



Inspire Achieve

**Renaissance**

INTERNATIONAL SCHOOL SAIGON

# **STRATEGIC PLAN 2017 - 2022**

Our mission is to inspire excellence in international education in order  
to achieve lifelong success, happiness and respect for all.

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# INTRODUCTION

The aim of the Strategic Plan for Renaissance International School, Saigon is to formalise strategies for the ongoing development of the school.

The plan is underpinned by three clear aims;

- Consolidating and further improving our strengths;
- Actively addressing identified areas for growth; and
- Identifying and prioritising the resources needed to develop into the first choice medium sized international school in Vietnam.

The Strategic Plan articulates a direction that is underpinned by a re-defined mission, a clearer sense of purpose and a structure that is succinct and well aligned to the needs of both the Primary and Secondary Schools. It also recognises the need that in order to grow and prosper we must increase our nationality base as that will bring with it diversity and a strong, stable enrolment.

The plan existing in isolation is not the answer, however.

It must form part of the wider whole, be effectively communicated and be embraced by all members of the community. Further it must be subject to ongoing review, supported by detailed action plans with identified accountabilities and be as fluid as possible noting the ever-changing environment that is an international school.

# STRUCTURE

The Plan is divided into six key chapters that traverse the range of the school's operations.



**OUR  
IDENTITY**



**TEACHING  
& LEARNING**



**TECHNOLOGY**



**HUMAN  
RESOURCES**



**CULTURE,  
COMMUNICATION  
& MARKETING**



**FACILITIES  
& RESOURCES**



# STRATEGIC OBJECTIVES

Objective No.	Strategic Objective	Strategic Plan Chapter
1	Enhance the school ethos by defining who we are and uniting the school community around shared and common understandings of the Renaissance mission and core values.	 <b>Our Identity</b>
2	Enhance the learning environment by strengthening the curricular framework, addressing identified concerns in the Secondary and ensuring a fundamental focus on authentic and realistic assessment of student learning.	 <b>Teaching &amp; Learning</b>
3	Enhance the learning community through an increased emphasis on accountability, the provision of relevant professional development and the development of programmes to meet the needs of a diverse student population.	 <b>Teaching &amp; Learning</b>
4	Ensure that technology is a tool to enhance learning and not the driver of it, that its utilisation is consistent between and across grade levels and that it forms an integrated part of the curriculum.	 <b>Technology</b>
5	Attract, develop and retain high quality faculty and staff who are aligned to the Renaissance mission, life-long learners and are fully committed to the long-term development of the school.	 <b>Human Resources</b>
6	Enhance organisational effectiveness by developing structures and processes that are effectively aligned to the size of the school and reduce bureaucracy.	 <b>Human Resources</b>
7	Build an organisational climate based on an inherent sense of trust, a high level of collaboration and a strong sense of team.	 <b>Culture, Communication &amp; Marketing</b>
8	Enhance the sustainability of the school by making a conscious effort to diversify the enrolment base.	 <b>Culture, Communication &amp; Marketing</b>
9	Enhance the home to school partnership by communicating regularly, in a consistent manner and more effectively celebrating student success and achievement.	 <b>Culture, Communication &amp; Marketing</b>
10	Enhance the school facilities and the management and allocation of resources in support of the mission and programmatic needs.	 <b>Facilities &amp; Resources</b>





# KEY INITIATIVES

Underpinned by action points for each Strategic Plan Chapter, the plan articulates a clear direction for the next five years.

Among the key initiatives are:

- ✔ A revised mission that underpins organisational decision making.
- ✔ An ambitious vision – we simply want to be the first choice international school in Vietnam.
- ✔ A newly developed set of core values.
- ✔ A more pronounced international focus but underpinned by a strong British curriculum and the IB Diploma.
- ✔ A new organisational structure better suited to the needs of the school and student body.
- ✔ An accentuated focus on Business, Economics, Languages, Mathematics, Science and Visual Arts.
- ✔ A commitment to better and ever improving facilities based on a comprehensive Facility Development Plan.
- ✔ More effectively integrating technology as part of a comprehensive Technology Plan.
- ✔ Clarification of our Early Years framework and strengthening the International Primary Curriculum.
- ✔ Enhancing the Key Stage 3 Programme with a more pronounced emphasis on interdisciplinary work and project based learning.
- ✔ Strengthening assessment practice across the school to ensure consistency, authenticity and validity.
- ✔ Strengthening the English as an Additional Language Programme through the employment of additional staff.

