

Person Specification – Wrap Around Care Leader

Category	Essential	Desirable
Physical	<ul style="list-style-type: none"> • Able to meet the physical demands of the role. • Smart appearance 	
Qualifications	<ul style="list-style-type: none"> • Minimum NVQ level 3 Qualification in Early Childhood Studies or equivalent. • GCSE Grade C or above in English and Mathematics. 	<ul style="list-style-type: none"> • Paediatric First Aid
Experience	<ul style="list-style-type: none"> • Experience of working with primary aged children and knowledge of appropriate play, games and activities. 	<ul style="list-style-type: none"> • Experience of leading a team.
Training	<ul style="list-style-type: none"> • Willing to participate fully in all relevant training. 	<ul style="list-style-type: none"> • Safeguarding Level 1
Special Knowledge	<ul style="list-style-type: none"> • Understanding of safeguarding children and the boundaries between adults and children in a school setting. 	<ul style="list-style-type: none"> •
Circumstances	<ul style="list-style-type: none"> • A flexible, positive approach to work and ability to work under pressure. 	
Disposition	<ul style="list-style-type: none"> • Reliable, organised able to work effectively as part of a team. • Be able to work on own initiative when required. • Ability to work calmly under pressure and adapt quickly and effectively to changing circumstances/situations whilst remaining firm and fair 	

	<ul style="list-style-type: none"> • Ability to bring to the role, initiative, enthusiasm and commitment. 	
Practical and Intellectual Skills	<ul style="list-style-type: none"> • Good communication skills and ability to relate well to children, staff and parents. • ICT and the willingness to update skills and undertake further training • Able to lead a team as well as follow direction from senior leadership • Excellent spoken English/ Able to use language and other communication skills that children can understand and relate to • To understand child development and identify children's individual needs • Excellent organisational skills and a strong sense of responsibility 	
Legal Requirements	<ul style="list-style-type: none"> • Enhanced Disclosure and Barring Service Check. 	

The Shireland Collegiate Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.