

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, March 12, 2019**

- 6:15 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry
- 7:00 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Finding of Fact #18-19/#55, #18-19/#56, #18-19/#57, #18-19/#58, #18-19/#59
Action: Alexander, Costa. **Vote:** Yes-7; No-0.
- 6b** Report Out of Action Taken on Application for Reinstatement #18-19/#16
Action: **Vote:** Yes-7; No-0.
- 6c** Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL- 321, Pursuant to Article XXIII
Action: Approved. **Vote:** Yes-7; No-0.
- 6d** Report Out of Action Taken on Release Probationary Classified Employees #UCL-322 School Supervision Assistant
Action: Pulled. **Vote:** None.
- 6e** Report Out of Action Taken on Release Probationary Classified Employees #UCL-323 Utility Person III
Action: Release. **Vote:** Yes-7; No-0.
- Minutes:** 7. **Approve Regular Minutes of February 26, 2019.**
Action: Souza, Pekari. **Vote:** Yes-7; No-0.
- Employees Present:** A Gossett, C. Nasello, R. Soto, J. Lopez, R. Call, L. Nelson, T. Calderon, J. Nott, J. Stocking, M. Baumann, R. Pecot, K. Felisberto, V. Headley, J. Ormonde, C. Johnston, L. Flores, C. Munger, J. Yasemsky, J. Torres, R. Riddle, D. Schneider
- Press:** None.
- Visitors Present:** S. Souza, A. Ferrell, G. Minton, P. Souza, A. Santiago, R. Leighton, C. Petersen, J. Arias
- Student Rep Reports:** 8. **Student Representative Reports:**
Tracy High FFA: Sarafina Souza is representing FFA tonight. On January 5th

students attended the *Made for Excellence* conference. It focused on student development and the ability to be successful. Two students attended the *Advanced Leadership Academy* and four earned state FFA degree. The annual FFA foundation crab feed on was held on February 2nd and they had a great turnout. They had silent and live auction and 30 students helped setup and serve meals. The funds help send students to many conferences and fields trips. The Ag Expo was on February 13th. Many ladies attended and listened to female speakers. FFA Week was February 19-23rd. They hosted a teacher appreciation breakfast and held a regional meeting where they voted for new officers. There will be 3 teams competing at field days this spring. The first one was held at UC Davis on February 2nd.

West High FFA: Renae Leighton, Catherine Petersen, and Jocelyn Arias spoke about the veterinarian science development team and described the contest including type of equipment, drug prescription, correct label and knowledge of breed. It is a great learning experience. They also learn about parasite identification and are tested on how to convert measurements and pounds. Students compete at UC Davis and Chico State. Their scores improved by 200 points. Three more FFA field days are scheduled in Modesto, Gridley and Fresno. The Ag Pest Team placed first at Chico. They presented the banner that they received. Other team members placed high as well. They invited everyone to their banquet on May 10th at 6:00 pm in the cafeteria.

Recognition & Presentations:

9.1 Southwest Park Elementary School Presentation

Principal, Ramona Soto, and Assistant Principal, Juan Lopez, presented a power point along with teachers Denise Sanchez, Alejandra Ledesma and Lorena Sanchez. Southwest Park provides 3 programs: Bilingual, GATE and Conventional. All 3 programs work collaboratively together. They showed a videotape of students working in classrooms. A graph was presented that demonstrated instruction in Spanish and English for the bilingual program. They start in TK with only 20% in English instruction and by 3rd grade the goal is 50/50. By 5th grade it is 20% in Spanish and 80% in English. They designate students by their proficiency level to guide instruction and teach ELD 4 days a week. GATE students receive Spanish as an enrichment. Science and enrichment rotations integrate in all 3 programs and they teach STEM using the NGSS Standards. They are proud to have been using the NGSS Standards for the past 6 years. Pictures and videos of student life at Southwest Park were shown. They want to make sure staff is equipped with resources to provide for students. They are working in PLC's, trainings and team building opportunities are provided to the teachers. Second Step addresses the social emotional needs of students. They are also 1 of 4 schools in the district that are implementing Responsibility Centered Discipline. They were trained and have release time to work with coaches and train. Also reviewing school plan and considering getting this training to their parents because it is important that parents give support from home. They invited Dr. Ambee to come and speak. She is a great speaker and resource for families. The Board is invited to visit Southwest Park and see them in action.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on Proposed Instructional Materials Adoption for Advanced Animal Science at West High School

Director of Instruction Media Center, Dr. Debra Schneider, presented a power point. She reviewed the process of analyzing the course and needs. The committee presents their selection to the curriculum council and they make a recommendation to the board. Advanced Animal Science is a new course. Teachers, Alan Grace Minton and Abigail Ferrell are here to speak about it. They evaluated 2 books and recommended Modern Livestock and Poultry Production. The next steps is to bring this for board for approval at the March 26th meeting. IMC will submit purchase requisitions and will process materials for teacher check out in the late Spring of 2019 and students will receive their text in the Fall of 2019.

10.2.2 Receive Report on Proposed Maturation Education Instruction for Fifth Grade Students

This item was pulled from the agenda.

10.2.3 Receive Report from Freiler School on Kagan Cooperative Learning Conference in February 2019 Out of State

Assistant principal, Catey Nasello, and teacher, Joanna Torres presented a power point. At Kagan they talked about 3 different types of teaching: traditional, group work and cooperative learning. They give teachers explicit tools to get students to interact in a specific way. Several staff have been trained to date. Teachers implemented what they learned on the first days back from conference.

Hearing of Delegations

11. Lu Lu Flores reported that her desk area has not been vacuumed. She works at Williams Middle School and they used to have a permanent person at their site. She doesn't think the crew has time to really clean. She also wants more counselors.

Renee Riddle is representing CSEA and thanked the board members and members are looking forward to their raises. She believes that a classified member was let go with hundreds of hours of sick time on the books. She also commented on the West High security issue and doesn't understand why they are asked to leave campus and go to the park to respond to an issue. She doesn't think that is right and feels the district is violating the Ed Code.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: Except item 13.3.5. Costa, Souza. **Vote:** Yes-7; No-0.

Action: On item 13.3.5. Souza, Alexander. **Vote:** Yes-7; No-0.

13.1 **Administrative & Business Services:**

13.1.1 Accept the Generous Donations From the Various Individuals,

Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

- 13.1.2 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2018/19 School Year
- 13.1.3 Approve Entertainment, Assembly, Service, Business and Food Vendors
- 13.1.4 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 13.1.5 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 Educational Services:

- 13.2.1 Approve Out of State Travel for the Assistant Principal and Four Wanda Hirsch Elementary School Teachers to Attend the Professional Learning Community (PLC) at Work Institute in Las Vegas, NV on June 3-5, 2019
- 13.2.2 Approve Out of State Travel for the McKinley Elementary School Assistant Principal to Attend the Boys & Girls Club National Convention in Houston, Texas on May 1-3, 2019
- 13.2.3 Approve the District Summer School Programs for 2019
- 13.2.4 Approve Lisa Project Exhibit at Kimball High School (KHS) May 2-3 and Tracy High School (THS) May 9-10, 2019
- 13.2.5 Approve Agreement for Special Contract Services with Houghton Mifflin Harcourt: International Center for Leadership in Education (ICLE) to Provide Professional Development for All New Tracy Teachers in the Tracy Teacher Induction Program (TTIP) for the 2019-2020 School Year

13.3 Human Resources:

- 13.3.1 Accept Resignations/Retirements/Leave of Absence for Classified, Certificated, and/or Management Employment
- 13.3.2 Approve Classified, Certificated, and/or Management Employment
- 13.3.3 Approve the Amended Instructional Calendars for the 2019-20 & 2020-21 School Years
- 13.3.4 Approve the Instructional Calendar for the 2021-22 School Year
- 13.3.5 Approve Agreement for Special Contract Services with John Ford and Associates Facilitation and Team Development

Action Items:

14.1 Administrative & Business Services:

- 14.1.1 Certify Corrective Actions to the 2017-18 Findings and Recommendations of the Independent Annual Financial Report (Separate Cover Item)

Associate Superintendent of Business Services, Dr. Casey Goodall reviewed the 2 findings and the plan to reconcile the issues.

Action: Kaur, Alexander. **Vote:** Yes-7; No-0.

- 14.1.2 Certify 2018-2019 Fiscal Year Second Interim Report (Separate Cover Item)

Associate Superintendent of Business Services, Dr. Casey Goodall,

showed a power point showing that we will meeting our financial obligations for the current year and next 2 fiscal years and that the board has approved the assumptions.

Action: Souza, Kaur. **Vote:** Yes-7; No-0.

14.2 Educational Services:

14.2.1 Approve the Discard of Obsolete Instructional Materials for History-Social Studies for Grades 6-12

Action: Kaur, Pekari. **Vote:** Yes-7; No-0.

14.2.2 Approve the Discard of Obsolete Instructional Media Center Materials

Action: Souza, Alexander. **Vote:** Yes-7; No-0.

14.3 Human Resources:

14.3.1 Approve Student Teacher Placement Agreement with Western State Colorado University

Action: Souza, Kaur. **Vote:** Yes-7; No-0.

Board Reports:

15. Trustee Silcox attended the district music festival and thought it was fantastic. Trustee Souza is glad the Lisa Project was approved and will be here in June. It is good to address these difficult issues. Trustee Kaur appreciated the presenters and how the students at Southwest Park are so engaged in their learning. Trustee Alexander commented on last month's door decorating contest for TAAA during Black History Month. They were very creative and he was one of the judges. He was also appointed to the Measure V oversight committee for City of Tracy. Trustee Costa passed. Trustee Pekari thanked everyone for their presentations. It's nice to see the science that goes behind various programs and how STEM is tied into almost everything. He participated in Tracy Reads and it was a great experience. There are 120 pieces in the District Art Show and the Music Festival was held at West High and it was incredible. Kimball been going through their WASC accreditation and he enjoyed Sunday night's reception. Trustee Abercrombie also attended the music festival and thought it was well done. There was a teacher/student forum at Tracy High. Dr. Harrison attended and it and it was well received by all. They want to hold these on a quarterly basis. Students appreciated that some of the teachers implemented some of their suggestions.

Superintendent Report:

16. Dr. Stephens commented that the district art show is displayed in the lobby and halls. He thanked Brian Pekari for joining the event. The music was amazing and is always a favorite event of his. The WASC review is going on for Kimball High and he met with their visiting team today. Things seem to be going well and looking forward to their report tomorrow. Tomorrow night will be the Festival of Cultures. It will be held at the Grand Theatre at 6:30 and it is free of charge.

Adjourn 9:06 pm

Clerk

Date