

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF CONSOLIDATED HIGH SCHOOL DISTRICT 125, LAKE COUNTY, ILLINOIS, HELD MONDAY, JUNE 18, 2018, AT 7:30 P.M. IN THE QLC (room 2115) OF THE HIGH SCHOOL, LINCOLNSHIRE, ILLINOIS.

President Frost called the meeting to order at 7:30 p.m. On roll call, Mr. Frost, Mr. Weisberg, Mrs. Agrawal, Mr. Gorson, Mr. Jain, Mrs. Neault, and Mrs. Moons answered. Also in attendance were Superintendent Twadell, Mr. Carney and 65 visitors.

ROLL CALL

Mr. Jain moved, seconded by Mr. Weisberg that the Board of Education appoint Amy Neault and Heena Agrawal to fill the vacancies on the Board of Education created by the resignations of Bruce Lubin and Merv Roberts, expiring April 2019.

APPOINTMENT TO FILL BOARD MEMBER VACANCIES & SWEARING IN OF NEW MEMBERS

The Board of Education presented an Ambassador Award to the following individuals:

AMBASSADOR AWARDS

Perfect Score on the ACT Exam: Alexander Dong, Samarth Goel, Andrew Huang, Aniket Nuthalapati, Rahul Ramkumar, Shreya Viswanathan, Daniel Wang, Melanie Wang, Jennifer Xiong and Joshua Zhu.

Girls' Badminton State Champions: Shirley Cao, Jyotsna Harikrishna, Riya Gyanmote, Emily Hu, Manager Kevin Jin, Benna Li, Kaitlyn Lu, Manager Anthony Luo, Amy Nowack, Shibani Ram, Harini Shanmugasundaram, Esther Shi, Thivya Sivarajah, Megan Wei, Jennifer Yang, Julie Zhu, Coach Grant Johnson, Coach Mike Fitzgerald, Coach Derek Howell, Coach Matt Edstrom and Coach Bob Smith.

Individual Singles State Badminton Champion: Esther Shi

Individual Doubles State Badminton Champions: Jenny Yang and Emily Hu

Science Olympiad State Champions: Josephine Zhang, Andrew Ding, Elaine Xiao, Katherine Zeng, Anna Wang, Maitreyee Malpekar, Owen Simon, Radha Patel, Emily Liu, Erin Yuan and Coach Amerigo Carnazzola.

Girls' Water Polo State Champions: Brigitte Lefebvre, Shreya Sreedhar, Anna Mossakowski, Hanna Cloeter, Eleanor Michaud, Natalie Wess, Alena Bardic, Kelly Kempf, Bella Greenspan, Maanasa Devabhaktuni, Kalista Tapas, Val Zlotnikova, Claire Haas, Coach Jeff Wimer, Amelia Eastman, Coach Brian Woodward, Vicki Kim, Coach Gillie Adler, Anne Baldino, Coach Keely Wimer, Maddie Meirhaeghe, Manager Lily Michaud, Lauren Maloney, Manager Mary Bauwens, Eileen Hoang and Maddy O'Donnell.

Mr. Weisberg moved, seconded by Mr. Gorson that the Board of Education approve the Letters of Intent for the 2019-2020 school year. On roll call, Mr. Weisberg, Mr. Gorson, Mr. Jain, Mrs. Neault, Mrs. Moons, Mr. Frost and Mrs. Agrawal voted aye. The motion carried unanimously.

**APPROVAL OF 2018
SUMMER CURRICULUM
PROJECT PROPOSALS**

Mr. Weisberg moved, seconded by Mr. Jain that the Board of Education approve the Student Guidebook for the 2018-2019 school year, as presented. By voice vote, the motion carried unanimously.

**APPROVAL OF 2018-
2019 STUDENT
GUIDEBOOK**

Mr. Weisberg moved, seconded by Mrs. Neault that the Board of Education adopt the Board of Education Policy 8:30 Visitors to and Conduct on School Property, as presented. By voice vote, the motion carried unanimously.

**APPROVAL OF UPDATE
TO BOARD POLICY 8:30
VISITORS TO AND
CONDUCT ON SCHOOL
PROPERTY**

The Board of Education was presented with graduate program approvals as of June 2018.

GRADUATE PROGRAM

Mr. Weisberg moved, seconded by Mrs. Agrawal that the Board of Education approve a contract for Eric Twadell, Ph.D. to serve as Superintendent effective July 1, 2018 - June 30, 2023. On roll call, Mr. Weisberg, Mrs. Agrawal, Mr. Gorson, Mr. Jain, Mrs. Neault, Mrs. Moons and Mr. Frost voted aye. The motion carried unanimously.

**APPROVAL OF
ADMINISTRATOR
CONTRACT**

Mr. Jain moved, seconded by Mr. Weisberg that the Board of Education now open the public hearing on the proposed 2018-2019 District 125 budget (8:16 p.m.). By voice vote, the motion carried unanimously.

**ADOPTION OF 2018-
2019 BUDGET (PUBLIC
HEARING)**

Mr. Gorson moved, seconded by Mr. Weisberg that the Board of Education now close the public hearing on the proposed 2018-2019 District 125 budget. By voice vote, the motion carried unanimously.

Mr. Gorson moved, seconded by Mr. Jain that the Board of Education adopt the 2018-2019 District 125 budget as presented. On roll call, Mr. Gorson, Mr. Jain, Mrs. Neault, Mrs. Moons, Mr. Frost, Mr. Weisberg and Mrs. Agrawal voted aye. The motion carried unanimously.

Mr. Jain moved, seconded by Mr. Weisberg that the Board of Education provide authorization to the Assistant Superintendent for Business to pay monthly operationally related payments in July of 2018 in an amount not to exceed \$3,500,000.00. On roll call, Mr. Jain, Mr. Weisberg, Mrs. Agrawal, Mr. Gorson, Mrs. Neault, Mrs. Moons and Mr. Frost voted aye. The motion carried unanimously.

**APPROVAL OF JULY
2018 EXPENDITURES**

Mrs. Moons moved, seconded by Mr. Gorson that the Board of Education authorize Wight & Co. to move to the Design & Development phase for the summer 2019 work. On roll call, Mrs. Moons, Mr. Gorson, Mr. Jain, Mrs. Neault, Mr. Frost, Mr. Weisberg and Mrs. Agrawal voted aye. The motion carried unanimously.

**APPROVAL OF DESIGN
& DEVELOPMENT
PHASE FOR
IMPROVEMENTS TO
ACADEMIC FACILITIES**

Mrs. Neault moved, seconded by Mr. Weisberg that the Board of

APPROVAL OF 2018-

Education approve the 2018-2019 Administrative salary pool at \$4,573,806.00 and the N-Staff salary pool at \$2,445,477.00. On roll call, Mrs. Neault, Mr. Weisberg, Mrs. Agrawal, Mr. Gorson, Mr. Jain, Mrs. Moons and Mr. Frost voted aye. The motion carried unanimously.

**2019 ADMINISTRATIVE
& NON-UNIONIZED
SALARY POOL**

Mr. Jain moved, seconded by Mr. Weisberg that the Board of Education approve the purchase of a Compact Utility Tractor with Buck Bros. Inc. at a price not to exceed \$41,398.49. On roll call, Mr. Jain, Mr. Weisberg, Mrs. Agrawal, Mr. Gorson, Mrs. Neault, Mrs. Moons and Mr. Frost voted aye. The motion carried unanimously.

**APPROVAL OF RE-
PLACEMENT OF
GROUNDS
DEPARTMENT
EQUIPMENT**

Mr. Weisberg moved, seconded by Mr. Jain that the Board of Education approve the installation of the 3M safety and security window film with Midwest Glass Tinters, Inc. at a price not to exceed \$38,985.00. On roll call, Mr. Weisberg, Mr. Jain, Mrs. Neault, Mrs. Moons, Mr. Frost, Mrs. Agrawal and Mr. Gorson voted aye. The motion carried unanimously.

**APPROVAL OF 3M
SAFETY & SECURITY
WINDOW FILM**

Mr. Weisberg moved, seconded by Mrs. Neault that the Board of Education approve the purchase of a scoreboard with Scorevision at a price not to exceed \$94,680.10. On roll call, Mr. Weisberg, Mrs. Neault, Mrs. Moons, Mr. Frost, Mrs. Agrawal, Mr. Gorson and Mr. Jain voted aye. The motion carried unanimously.

**APPROVAL OF
REPLACEMENT
SCOREBOARD IN
SPORTS CENTER**

Mrs. Moons moved, seconded by Mr. Weisberg that the Board of Education approve the Joint Agreement for the Provision of Educational Services at the Robert W. Depke Juvenile Justice Center, as presented. On roll call, Mrs. Moons, Mr. Weisberg, Mrs. Agrawal, Mr. Gorson, Mr. Jain, Mrs. Neault and Mr. Frost voted aye. The motion carried unanimously.

**APPROVAL OF JOINT
AGREEMENT FOR THE
PROVISION OF
EDUCATIONAL
SERVICES AT THE
ROBERT W. DEPKE
JUVENILE JUSTIC
CENTER**

Mr. Jain moved, seconded by Mrs. Neault that the need for confidentiality still exists for the above dated closed session minutes. By voice vote, the motion carried unanimously.

**RELEASE OF
EXECUTIVE SESSION
MINUTES**

Mr. Weisberg moved, seconded by Mr. Jain that the need for confidentiality still exists for the above dated closed session audio recordings. By voice vote, the motion carried unanimously.

**RELEASE OF
EXECUTIVE SESSION
AUDIO RECORDINGS**

The Board of Education was presented with a recommendation to add a second school resource officer to continually improve upon the safety and security of the 5,000 individuals who visit our campus daily.

**APPROVAL OF
ADDITIONAL SCHOOL
RESOURCE OFFICER
(FIRST READING)**

The Board of Education was presented with one request under the Freedom of Information Act (FOIA) and the status of the District's response.

FOIA REQUESTS

Mr. Jain moved, seconded by Mr. Weisberg that the Board of Education approve the Consent Agenda Items, as presented. On roll call, Mr. Jain,

**CONSENT AGENDA
ITEMS**

Mr. Weisberg, Mrs. Neault, Mrs. Moons, Mr. Frost, Mrs. Agrawal and Mr. Gorson voted aye. The motion carried unanimously.

- 1) Approve the reorganization and regular meeting minutes of May 21, 2018; and the executive session minutes of May 22, 2018; May 23, 2018; May 29, 2018; and June 7, 2018.
- 2) Approve the appointment of the following individuals as noted in the Agenda Booklet: Annie Cuculi, Teacher in Physical Welfare and Student Learning Programs, 1.0 FTE, 2018/19 School Year; Paulina Glowacka-Tuman, Teacher in World Languages, 0.2 Overload, 2018/19 School Year; Christopher Mural, Teacher in World Languages, 0.2 Overload, 2018/19 School Year; Catherine Overbeck, Learning Center Tutor in Student Learning Programs, 1.0 FTE, 2018/19 School Year; Julie Pacheco, Learning Center Tutor in Student Learning Programs, 1.0 FTE, 2018/19 School Year; Ashley Patterson, Guided Study Tutor in Student Learning Programs, 1.0 FTE, 2018/19 School Year.
- 3) Accept the resignations as noted in the Agenda Booklet: Vanessa Chirez, Special Education Aide, May 25, 2018.
- 4) Approve the leave of absence as noted in the Agenda Booklet: Jon Grice, Director of Fine Arts, August 13 - October 1, 2018.
- 5) Approve the appointment of the long-term substitutes as noted in the Agenda Booklet: Mary Herbert, Student Services Division, August 8 - November 1, 2018, and Margaret Kaman, Human Resources Office, June 4 - August 1, 2018.
- 6) Approve the support staff changes noted in the Agenda Booklet: Kevin Crowe, full-time Learning Center Tutor, 2018/19 school year; Pamela Vukovics, part-time Learning Center Tutor, 2018/19 school year; and Debra Zegar, full-time Testing Center Coordinator, 2018/19 school year.
- 7) Approval of Bills (including travel-related expenses of members of the Board of Education, and of employees)
- 8) Approval of Financial Statement.

Mr. Jain moved, seconded by Mr. Weisberg that the Board of Education adjourn to executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s). On roll call, Mr. Jain, Mr. Weisberg, Mrs. Agrawal, Mr. Gorson, Mrs. Neault, Mrs. Moons and Mr. Frost voted aye. The motion carried unanimously. (9:02 p.m.)

EXECUTIVE SESSION

Mr. Jain moved, seconded by Mr. Weisberg that the Board of Education return to regular session. By voice vote, the motion carried unanimously. (10:46 p.m.)

RETURN TO REGULAR SESSION

Mr. Gorson moved, seconded by Mr. Weisberg that the meeting be adjourned. By voice vote, the motion carried unanimously. (10:47 p.m.)

ADJOURNMENT

SECRETARY

PRESIDENT