

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, December 11, 2018**

- 5:30 PM:** 1-3. Jill Costa called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, L. Souza
(There is currently one vacancy on the board)
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry
- 7:00 PM** 5. Jill Costa called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** 3.2.1 Findings of Fact #18-19/#23, #18-19/#24, #18-19/#25, #18-19/#26, #18-19/#27, #18-19/#28, #18-19/#29, #18-19/#30, #18-19/#31, #18-19/#33, #18-19/#34
Action: Abercrombie, Kaur. **Vote:** Yes-6; No-0.
- 6b** 3.2.2 Report Out of Action Taken on Application for Reinstatement #18-19/#4, #18-19/#5, #18-19/#7
Action: **Vote:** Yes-6; No-0.
- 6c** 3.2.3 Report Out of Action Taken on PE Exemption – KHS 10308589
Action: **Vote:** Yes-6; No-0.
- 6d** 3.2.4 Report Out of Action Taken on Early Graduation – WHS 10313514
Action: **Vote:** Yes-6; No-0.
- 6e** 3.3.1 Report Out of Action Taken on Board Action Taken and Potential Unpaid Suspension Pending Further Resolution Including Potential Discharge - Classified Employee #UCL-311 for IEP Para Educator
Action: Approved. **Vote:** Yes-6; No-0.
- Minutes:** 7. Approve Regular Minutes of November 13, 2018.
Trustee Costa and Trustee Pekari are the only board members that were on the board and at the November 13, 2018, meeting. They both verified that the minutes were correct. This is the first board meeting for all other board members.
Action: Abercrombie, Alexander. **Vote:** Yes-6; No-0.
- Employees Present:** A. Flores, B. Carter, R. Call, L. Nelson, R. Riddle, J. Nott, C. Crone, T. Salinas, J. Stocking, R. Pecot, J. Carter, A. Thompson, C. Munger, L. Pekari, B. Pekari, L. Flores, L. Huerta, E. Summa, J. Parks, K. Smith, D. Schneider, L. Mendez, A. Thompson, A. Johnson
- Press:** Tracy Press: G. Moore
- Visitors Present:** J. Mousalimas, V. Stewart, C. Woods, A. Villela, B. Mendez, A. Barba H. Burton, J. Ly, K. Vena, A. Ardina, D. Sanchez, J. Pena, M. Pena, E. Miranda, A Apodaca, B. Shaw, K. Vidal, L. Morales, I. Mendoza, E. Gonzalez, S. Akhlaqi, E. Puepl C. Wing. S. Sandhu, G. Coronado, V. Martinez, J. Stokes, M. Chavez, S. Mejia, H. Shahi, E. Luepke

Administer Oath of Office

8. Steve Abercrombie, Ameni Alexander, Simran Kaur, Brian Pekari, Lori Souza San Joaquin County Superintendent, James Mousalimas, was honored to swear in the new board members.

Board Organization

9.1 Elect Officers: President, Vice President, Clerk

Action: Abercrombie for president. Souza, Kaur.

Vote: Yes-4; No-2(Alexander, Costa)

Action: Pekari for vice-president. Costa, Kaur.

Vote: Yes-5; No-1(Alexander)

Action: Costa for clerk. Pekari, Kaur.

Vote: Yes-5; No-1(Alexander)

9.2 Appoint Representatives to the following committees:

Budget; CALSSD; City Schools Liaison; District Attendance Area; Facilities Advisory; Facility Use Policy Review; Family Life, Legislative Action, SJCBSA; Special Ed; TAPFFA; Tracy Learning Center/Ad Hoc Board Member; Charter Schools; Tracy Parks

Action: This item will be put off until the 7th board member has been appointed.

9.3 Approve Board Meeting Calendar

Action: Pekari, Costa. **Vote:** Yes-6; No-0.

Student Rep Reports:

10. Kimball High: Gabriel Coronado welcomed all new school board members. Students have been busy with Trunk or Treat and the Zombie Run. The Black Tie Affair dance was held November 10th and “Under the Lanterns” was the theme. Spirit week will start with Swoosh Jam. Seniors are applying to colleges and hoping for acceptance. All students are preparing for finals. There is a lot of stress so they are having a Stress Relief Week with lunchtime activities, coloring, slime, chalk drawing, etc. Finals are next week and then they will enjoy winter break. In winter sports, the basketball team preseason has started and students are looking forward to games. Theater finished their production of *The Lion King*. They prepared for months. The spring production will be *West Side Story*.

West High: Briana Mendez and Alexis Villela welcomed the new school board members. Students participated in an International Feast Day which included foods and dances from various cultures. Winter sports are going well. Winter Ball was postponed due to electrical difficulties. The robotics team competed and did well. The teachers were given their annual appreciation breakfast. It is the dreaded time of year, mid-terms. The next 2 weeks will be stressful but they are looking forward to winter break. They wished everyone Happy Holidays.

Tracy High: Alyssa Barba welcomed the new school board members and hopes everyone enjoys Thanksgiving break. The Leadership students had their annual Thanksgiving feast. The boys football team made it all the way to the playoffs, but lost to Del Oro. Basketball had their first games this month. The Bulldog Project had its first presentation of year at Hawkins School and they also had a combined presentation with Kimball at Hirsch. It is a stressful time preparing for finals. The PAWS group had dogs come and students were able to pet them. She wished

everyone a Happy New Year.

Recognition & Presentations:

11. None.

Information & Discussion Items:

12.1 **Administrative & Business Services:** None.

Hearing of Delegations

13. Renee Riddle of CSEA is happy to see new faces. CSEA is excited and hope to stop wasteful legal expenses and fighting. There are two sides to every story.

Dan Arriola is here to congratulate all board members. He felt privileged to serve 2 years on the school board. He knows all will be committed to students. His advice is to always remember that in education the biggest stakeholders are the students.

Jackie Nott is president of TEA and represents 700 teachers in the district. She congratulated and thanked them for their conversations. TEA and TUSD have accomplished a great amount in a small amount of time while representing students and employees. She appreciates the board stepping up into this role and looks forward to working together.

Public Hearing:

14.1 **Administrative & Business Services:** None.

14.2 **Educational Services:**

14.2.1 Conduct a Public Hearing Regarding the Charter Renewal for the Tracy Learning Center's Millennium High School (9-12)
(Agenda Items 16.2.1, 16.2.2)

A legal statement was read.
Opened public hearing at 7:27 p.m.
No comments were made.
Closed public hearing at 7:28 p.m.

14.2.2 Conduct a Public Hearing Regarding the Charter Renewal for the Tracy Learning Center's Primary Charter School (TK-4)
(Agenda Items 16.2.3, 16.2.4)

Opened public hearing at 7:28 p.m.
No comments were made.
Closed public hearing at 7:29 p.m.

Consent Items:

Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: Costa, Pekari. **Vote:** Yes-6; No-0.

15.1 **Administrative & Business Services:**

15.1.1 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy

Unified School District

- 15.1.2 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2018/19 School Year
- 15.1.3 Authorize Associate Superintendent for Business Services to Enter into Agreement to Dispose of Damaged, Obsolete and Surplus Furniture, Computers and Equipment through Direct Sale to Vendor in Lieu of Disposal Expenses
- 15.1.4 Approve Accounts Payable Warrants (November, 2018) (Separate Cover Item)
- 15.1.5 Approve Payroll Reports (November, 2018)
- 15.1.6 Approve Revolving Cash Fund Reports (November, 2018)
- 15.1.7 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 15.1.8 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

- 15.2 **Educational Services:**
 - 15.2.1 Approve Overnight Travel for Nine Kelly Elementary School Teachers and Two Administrators to Attend PLC at Work Institute in Las Vegas, Nevada on June 3rd – 5th, 2019
 - 15.2.2 Approve Agreement for Special Contract Service with Center for Accessible Technology for Independent Education Evaluation Assistive Technology Assessment
 - 15.2.3 Approve Agreement for Special Contract Service with Dr. Sara Rice Schiff for Independent Educational Evaluation/Psycho-Educational Assessment
 - 15.2.4 Ratify Individual Services Agreement (ISA) for Nonpublic, Nonsectarian School Services with Spectrum Center Schools and Programs for Educational Services
 - 15.2.5 Ratify Agreement for Services with The Speech Pathology Group for Speech Services
 - 15.2.6 Ratify Independent Contractor Agreement for Services with The Stepping Stones Group for APE Services (Separate Cover Item)
 - 15.2.7 Approve Overnight Travel for Mrs. Jennifer Grover, Tracy High School Choir Teacher, Audrey Boyd, Jacob Grover, Justin Maas-Espinoza and Kyle Vergara Attend the CAL ACDA All- State Honor Choir in San Jose, CA on March 14-16, 2019
 - 15.2.8 Approve Overnight Travel for the Tracy High School AG/FFA Teacher and Students to Attend the National Western Livestock Show in Denver, CO on January 21-25, 2019
 - 15.2.9 Approve Out of State Travel for up to 4 Teachers and 1 Administrator to Attend the Summit on Professional Learning Communities at Work Conference in Phoenix, AZ on February 19-21, 2019

- 15.3 **Human Resources:**
 - 15.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
 - 15.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

16.1 Administrative & Business Services:

16.1.1 Certify 2018-2019 Fiscal Year First Interim Report
(Separate Cover Item)

Associate Superintendent of Business Services, Dr. Casey Goodall, presented a power point. He explained objectives that we will be able to meet our financial obligations for the current fiscal year and 2 subsequent years and that the board has reviewed and approved the budget assumptions worksheets that are part of the first interim financial report. He reviewed the unrestricted and restricted budget data and the one-time spending expenditures. They have also built in the estimated costs for CSEA since the other 2 groups have already adopted their salary increase.

Action: Costa, Pekari. **Vote:** Yes-5; No-1(alexander)

16.1.2 Approve and Appoint Applicant for Parent or Guardian Position on the Measure B Bond Oversight Committee

Action: Costa, Pekari. **Vote:** Yes-6; No-0.

16.1.3 Acknowledge Substitution of Eagle Solutions, Inc. dba Eagle Builders in Place of Subcontractor Margin Construction, Inc. on the Louis Bohn Elementary School – Building D Replacement Project

Action: Pekari, Souza. **Vote:** Yes-6; No-0.

16.1.4 Accept the Annual Report on the Collection and Expenditure of Development Fees for Fiscal Year 2017/2018

Action: Kaur, Souza. **Vote:** Yes-6; No-0.

16.2 Educational Services:

16.2.1 Acknowledge Receipt of the Tracy Learning Center’s Charter Renewal Petition for Millennium High Charter School

Associate Superintendent of Educational Services, Dr. Sheila Harrison, commented that staff has completed review of both. Staff has, with legal guidance, identified several areas due to updated Ed Code. They have enjoyed a long standing positive relationship with TLC and believe these can be remedied. She recommends approval subject to specific conditions.

Action: Kaur, Souza. **Vote:** Yes-6; No-0.

16.2.2 Approve with Conditions, the Charter Renewal for the Tracy Learning Center’s Millennium High School
(Charter-Separate Cover Item)

Action: Costa, Pekari. **Vote:** Yes-6; No-0.

16.2.3 Acknowledge Receipt of the Tracy Learning Center’s Charter Renewal Petition for Primary Charter School

Action: Pekari, Kaur. **Vote:** Yes-6; No-0.

16.2.4 Approve with Conditions, the Charter Renewal Proposal for the Tracy Learning Center’s Primary Charter School
(Charter-Separate Cover Item)

Action: Costa, Pekari. **Vote:** Yes-6; No-0.

16.3 Human Resources:

16.3.1 Approve a Variable Term Waivers for John S. Morris –

Certificate of Completion of Staff Development (SDAIE)

Action: Costa, Pekari. **Vote:** Yes-6; No-0.

16.3.2 Approve Declaration for a Provisional Internship Permit

Action: Costa, Pekari. **Vote:** Yes-6; No-0.

16.3.3 Approve Agreement between TEA and TUSD to Remove Speech Service Providers from TEA Bargaining Unit

Dr. Stephens commented that this is an attempt to have a more competitive salary for speech therapists. He has been in administration for over 28 years and this is the first time he's seen a bargaining unit make this move willingly. He thanked Jacqui Nott and her team. This will allow us to be far more competitive and will go in place tomorrow. This is a really big step for the district

Action: Souza, Kaur. **Vote:** Yes-6; No-0.

Board Reports:

Trustee Souza commented that she was proud to be here tonight. She has been a resident of Tracy for 30 years and attended Monte Vista and Tracy High school. She wants to give back to the community and what Tracy has given to her. She is very invested in the community and our children. She is honored to be a board member. Trustee Kaur thanked everyone and is honored to be here and see the support from the community. She recognized the outgoing board members that worked hard for this district and they all hope to do the same. Trustee Alexander thanked everyone that voted for him. He will be their voice and may be the lone voice. He commented that we need to provide a quality education for our children. Trustee Costa knows the students are working hard to get their grades done and she looks forward to giving graduates their diploma in May. She wished everyone a nice holiday. Trustee Pekari thanked everyone for being here and staying for the whole meeting. He feels it is important for all to be collaborating together. He appreciated the high school reps coming to report on the awesome events like the Red Carpet even. He looks forward to working together to solve issues. He welcomed the new board members and thanked Trustee Costa for her guidance as a veteran board member. Trustee Abercrombie thanked the citizens and the board for allowing him to be president. He is here to provide students with tools to be successful. The staff is valued and he is always willing to meet and hear concerns and ideas. His door is always open. There will be difficult decisions and you may not always agree. He looks forward to serving the next 4 years.

Superintendent Report:

Dr. Stephens welcomed the new school board members. He introduced the new Director of Special Education, Christopher Crone. He is excited to have him join TUSD. He will be reviewing our program and seeing how best to serve our students. The Red Carpet Event is a highlight of every year. It has grown each year and makes a statement about Tracy. Our students should feel safe when they are walking down the halls, on the street or downtown. He is proud that we take a large roll in that. Lion King was performed at Kimball High School. Their plays are the best plays he's ever seen and they always top the next one. He thanked everyone and wished them a Merry Christmas.

Adjourn:8:00 pm

Clerk

Date