

## PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Name of School District:	Tracy Unified School District
Name of Bargaining/Represented Unit:	Tracy Schools Management Association
Certificated, Classified, Other:	Management

The proposed agreement covers the period beginning: July 1, 2019 and ending: June 30, 2020  
(date) (date)

The Governing Board will act upon this agreement on: March 26, 2019  
(date)

### A. Proposed Change in Compensation

	Compensation	Annual Cost Prior to Proposed Agreement FY 2018-19	Fiscal Impact of Proposed Agreement		
			Current Year Increase/Decrease FY 2018-19	Year 2 Increase/Decrease FY 2019-20	Year 3 Increase/Decrease FY 2020-21
1.	<b>Salary Schedule</b> <small>(This is to include Step and Column, which is also reported separately in Item 6)</small>	\$ 8,532,349	\$ -	\$ 300,514	\$ 132,493
	Annual Settlement %:		0.00%	0.00%	0.00%
	Cummulative Settlement On-going %:		0.00%	2.02%	0.00%
	Step & Column % Cost:		0.00%	1.50%	1.55%
2.	<b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, etc.	\$ -	\$ -	\$ -	\$ -
	<b>Description of other compensation</b>				
3.	<b>Statutory Benefits</b> STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,876,918	\$ -	\$ 62,320	\$ 27,476
			0.00%	3.32%	1.42%
4.	<b>Health/Welfare Plans</b>	\$ 952,114	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	<b>Total Compensation</b> Add Items 1 thru 4 to equal 5	\$ 11,361,381	\$ -	\$ 362,834	\$ 159,969
			0.00%	3.19%	1.36%
6.	<b>Step and Column</b> Due to movement plus any changes due to settlement. Included in Item No. 1 above.	\$ -	\$ -	\$ 127,985	\$ 132,492.94
7.	<b>Total Number of Represented Employees</b> <small>(Use FTE's if appropriate)</small>	141.2			
8.	<b>Total Compensation Cost for Average Employee</b>	\$ 80,463	\$ -	\$ 2,570	\$ 1,133
			0.00%	3.19%	1.36%

9. What was the negotiated percentage increase approved? For example, if the increase in "Current Year" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percent

*There will be a percentage increase to the salary schedule equal to the funded Cost of Living Adjustment (COLA) percentage included in the Governor's final, approved and signed state budget (estimated in January, 2019 to be 3.46%).*

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)

*No.*

11. Please include comments and explanations as necessary (if more room is necessary to answer, please attach additional sheet.)

*Not Necessary.*

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No

If yes, please describe cap amount.

*Yes: \$9,412*

**B. Proposed Negotiated Changes in Non-Compensation Items** (e.g., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

*None.*

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

*None.*

**D. What contingency language is included in the proposed agreement** (i.e., reopeners, etc.)?

*This settlement proposal is contingent on an approved State 2019-2020 budget that:*

*a. does not alter the LCFF funding allocation process; and*

*b. no deficit is applied to LCFF funding calculation. The increase shall be based on funded allocations received by the District from the State.*

*c. If the percentage increase to the 2018-2019 base grant per ADA differs by one percent or more from the proposed 3.46%, this salary compensation agreement shall be nullified, and the parties shall meet and continue to negotiate.*

**E. Will this agreement create, increase or decrease deficit spending in the current or future year(s)?** "Deficit Spending" is defined to exist when a district's expenditures exceeds its revenues in a given year. If yes, explain the amounts and justification for doing so.

*Yes, it creates deficit spending in the subsequent years. Initially, these deficits will be covered by district reserves.*

**F. Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.**

*None.*

**G. Source of Funding for Proposed Agreement**

1. Current Year ~ Include an itemized list, per GC 3547.5 (b), of any budget revisions necessary to meet the costs of the agreement in the current year. Itemized list should be clearly referenced to the amounts disclosed in column 2 of Section H pages 5a-g.

*Does not impact the current year.*

**G. Source of Funding for Proposed Agreement, continued.**

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in future years? (i.e., what will allow the district to afford this contract)? Include an itemized list, per GC 3547.5 (b), of any budget revisions necessary to meet the costs of the agreement in the subsequent year. Itemized list should be clearly referenced to the amounts disclosed in columns B and D of Section I pages 7a-c.

*Not Applicable.*

3. If this is a multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations). Include an itemized list, per GC 3547.5 (b), of any budget revisions necessary to meet the costs of the agreement in the subsequent year. Itemized list should be clearly referenced to the amounts disclosed in columns B and D of Section I pages 7a-c.

*LCFF revenue (funded cola).*

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Bargaining Unit:		<b>Unrestricted General Fund</b>		
		Tracy Schools Management Association		
	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of  ( 1-31-19 )	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ 139,433,598	\$ -	\$ (1,300,000)	\$ 138,133,598
Remaining Revenues (8100-8799)	\$ 7,919,665	\$ -	\$ -	\$ 7,919,665
<b>TOTAL REVENUES</b>	<b>\$ 147,353,263</b>	<b>\$ -</b>	<b>\$ (1,300,000)</b>	<b>\$ 146,053,263</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 62,544,248	\$ -	\$ -	\$ 62,544,248
Classified Salaries (2000-2999)	\$ 17,503,864	\$ -	\$ (45,201)	\$ 17,458,663
Employee Benefits (3000-3999)	\$ 26,372,075	\$ -	\$ 66,014	\$ 26,438,089
Books & Supplies (4000-4999)	\$ 7,252,349	\$ -	\$ -	\$ 7,252,349
Services & Operating Expenses (5000-5999)	\$ 12,426,634	\$ -	\$ -	\$ 12,426,634
Capital Outlay (6000-6999)	\$ 3,022,317	\$ -	\$ -	\$ 3,022,317
Other Outgo (7100-7299) (7400-7499)	\$ 1,495,126	\$ -	\$ -	\$ 1,495,126
Direct support/Indirect Costs (7300-7399)	\$ (1,629,035)	\$ -	\$ -	\$ (1,629,035)
<b>TOTAL EXPENDITURES</b>	<b>\$ 128,987,578</b>	<b>\$ -</b>	<b>\$ 20,813</b>	<b>\$ 129,008,391</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ 18,365,685</b>	<b>\$ -</b>	<b>\$ (1,320,813)</b>	<b>\$ 17,044,872</b>
Transfers In and Other Sources (8910-8979)	\$ 10,000	\$ -	\$ -	\$ 10,000
Transfers Out and Other Uses (7610-7699)	\$ 4,000,000	\$ -	\$ -	\$ 4,000,000
Contributions (8980-8999)	\$ (24,430,056)	\$ -	\$ (623,800)	\$ (25,053,856)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (10,054,371)</b>	<b>* See Note Below</b>	<b>\$ (1,944,613)</b>	<b>\$ (11,998,984)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 39,427,485</b>			<b>\$ 39,427,485</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 29,373,114</b>	<b>\$ -</b>	<b>\$ (1,944,613)</b>	<b>\$ 27,428,501</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9789)	\$ 5,406,315	\$ -	\$ -	\$ 5,406,315
Other Designated Amounts (9775-9780)	\$ 23,966,799	\$ -	\$ (1,944,613)	\$ 22,022,186
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

\* If the total amount of the adjustment in Column 2 does not agree with the Total Compensation Increase in Section A, Line 5, Page 1 (i.e. increase was partially budgeted), explain the variance on question 1, page 6.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Enter Bargaining Unit:

Tracy Schools Management Association

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of ( 1-31-19 )	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 19,528,578	\$ -	\$ -	\$ 19,528,578
<b>TOTAL REVENUES</b>	<b>\$ 19,528,578</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 19,528,578</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 9,819,158	\$ -	\$ -	\$ 9,819,158
Classified Salaries (2000-2999)	\$ 5,822,480	\$ -	\$ 456,908	\$ 6,279,388
Employee Benefits (3000-3999)	\$ 10,537,878	\$ -	\$ 166,892	\$ 10,704,770
Books & Supplies (4000-4999)	\$ 8,223,040	\$ -		\$ 8,223,040
Services & Operating Expenses (5000-5999)	\$ 8,326,528	\$ -		\$ 8,326,528
Capital Outlay (6000-6999)	\$ 1,307,847	\$ -	\$ -	\$ 1,307,847
Other Outgo (7100-7299) (7400- 7499)	\$ 1,196,170	\$ -	\$ -	\$ 1,196,170
Direct support/Indirect Costs (7300- 7399)	\$ 1,345,192	\$ -	\$ -	\$ 1,345,192
<b>TOTAL EXPENDITURES</b>	<b>\$ 46,578,293</b>	<b>\$ -</b>	<b>\$ 623,800</b>	<b>\$ 47,202,093</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (27,049,715)</b>	<b>\$ -</b>	<b>\$ (623,800)</b>	<b>\$ (27,673,515)</b>
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 24,430,056	\$ -	\$ 623,800	\$ 25,053,856
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (2,619,659)</b>	<b>* See Note Below</b>	<b>\$ 0</b>	<b>\$ (2,619,659)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 3,048,566</b>			<b>\$ 3,048,566</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 428,907</b>	<b>\$ -</b>	<b>\$ 0</b>	<b>\$ 428,907</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 428,907	\$ -	\$ -	\$ 428,907
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Other Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ 0	\$ 0

\* If the total amount of the adjustment in Column does not agree with the Total Compensation Increase in Section A, Line 5, Page 1 (i.e. increase was partially budgeted), explain the variance on question 1, page 6.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Combined General Fund**

Enter Bargaining Unit:

Tracy Schools Management Association

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of ( 1-31-19 )	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ 139,433,598	\$ -	\$ (1,300,000)	\$ 138,133,598
Remaining Revenues (8100-8799)	\$ 27,448,243	\$ -	\$ -	\$ 27,448,243
<b>TOTAL REVENUES</b>	<b>\$ 166,881,841</b>	<b>\$ -</b>	<b>\$ (1,300,000)</b>	<b>\$ 165,581,841</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 72,363,406	\$ -	\$ -	\$ 72,363,406
Classified Salaries (2000-2999)	\$ 23,326,344	\$ -	\$ 411,707	\$ 23,738,051
Employee Benefits (3000-3999)	\$ 36,909,953	\$ -	\$ 232,906	\$ 37,142,859
Books & Supplies (4000-4999)	\$ 15,475,389	\$ -	\$ -	\$ 15,475,389
Services & Operating Expenses (5000-5999)	\$ 20,753,162	\$ -	\$ -	\$ 20,753,162
Capital Outlay (6000-6999)	\$ 4,330,164	\$ -	\$ -	\$ 4,330,164
Other Outgo (7100-7299) (7400- 7499)	\$ 2,691,296	\$ -	\$ -	\$ 2,691,296
Direct support/Indirect Costs (7300- 7399)	\$ (283,843)	\$ -	\$ -	\$ (283,843)
<b>TOTAL EXPENDITURES</b>	<b>\$ 175,565,871</b>	<b>\$ -</b>	<b>\$ 644,613</b>	<b>\$ 176,210,484</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (8,684,030)</b>	<b>\$ -</b>	<b>\$ (1,944,613)</b>	<b>\$ (10,628,643)</b>
Transfers In and Other Sources (8910-8979)	\$ 10,000	\$ -	\$ -	\$ 10,000
Transfers Out and Other Uses (7610- 7699)	\$ 4,000,000	\$ -	\$ -	\$ 4,000,000
Contributions (8980-8999)	\$ -	\$ -	\$ 0	\$ 0
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (12,674,030)</b>	<b>\$ -</b>	<b>\$ (1,944,613)</b>	<b>\$ (14,618,643)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 42,476,051</b>			<b>\$ 42,476,051</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 29,802,021</b>	<b>\$ -</b>	<b>\$ (1,944,613)</b>	<b>\$ 27,857,408</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 428,907	\$ -	\$ -	\$ 428,907
Reserved for Economic Uncertainties (9789)	\$ 5,406,315	\$ -	\$ -	\$ 5,406,315
Other Designated Amounts (9775-9780)	\$ 23,966,799	\$ -	\$ (1,944,613)	\$ 22,022,186
Unappropriated Amounts (9790)	\$ -	\$ -	\$ 0	\$ 0

\* If the total amount of the adjustment in Column does not agree with the Total Compensation Increase in Section A, Line 5, Page 1 (i.e. increase was partially budgeted), explain the variance on question 1, page 6.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Adult Education Fund**

Enter Bargaining Unit: **Tracy Schools Management Association**

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of  ( 1-31-19 )	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 1,019,111	\$ -	\$ -	\$ 1,019,111
<b>TOTAL REVENUES</b>	<b>\$ 1,019,111</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,019,111</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 363,331	\$ -	\$ -	\$ 363,331
Classified Salaries (2000-2999)	\$ 211,326	\$ -	\$ -	\$ 211,326
Employee Benefits (3000-3999)	\$ 195,574	\$ -	\$ -	\$ 195,574
Books & Supplies (4000-4999)	\$ 300,230	\$ -	\$ -	\$ 300,230
Services & Operating Expenses (5000-5999)	\$ 17,837	\$ -	\$ -	\$ 17,837
Capital Outlay (6000-6999)	\$ 41,799	\$ -	\$ -	\$ 41,799
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct support/Indirect Costs (7300-7399)	\$ 22,609	\$ -	\$ -	\$ 22,609
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,152,706</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,152,706</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (133,595)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (133,595)</b>
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (133,595)</b>	<b>* See Note Below</b>	<b>\$ -</b>	<b>\$ (133,595)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 133,595</b>			<b>\$ 133,595</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Other Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

\* If the total amount of the adjustment in Column does not agree with the Total Compensation Increase in Section A, Line 5, Page 1 (i.e. increase was partially budgeted), explain the variance on question 1, page 6.



**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Cafeteria Fund**

Enter Bargaining Unit: **Tracy Schools Management Association**

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of  ( 1-31-19 )	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 5,767,500	\$ -	\$ -	\$ 5,767,500
<b>TOTAL REVENUES</b>	<b>\$ 5,767,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,767,500</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 2,234,542	\$ -	\$ -	\$ 2,234,542
Employee Benefits (3000-3999)	\$ 736,809	\$ -	\$ -	\$ 736,809
Books & Supplies (4000-4999)	\$ 3,393,623	\$ -	\$ -	\$ 3,393,623
Services & Operating Expenses (5000-5999)	\$ 247,633	\$ -	\$ -	\$ 247,633
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400- 7499)	\$ -	\$ -	\$ -	\$ -
Direct support/Indirect Costs (7300- 7399)	\$ 248,881	\$ -	\$ -	\$ 248,881
<b>TOTAL EXPENDITURES</b>	<b>\$ 6,861,488</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,861,488</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (1,093,988)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,093,988)</b>
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (1,093,988)</b>	<b>* See Note Below</b>	<b>\$ -</b>	<b>\$ (1,093,988)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ -</b>			<b>\$ -</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ (1,093,988)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,093,988)</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ (1,093,988)	\$ -	\$ -	\$ (1,093,988)
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Other Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

\* If the total amount of the adjustment in Column does not agree with the Total Compensation Increase in Section A, Line 5, Page 1 (i.e. increase was partially budgeted), explain the variance on question 1, page 6.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Child Development Fund**

Enter Bargaining Unit: **Tracy Schools Management Association**

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of  ( 1-31-19 )	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 277,683	\$ -	\$ -	\$ 277,683
<b>TOTAL REVENUES</b>	<b>\$ 277,683</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 277,683</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 9,941	\$ -	\$ -	\$ 9,941
Classified Salaries (2000-2999)	\$ 148,049	\$ -	\$ -	\$ 148,049
Employee Benefits (3000-3999)	\$ 50,654	\$ -	\$ -	\$ 50,654
Books & Supplies (4000-4999)	\$ 51,080	\$ -	\$ -	\$ 51,080
Services & Operating Expenses (5000-5999)	\$ 5,606	\$ -	\$ -	\$ 5,606
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400- 7499)	\$ -	\$ -	\$ -	\$ -
Direct support/Indirect Costs (7300- 7399)	\$ 12,353	\$ -	\$ -	\$ 12,353
<b>TOTAL EXPENDITURES</b>	<b>\$ 277,683</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 277,683</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ -	<b>* See Note Below</b> \$ -	\$ -	\$ -
<b>BEGINNING BALANCE (9791)</b>	\$ 28,091			\$ 28,091
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 28,091	\$ -	\$ -	\$ 28,091
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Other Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 28,091	\$ -	\$ -	\$ 28,091

\* If the total amount of the adjustment in Column does not agree with the Total Compensation Increase in Section A, Line 5, Page 1 (i.e. increase was partially budgeted), explain the variance on question 1, page 6.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund: \_\_\_\_\_  
Enter Bargaining Unit: \_\_\_\_\_

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of ( )	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ -	\$ -	\$ -	\$ -
<b>TOTAL REVENUES</b>	\$ -	\$ -	\$ -	\$ -
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ -	\$ -	\$ -	\$ -
Employee Benefits (3000-3999)	\$ -	\$ -	\$ -	\$ -
Books & Supplies (4000-4999)	\$ -	\$ -	\$ -	\$ -
Services & Operating Expenses (5000-5999)	\$ -	\$ -	\$ -	\$ -
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400- 7499)	\$ -	\$ -	\$ -	\$ -
Direct support/Indirect Costs (7300- 7399)	\$ -	\$ -	\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ -	\$ -	\$ -	\$ -
<b>BEGINNING BALANCE (9791)</b>	\$ -			\$ -
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ -	\$ -	\$ -	\$ -
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Other Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

\* If the total amount of the adjustment in Column does not agree with the Total Compensation Increase in Section A, Line 5, Page 1 (i.e. increase was partially budgeted), explain the variance on question 1, page 6.

1. If the total amount of the Adjustment in Column 2 page(s) 5a-g does not agree with the amount of the Total Compensation Increase in Section A, Line 5, page 1 (i.e., increase was partially budgeted), explain the variance below:

*Not Applicable.*

2. Please include any additional comments and explanations of Page(s) 5a-g or Page(s) 7a-c as necessary:

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Unrestricted General Fund**

Enter Bargaining Unit:

Tracy Schools Management Association

Fiscal Year	Column A Current Year Budget After Settlement ( 2018-19 )	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement ( 2019-20 )	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement ( 2020-21 )
<b>REVENUES</b>					
LCFF Sources (8010-8099)	\$ 138,133,598	\$ 3,778,244	\$ 141,911,842	\$ 1,371,724	\$ 143,283,566
Remaining Revenues (8100-8799)	\$ 7,919,665	\$ (3,370,708)	\$ 4,548,957	\$ 2,738	\$ 4,551,695
<b>TOTAL REVENUES</b>	<b>\$ 146,053,263</b>	<b>\$ 407,536</b>	<b>\$ 146,460,799</b>	<b>\$ 1,374,462</b>	<b>\$ 147,835,261</b>
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)	\$ 62,544,248	\$ 775,700	\$ 63,319,948	\$ (76,733)	\$ 63,243,215
Classified Salaries (2000-2999)	\$ 17,458,663	\$ 56,417	\$ 17,515,080	\$ 287,280	\$ 17,802,360
Employee Benefits (3000-3999)	\$ 26,438,089	\$ 1,365,952	\$ 27,804,041	\$ 1,271,192	\$ 29,075,232
Books & Supplies (4000-4999)	\$ 7,252,349	\$ 104,930	\$ 7,357,279	\$ -	\$ 7,357,279
Services & Operating Expenses (5000-5999)	\$ 12,426,634	\$ (95,000)	\$ 12,331,634	\$ -	\$ 12,331,634
Capital Outlay (6000-6999)	\$ 3,022,317	\$ (2,194,837)	\$ 827,480	\$ -	\$ 827,480
Other Outgo (7100-7299) (7400-7499)	\$ 1,495,126	\$ (56,958)	\$ 1,438,168	\$ (42,604)	\$ 1,395,564
Direct support/Indirect Costs (7300-7399)	\$ (1,629,035)	\$ -	\$ (1,629,035)	\$ -	\$ (1,629,035)
<b>TOTAL EXPENDITURES</b>	<b>\$ 129,008,391</b>	<b>\$ (43,796)</b>	<b>\$ 128,964,595</b>	<b>\$ 1,439,135</b>	<b>\$ 130,403,730</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ 17,044,872</b>	<b>\$ 451,332</b>	<b>\$ 17,496,204</b>	<b>\$ (64,673)</b>	<b>\$ 17,431,531</b>
Transfers In and Other Sources (8910-8979)	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000
Transfers Out and Other Uses (7610-7699)	\$ 4,000,000	\$ (4,000,000)	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (25,053,856)	\$ (1,359,272)	\$ (26,413,128)	\$ (800,000)	\$ (27,213,128)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (11,998,984)</b>	<b>\$ 3,092,060</b>	<b>\$ (8,906,924)</b>	<b>\$ (864,672)</b>	<b>\$ (9,771,596)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 39,427,485</b>	<b>\$ (11,998,984)</b>	<b>\$ 27,428,501</b>	<b>\$ (8,906,924)</b>	<b>\$ 18,521,577</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -	\$ -	\$ -	\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 27,428,501</b>	<b>\$ (8,906,924)</b>	<b>\$ 18,521,577</b>	<b>\$ (9,771,596)</b>	<b>\$ 8,749,981</b>
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9789)	\$ 5,406,315	\$ (287,309)	\$ 5,119,006	\$ 66,768	\$ 5,185,774
Other Designated Amounts (9775-9780)	\$ 22,022,186	\$ (8,619,615)	\$ 13,402,571	\$ (9,838,364)	\$ 3,564,207
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -	\$ -

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Restricted General Fund**

Enter Bargaining Unit:

Tracy Schools Management Association

Fiscal Year	Column A Current Year Budget After Settlement ( 2018-19 )	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement ( 2019-20 )	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement ( 2020-21 )
<b>REVENUES</b>					
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 19,528,578	\$ (4,272,772)	\$ 15,255,806	\$ (13,524)	\$ 15,242,282
<b>TOTAL REVENUES</b>	<b>\$ 19,528,578</b>	<b>\$ (4,272,772)</b>	<b>\$ 15,255,806</b>	<b>\$ (13,524)</b>	<b>\$ 15,242,282</b>
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)	\$ 9,819,158	\$ 853,294	\$ 10,672,452	\$ 540,629	\$ 11,213,081
Classified Salaries (2000-2999)	\$ 6,279,388	\$ 321,832	\$ 6,601,220	\$ 111,023	\$ 6,712,243
Employee Benefits (3000-3999)	\$ 10,704,770	\$ 378,630	\$ 11,083,400	\$ 412,259	\$ 11,495,659
Books & Supplies (4000-4999)	\$ 8,223,040	\$ (5,645,094)	\$ 2,577,946	\$ (277,438)	\$ 2,300,508
Services & Operating Expenses (5000-5999)	\$ 8,326,528	\$ (133,977)	\$ 8,192,551	\$ -	\$ 8,192,551
Capital Outlay (6000-6999)	\$ 1,307,847	\$ (1,307,847)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400- 7499)	\$ 1,196,170	\$ -	\$ 1,196,170	\$ -	\$ 1,196,170
Direct support/Indirect Costs (7300- 7399)	\$ 1,345,192	\$ 2	\$ 1,345,194	\$ -	\$ 1,345,194
<b>TOTAL EXPENDITURES</b>	<b>\$ 47,202,093</b>	<b>\$ (5,533,159)</b>	<b>\$ 41,668,934</b>	<b>\$ 786,473</b>	<b>\$ 42,455,407</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (27,673,515)</b>	<b>\$ 1,260,387</b>	<b>\$ (26,413,128)</b>	<b>\$ (799,997)</b>	<b>\$ (27,213,125)</b>
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 25,053,856	\$ 1,359,272	\$ 26,413,128	\$ 799,997	\$ 27,213,125
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (2,619,659)</b>	<b>\$ 2,619,659</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 3,048,566</b>	<b>\$ (2,619,659)</b>	<b>\$ 428,907</b>	<b>\$ -</b>	<b>\$ 428,907</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -	\$ -	\$ -	\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 428,907</b>	<b>\$ -</b>	<b>\$ 428,907</b>	<b>\$ -</b>	<b>\$ 428,907</b>
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserved Amounts (9711-9740)	\$ 428,907	\$ 0	\$ 428,907	\$ -	\$ 428,907
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -	\$ -
Other Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 0	\$ (0)	\$ -	\$ -	\$ -

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Combined General Fund**

Enter Bargaining Unit:

Tracy Schools Management Association

Fiscal Year	Column A Current Year Budget After Settlement  ( 2018-19 )	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement  ( 2019-20 )	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement  ( 2020-21 )
<b>REVENUES</b>					
LCFF Sources (8010-8099)	\$ 138,133,598	\$ 3,778,244	\$ 141,911,842	\$ 1,371,724	\$ 143,283,566
Remaining Revenues (8100-8799)	\$ 27,448,243	\$ (7,643,480)	\$ 19,804,763	\$ (10,786)	\$ 19,793,977
<b>TOTAL REVENUES</b>	\$ 165,581,841	\$ (3,865,236)	\$ 161,716,605	\$ 1,360,938	\$ 163,077,543
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)	\$ 72,363,406	\$ 1,628,994	\$ 73,992,400	\$ 463,896	\$ 74,456,296
Classified Salaries (2000-2999)	\$ 23,738,051	\$ 378,250	\$ 24,116,301	\$ 398,303	\$ 24,514,603
Employee Benefits (3000-3999)	\$ 37,142,859	\$ 1,744,582	\$ 38,887,441	\$ 1,683,450	\$ 40,570,891
Books & Supplies (4000-4999)	\$ 15,475,389	\$ (5,540,164)	\$ 9,935,225	\$ (277,438)	\$ 9,657,787
Services & Operating Expenses (5000-5999)	\$ 20,753,162	\$ (228,977)	\$ 20,524,185	\$ -	\$ 20,524,185
Capital Outlay (6000-6999)	\$ 4,330,164	\$ (3,502,684)	\$ 827,480	\$ -	\$ 827,480
Other Outgo (7100-7299) (7400-7499)	\$ 2,691,296	\$ (56,958)	\$ 2,634,338	\$ (42,604)	\$ 2,591,734
Direct support/Indirect Costs (7300-7399)	\$ (283,843)	\$ 2	\$ (283,841)	\$ -	\$ (283,841)
<b>TOTAL EXPENDITURES</b>	\$ 176,210,484	\$ (5,576,955)	\$ 170,633,529	\$ 2,225,607	\$ 172,859,137
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (10,628,643)	\$ 1,711,719	\$ (8,916,924)	\$ (864,669)	\$ (9,781,594)
Transfers In and Other Sources (8910-8979)	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000
Transfers Out and Other Uses (7610-7699)	\$ 4,000,000	\$ (4,000,000)	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 0	\$ 0	\$ 0	\$ (3)	\$ (3)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (14,618,643)	\$ 5,711,719	\$ (8,906,924)	\$ (864,672)	\$ (9,771,596)
<b>BEGINNING BALANCE (9791)</b>	\$ 42,476,051	\$ (14,618,643)	\$ 27,857,408	\$ (8,906,924)	\$ 18,950,484
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -	\$ -	\$ -	\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 27,857,408	\$ (8,906,924)	\$ 18,950,484	\$ (9,771,596)	\$ 9,178,888
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserved Amounts (9711-9740)	\$ 428,907	\$ 0	\$ 428,907	\$ -	\$ 428,907
Reserved for Economic Uncertainties (9789)	\$ 5,406,315	\$ (287,309)	\$ 5,119,006	\$ 66,768	\$ 5,185,774
Other Designated Amounts (9775-9780)	\$ 22,022,186	\$ (8,619,615)	\$ 13,402,571	\$ (9,838,364)	\$ 3,564,207
Unappropriated Amounts (9790)	\$ 0	\$ (0)	\$ -	\$ -	\$ -

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

**1. State Reserve Standard**

Fiscal Year		( 2018-19 )	( 2019-20 )	( 2020-21 )
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 180,210,484	\$ 170,633,529	\$ 172,859,137
b.	State Standard Minimum Reserve Percentage for this District Enter Percentage:	3%	3%	3%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a times Line b, or \$50,000)	\$ 5,406,315	\$ 5,119,006	\$ 5,185,774

**2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)**

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 5,406,315	\$ 5,119,006	\$ 5,185,774
b.	General Fund Budgeted Unrestricted Unappropriates Amount (9790)	\$ -	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unrestricted Unappropriates Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 5,406,315	\$ 5,119,006	\$ 5,185,774
f.	Reserves in Excess of State Reserve Standard	\$ -	\$ -	\$ -

**NOTE:** If Amount on line 2f is negative for any year, the district should not certify that it can afford the proposed settlement. Adjustments should be reflected in order to maintain the required State Minimum Reserves.



**L. CERTIFICATION No. 1 of 2**

To be signed by the District Superintendent upon submission to the Governing Board and by the Board President upon formal Board action on the proposed agreement.

<p><i>The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5. The budget revisions, as itemized in Section G pages 3-4 and included in Column 2 of pages 5a-g and Columns B and D of pages 7a-c, are necessary to meet the costs of the agreement in each year of its term. The district must submit, to the County Superintendent of Schools, the budget revisions necessary to fulfill the terms of this agreement within 45days (EC42142) or the next interim report (GC 3547.5 c), whichever comes first.</i></p>	
<p>_____</p>	<p>March 26, 2019</p>
<p>District Superintendent (or Designee) Signature</p>	<p>Date</p>
<p>_____</p>	<p>(209) 830-3200</p>
<p>Casey Goodall Contact Person</p>	<p>Phone Number</p>
<p><b>After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on <u>March 26, 2019</u>, took action to approve the proposed Agreement with the <u>Tracy Schools Management Association</u> Bargaining Unit and acknowledges that the budget revisions as itemized in Section G pages 3-4 and included in Column 2 of pages 5a-g and Columns B and D of pages 7a-c are necessary to meet the costs of the agreement in each year of its term. The district must submit, to the County Superintendent of Schools, the budget revisions necessary to fulfill the terms of this agreement within 45days (EC42142) or the next interim report (GC 3547.5 c), whichever comes first.</b></p>	
<p>_____</p>	<p>March 26, 2019</p>
<p>President (or Clerk), Governing Board Signature</p>	<p>Date</p>

**Special Note:** The San Joaquin County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**M. CERTIFICATION No. 2 of 2**

This certification must be signed by the District Superintendent and Chief Business Official at the time of Public Disclosure.

<p><i>In accordance with the requirements of Government Code Section 3547.5 (b), the Superintendent and Chief Business Official of Tracy Unified School District, hereby certify that the District can meet the costs incurred under this agreement between the District and the Tracy Schools Management Association Bargaining Unit for the current and subsequent fiscal years.</i></p>	
<p>The budget revisions necessary to meet the cost of the agreement in the current year are itemized on page 3 in Section G 1. and included in Column 2 page(s) 5a through 5g of this disclosure. The budget revisions necessary to meet the cost of this agreement in each subsequent year of this agreement are itemized on page 4 in Section G 2 and 3 and are included in columns B and D of pages 7a through 7c of this disclosure.</p>	
District Superintendent Signature	March 26, 2019 Date
Chief Business Official Signature	March 26, 2019 Date