

**Schedule 54 - PSE
Nutrition Services
2019-2020**

Step	Column 01 ASST III	Column 02 ASST III SNA I	Column 03 ASST III SNA II	Column 04 ASST III SNA III	Column 29 ASST III SNA IV	Column 05 MGR II	Column 06 MGR II SNA I	Column 07 MGR II SNA II	Column 08 MGR II SNA III	Column 30 MGR II SNA IV
		Certificate	Certificate	Certificate	Certificate		Certificate	Certificate	Certificate	Certificate
01	15.26	16.06	16.21	16.36	16.61	16.53	17.33	17.48	17.63	17.88
02	15.68	16.48	16.63	16.78	17.03	17.02	17.82	17.97	18.12	18.37
03	16.15	16.95	17.10	17.25	17.50	17.36	18.16	18.31	18.46	18.71
04	16.76	17.56	17.71	17.86	18.11	18.37	19.17	19.32	19.47	19.72
05	17.50	18.30	18.45	18.60	18.85	19.10	19.90	20.05	20.20	20.45
*10	18.00	18.80	18.95	19.10	19.35	19.60	20.40	20.55	20.70	20.95
*15	18.50	19.30	19.45	19.60	19.85	20.10	20.90	21.05	21.20	21.45

Step	Column 09 ASST II	Column 10 ASST II SNA I	Column 11 ASST II SNA II	Column 12 ASST II SNA III	Column 31 ASST II SNA IV	Column 13 ASST I	Column 14 ASST I SNA I	Column 15 ASST I SNA II	Column 16 ASST I SNA III	Column 32 ASST I SNA IV
		Certificate	Certificate	Certificate	Certificate		Certificate	Certificate	Certificate	Certificate
01	16.39	17.19	17.34	17.49	17.74	17.50	18.30	18.45	18.60	18.85
02	16.86	17.66	17.81	17.96	18.21	18.06	18.86	19.01	19.16	19.41
03	17.33	18.13	18.28	18.43	18.68	18.56	19.36	19.51	19.66	19.91
04	17.88	18.68	18.83	18.98	19.23	19.48	20.28	20.43	20.58	20.83
05	18.60	19.40	19.55	19.70	19.95	20.37	21.17	21.32	21.47	21.72
*10	19.10	19.90	20.05	20.20	20.45	20.87	21.67	21.82	21.97	22.22
*15	19.60	20.40	20.55	20.70	20.95	21.37	22.17	22.32	22.47	22.72

Step	Column 17 BAKER 1	Column 18 BAKER 1 SNA I	Column 19 BAKER 1 SNA II	Column 20 BAKER 1 SNA III	Column 33 BAKER 1 SNA IV	Column 21 MGR I	Column 22 MGR I SNA I	Column 23 MGR I SNA II	Column 24 MGR I SNA III	Column 34 MGR I SNA IV
		Certificate	Certificate	Certificate	Certificate		Certificate	Certificate	Certificate	Certificate
01	16.84	17.64	17.79	17.94	18.19	19.54	20.34	20.49	20.64	20.89
02	17.32	18.12	18.27	18.42	18.67	20.15	20.95	21.10	21.25	21.50
03	17.86	18.66	18.81	18.96	19.21	21.07	21.87	22.02	22.17	22.42
04	18.38	19.18	19.33	19.48	19.73	22.02	22.82	22.97	23.12	23.37
05						22.45	23.25	23.40	23.55	23.80
*10	18.88	19.68	19.83	19.98	20.23	22.95	23.75	23.90	24.05	24.30
*15	19.38	20.18	20.33	20.48	20.73	23.45	24.25	24.40	24.55	24.80

Step	Column 25 C Kt Mgr 1	Column 26 C Kt Mgr 1 SNA I	Column 27 C Kt Mgr 1 SNA II	Column 28 C Kt Mgr 1 SNA III	Column 35 C Kt Mgr 1 SNA IV
		Certificate	Certificate	Certificate	Certificate
01	21.51	22.31	22.46	22.61	22.86
02	22.16	22.96	23.11	23.26	23.51
03	23.18	23.98	24.13	24.28	24.53
04	24.22	25.02	25.17	25.32	25.57
05	24.69	25.49	25.64	25.79	26.04
*10	25.19	25.99	26.14	26.29	26.54
*15	25.69	26.49	26.64	26.79	27.04

Vacation pay converted to cash value added to base hourly rate.

Columns 1-4 = 0.39 Columns 13-16 = 0.48
 Columns 5-8 = 0.50 Columns 17-20 = 0.45
 Columns 9-12 = 0.42 Columns 21-24 = 0.52

Substitute rate: 13.74 (90% of step 1/col 1)

* Steps 10 & 15 used for longevity increases and not to be used for incremental increases.

Step 10: 10 years of service = \$.50 per hour increase over step 5

Step 15: 15 years of service = \$1.00 per hour increase over step 5

6.3750% over 2018-19 per CBA; includes IPD