

## Orange Unified School District Strategic Visioning 2019



### **The Orange Unified EDGE**

**Integrity, Equity, Respect and Excellence**

**Inspiring our learners of today to be purposeful leaders of tomorrow.**

### **VISION - Our Commitment**

Inspiring our learners of today to be purposeful leaders of tomorrow.

### **MISSION - Our Intention**

In partnership with our community, we will provide a safe, equitable, and innovative culture of learning for each scholar to have a competitive EDGE as a leader.

### **CORE VALUES - Our Foundation**

- **Integrity** - We embrace a culture of ethical and transparent decision making and actions.
- **Equity** - We promote inclusive and culturally relevant environments by supporting the social-emotional and intellectual needs of all.
- **Respect** - We advocate for strong, compassionate relationships that appreciate the unique qualities of our diverse community.
- **Excellence** - We strive for the highest standards in all endeavors by deliberately pursuing continuous growth and innovation.



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## **FOCUS AREAS – How We Achieve Our Mission/ Vision - Our Direction**

### **FOCUS AREA 1.0**

#### **Excellence in Academics and Leadership**

Leading with a positive growth mindset, all Orange Unified staff emphasizes meaningful, productive interactions and practices that create equitable, high-quality learning opportunities.

##### ***Strategic Initiatives***

- 1.1 Provide a coherent multi-tiered system of supports that focuses on academic, behavioral and social-emotional success for all students.
- 1.2 Utilize the design thinking process to provide innovative programs, including the creation of magnet schools and special academies within individual schools.
- 1.3. Establish and utilize district-wide benchmarks and assessment tools to monitor student progress, set goals, align curriculum, and guide instruction to meet the specific needs of all students.
- 1.4 Provide targeted early intervention resources and support to ensure all students, including English learners, students with disabilities, and socio-economically disadvantaged students, develop foundational literacy and math skills, with a specific emphasis on preschool through second grade.
- 1.5 Increase awareness and refine Career Technical Education Pathway opportunities at all schools, including signature academies and student certifications that facilitate transition into the workforce and/or college.
- 1.6 Prepare students for college and career opportunities upon graduation through rigorous and relevant coursework that fulfills the A-G requirements and all state standards with support from ongoing college counseling services.

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**FOCUS AREA 1.0 - Continued**

***Strategic Initiatives***

1.7 Foster and support the development of leadership skills and professional growth of all staff in a nurturing and supportive environment, so that they are best equipped to meet the needs of students and families.

1.8 Build a positive and supportive culture to provide comprehensive STEAM (Science, Technology, Engineering, Arts, and Math) education with a focus on high-quality mathematics instruction that meets the targeted needs of all students.

1.9 Develop a long-term targeted and transparent professional learning plan that aligns with the district focus, enhances skills, and provides sustainability of initiatives and programs.

1.10 Provide continuous support and promote the use of innovative technology in order to enhance student engagement, collaboration, and learning.





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## **FOCUS AREA 2.0**

### **Dedicated and Engaged Communication**

Strong and effective communication builds trust and promotes positive relationships. Orange Unified will effectively communicate with schools, students, staff, parents, and the community in a timely, relevant, and consistent way that promotes optimal student outcomes.

#### ***Strategic Initiatives***

- 2.1 Establish and implement a cohesive and proactive internal and external strategic communication plan to inform and engage our diverse community of stakeholders.
- 2.2 Provide collaborative opportunities to familiarize staff with communication expectations and enhance their ability to support district efforts.
- 2.3 Reconfigure and appoint staff to manage communication efforts district-wide to ensure consistency in promotion, messaging and branding, utilizing multiple communication platforms.
- 2.4 Create a viable district-wide outreach and marketing plan with measurable goals and objectives to ensure resources are used efficiently.
- 2.5 Build and maintain strong educational, university, business, and community partnerships to cultivate deep-rooted connections with stakeholders and encourage the organic growth of Orange Unified's reputation in the community.
- 2.6 Expand opportunities for students and community members to provide input, encourage participation in the decision-making process, and acknowledge all communications from stakeholders.





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### **FOCUS AREA 3.0**

#### **Genuine Wellness and Safety**

A safe and respectful environment is essential to student success. By knowing each student's name, face and story, Orange Unified promotes a culture that nurtures the emotional health, safety, and well-being of students, staff, and parents.

##### ***Strategic Initiatives***

3.1 Strengthening the security of each site's entry point, including the implementation of a guest management system, and securing facilities through state-of-the-art monitoring.

3.2 Create and implement a systematic, integrated approach to student and adult wellness with a focus on restorative practices.

3.3 Engage in a growth mindset to provide culturally relevant environments that attend to the needs of the whole child, including academic, social-emotional, and behavior support.

3.4 Ensure systematic, district-wide implementation of the Orange Unified Bullying Prevention Handbook's policies and practices.

3.5 Further develop safety protocols with a multi-department approach at all school sites.

3.6 Increase student engagement and attendance by further developing school connectedness, which will lead to higher overall achievement.



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#### **FOCUS AREA 4.0**

### **E**fficient Utilization of Fiscal Capital

It is imperative for the district to operate efficiently and effectively with the limited resources available to meet the organization's educational goals and operational needs.

#### ***Strategic Initiatives***

- 4.1 Promote a culture where the use of resources is connected to student achievement while maintaining fiscal solvency and transparency.
- 4.2 Develop and implement a long-range Facilities Master Plan to ensure effective use of all district facilities including, but not limited to, modernization of classrooms, upgrading of technology infrastructure, replacement of portables with permanent structures, and enhanced safety on all campuses.
- 4.3 Evaluate current school configurations and district programs to optimize organizational efficiency and enhance the opportunities available to students.
- 4.4 Provide sufficient resources to foster safe and clean environments at each district facility.
- 4.5 Achieve greater efficiencies through sustainable efforts in building construction, energy and water conservation, reduced fuel consumption, and waste reduction.
- 4.6 Develop effective and long-lasting business partnerships that result in learning and career opportunities for students and/or enhance external funding.
- 4.7 Regularly examine investment and debt structure strategies to ensure the district is benefiting from the most advantageous terms and conditions.



# ORANGE UNIFIED SCHOOL DISTRICT GRADUATE PROFILE

RESILIENT AND  
SELF-DIRECTED PROBLEM  
SOLVER

COLLABORATIVE AND  
REFLECTIVE INNOVATOR

CONFIDENT AND  
RESPECTFUL  
COMMUNICATOR

WELL-INFORMED  
AND INQUISITIVE  
CRITICAL THINKER

SOCIALLY RESPONSIBLE  
AND CIVICALLY MINDED  
CITIZEN

COMPASSIONATE AND  
ETHICAL LEADER

*Orange Unified*  
**EDGE**



INSPIRING OUR LEARNERS OF TODAY TO BE PURPOSEFUL LEADERS OF TOMORROW  
**INTEGRITY • EQUITY • RESPECT • EXCELLENCE**

WE EMBRACE A  
CULTURE OF ETHICAL  
AND TRANSPARENT  
DECISION MAKING AND  
ACTIONS.

WE PROMOTE INCLUSIVE  
AND CULTURALLY RELEVANT  
ENVIRONMENTS BY  
SUPPORTING THE  
SOCIAL-EMOTIONAL AND  
INTELLECTUAL NEEDS OF ALL

WE ADVOCATE FOR STRONG,  
COMPASSIONATE  
RELATIONSHIPS THAT  
APPRECIATE THE UNIQUE  
QUALITIES OF OUR DIVERSE  
COMMUNITY.

WE STRIVE FOR THE HIGHEST  
STANDARDS IN ALL ENDEAVORS  
BY DELIBERATELY PURSUING  
CONTINUOUS GROWTH AND  
INNOVATION.