

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF CONSOLIDATED HIGH SCHOOL DISTRICT 125, LAKE COUNTY, ILLINOIS, HELD MONDAY, APRIL 18, 2016, AT 7:30 P.M. IN THE DISTRICT ADMINISTRATION CENTER, LINCOLNSHIRE, ILLINOIS.

President Lubin called the meeting to order at 7:30 p.m. On roll call, Mr. Lubin, Mr. Frost, Mr. Gorson, Mr. Jain, Mr. Roberts, Mr. Weisberg and Mrs. Moons answered. Also in attendance were Superintendent Twadell, Mr. Michelini, Mr. Gobble and 55 visitors.

**ROLL CALL**

The Board of Education presented Ambassador Awards to:

**AMBASSADOR AWARDS**

Business Professionals of America State Champions: Kevin You, Bijan Moazezi, Jack Novak, Wen Kang Wei, Kathy Xiang, Alice Liu, Annie Wu, Emily Wu, Jennifer Zhang, Adi Alkalay, Gary Braznichenko, Sahil Jain, Morgan Kindwald and Coach Jason Ford.

Health Occupations Students of America (HOSA) State Champions: Imran Ladha, Ali Ladha, Leo Aquino, Karan Menon, Ndallah Njongmeta, Yojan Shah, Sneha Poondru, Grace Chiou, Sabrina Zhang, Aman Luthra, Saneil Harchekar, Katherine Yao, Shalini Patel, Trisha Patel and Coach Jill Lipman.

Future Business Leaders of America State Champions: Rohan Balel, Parth Patel, Alisa Wang, Kevin You, Coach Joe Reinmann and Coach Taylor Osicek.

The 9th Grade World History Team will be presenting. Team members addressed how SEL standards have been integrated as part of the increased focus on discipline literacy skills in the World History curriculum for all 9th grade students in the District.

**CURRICULUM TEAM PRESENTATION**

The Board of Education was presented with a first reading on the Letters of Intent for the 2017-2018 school year. Final action will be taken at the May 16, 2016, Board of Education meeting.

**APPROVAL OF LETTERS OF INTENT (FIRST READING)**

The Board of Education was presented with the enrollment report as of March 2016.

**ENROLLMENT REPORT**

The Board of Education was presented with graduate program approvals as of April 2016.

**GRADUATE PROGRAM**

Mr. Roberts moved, seconded by Mr. Jain that the Board of Education approve the irrevocable letters of resignation, seeking to exercise Appendix B of the District's 2013-2017 Faculty Agreement for: Laura Brown, Communication Arts; Thomas Kelley, Science; William McNamara, Science; and Sandra Millman, Student Services, as presented. On roll call, Mr. Roberts, Mr. Jain, Mr. Weisberg, Mrs. Moons, Mr. Lubin, Mr.

**APPROVAL OF IRREVOCABLE LETTERS OF RESIGNATION**

Frost, Mr. Gorson voted aye. The motion carried unanimously.

Mr. Gorson moved, seconded by Mr. Frost that the Board of Education approve a contract with Lowery McDonnell for the purchase of furniture as described above at a cost not to exceed \$424,417.60. On roll call, Mr. Gorson, Mr. Frost, Mr. Jain, Mr. Roberts, Mr. Weisberg, Mrs. Moons and Mr. Lubin voted aye. The motion carried unanimously.

**APPROVAL OF  
FURNITURE  
REPLACEMENT**

Mr. Gorson moved, seconded by Mr. Jain that the Board of Education approve a contract with Netrix for the implementation of Cisco Identity Services Engine at a cost not to exceed \$285,064.00. On roll call, Mr. Gorson, Mr. Jain, Mr. Roberts, Mr. Weisberg, Mrs. Moons, Mr. Lubin and Mr. Frost voted aye. The motion carried unanimously.

**APPROVAL OF NETRIX  
ISE CONTRACT  
AGREEMENT**

Mr. Jain moved, seconded by Mr. Frost that the Board of Education award a contract renewal with TDS for 1 GigaNet of service at a cost not to exceed \$3,250/month for 36 months. On roll call Mr. Jain, Mr. Frost, Mr. Gorson, Mr. Roberts, Mr. Weisberg and Mrs. Moons voted aye. Mr. Lubin abstained. The motion carried.

**APPROVAL OF  
AGREEMENT WITH TDS**

Mr. Frost moved, seconded by Mr. Gorson that the Board of Education award a contract to Comcast for 1 GigaNet of service at a cost not to exceed \$3,150/month for a length of 36 months. On roll call Mr. Frost, Mr. Gorson, Mr. Jain, Mr. Roberts, Mr. Weisberg, Mrs. Moons and Mr. Lubin voted aye. The motion carried unanimously.

**APPROVAL OF  
INTERNET AGREEMENT  
WITH COMCAST**

Mrs. Moons moved, seconded by Mr. Weisberg that the Board of Education award the low voltage contract for summer 2016 work to Pentegra Systems at a cost not to exceed \$192,702.00. On roll call Mrs. Moons, Mr. Weisberg, Mr. Lubin, Mr. Frost, Mr. Gorson, Mr. Jain and Mr. Roberts voted aye. The motion carried unanimously.

**AWARD OF LOW  
VOLTAGE CONTRACT**

The Board of Education was presented with a first reading on the musical instruments bid package. The cost of the equipment is expected to be approximately \$64,000. Formal action will be taken at the May 16, 2016, Board of Education meeting.

**AWARD OF MUSIC  
INSTRUMENT BID (FIRST  
READING)**

The Board of Education was presented with a first reading on the vehicle replacement plan. For the upcoming school year, the District is recommending four replacements (1 minibus, 1 security truck, 2 golf carts) and 1 new purchase (Wheelchair accessible minivan) for approximately \$120,000. Formal action will be taken at the May 16, 2016, Board of Education meeting.

**APPROVAL OF  
REPLACEMENT OF  
DISTRICT VEHICLES  
(FIRST READING)**

The Board of Education was presented with two requests under the Freedom of Information Act (FOIA) and the status of the District's response.

**FOIA REQUESTS**

Mr. Frost moved, seconded by Mr. Roberts that the Board of Education approve the Consent Agenda Items, as presented. On roll call, Mr. Frost, Mr. Roberts, Mr. Weisberg, Mrs. Moons, Mr. Lubin, Mr. Gorson and Mr.

**CONSENT AGENDA**

Jain voted aye. The motion carried unanimously.

- 1) Approve Approve the regular meeting minutes of March 21, 2016.
- 2) Appoint the following individuals to licensed positions for the 2016-2017 school year, as contained in the agenda booklet of April 18, 2016: Lauren Frick, Special Education; and Ashley Graham, Physical Welfare.
- 3) Re-employ and reappoint Anthony Krempa and Kirstin Snelten to full-time positions, as presented.
- 4) Re-employ and reappoint Catherine Hyken, Christina Palffy, and Janet Rothwell to part-time positions, as presented.
- 5) Approve the irrevocable letters of resignation, seeking to exercise Appendix B of the District's 2013-2017 Faculty Agreement for: Laura Brown, Communication Arts; Thomas Kelley, Science; William McNamara, Science; and Sandra Millman, Student Services, as presented.
- 6) Accept the faculty resignation, as contained in the agenda booklet of April 18, 2016: Lisa Dettling, Teaching & Learning.
- 7) Appoint the following individuals as long-term substitutes, as contained in the agenda booklet of April 18, 2016: Nora Bowers, Communication Arts; Nancy Latka, Social Studies; and Tim O'Reilly, Social Studies.
- 8) Approve the leaves of absence as contained in the agenda booklet of April 18, 2016 for: Wendy Custable, Applied Arts; Eileen Gaughan, Teaching and Learning; Sara Lohrmann, Applied Arts; Kimberly Musolf, Communication Arts; and Anne Pekovitch, Teaching & Learning.
- 9) Appoint the following individual to a support staff position for the 2015-2016 school year, as contained in the agenda booklet of April 18, 2016: Judith Mankus, Physical Welfare.
- 10) Accept the support staff resignations of: Jennifer Bazan, Teaching and Learning; and Ellen Micheli, Student Services Manager, Student Services.
- 11) Approve the renewal of the District's annual Azure software subscription at a cost of \$7,814.45.
- 12) Approve the replacement of 45 table tops and 10 new tables at a cost of \$19,316.90.

- 13) Approve the agreement with the Hulse Detention Center Educational Services, as presented.
- 14) Approval of Bills.
- 15) Approval of Financial Statement.

Mr. Frost moved, seconded by Mr. Roberts that the meeting be adjourned. **ADJOURNMENT**  
By voice vote, the motion carried unanimously. (8:55 p.m.)

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SECRETARY

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PRESIDENT