

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF CONSOLIDATED HIGH SCHOOL DISTRICT 125, LAKE COUNTY, ILLINOIS, HELD MONDAY, APRIL 16, 2018, AT 7:30 P.M. IN THE DISTRICT ADMINISTRATION CENTER, LINCOLNSHIRE, ILLINOIS.

President Steve Frost called the meeting to order at 7:30 p.m. On roll call, Mr. Frost, Mr. Weisberg, Mr. Gorson, Mr. Jain, Mr. Lubin, Mr. Roberts and Mrs. Moons answered. Also in attendance were Superintendent Twadell, Mr. Carney and 125 visitors.

ROLL CALL

The following persons respectively commented on the Hebrew program at Stevenson: Yaniv Elran, Lenna Scott, Isbel Efroni, Jason Iman, Binnie Swislow, Dan Argentar, Andrew Scott and Abby Lapins.

VISITORS' STATEMENTS

The Board of Education presented Ambassador Awards to the following individuals:

AMBASSADOR AWARDS

IHSA Class 2A Scholastic Bowl State Champions: Govind Prabhakar, Deepak Moparthi, Chris Muth, Conrad Oberhaus, Shamsheer Rana, Olivia Lamberti, Emily Luo, Melanie Wang, Coach Ryan Fedewa, Coach Simon Campos and Coach Lauren Albert.

HOSA (Health Occupations Students of America) State Champions: Bella Kim (Dental Technology); Shruti Jain (Speaking Skills); Poojan Palwai (Human Growth and Development), Melanie Zhang (Medical Law and Ethics), Morish Shah (Clinical Specialty) and Saaniya Farhan (Epidemiology); Sarah Park, Rachael Zhang and Sannidhi Sarvadhavabhatla (Creative Problem Solving). Abby Peters and Jill Lipman are the club sponsors.

Business Professionals of America: Joie You (Fundamental Accounting), Miranda Liu (Intermediate Word Processing) and Hunter Stroming (ICD-10CM Diagnostic Coding). The BPA sponsors are Jason Ford, Brett Stuart and Nick Valenziano.

This year the math teachers explored student SEL data and identified specific areas within the CASEL SEL Competencies they sought to address in their teaching and in their students' learning. The group that presented have been exploring, developing, and implementing strategies to improve students' self-efficacy in learning. Specifically, the teachers are seeking ways to help their students access prior knowledge and skills when learning new concepts in their current class. This attribute was particularly low as reported by the school wide Student SEL Survey administered last year. This is a work in progress and the teachers continue to improve on useful strategies, assess students' growth, and further integrate this work in the coming year.

CURRICULUM TEAM PRESENTATION

The Board of Education was presented with information on the most recent data from the Illinois Science Assessment.

ISA DATA

The Board of Education was presented with a first reading on the curriculum letters of intent under consideration for the 2019-2020 school year. Over the course of the next month, the administrative team will discuss these letters of intent for curriculum changes. During those conversations, the pros and cons of each change will be considered. In May, the final letters of intent will be presented to the Board for consideration. In the fall of 2018, final curriculum proposals will be presented as final decisions for the 2019-2020 school year.

APPROVAL OF 2019-2020 LETTERS OF INTENT (FIRST READING)

The Board of Education was presented with graduate program approvals as of April 2018.

GRADUATE PROGRAM

Mr. Lubin moved, seconded by Mr. Jain that the Board of Education accept Nancy Nichols as the recipient of the 2017-2018 Heritage Award. By voice vote, the motion carried unanimously.

ACCEPTANCE OF HERITAGE AWARD RECIPIENT

Mr. Gorson moved, seconded by Mr. Weisberg that the Board of Education approve the market wage adjustment for support staff, as presented. On roll call, Mr. Gorson, Mr. Weisberg, Mr. Jain, Mr. Lubin, Mr. Roberts, Mrs. Moons and Mr. Frost, voted aye. The motion carried unanimously.

APPROVAL OF MARKET WAGE ADJUSTMENT FOR SUPPORT STAFF

Mr. Lubin moved, seconded by Mr. Roberts that the Board of Education approve the resolution to include cash payments related to health insurance as IMRF earnings. On roll call, Mr. Lubin, Mr. Roberts, Mrs. Moons, Mr. Frost, Mr. Weisberg, Mr. Gorson and Mr. Jain, voted aye. The motion carried unanimously.

RESOLUTION TO INCLUDE CASH PAYMENTS RELATED TO HEALTH INSURANCE AS IMRF EARNINGS

Mrs. Moons moved, seconded by Mr. Weisberg that the Board of Education approve the resolution to transfer \$20,616,602.09 from the Working Cash Fund to the Capital Projects Fund. On roll call, Mrs. Moons, Mr. Weisberg, Mr. Gorson, Mr. Frost, Mr. Jain, Mr. Lubin and Mr. Roberts, voted aye. The motion carried unanimously.

APPROVAL OF TRANSFER OF FUNDS FROM WORKING CASH FUND TO CAPITAL PROJECTS FUND

Mr. Jain moved, seconded by Mr. Weisberg that the Board of Education tentatively approve the 2018-2019 budget to be put on display as of May 14, 2018. On roll call, Mr. Jain, Mr. Weisberg, Mr. Gorson, Mr. Jain, Mr. Lubin, Mr. Roberts and Mr. Frost, voted aye. The motion carried unanimously.

NOTICE OF PUBLICATION OF ADOPTION OF 2018-2019 BUDGET (PUBLIC HEARING)

Mr. Gorson moved, seconded by Mr. Weisberg that the Board of Education set a public hearing for June 18, 2018, at 7:35 p.m. to take final action on the 2018-2019 budget. On roll call, Mr. Gorson, Mr. Weisberg, Mr. Jain, Mr. Lubin, Mr. Roberts, Mrs. Moons and Mr. Frost, voted aye.

The Board of Education was presented with a first reading on the contract extension with First Student for an additional year. The Board will take final action on this item at its next regular meeting.

APPROVAL OF FIRST STUDENT TRANSPORTATION CONTRACT

EXTENSION (FIRST READING)

The Board of Education was presented with a first reading on the annual musical instruments bid. The Board of Education will take final action on this item at its next regular meeting.

AWARD OF MUSIC INSTRUMENTS BID (FIRST READING)

The Board of Education was presented with a first reading on a resolution to offer an early retirement incentive for IMRF employees with 20 years of service. The Board will take final action on this item at its next regular meeting.

APPROVAL OF IMRF EARLY RETIREMENT INCENTIVE (FIRST READING)

The Board of Education was presented with one request under the Freedom of Information Act (FOIA) and the status of the District's response.

FOIA REQUESTS

Mr. Weisberg moved, seconded by Mr. Gorson that the Board of Education approve the Consent Agenda Items, as presented. On roll call, Mr. Weisberg, Mr. Gorson, Mr. Jain, Mr. Lubin, Mr. Roberts, Mrs. Moons and Mr. Frost voted aye. The motion carried unanimously.

CONSENT AGENDA

- 1) Approve the regular meeting minutes of March 19, 2018.
- 2) Approve the appointment of the following individuals to licensed positions for the 2018-2019 school year, as contained in the agenda booklet of April 16, 2018: Richard De Leon, Communication Arts; Joseph Fitzpatrick, World Languages/Fine Arts; Margaret Hunt, Mathematics; Rebekah Kim, Mathematics; Michael Nocella, Science; Carly Pietro, Mathematics; Jennifer Ruda, Science; Sakthi Shanmugasundaram, Mathematics; Christina Shin, Communication Arts; and Natalya Sturlis, Fine Arts.
- 3) Re-employ and reappoint Nancy Latka, Kelley O'Reilly, Naomi Pierce, Maura Sternberg, and Janet Wang to full-time positions, as presented.
- 4) Re-employ and reappoint Anna Gorbikoff, Valerie Miceli, Christina Palffy, Janet Rothwell, Madeline Vogler, and Shaun Zimmerman to part-time positions, as presented.
- 5) Approve the change of leave of absence as contained in the agenda booklet of April 16, 2018 for: Matthew Lockowitz, Communication Arts.
- 6) Approve the appointment of the following individuals as long-term substitutes, as contained in the agenda booklet of April 16, 2018: Athina Angel, Student Learning Programs; Sean Benka, Social Studies; and Bradley Sorkin, Student Learning Programs.

- 7) Approve the leaves of absences as contained in the agenda booklet of April 16, 2018 for: Patrick Ambrose, Social Studies; Mary Czaplewski, Special Education; David Jacobson, World Languages/Social Studies; Janet Sushinski, Student Services; and Curtis Weber, Special Education.
- 8) Approve the following support staff changes, as contained in the agenda booklet of April 16, 2018: David Hess, Special Education; and Joyce Leong, Special Education.
- 9) Appoint the following individuals to support staff positions, as contained in the agenda booklet of April 16, 2018: Kristin Baumann, Foundation; and Bradley Sorkin, Special Education.
- 10) Accept the support staff resignations of: Michael Bajgert, Special Education; Jennifer Carney, Applied Arts; and Leander McMillian, Special Education.
- 11) Approval of Bills (including travel-related expenses of members of the Board of Education, and of employees)
- 12) Approval of Financial Statement.

Mr. Roberts moved, seconded by Mr. Jain that the Board of Education adjourn to executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s). On roll call, Mr. Roberts, Mr. Jain, Mr. Lubin, Mrs. Moons, Mr. Frost, Mr. Weisberg and Mr. Gorson voted aye. The motion carried unanimously.

EXECUTIVE SESSION

Mr. Jain moved, seconded by Mr. Roberts that the Board of Education return to regular session (9:30 p.m.). By voice vote, the motion carried unanimously.

RETURN TO REGULAR SESSION

Mr. Roberts moved, seconded by Mr. Gorson that the meeting be adjourned. By voice vote, the motion carried unanimously. (9:31 p.m.)

ADJOURNMENT

SECRETARY

PRESIDENT