

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, February 26, 2019**

5:45 PM: 1-3. President Abercrombie called the meeting to order and adjourned to closed session.

Roll Call: 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry

7:00 PM 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a Finding of Fact #18-19/#54
Action: Souza, Costa. **Vote:** Yes-7; No-0.

6b Report Out of Action Taken on PE Exemptions: THS 10343744, WHS 10311722, WHS 10331041
Action: **Vote:** Yes-7; No-0.

6c Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL- 319, Pursuant to Ed Code 45195
Action: Denied. **Vote:** Yes-6; No-1(Alexander).

6d Report Out of Action Taken on Consider Paid Leave of Absence Request for Classified Employee #UCL- 320, Pursuant to Article XXIII
Action: Approved. **Vote:** Yes-7; No-0.

6e Report Out of Action Taken on Approve the Non-Reelection of Probationary Certificated Employees #UC-1099, #UC-1100, #UC-1101, #UC-1102, #UC 1103, #UC-1104, #UC-1105, #UC-1106, #UC-1107, #UC-1108, #UC-1109, #UC-1110, #UC-1111, #UC-1112, #UC-1113, #UC-1114, #UC-1115, #UC-1116, #UC-1117, #UC-1118, #UC-1119, #UC-1120, #UC-1121, #UC-1122, #UC-1123, #UC-1124, #UC-1125; #UC-1126, #UC-1127, #UC-1128, #UC-1129, #UC-1130, #UC-1131, and #UC-1132 Pursuant to Education Code Section 44929.21(b)
Action: As amended. **Vote:** Yes-7; No-0.

Minutes: **Approve Regular Minutes of February 12, 2019**
Action: Kaur, Pekari. **Vote:** Yes-7; No-0.

Employees Present: B. Silver, T. Quiambao, N. Link, M. Baumann, M. Hill, L. Flores, L. Mendez, J. Wimberley, R. Riddle, J. Nott, K. Rieman, E. Valadez, L. Huerta, D. Schneider

Press: None.

Visitors Present:

B. Rickman, G. Coronado, B. Mendez, A. Villela, A. Borba, C. Heubner, K. Henry, T. Shaw, F. Hidalgo, D. Romero Torres, and D. Blanco, L. Valadez, A. Chavez

Student Rep Reports:

Kimball High: Gabriel Coronado commented that it has been a short month. Swoosh girls' basketball game was fun. They had a student v. staff volleyball tournament and it was a blast. They will continue having this. Students are working hard on 3rd quarter grades and the seniors are getting college acceptance letters. The juniors are taking the first SAT of the year. Their school is preparing for their WASC visit. Spring sports began and the spirit week will be in April. The theater students are working on West Side Story which will run the first 2 weekends in April.

West High: Briana Mendez and Alexis Villela reported that February is the month to honor black history and they had a BSU spirit week with various themes. There are 3 months left of school. Students have many bitter-sweet moments including senior nights. Some will be continuing their athletic career in college. They had their last game and last Slam Jam with a week of spirit days, and a black light rally with a dunk contest. On Friday, they held the cross-town rival basketball game against Tracy High and the annual teddy bear toss. They lost but had the most spirit. The week ended with a black light dance which was lots of fun. Students are cheering on spring sports. For Counselors Week students decorated their offices. The sold Valentine candy grams. Last week FFA held lunch-time activities and students got to interact with goats, pigs, and other animals. Last weekend they had a suicide walk which brought awareness about this subject and the many resources on and off the campus.

Tracy High: Alyssa Barba reported that February was full of fun and love. This week the yearbook class had spirit week dress up days and the most spirited class will get a prize. They are having their 2nd annual Unity Week event which celebrates cultural and background differences. End of quarter is this Friday and they will have a unity festival with cultural food and dances open to all. For Counselor Appreciation Week students decorated with posters that said "Thank you". The BSU will host a meeting this Saturday on scholarships. A mental health speaker will also be on campus. Winter sports ended and the girls' soccer team took 1st place in league. The boys made the playoff, but lost in the first round. Spring sports started off with a softball preseason game against Kimball High. Track has their first meet this Saturday. They have their first ever boys' volleyball team this year.

North School: Cameron Heubner and Kaylee Henry presented a power point about their school. Parents are the most underused resources in education today. It is important that staff and parents work together for students to be successful. North has events like farmer's market, parent café, 2nd cup of coffee and winter craft night. At the farmers' market parents are invited to campus to pick up fresh fruits and vegetables. The 2nd cup of coffee meetings gives parents a chance to meet with the principal and talk about various topics. They also offer parenting workshops. There are several opportunities to celebrate students including academic awards, perfect attendance character counts and personal success awards. They also have the Million Words club, use Accelerated Read to improve

their reading, and winter craft night. Project based learning gives students opportunities in science. They showed pictures of all of their activities.

Monte Vista: Taryn Shaw, Faith Hidalgo, Deziree Romero Torres, and Delilah Blanco played the game of Jeopardy making a game out of telling various information about Monte Vista. Students picked from various categories and student contestants enjoyed answering the questions.

Recognition & Presentations:

9.1 Central Elementary School Presentation

Principal, Nancy Link and Assistant Principal, Marji Baumann, presented a power point. This year's theme is *Education Can Take You Anywhere*. They are busy packing up their traditions and taking them on a new adventure as they leave their old school and move into their brand new building. They want to have all students at or above their reading level. They collect data on every student and make sure they are hitting the needs of every child. They have 1 hour a day for reading. They showed a video of students talking about how their reading has improved. Students get books at various times including on their birthdays. They have reading challenges, a reading club and challenges and competitions. This year they received about \$20,000 in grants. They are creating a culture of literacy and form partnerships with teachers, parents and boys and Girls Club for a reading program.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

Hearing of Delegations

11. Julie Wimberley is a resource specialist at Kimball High and the TEA rep for special education. She wants to thank the board for the positive changes in special ed. She also thanked Dr. Stephens, cabinet, Mr. Pecot and the negotiating team for their work in additional time for IEPs and SDC class sizes. It shows there is a willingness to build relationships for our IEP students. A committee was formed for input in the RSP rollout. It is a valuable committee and the teachers' voices have been heard regarding these programs. She also thanked Chris Crone and Jason Davis for scheduling time to discuss issues across the district. She thanked Dr. Stephens and Jacqui Nott for making it possible to have these meetings. The progress made in special education in the past 2 years is because of building relationships. She invited the board to learn more about special ed and looks forward to getting to know each of them.

Lisa Mendez is a middle school teacher at Monte Vista and is here to introduce the board to the Tracy Education Foundation. The purpose is to bring 3rd, 4th, and 5th grade students additional resources. The coloring book is made and also funds trips to the Tracy Historical Museum tours including activities and the Lammersville School pioneer trip. The main purpose is to fundraise. She gave each board member a packet of information.

Lulu Flores has been in this district for 30 years and thanked CSEA for all of their hard work. She is also site rep at Williams Middle School. Her concern is about custodian work. Her desk area hasn't been vacuumed for months. She wants more custodians at her site because she wants her area vacuumed. She thanked everyone for working with CSEA to get their raise passed.

Alex, Hannah and Nadine are students here tonight to talk about the Project Humanity organization. They went on a mission to Kenya. They had books donated and read to the kids and saw hundreds of kids absorbed in the pictures of the books. They also focused on victims of sex trafficking and spent time at the youth leadership conference. They discussed the passion of serving others. It impacted them to be more involved in Tracy. They are motivated to be involved in these missions. It impacted on how they see the world. It allowed them to not take blessings for granted. They have presented their experiences to multiple groups in Tracy. Since the mission was so successful, they are going again to Ghana with the African Library Project. It costs \$3300 per person and there is 8 of the going. They need to raise \$30,000 and would appreciate if everyone helped get the word out. They are working on a fundraising and go fund me page.

Public Hearing:

12.1 Administrative & Business Services: None.

Consent Items:

Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: As amended. 13.11. revisions to “D” and 13.1.2 pull “C”.

Souza, Kaur. **Vote:** Yes-7; No-0.

13.1 Administrative & Business Services:

13.1.1 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.3 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

13.1.4 Approve Out of State Travel for Food Service Director and Food Service Coordinator to Attend the American Commodity Distribution Association 2019 Annual Conference in Niagara Falls, NY on May 4-8, 2019

13.2 Educational Services:

13.2.1 Approve Agreement for Special Contract Services with Knights Life Sword Fighting Academy to Provide Professional Development for Visual and Performing Arts Teachers at the March 1, 2019 District Buy-Back-Day

13.2.2 Approve Conducting the California Highway Patrol’s (CHP) Every 15 Minutes Program at Kimball High School (KHS) Including Overnight Travel for Twenty-four (24) Students and Six (6) Advisors from KHS and Delta Charter High School (DCHS) March 21-22, 2019

13.2.3 Approve Out of State Travel for Eight Kimball High School (KHS) Staff Members to Attend Professional Learning Communities (PLC) at Work Institute in Las Vegas, NV June 2-5, 2019

13.2.4 Approve Agreement for Special Contract Services with Solution Tree, Inc. to provide Professional Development to Teachers at South/West Park School on March 1, 2019

- 13.2.5 Approve Out of State Travel for IB Teacher to Attend the IB Teacher Training Workshop; IB Physics at Armand Hammer United World College of American West in Montezuma, NM on June 22-25, 2019
- 13.2.6 Approve Out of State Travel for IB Teacher to Attend the IB Teacher Training Workshop; IB Environmental Systems and Society at Armand Hammer United World College of American West in Montezuma, NM on June 26-29, 2019
- 13.2.7 Approve Agreement for Special Contract Services for Brian Baker, Motivational Speaker during State Testing on April 3, 2019
- 13.2.8 Approve Agreement for Special Contract Services for Eric McElvenny, Motivational Speaker during State Testing on April 9, 2019
- 13.2.9 Approve Out of State Travel for Six South/West Park Elementary School Teachers to Attend PLC at Work Institute in Las Vegas, NV on June 3-5, 2019
- 13.2.10 Approve Agreement for Special Contract Services with Restoration Center for Parent Project Parent Trainings for the 2018-2019 School Year Beginning March 18 through May 13, 2019

13.3 Human Resources:

- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

- 14.1.1 Cast Ballot for CSBA 2019 Delegate Assembly Election

Action: Nominate C. Porter and C. Oase
Costa, Souza. **Vote:** Yes-7; No-0.

- 14.1.2 Approve the Purchase of Additional Serving Line Equipment for the West High School Kitchen

Action: Costa, Pekari. **Vote:** Yes-7; No-0.

14.2 Educational Services:

- 14.2.1 Approve Adoption of Social Emotional Learning Instructional Materials for Grades 6-8

Action: Souza, Kaur. **Vote:** Yes-7; No-0. ____

14.3 Human Resources:

- 14.3.1 Approve Tentative Agreement with the California School Employees Association (Separate Cover Item)

Action: Costa, Kaur. **Vote:** Yes-7; No-0.

- 14.3.2 Adopt Resolution #18-14, Adopting the Tie-Breaking Criteria in the Case of Certificated Reduction in Force for the 2019-2020 School Year

Action: Alexander, Pekari. **Vote:** Yes-7; No-0.

- 14.3.3 Adopt Resolution #18-15, Authorizing the Reduction and Elimination of Particular Kinds of Service for the 2019-2020 School Year

Action: Costa, Kaur. **Vote:** Yes-7; No-0.

- 14.3.4 Adopt Resolution #18-16, Adopting the Competency Criteria in the Case of Certificated Reduction in Force for the 2019-2020 School Year

Action: Costa, Alexander. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Silcox commented that on Sunday he attended the Golden Apple awards with Dr. Stephens. It recognizes teachers for doing a great job. About 250 attended and it is run by the kids. The students did a great job. Trustee Souza commented that she attended the Every Child Succeeds program. Several districts were there but TUSD had 8 students. She thanked our principals for nominating students. On Saturday she attended a suicide awareness event with Nathan Campbell. It was very moving and he told his story and how important this was for him. She congratulated West High for hosting this event. Trustee Kaur thanked everyone for coming out and the great presentations tonight. She attended a meeting with several districts from Northern California and there was discussion on issues including special education and it was interesting how other districts are tackling those issues. Trustee Alexander thanked everyone for coming out. He wanted to remind the board about teachers who go to conferences for professional development and would like them to come back and give a report about what they learned. Trustee Costa congratulated Nate Campbell on his work on the suicide prevention walk. He did an amazing job. Artwork in our lobby is ready for the District Art Show. Tomorrow many staff and community will be reading in the classrooms. Trustee Pekari will be reading to the Wildcats at Central School tomorrow. It was nice to hear their presentation on reading along with all the other presenters tonight. In last few weeks 3 of our high schools had a human traffic awareness event at Kimball High facilitated by our parent liaison Pia Simmons. On Saturday West High held the suicide prevention event. On Tuesday, March 5, at coffee with the at Tracy High, they will be speaking about being safe on social media. Trustee Abercrombie stated that the 8 kids planning to go to Ghana are outstanding students. If you have any leads on how to help fund that trip it would be appreciated. This has been life changing for them. Social media can be positive and negative. Recently, someone on social media attacked the board. He wanted to make clear that no one on this board is getting any financial benefit from the district. Mr. Silcox is done coaching and if he coaches next year he will do it unpaid. Mr. Abercrombie is a paid employee of the Tracy Police Department, not the district. He encourages anyone to show respect and dignity by contacting him or Dr. Stephens if they have a concern.

Superintendent Report:

Dr. Stephens enjoyed the Every Student Succeeds Breakfast. It's hard to not be emotional. They have had tough times at home. March is Arts in Education month. We will have a reception here on Thursday at 7:00 p.m. On the 7th is the All District Music Festival. If you have not been, it is his favorite event of the entire year. TEA and the district have reached a tentative agreement for the 2019-2020 school year. That is an historic settlement. To settle negotiations before the year begins is an act of faith and building relationships. He is very happy with that.

Adjourn: 8:04 pm

Clerk

Date