

Person Specification – Wrap Around Care Worker

Category	Essential	Desirable
Physical	<ul style="list-style-type: none"> • Able to meet the physical demands of the role. • Smart appearance 	
Qualifications	<ul style="list-style-type: none"> • GCSE Grade C or above in English and Mathematics. 	<ul style="list-style-type: none"> • Paediatric First Aid
Experience	<ul style="list-style-type: none"> • Experience of working with primary aged children and knowledge of appropriate play, games and activities. 	
Training	<ul style="list-style-type: none"> • Willing to participate fully in all relevant training. 	<ul style="list-style-type: none"> • Safeguarding Level 1
Special Knowledge	<ul style="list-style-type: none"> • Understanding of safeguarding children and the boundaries between adults and children in a school setting. 	<ul style="list-style-type: none"> •
Circumstances	<ul style="list-style-type: none"> • A flexible, positive approach to work. 	
Disposition	<ul style="list-style-type: none"> • Reliable, organised able to work effectively as part of a team. • Be able to work on own initiative when required. • Ability to work calmly under pressure and adapt quickly and effectively to changing circumstances/situations whilst remaining firm and fair • Ability to bring to the role, initiative, enthusiasm and commitment. 	

Practical and Intellectual Skills	<ul style="list-style-type: none"> • Good communication skills and ability to relate well to children, staff and parents. • ICT and the willingness to update skills and undertake further training • Excellent spoken English/ Able to use language and other communication skills that children can understand and relate to • To understand child development and identify children's individual needs 	
Legal Requirements	<ul style="list-style-type: none"> • Enhanced Disclosure and Barring Service Check. 	

The Shireland Collegiate Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.