

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, September 11, 2018**

- 6:00 PM:** 1-3. President Silva called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: D. Arriola, J. Costa, S. Gilbert, W. Gouveia, T. Guzman, G. Silva, J. Vaughn (Late to meeting)
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry
- 7:03 PM** 5. President Silva called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
A moment of silence was held for all those affected by September 11th.
- Closed Session:** 6a Finding of Fact – #18-19/#02, #18-19/#03, #18-19 #04, #18-19/05
Action: Gilbert, Guzman. **Vote:** Yes -6; No-0; Absent-1(Vaughn)
6b Report Out of Action Taken on PE Exemption - 10345138
Action: Approved. **Vote:** Yes-7; No-0.
6c Report Out of Action Taken on Consider Non-Paid Leave of Absence
Request for Classified Employee #UCL- 308, Pursuant to Article XXIII
Action: Approved. **Vote:** Yes-7; No-0.
- Minutes:** 7. **Approve Regular Minutes of August 28, 2018**
Action: Arriola, Gouveia. **Vote:** Yes-5; No-0; Absent-1(Vaughn);
Abstain-1(Guzman)
- Employees Present:** A. Gossett, L. Nelson, R. Call, B. Carter, J. Nott, T. Serrano-Quijada, L. Blanchard, J. Davis, R. Pecot, E. Quintana, M. Hepner, M. Petty, D. Sprecksel, T. Quintana, J. Stocking, D. Roberson, S. Williams, D. Voller, M. Hill, C. Carlfeldt, G. Gualco, J. Wimberley, A. Irizarry, J. Baker
- Press:** D. Rizzo, Tracy Press
- Visitors Present:** R. Ray, S. Voress, M. Kelley, A. Santiago, J. Estrada, V. Martinez-Mota, T. Maya, R. Leighton, M. Price, B. Carino, A. Gonzalez, S. Ramirez, J. Aguilar
- Student Rep Reports:** 8. **Tracy High FFA:** Madison Kelley and Anthony Santiago reported that they have 429 members which is an increase of 50 from last year. This summer 39 students attended ag fest showing sheep, goats, dairy, pigs and small animals. The officer team met for dinner to plan the year. They had a candle fundraiser and their first meeting with 160 members attending. They hosted the freshman BBQ to welcome them to the ag department. The chapter officer leadership training is this weekend in Modesto. They have 5 teams training for the speech contest opening and closing ceremonies and are excited to have so many students attending. One of

the students has a garden project and the produce will be harvested and sold.

West High FFA: Renae Leighton, Jocelyn Estrada, Veronica Martinez-Mota, and Tatiana Maya each introduced themselves and their position. They are doing various things such as raising chickens to sell and show at the fair, impromptu and ag sales, and job interview team. They will have a tri tip dinner sale for \$35.00 that includes salad, 4 cookies and 4 rolls. The sales close Thursday and pickup is between 3:00 and 6:00. The Fall Festival caters towards younger kids in our community and will be held on October 20th from 12-4:00 pm in the school garden.

Recognition & Presentations:

9.1 Villalovoz Elementary School Presentation

Principal, Erin Quintana, and Assistant Principal, Derek Sprecksel presented a power point on their team and showed a video where teachers and students spoke about their school. Teachers are working with common goals through PLCs. PLCs is a process where teachers are given a time for grade level teams to come together and analyze how to get students moving forward. Through staff efforts, each student will have a positive, productive and challenging experience at Villa. Tracy High child care class is partnering with Villalovoz. Tracy High Students shadow the Villa teachers and help support the Villa students. Students active in Panda Paws are student leaders who help the community. Math Olympiad promotes problem solving skills, builds self-esteem and increases test scores. The Parent Faculty Club has parents working together as a team with teachers. They fundraise and make sure everyone works together to fill the needs of students. They have craft night, a talent show, and Parent Café where they help support kids academically and practice English.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on the 2018 Summer Bridge Program

Director of Continuous Improvement, State and Federal Programs, Julianna Stocking, presented a power point on the Summer Bridge Program. This is the 2nd year at each of the high schools. It is for incoming 9th graders and helps them adapt to the high school culture, study skills and fun engaging projects which creates student success. She reviewed the administrators and teaching staff at each high school and the daily schedule, which included breakfast. Their day includes high school cultures, study skills, fun projects, team building/goal setting lunch and reflection. They showed pictures of students participating in team building activities. Jeff Baker and Tony Irizarry spoke about the program. They offer after schoolwork on Tuesdays and Thursdays with great follow through. Students are getting extra study skills and learning how to cope better. There is an average of 50 students on a regular basis. They are putting resources together and seeing regular response from students and they are taking advantage of supports. There is a quarterly check-in and having end of quarter check-in to keep parents engage as well.

The program offers academic support and tutorial service. They are

leveraging the AVID, AP and IB students to assist in tutoring. It also builds relationships student to student. Bridge teachers have leveraged their colleagues and other teachers are now helping with tutorials. They are starting parent workshops and working with parent liaisons. Students will continue with monthly counselor check-in. They just held their first all counselor meeting where all in the district attended and worked together. Some students are participating in a pilot freshman seminar at West High who need intensive support throughout the day. They were spotlighted in *Outlook*, a San Joaquin County Office of Education publication. They had an exit survey that will be emailed in the Friday Memo. Students said the program helped them make friends and not feel nervous. They wanted more time to visit the campus and specific classrooms. They are always looking to better our program for next year. Students described teachers as cool, lit, etc. and were very positive about the college tour. The report shows the number of students and where they attended 8th grade. 155 students responded to the survey.

James Vaughn joined the meeting at 7:26 pm

20.2.2 Receive Report on Special Education Programs and Services
Associate Superintendent of Human Resources, Tammy Jalique, and Special Education Program Administrator, Jason Davis and Behavior Specialist, Laura Blanchard gave a presentation on the special ed program. Mr. Davis presented the power point which reviewed our schools and the various programs and services at each site. TUSD serves over 2000 students with disabilities which is about 11% of our total enrollment. The IEP should be tailored to help children make progress and will determine what services are appropriate. Students should be included in regular education to the maximum extent that is appropriate. When decisions are made to remove students, it is done by a team and the parent. TUSD has 32 resource specialists that includes push in and pull out support, paras and support based on IEP goals. There are currently 45 special day classes offered from Pre-k through young adult. When students are moved from an SDC to a regular class it is based on IEP decisions and the support is based on their needs. He reviewed the county operated SDC classes and the more specialized interventions they can provide. Students can be referred to county programs in areas of specialization including autism, visual impairment and hard of hearing. Non-public schools serve approximately 34 of our students with the goal for students to make progress. These programs cost are much more expensive. The cost associated with these services is about \$1.5 million dollars for these 34 students, which is approximately \$50,000 per student plus transportation costs. The district contributes about \$18 million dollars towards this cost, because funding falls short. We offer a robust preschool program and assess and identify students before age 3 so we can intervene. Compared to other districts in the area, we have a very substantial program and we should be proud of it. TUSD also provides teletherapy as well as on site speech services. The behavior intervention services team focuses on teaching social skills, teacher

consultation, and classroom management support. Students also receive mental health services which includes the Second Step program, counseling by our school psychologists and counseling by Valley Community Counseling. We offer a great young adult program and work with the county workability program where students can get experience, earn money and get job skills. All of our students aged 16 and up have secondary transition goals and services. Targets were reviewed and TUSD is working on student achievement in ELA and math. We involve parents in the development of their child's IEP. The county SELPA has a Community Advisory Committee which is a resource for parents. We have 2 parent representatives and also has fliers if interested in learning more about this committee.

Hearing of Delegations

11. Rebecca Ray of Barnes and Noble commented that she enjoyed the West High JROTC and moment of silence. They did a great job. She is here tonight to partner with our schools. They have raised thousands of dollars for books. She wants to help and will be reaching out to parents, teachers and students. They offer all TUSD educators to sign up for a free educator card for extra discounts. They support early literacy and have a "My favorite teacher contest". Submissions are judged in March. She also wanted to let us know of a family resource and referral program. You call 211 and are connected to a live person if in need.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: Vaughn, Gouveia. **Vote:** Yes-7; No-0.

13.1 **Administrative & Business Services:**

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

13.1.3 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.4 Accept the Parent Organization/Booster Club Applications Submitted for the 2018/19 School Year

13.2 **Educational Services:**

13.2.1 Approve Out of State Travel for Educational Services Staff to Attend the Learning Forward Annual Conference in Dallas, Texas on December 1 - 5, 2018

13.2.2 Approve Agreement for Special Contract Services with Annette Bommarito, Representative for the SPARKS Program to provide Certified trainers for Professional Development to Physical Education (PE) Teachers for the 2018-2019 School Year

13.2.3 Approve Women's Center Youth and Family Services to Provide Parenting Classes to TUSD Schools during the 2018-19 School Year

- 13.3 Human Resources:**
- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment

Action Items:

- 14.1 Administrative & Business Services:**
- 14.1.1** Adopt Resolution #18-06, Recertifying the Appropriation “Gann” Limits for the 2017/18 School Year for Tracy Joint Unified School District (Separate Cover Item)
Action: Arriola, Gouveia. **Vote:** Yes-7; No-0._
- 14.1.2** Approve Memorandum of Understanding Between the Tracy Unified School District, Tracy Learning Center on behalf of Primary Charter School and the State Allocation Board and the California School Finance Authority (Separate Cover Item)
Action: As amended. Vaughn, Guzman. **Vote:** Yes-7; No-0.____
- 14.1.3** Approve the Unaudited Statement of Receipts and Expenditures for the 2017-2018 Fiscal Year (Separate Cover Item)
Action: Gouveia, Gilbert. **Vote:** Yes-7; No-0.____
- 14.2 Educational Services:**
- 14.2.1** Acknowledge Administrative Regulation (AR) 5117 Interdistrict Attendance (First Reading)
Action: Gouveia Costa. **Vote:** Yes-7; No-0._
- 14.2.2** Adopt Board Policy (BP) 5117 Interdistrict Attendance (First Reading)
Action: Arriola, Vaughn. **Vote:** Yes-7; No-0. ____
- 14.3 Human Resources:**
- 14.3.1** Approve Variable Term Waivers for Special Education Teachers – Added Authorization in Special Education (AASE); Orthopedic Impairment
Action: Gilbert, Arriola. **Vote:** Yes-7; No-0. ____
- 14.3.2** Approve Tentative Agreements with the Tracy Educators Association (Separate Cover Item)

Jacqui Nott commented that the TEA executive board met today and wanted to acknowledge and thank the district for the teamwork and relationship that produced the tentative agreements tonight. Teachers are thankful that this was done so early in the school year and it is appreciated.
Action: Vaughn, Costa. **Vote:** Yes-7; No-0.
- 14.3.3** Approve New TSMA Salary Agreement (Separate Cover Item)
Action: As amended. Gouveia, Guzman. **Vote:** Yes-7; No-0. ____
- 14.3.4** Approve Superintendent’s Contract (Separate Cover Item)
Action: Costa, Gilbert. **Vote:** Yes-7; No-0.
- 14.3.5** Approve Declaration for a Provisional Internship Permit
Action: Gilbert, Arriola. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Costa thanked Julie for putting together the Bridge Program report. It’s in its 2nd year and it is amazing the things that the kids are able to accomplish once

given the opportunity and direction. She thanked the administrators, teachers and district office that put it together. It's a great program. Trustee Vaughn wanted to piggy back on what Trustee Costa said. He thanked Ms. Stocking for her hard work and dedication in getting our kids connected. It makes a big difference. He also thought Mr. Davis did an excellent job and it was a thorough report, one of the best he has seen. He congratulated all of our teachers on reaching the Tentative Agreements. It's a great step in the right direction and is glad to see that happen at the beginning of the year. He wants all of our teachers to be happy throughout the school year. He attended the Kimball High powder puff game last night. It was held at the West High field and the junior girls pulled it off at the end. It was fun to watch and to see his son as one of the cheerleaders. He went to the College Bound meeting last Saturday and that was well attended. Ms. Stocking was there to support as well. He thanked a few of the parents that are in the audience tonight for taking time to come out. He appreciates all that parents do to support our students. He also apologized for his tardiness as he had a class tonight and a webinar. Trustee Gouveia commended the special education program, the Bridge Program and TEA. It's nice to see mutual respect on this board. We hear you and like to see the best for all. At the parks meeting they reviewed the new proposed and revised program for facility use and the restrooms at Legacy Fields are being worked on. Trustee Guzman also thought all of the reports were very good. He congratulated TEA and the district for working together. He also commended the FFA programs for Tracy and West. These programs continue to grow and are very successful. He attended the facilities committee meeting. There are several projects. Clover School buildings are coming up and their high school may be moving in during winter break. Central is coming along and may be completed in the spring of 2019. North School is another project coming up. He attended the TLC meeting and they are very excited about moving in and they have their homecoming on October 3rd. Trustee Arriola congratulated the teachers for this accomplishment. He believes that collective bargaining has done a lot for this country. He thanked Julie for the Bridge Report and Mr. Davis for the special ed presentation. Both were excellent. He had the opportunity to attend a 911 dinner raising money for local non-profits. It was a great event. During 911 he was a 6th grader and remembers seeing it on the news. Trustee Gilbert appreciated the opportunity for silence for 911. She was working as a nurse in Wyoming in the operating room. It was devastating to watch and affected so many people. Our democracy is better off because we are more aware of what's going on. she thanked the teachers for the tentative agreements. The Bridge Program is fantastic and getting better. She appreciated the special ed presentation. Her family came to Tracy in 1985 and had 5 children. One of the reasons she ran for the board was because she was concerned about special ed. Her son had graduated in Samoa and since past away but her other son is doing very well. After tonight, this will be her last night as a school board member. Her family is moving out of state. She would like to thank the members of the board who she has served with for their insight, services and skills. She also thanked cabinet. They truly have the best interest of the students at heart. She thanked Dr. Stephens. She has learned how to be a team member and how to collaborate. They don't always agree and sometimes we need to be seen and not heard. She appreciates each member of the board and appreciates the district for allowing her to serve the public. She will miss it. Trustee Silva commented that getting to know Trustee Gilbert and watching her grow as board member has been a great experience. She brought an important and

heartfelt perspective to the board. We wish her the best in the future. He appreciated all of the presentations tonight. Mr. Davis and Ms. Jalique have come into a program that was experiencing some difficulties and there was a tough road ahead. The presentation was very good and detailed and looks like we are moving in the right direction. He appreciates the efforts they have both put into this. The Bridge Program is a wonderful program and a big win for the district. He is happy and pleased with its progress. He thanked TEA and congratulated them on the contract and for collaborating and making that happen early in the year. He attended the facilities meeting and thanked Bonny, Orlando and Anthony for their work. Compared to 10 years ago, our campuses are looking great. He attended the West and Kimball game and the Ceres game. On 911 he was driving on the Altamont pass listening to the radio. He realized we were under attack and thought about turning around and going home. If he did that he would have let them win and he wasn't going to do that and ended up going to work. It is important that we remember that day and the people who sacrificed so much to allow us to do our jobs.

**Superintendent
Report:**

Dr. Stephens thanked TEA for the agreement. He recognized and thanked Jacqui Nott. They sat down and in a matter of moments were able to work out the deal. It's been a great relationship. He also thanked Trustee Gilbert for being a board member. He has been blessed in getting to know her and the quality person she is. He wished her family good luck. We will be filing the position and have a process to do so. We will post the vacancy on our websites, Facebook pages and the Tracy Press. Applications will be due October 4th and there will be a special board meeting on October 17th. If you have questions, please contact my office.

Adjourn: 9:00 pm

Clerk

Date