

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, November 13, 2018**

- 5:30 PM:** 1-3. President Silva called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: D. Arriola, J. Costa, W. Gouveia, T. Guzman, B. Pekari, G. Silva, J. Vaughn
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry
- 7:00 PM** 5. President Silva called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
A moment of silence was held for the victims of the California fires.
- Closed Session:**
- 6a** Finding of Fact – #18-19/#14, #18-19/#15, #18-19/#16, #18-19/#17, #18-19/#18, #18-19/#19, #18-19/#20
Action: **Action:** Guzman, Costa. **Vote:** Yes-7; No-0.
- 6b** Report Out of Action Taken on Application for Reinstatement #18-19/#2, #18-19/#3
Action: **Vote:** Yes-7; No-0.
- 6c** Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL- 310, Pursuant to Article XXIII
Action: Approved. **Vote:** Yes-7; No-0.
- 6d** Report Out of Action Taken on Adopt Arbitrator Recommendation in Accordance with Article XXXIII, Grievance Procedure, of CSEA Master Agreement
Action: **Vote:** Yes-7; No-0.
- Minutes:** **Approve Special Minutes of October 17, 2018.**
Action: Arriola, Vaughn. **Vote:** Yes-6; No-0; Abstain-1(Pekari)
- Approve Regular Minutes of October 23, 2018.**
Action: Gouveia, Arriola. **Vote:** Yes-6; No-0; Abstain-1(Guzman)
- Employees Present:** A. Gossett, J. Nott, E. Kimball, J. Mann, M. Romo, B. Silver, M. Hill, S. Behnam, N. Link, J. Soto, K. Reiman, E. Quintana, R. Pecot, M. Ramirez, V. Nyberg, J. Stocking, Z. Boswell, B. Carter, R. Riddle
- Press:** D. Rizzo, Tracy Press
- Visitors Present:** T. Brown, M. Rose,
- Student Rep Reports:** **Student Representative Reports:**
Tracy High: Madison Kelley and Sarafina Souza reported that they had 5 teams

compete at a speech contest in September. It was held at the San Joaquin County Fairgrounds and many awards went to their teams and individuals. Members also attended the Green Hand Conference held on October 4 in Lodi. The Tracy FFA sent 20 members to the conference. On October 14th they held their annual pumpkin patch. FFA members met 3 times over 6 weeks to plan events. They hosted 100 children who played games, picked out pumpkins and visited the petting zoo. On November 7th they hosted the ag teachers, administrators, and counselors and took a tour of Taylor Farms and had dinner at El Patio Restaurant. On November 15th the chapter honored freshman with a pin. The Lions Club crab feed is on December 8th and members will be serving and earning community service hours. During Christmas break members will attend the Arizona National Livestock Show and they hope to be successful.

West High: Veronica Martinez Mota, Brooke Ramirez, and Diego Aguirre reported that they are also part of the ag pest control team. There is an exam portion where you have to identify characteristics and give a presentation. The purpose of the contest is to aid students in becoming licensed pest control advisors. They placed 4th at the state last year and are excited about this year. They are proud to announce that their team has grown from 4 to 8 and hope they are successful.

Recognition & Presentations:

9.1 Williams Middle School Presentation

Principal, Miguel Romo, Assistant Principal, Jessica Mann, and counselors, Eric Kimball and Michele Simas presented a power point. Everything they do is about forming positive relationships. They listen and have an open door policy and want to build trust. The most important relationship is the teacher/student relationship. They try to impress upon teachers to care and find a connection with their students in the classroom. There has been a demographic shift at WMS over the past 20 years. It used to be 61% was Caucasian and 21% Hispanic. It has now flipped and 58% are Hispanic and 23% Caucasian. Special Ed students make up 17%, EL students are at 27% and FARM students are at 57%. This is important because they need to know where their students are coming from and who they are. Since they are a Title 1 school, they will now get more resources. Technology was a great need so they have purchased 5 additional carts. This gives students more accessibility to technology 1-2 days during the week. They have been able to send more staff to professional development throughout the year. They sent a team to a PLC conference in September, counselors went to conferences and staff also attended an EL conference and AVID conference. They have focused in on NGSS and are working together using Study Sync. They are continuing work with ICLE and developing teaching strategies. Teachers are working within their PLCs and renewing focus on what drives PLCs and formative assessments. PIQUE is new to Williams and Eric Kimball is working with them. They are helping parents. They have several other programs such as Naviance, a college and career readiness program pilot, counseling program interventions, and a grief and divorce group as needed. Credit recovery started today to increase the number of students participating in the promotion ceremony. Student activities such as ASB and WEB are very active groups, including 6th grade orientation, lunch time rallies, Fall dance, and the 3 on 3 basketball tournament. Many clubs are available to students such as drama, chess, Math Olympiad, Science Olympiad and art. Drama is currently working on *Beauty and the Beast*. The Parent liaison runs parent café.

They have regular communications with the community through email reminders and Facebook posts. The AVID program has 152 students participating and students attend college fieldtrips and have guest speakers. The GATE program has 92 students participating. Their focus is on Socratic discourse, debate and project based learning.

9.2 Recognize the Outstanding Employees of the Fall Term for the 2018-2019 School Year

Board Members recognized Virginia Carrera (6-8) and Julia Soto and Tina Guillen (K-5); and Cinthya Matasol (9-12) as Outstanding Classified Employees; Cathy Foisy (K-5); Monica Cordisco (6-8); and Scott Behnam (9-12) as Outstanding Certificated Employees; and Erin Quintana as the Outstanding Management Employee for the Fall Term of the 2018-2019 school year.

Information & Discussion Items:

10.1 Administrative & Business Services:

10.1.1 Receive Report on the Draft Preliminary Environmental Assessment Report for Tracy High School Proposed Parking Lot Expansion (Separate Cover Item)

Wendy Bellah reported on the environmental assessment for the property acquired by the district at 455 E. 11th Street, Tracy. She reviewed the preliminary environmental process. The results will be presented to the DTSC as part of the PEA report and will allow for public review and comment. A final determination will then be made. The property was formerly used for agricultural crops and a lumber yard. There was an underground gas storage tank but it was removed in 1989. In early 2005 – 2018 it was leased and used for stereo equipment and auto repair and storage. They collected soil samples, groundwater water samples and soil gas samples. The PEA investigation found chemicals were not detected in soil. Public comment is open until December 12th and can be submitted to district to the attention of Bonny Carter. Any comments will be addressed in the final report. Bonny Carter commented that they will submit for site approval to the CDE. They have approved the contract for the EIR and were out doing tests and surveys today and will do abatement for the building itself.

Hearing of Delegations

11. TEA president, Jacqui Nott, thanked the board for their service on the school board. A lot of great things have happened and they have had a lot of improvement to our facilities and got us through the great recession and she appreciates what they have done for the district. She wished Trustee Vaughn the best of luck and wished him well. She thanked Trustee Gouveia for the reminder of “ohana” and “aloha”. She thanked Trustee Guzman for clarifying questions and she was grateful to hear him ask and get the answers. She wished him good health. She thanked Trustee Arriola for engaging youth. She thanked Trustee Silva for the time he spent with her and the conversations they had. They have had some success since she took office and thanked him for taking time to answer her questions. TEA appreciates them and wishes them well. She’s sure she will be seeing many of them around town.

Public Hearing: 12.1 **Administrative & Business Services:** None.

Consent Items: **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**
Action: Vaughn, Gouveia. **Vote:** Yes-7; No-0.

13.1 Administrative & Business Services:

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

13.1.3 Accept the Parent Organization/Booster Club Applications Submitted for the 2018/19 School Year

13.1.4 Approve Accounts Payable Warrants (October, 2018)
(Separate Cover Item)

13.1.5 Approve Payroll Reports (October, 2018)

13.1.6 Approve Revolving Cash Fund Reports (October, 2018)

13.1.7 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 Educational Services:

13.2.1 Ratify Client Services Agreement with Pro Care Therapies Inc. for Speech and Language Services

13.2.2 Ratify Independent Contractor Agreement for Services with Psyched Services for Psych Services

13.2.3 Ratify Independent Contractor Agreement for Services with Rick Bledsoe, ATP for Assistive Technology Services for the 2018-2019 School Year

13.2.4 Agreement for Special Contract Services with Solution Tree Inc. to Provide Professional Development for Teachers at Villalovoz School on March 1, 2019

13.2.5 Approve Overnight Travel for Forty-Eight Tracy High AVID Students and Six Advisors to Visit Colleges in San Diego, CA on February 15-18, 2019

13.2.6 Approve Overnight Travel for the Advanced Drama Students to Attend Disney: Behind the Scenes and Leadership Disney at the Disneyland® Resort in Anaheim, CA on March 14-17, 2019

13.2.7 Approve Out of State Travel for Educational Services Staff to Present At and Attend the Houghton Mifflin Harcourt (HMH) Executive Leadership Council in Boston, MA
December 6-7, 2018

13.2.8 Approve Revised Title 1 School Site Plan Budgets for the Remainder of the 2018-2019 School Year (Separate Cover Items)

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for

Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

14.1.1 Adopt Resolution No. 18-09 to Excuse Meeting Absence of Board Member

Action: Vaughn, Gouveia. **Vote:** Yes-6; No-0; Abstain-1(Costa)

14.1.2 Adopt Resolution No. 18-10 to Excuse Meeting Absence of Board Member

Action: Arriola, Gouveia. **Vote:** Yes-6; No-0; Abstain-1(Guzman)

14.1.3 Adopt Resolution No. 18-12 Establishing November as “Sikh American Awareness & Appreciation Month”

Action: Gouveia, Arriola. **Vote:** Yes-7; No-0.

14.2 Educational Services:

14.2.1 Approve Revised TUSD Master Plan for Services to English Learners - 2nd Reading (Separate Cover Item)

Action: Arriola, Gouveia. **Vote:** Yes-7; No-0.

14.2.2 Adopt Revisions to Board Policies and Acknowledge Administrative Regulations (Second Reading)

Action: Vaughn, Guzman. **Vote:** Yes-7; No-0.

14.3 Human Resources:

14.3.1 Approve Declaration for a Provisional Internship Permit

Action: Costa, Guzman. **Vote:** Yes-7; No-0. ____

14.3.2 Approve Job Description and Salary Placement for Adult School Counselor

Action: Gouveia, Guzman. **Vote:** Yes-7; No-0.

14.3.3 Approve Resolution No. 18-11 Authorizing Teachers to Teach Outside Their Credential Authorization

Action: Guzman, Vaughn. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Pekari thanked the outstanding employees of the Fall term and all of the presenters tonight. He also thanked the trustees who are leaving the board. There has been a lot of years of service for those and a lot has been done. He thanked them for everything and urged them to stay involved in the community and the district welcomes their help and assistance. He attended the College Bound program this past weekend. On October 27th in honor of Arbor Day they had students throughout TUSD help plant 150 trees along with administration, board members and teachers at Legacy Fields. We would like to bring out-of-state and regional tournaments. Each tree has a story. Kimball High School started a tradition and he was the announcer for the mothers v. sons 7 on 7 football game. They had a blast and it looks like they will continue with that. Trustee Costa attended the county school board dinner with several of the board members and Dr. Stephens. They had an excellent speaker. People on this board felt the same as he did that kids are important and do what you can. Tonight is a tough night for her. She thanked the members of this board for their service to this school district. Their primary responsibility is to give the best education that our budget can handle. We have had to cut and add and it is never easy. They have done it being

honest and she is honored to have served with them. Once votes were cast, they were a team and they stood behind the decision. They were always respectful and it has been her privilege to serve with them and she will miss all of them. Trustee Vaughn would like to thank all of the voters who initially elected him to the board. They are very appreciated. He first got on the board because of Evelyn Tolbert. She had asked him to run. He met with the then TEA president, Ann Mooney. After this election, the first call he received was from Walter to check on him and he made him feel so much better. He also received a call from his sister and Harold Reich. Harold mentioned that he was on the board for 12 years and he made him feel better. He sends his congratulations to the new board members and thanked each of his fellow board members. To "Brian from the heart Pekari" he felt very fortunate to get someone of his stature on the board. He wished him luck and appreciated his dedication to the Tracy community. To "Jill straight shooter Costa", she has always been the main female on the board other than Juana Dement. She has been a strong voice who he could always trust and know she's confidential. They didn't always agree, but they always showed respect. To "Walter tell it like it is Gouveia" who is a very caring man and wasn't surprised to get that call from him. He has been dedicated to our community and he appreciates his phone call. To "Teddy ball game Guzman" who started around the same time on the board. They had some great bonding time. When Dr. Franco was the superintendent, they would go out after board meetings and would bond. He recommends that the new board does that. They all attended the CSBA conferences, along with Gregg Crandall, and had a lot of fun. To "Dan law and order Arriola" he congratulated him on his election to the city council and knows he will do great work there. He reminded him to not let anything phase him and to do what's right. To Greg the ole soldier Silva" he thinks of him as an old military guy who brought a different perspective to the board. They differed but always had the same goal and that was about the kids. He's a great man and appreciates the time working with him. He embraced all of the board members when he first became a part of the board and thanked them including Kelly Lewis, Gregg Crandall, Gerry Machado, Tom Hawkins, Bill Swenson and Joan Feller. He thanked all of the staff. He thanked Dr. Harrison who made great sacrifices during the recession and worked as the Ed Services and the Human Resources associate superintendent. That was a big role and we needed her to do that at that time. She was always very easy to talk to and always professional. Tammy Jalique has done a great job in HR which is a hard position and she does it with grace and professionalism. To "Casey Dr. Slim Goodall" who has lost so much weight over the years from walking. He always has a great sense of humor and is always professional. He attended budget classes and they were using Casey's budget as the template. It's an honor to work with someone so great from Tracy Unified. There has been many staff over the years. Denise Wakefield helped build our facilities and Bonny kept it going after Denise. All of the directors from, Sam Strube, Rebecca Frame, Paul Hall, Troy Brown and Rob Pecot. He thanked the past TEA presidents, Steve Sievers, John Anderson, Joe Raco, Ann Mooney and current president, Jacqui Nott who has put a positive environment on the whole district and executive board. She is doing an awesome job. He also appreciates Monica Hill and Julie Wimberley. From CSEA, Denise Cheeseman, Renee Riddle, etc., he appreciates when they were going through the recession that they took furlough days to help the district's budget out and he appreciated that. The classified employees stepped up and did their part. He thanked the College Bound

parents, Dr. Willis and Julianna Stocking. He thanked Dr. Franco. He learned a lot from him and would often attend the Warriors and Niners games together. After taking his administrative credential test, he told Dr. Franco that on every question he asked himself "What would Dr. Franco do?" Dr. Franco told him that he better have passed that test! Dr. Franco lead our district to pass 3 bond measures and helped build trust with the board and our community who hadn't passed a bond in 30 years. He deserved his name on the Tracy High building. He has been involved with the many facilities projects including Tracy High, West High, Kimball High, McKinley, Monte Vista, Southwest Park, Central, North and Tracy Learning Center. He also gave kudos to Virginia Stewart. He thanked the oversight committees as well. He thanked Bobbie for preparing the board agendas and for all that she does for the board. To "Dr. Brian Steve Young Stephens", even though Dr. Franco was Joe Montana, Dr. Stephens is still a hall of famer. He's been great. He remembers when they first hired Dr. Stephens and they met in Turlock and everyone had a lot of great things to say about him, including both unions. He has done an excellent job as our superintendent. He appreciates his time on the board, he has learned a lot and thanked everyone. Trustee Gouveia commented that it has been an honor to be in this community for such a long time. He's been in education 44 years and would do it again. He's learned something every day and enjoyed every moment of it. The board has faced challenges and came up with solutions. Moving forward "Aloha" means hello goodbye and love. He believes that everyone carries "aloha". He has been honored to see the educational progress of this community and the growth of people. Regarding the budget, we need to look at the big picture. He appreciates everything he's learned and it has been a true honor. He wishes the new board members good luck and advises them to be patient, use wisdom, and don't forget the children and staff. Trustee Guzman thanked the community for the privilege of being on the school board. It has been a true honor. He enjoyed all of the presentations and attending various events, handing out diplomas, music, art, drama, and sporting events. The staff has done hard work which makes this a great district. He thanked the teachers, staff, all associate superintendents and everyone. He has been on 3 committees and everyone has done a great job. He thanked Bobbie for her hard work and Dr. Franco and Dr. Stephens for their leadership. He will miss it and wished good luck to the new board members. Trustee Arriola commented that he has not been a board member very long but thanked everyone for all of their efforts. He appreciates the opportunity to get on the school board and now on to the City Council. There have been many accomplishments in the last 2 years including a reduction in expulsions and suspensions, the Summer Bridge Program, and a \$5 million-dollar budget reduction. His focus and mission was to empower students. When he was younger he felt like someone wasn't listening so he wanted the young people to feel that and wants to do that for the City of Tracy. He thanked students, staff, teachers, administrators and the board for participating in the role to create this community. Trustee Silva attended the county school board dinner. Kevin Honeycutt was an amazing speaker. He is all over the internet. He participated in various forums for the election. He thanked everyone, including fellow board members. It has been an honor for him to serve with all of them. Walter called him to check on him after the election which demonstrated the heart of that man. All he's about is the kids. He was looking forward to working with Brian Pekari. He is proud to have selected him and wishes him nothing but the best. Jill is it, the last of the ole timers and she will be just fine. James is a

passionate man and tells it like it is. We don't always agree but always come out respectful. Gregg and Kelly were board members when he first started. He always asked about what the teacher's perspective. Once the board has spoken, you own the decision. That's his one piece of advice. Ted was also on the board with the same philosophy. Ted was a wealth of information on the past and where we have come from and how we got to where we are. Dan has been here only 2 years. He makes fun of lawyers because of working in the insurance industry but knows that litigation is the price of civilization. He wished him good luck on the city council. His involvement in the district started 12 years ago and was on the board for 8 years. Dr. Franco got him involved and he started on a parent committee. After 8 years he thinks he's leaving the place a little better than he found it and proud of the small role he played. Every 4 years we take credit for the work that the administration does. The heavy lifting happens with the superintendent and associate superintendent. We owe everything to them, the staff, teachers and employees. They are the ones out there every single day and doing what is really required. It has been an honor to work with them. They are the unsung heroes that do the work to make this district a better place.

**Superintendent
Report:**

Dr. Stephens commented that tomorrow night is the Red Carpet event at Kimball High School at 6:00 p.m. It will be a full house and all are invited to attend. It is a highlight of the year. There are 5 board members who are leaving and have served a total of 46 years as trustee. One of the key things that the board has to do is spend money wisely and have a budget balance. We need to see student achievement taking place and take care of our employees. Those are the important things that a good school board does and you have done that. As superintendent it has been a honor and privilege to serve you. In a month we will have a complete new board except for 2. He wished everyone well and knows that there are challenges awaiting for them.

Adjourn: 8:42 pm

Clerk

Date