

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, January 22, 2019**

- 5:30 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza  
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry
- 7:00 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.  
A moment of silence for teacher, Dorey Weiss, who recently passed away.
- Closed Session:**
- 6a** Finding of Fact – #18-19/#39, #18-19/#40, #18-19/#41, #18-19/#42  
**Action:** **Action:** Pekari, Souza. **Vote:** Yes-7; No-0.
- 6b** Report Out of Action Taken on Application for Reinstatement #16-17/#11, #17-18/#12, #17-18/#13, #17-18/#14  
**Action:** **Vote:** Yes-7; No-0.
- 6c** Report Out of Action Taken on Terminate Employment of Classified Employee #UCL-314 IEP Para Educator Pursuant to Board Policy and Administrative Regulation 4218  
**Action:** **Vote:** Yes-7; No-0.
- 6d** Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL- 315, Pursuant to Article XXIII  
**Action:** Approved. **Vote:** Yes-7; No-0.
- 6e** Report Out of Action Taken on Consider Release Probationary Classified Employees #UCL-316 School Supervision Assistant  
**Action:** Approved. **Vote:** Yes-7; No-0.
- Minutes:** **Approve Regular Minutes of January 8, 2019**  
**Action:** Kaur, Souza. **Vote:** Yes-6; No-0; Abstain-1(Silcox)
- Employees Present:** A. Gossett, D. Schneider, B. Maslyar, G. Bradley, M. Beattie, J. Stocking, T. Salinas, R. Garcia, B. Carter, R. Pecot, A. Flores, J. Piazza, K. Felisberto, J. Nott, L. Flores, C. Munter,
- Press:** None.
- Visitors Present:** G. Coronado, B. Mendez, A. Villela, A. Barba, L. Valadez
- Student Rep Reports:** **Kimball High:** Gabriel Coronado reported that it is a busy time for Kimball High and students are preparing for spirit week February 4-8<sup>th</sup>. On Friday the theme of

the rally is Space Jam. There will be a staff v. student game of volleyball and a black light dance following. In winter sports the boys' basketball team is 9-9 and the girls are 5-2. Girls' basketball senior night is February 6<sup>th</sup>. Students are working hard for the last semester in high school. Schedules are being picked for next year. The next theatre performance will be *West Side Story* and tonight is the first rehearsal.

**West High:** Briana Mendez and Alexis Villela reported that AVID held their annual toy drive for Brighter Christmas. The Holiday Basketball Tournament was held and the boys' team took 2<sup>nd</sup> place. The new year started off great with the Winter Ball Dance. Students enjoyed dancing the night away. During lunch every Friday Leadership chooses students to showcase their musical talent. They are also going to Jacobson to meet 1<sup>st</sup> and 2<sup>nd</sup> grade reading buddies. The girls' basketball team won, but the boys' team lost against Tracy High. The MLK Breakfast was a success and was organized by the BSU and held at Tracy High. Students will be participating in the first suicide prevention walk. All proceeds will go to the Yellow Ribbon Society. The Conflict Management Team has put together a video which discusses mental health.

**Tracy High:** Alyssa Barba commented that it is a new year and there have been many activities. The annual blood drive had a total of 45 people donate and they collected 36 units of blood. They will be hosting another drive in March. This week is Hoopla Week. She showed a commercial that they made about Hoopla. The theme is Bulldog Comic-Con. Today was the first day of spirit week. Tomorrow is Hero Day and Thursday students will dress in all white or neon for the black light rally. Mr. and Mrs. Bulldog nominees were announced today. There is no school on Friday but the boys play against Lincoln and there will be a dance following. In wrestling, they went 3-2 competing against West. In soccer, girls will play Tokay and the boys will play them tomorrow. The boys' basketball ball took a big win against West High last Friday. The cheer team will be competing in Vegas and seniors will be receiving their IB and AP college testing papers.

## **Recognition & Presentations:**

### **9.1 Poet Christian School Presentation**

Principal, Bill Maslyar, presented a power point. Poet's initiatives include HMH which is in year 2 and implementing AVID this year. Relationships with staff, students and parents and school culture is everything. He reviewed some of their activities that brings everyone together including science night, math night, school carnival, Dr. Seuss week and dads and donuts. Hockey night is coming up next week and about 400 families participated for dads and donuts. Brighter Christmas had over 40 boxes of canned goods donated and students had a great time. They also enjoyed "Walk Through the Ancient World" and a recycling project. Teachers are focusing on higher level questioning and student engagement, staff videos and reflections. It is an eye-opening experience to watch a video of themselves teaching a lesson. The CAASPP scores have double digit increases. They are excited for AVID which started this year with grades 5th-8<sup>th</sup> and and work down. Those teachers are very excited about AVID. He is hoping to do summer planning with 3<sup>rd</sup> and 4<sup>th</sup> grade team. It has been a positive for students and staff.

**Information & Discussion Items:**

**10.1 Administrative & Business Services:**

**10.1.1** Receive Report on Governor Newsom’s Proposal for the 2019-20 Fiscal Year State Budget  
Associate Superintendent of Business Services, Dr. Casey Goodall, presented a power point. He reviewed the budget calendar, enrollment trends, impact of governor’s proposal on budget and revenues and the impact on expenditures. This year our enrollment declined by 327 students. He also reviewed the major assumptions and the pay down pension shortfall

Trustee Kaur left the meeting at 7:26 p.m.

Trustee Kaur returned to the meeting at 7:27 p.m.

**10.1.2** Receive Report on Actuarial Study of Post Employment Benefits In Support of Governmental Accounting Standards Board Statement 75 (Separate Cover Item)  
Associate Superintendent of Business Services, Dr. Casey Goodall, spoke about the reason why an actuarial study was first required.

**10.2 Educational Services:**

**10.2.1** Receive Updated Report on Local Indicators  
Director of Continuous Improvement, State & Federal Programs, Julianna Stocking and Director of Assessment and Accountability, Tania Salinas, presented a power point and reviewed the priorities. All of this data can be found on the school dashboard. They also reviewed the California accountability indicators.

**Hearing of Delegations**

**11.** Jacqui Nott, TEA president, welcomed newest board member, Jeremy Silcox. She thanked him for giving his time and congratulated him. She also thanked the board members for appointing such a good representative.

**Public Hearing:**

**12.1 Administrative & Business Services:** None.

**Consent Items:**

**Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**

**Action:** Costa, Souza. **Vote:** Yes-7; No-0.

**13.1 Administrative & Business Services:**

**13.1.1** Approve Accounts Payable Warrants (December, 2018)  
(Separate Cover Item)

**13.1.2** Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

**13.1.3** Approve Payroll Reports (December, 2018)

**13.1.4** Approve Revolving Cash Fund Report (December, 2018)

**13.1.5** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

**13.1.6** Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

**13.2 Educational Services:**

**13.2.1** Approve Agreement for Special Contract Services with Nancy Fetzer from Literacy Connections to Provide Balanced Literacy and Writing Coaching to McKinley Elementary School Teachers during the 2018-2019 School Year

**13.2.2** Approve MOA to Establish and Operate an Air Force Junior Reserve Officer Training Corps Unit

**13.3 Human Resources:**

**13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

**13.3.2** Approve Classified, Certificated and/or Management Employment

**Action Items:**

**14.1 Administrative & Business Services:**

**14.1.1** Appoint Representatives to the following committees: Budget; CALSSD; City Schools Liaison; District Attendance Area; Facilities Advisory; Facility Use Policy Review; Family Life; Legislative Action; SJCSBA; Special Ed, TAPFFA; Tracy Learning Center/Ad Hoc Board Member; Charter Schools; Tracy Parks

**Action:** Souza, Costa. **Vote:** Yes-7; No-0.

**14.1.2** Accept the 2017-18 Independent Financial Audit and Performance Audit for Measure B General Obligation Bond (Separate Cover Item)

**Action:** Costa, Pekari. **Vote:** Yes-7; No-0.

**14.2 Educational Services:**

**14.2.1** Approve Adoption of Instructional Materials for International Baccalaureate Psychology

**Action:** Souza Costa. **Vote:** Yes-6; No-0.

**14.2.2** Approve Adoption of Instructional Materials for History-Social Science Instructional Materials Grades 6-12

**Action:** Costa, Kaur. **Vote:** Yes-6; No-0; Abstain-1(Silcox). \_\_\_\_

**14.2.3** Approve Adoption of Instructional Materials for IB Philosophy SL

**Action:** Costa, Souza. **Vote:** Yes-6; No-0; Abstain-1(Silcox).

**14.2.4** Approve Data Sharing and Service Partnership Agreement between Tracy Unified School District and The Foundation for California Community Colleges on behalf of: The California College Guidance Initiative (Separate Cover Item)

**Action:** Kaur, Pekari. **Vote:** Yes-7; No-0.

**14.2.5** Approve Funding for the United States Department of Education's Education Innovation and Research Grant, Leadership of STEM: The PreK-12 STEM Pathway, for the 2018-2023 School Years (Presentation)

Director of IMC, Dr. Debra Schneider, and Director of Professional Learning and Curriculum, Melissa Beattie, presented a power point. We have 2 science grants. In 2014, we received a small grant from West Ed

to implement NGSS K-8 and train 50 teachers and 6-10 core leadership teachers. We are in year 5 and have one more year after that. We received some national attention, a group in Boston contacted us and in October of 2018, we received a 5-year \$4 million dollar grant for PreK-12 for STEM for all TUSD students. We were 1 of 18 applications. There were 284 applications received. This puts Tracy on the map as a national leader. We will build on a long term commitment. This will allow us to move work to the next level. We wanted this grant as part of our continuous improvement framework and bringing more equity to students. Nationally and regionally we need to get our students ready for high paying jobs. Why STEM? Project growth in STEM employment is projected higher, focusing on computer science and engineering, which are the faster growing of STEM occupations. TUSD is committing itself to align to STEM goals. Through this grant, we will move to next level. Teacher teams will center on design challenges. Framing all of our work through the rigor, relevance framework. This includes partnerships outside of Tracy Unified. National partners include CTAC and ABT Associates. We are required to have an independent evaluation. We will be sharing this grant with these 2 organizations. It requires a 10% match so we are looking for more funding. Within the grant structure there is a technology working group, standards and curriculum team, implementation team and community collaborator. They reviewed the implementation timeline. The first year of the grant will be 2019-2020 for all K-5. And will add 6-8 and 9-12 during the second year. The project goals are to increase student academic growth in ELA, Math and Science; increase college and career readiness; develop and deliver PreK-12 STEM curriculum; and to increase rigor, relevance, and student engagement in STEM instruction.

Trustee Kaur left the meeting at 8:07 p.m. and did not return.

**Action:** Costa, Pekari. **Vote:** Yes-6; No-0; Absent-1(Kaur)\_  
**14.2.6** Approve Agreement for Special Contract Services with the International Center for Leadership in Education (ICLE) a Division of Houghton Mifflin Harcourt to Provide Professional Development for District Administrators, Site Administrators and Teachers in the 2019-2020 School Year

**Action** Silcox, Souza. **Vote:** Yes-6; No-0; Absent-1(Kaur)

### **14.3 Human Resources:**

**14.3.1** Approve Agreement with The Regents of the University of California for teacher candidates to obtain a Preliminary Multiple or Single-Subject Credential

**Action:** Pekari, Silcox. **Vote:** Yes-6; No-0; Absent-1(Kaur)\_

**14.3.2** Approve Student Teaching Agreement with Grand Canyon University

**Action:** Costa, Souza. **Vote:** Yes-6; No-0; Absent-1(Kaur)

### **Board Reports:**

Trustee Silcox thanked Jacqui Nott for the vote of confidence. He is looking forward to working with everyone. Trustee Souza congratulated TUSD for being awarded the STEM grant. She is happy that AVID is now at Poet. Trustee Kaur

left the meeting early. Trustee Alexander thanked everyone who came out to the MLK Breakfast. It is a worthy cause and they raised scholarship money. The message from MLK is a message we should all live by. Trustee Costa commented that the MOA approved tonight to established the second class of JROTC at West High is great. She thinks the students involved in this program are amazing. Trustee Pekari thanked the students and commented that it is always nice to hear from our high school students. It is awesome to have AVID at Poet. He attended the LCAP meeting that Julie put on and there was great attendance. He also attended the MLK breakfast yesterday. It is nice to have the 3 high school BSUs collaborating together to put this on. Trustee Abercrombie thinks it is great to have another JROTC class. Great to have the AVID program at Poet. The MLK Breakfast yesterday was nice and it was great hearing from the kids.

**Superintendent  
Report:**

Dr. Stephens welcomed Mr. Silcox to the board. He thinks he will be a great addition. The MLK breakfast has really grown over the last 5 years. He was pleased with the turn out. The West High Lip Sync Contest was Friday and they had a young man that did a great job impersonating Lady Gaga. It was amazing and he brought the house down. Yesterday was a national release on our STEM grant by CTAC and it was sent nation-wide. This is a fundamental change for TUSD. CTAC is the very best. We need to be thankful that we are in TUSD. This is a quality district that has wonderful classified, certificated and administrative staff. We are constantly moving in the right direction and he is proud to be a part of it.

**Adjourn: 8:30 pm**

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Clerk

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Date