

FRANKLIN PIERCE SCHOOLS 2019-20 FPEA SALARY SCHEDULE (2018-19 BASE + 3.5%, 6 PRAD @ PER DIEM)

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA																	
Base Salary (180 days)	\$54,097	\$55,700	\$56,225	\$56,768	\$57,299	\$57,848	\$58,412	\$59,404	\$63,078								
PRAD Days (6 Days)	1,803	1,857	1,874	1,892	1,910	1,928	1,947	1,980	2,103								
Total	\$55,900	\$57,556	\$58,099	\$58,660	\$59,209	\$59,776	\$60,359	\$61,384	\$65,180								
BA + 15																	
Base Salary (180 days)	\$55,204	\$56,823	\$57,359	\$57,912	\$58,494	\$59,048	\$59,586	\$60,596	\$64,335	\$65,905							
PRAD Days (6 Days)	\$1,840	\$1,894	\$1,912	\$1,930	\$1,950	\$1,968	\$1,986	\$2,020	\$2,145	\$2,197							
Total	\$57,044	\$58,717	\$59,271	\$59,842	\$60,443	\$61,017	\$61,572	\$62,616	\$66,480	\$68,102							
BA + 30																	
Base Salary (180 days)	\$56,352	\$57,985	\$58,534	\$59,099	\$59,688	\$60,254	\$60,834	\$61,859	\$65,629	\$67,264	\$68,918						
PRAD Days (6 Days)	\$1,878	\$1,933	\$1,951	\$1,970	\$1,990	\$2,008	\$2,028	\$2,062	\$2,188	\$2,242	\$2,297						
Total	\$58,230	\$59,918	\$60,485	\$61,069	\$61,678	\$62,263	\$62,862	\$63,921	\$67,817	\$69,506	\$71,215						
BA + 45																	
Base Salary (180 days)	\$57,503	\$59,185	\$59,826	\$60,434	\$61,069	\$61,712	\$62,364	\$63,473	\$67,375	\$69,073	\$70,859	\$72,696	\$74,475				
PRAD Days (6 Days)	\$1,917	\$1,973	\$1,994	\$2,014	\$2,036	\$2,057	\$2,079	\$2,116	\$2,246	\$2,302	\$2,362	\$2,423	\$2,482				
Total	\$59,420	\$61,158	\$61,821	\$62,448	\$63,104	\$63,769	\$64,443	\$65,589	\$69,621	\$71,376	\$73,221	\$75,119	\$76,957				
BA + 90																	\$4,000
Base Salary (180 days)	\$61,193	\$62,915	\$63,546	\$64,145	\$64,802	\$65,431	\$66,066	\$67,229	\$71,183	\$72,970	\$74,807	\$76,730	\$78,705	\$80,728	\$82,761	\$84,489	\$88,556
PRAD Days (6 Days)	\$2,040	\$2,097	\$2,118	\$2,138	\$2,160	\$2,181	\$2,202	\$2,241	\$2,373	\$2,432	\$2,494	\$2,558	\$2,623	\$2,691	\$2,759	\$2,816	\$2,952
Total	\$63,233	\$65,012	\$65,664	\$66,284	\$66,962	\$67,612	\$68,268	\$69,470	\$73,556	\$75,402	\$77,301	\$79,287	\$81,328	\$83,419	\$85,520	\$87,306	\$95,507
BA+135	Placement on this education step is not allowed after December 31, 1991															\$4,000	
Base Salary (180 days)	\$63,570	\$65,279	\$65,934	\$66,591	\$67,266	\$67,946	\$68,592	\$69,827	\$73,875	\$75,754	\$77,684	\$79,665	\$81,727	\$83,840	\$86,033	\$87,846	\$91,978
PRAD Days (6 Days)	\$2,119	\$2,176	\$2,198	\$2,220	\$2,242	\$2,265	\$2,286	\$2,328	\$2,462	\$2,525	\$2,589	\$2,655	\$2,724	\$2,795	\$2,868	\$2,928	\$3,066
Total	\$65,690	\$67,454	\$68,132	\$68,811	\$69,508	\$70,210	\$70,879	\$72,154	\$76,337	\$78,279	\$80,274	\$82,320	\$84,451	\$86,635	\$88,901	\$90,774	\$99,044
MA																	\$4,000
Base Salary (180 days)	\$62,254	\$63,851	\$64,401	\$64,924	\$65,471	\$66,026	\$66,596	\$67,663	\$71,564	\$73,261	\$75,047	\$76,884	\$78,795	\$80,771	\$82,806	\$84,533	\$88,600
PRAD Days (6 Days)	\$2,075	\$2,128	\$2,147	\$2,164	\$2,182	\$2,201	\$2,220	\$2,255	\$2,385	\$2,442	\$2,502	\$2,563	\$2,626	\$2,692	\$2,760	\$2,818	\$2,953
Total	\$64,330	\$65,980	\$66,548	\$67,088	\$67,653	\$68,227	\$68,816	\$69,918	\$73,949	\$75,703	\$77,549	\$79,447	\$81,421	\$83,463	\$85,566	\$87,351	\$95,554
MA + 45																	\$4,000
Base Salary (180 days)	\$65,946	\$67,581	\$68,120	\$68,632	\$69,203	\$69,747	\$70,298	\$71,418	\$75,372	\$77,158	\$78,997	\$80,919	\$82,894	\$84,917	\$87,083	\$88,922	\$93,077
PRAD Days (6 Days)	\$2,198	\$2,253	\$2,271	\$2,288	\$2,307	\$2,325	\$2,343	\$2,381	\$2,512	\$2,572	\$2,633	\$2,697	\$2,763	\$2,831	\$2,903	\$2,964	\$3,103
Total	\$68,144	\$69,833	\$70,390	\$70,919	\$71,510	\$72,072	\$72,642	\$73,798	\$77,884	\$79,730	\$81,630	\$83,617	\$85,657	\$87,748	\$89,986	\$91,886	\$100,179
MA + 90																	\$4,000
Base Salary (180 days)	\$68,325	\$69,943	\$70,509	\$71,080	\$71,669	\$72,260	\$72,824	\$74,016	\$78,064	\$79,943	\$81,872	\$83,853	\$85,917	\$88,029	\$90,222	\$92,142	\$96,362
PRAD Days (6 Days)	\$2,278	\$2,331	\$2,350	\$2,369	\$2,389	\$2,409	\$2,427	\$2,467	\$2,602	\$2,665	\$2,729	\$2,795	\$2,864	\$2,934	\$3,007	\$3,071	\$3,212
Total	\$70,603	\$72,275	\$72,860	\$73,449	\$74,058	\$74,669	\$75,251	\$76,484	\$80,666	\$82,608	\$84,601	\$86,648	\$88,780	\$90,963	\$93,229	\$95,214	\$103,575

The \$4,000.00 Professional Learning Stipends are applied to those placed on Step 16 only