



# CREAN LUTHERAN HIGH SCHOOL

12500 Sand Canyon Avenue  
Irvine, CA 92618  
949-387-1199  
www.creanlutheran.org

*Proclaiming Jesus Christ Through Excellence in Education*

## STAFF JOB APPLICATION

*“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.” Colossians 3:23-24*

APPLICANT INFORMATION										
Last Name					First			M.I.	Date	
Street Address							Apartment/Unit #			
City					State		ZIP			
Phone				E-mail Address						
Date Available					Desired Salary Range					
Position Applied for										
Are you authorized to work in the US?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Do you have a valid, unrestricted CA driver’s license?	YES <input type="checkbox"/>	NO <input type="checkbox"/>					
Do you need accommodations to perform the essential functions of the position for which you are applying?										
YES <input type="checkbox"/> Please explain: _____ NO <input type="checkbox"/>										
Can you work the hours required to fulfill the expectations for the job?							YES <input type="checkbox"/>	NO <input type="checkbox"/>		

CHRISTIAN BACKGROUND INFORMATION									
Denominational preference					Name of church you attend				
Are you a member?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Number of years?		Pastor’s Name				
On a separate page, briefly describe: 1. Your personal Christian testimony.									
2. Why would you like to work at Crean Lutheran High School?									
3. Your church or community activities, service that you are involved with, and to what degree of regularity.									

EDUCATION INFORMATION				
High School Name and Address			Degree or Diploma	
College/University Name and Address			Degree or Diploma	
Vocational/Business Name and Address			Degree or Diploma	

EMPLOYMENT HISTORY INFORMATION			
Name of Employer		Phone Number	
Type of Business		Supervisor's Name	
Address		Dates of Employment	From: To:
Position and Duties		Reason for Leaving	
May we contact this employer for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Current Employer? YES <input type="checkbox"/> NO <input type="checkbox"/>

EMPLOYMENT HISTORY INFORMATION			
Name of Employer		Phone Number	
Type of Business		Supervisor's Name	
Address		Dates of Employment	From: To:
Position and Duties		Reason for Leaving	
May we contact this employer for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Current Employer? YES <input type="checkbox"/> NO <input type="checkbox"/>

EMPLOYMENT HISTORY INFORMATION			
Name of Employer		Phone Number	
Type of Business		Supervisor's Name	
Address		Dates of Employment	From: To:
Position and Duties		Reason for Leaving	
May we contact this employer for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Current Employer? YES <input type="checkbox"/> NO <input type="checkbox"/>

REFERENCES: PLEASE LIST THREE PEOPLE NOT RELATED TO YOU WHO HAVE KNOWLEDGE OF YOUR WORK PERFORMANCE WITHIN THE LAST THREE YEARS.			
First and Last Name		Phone Number	
Occupation		# Years Acquainted	
First and Last Name		Phone Number	
Occupation		# Years Acquainted	
First and Last Name		Phone Number	
Occupation		# Years Acquainted	

**STATEMENT OF FAITH, DISCLAIMER, AND SIGNATURE**

We believe that:

- The Bible is the true Word of God, without error or contradiction and, therefore, is the final authority in all matters of faith and life (2 Timothy 3:15-17)
- There is only one true God, who has revealed Himself in three persons (Triune), Father (Creator), Son (Redeemer), and Holy Spirit (Sanctifier). (Matthew 28:19)
- Since Adam’s fall, all people are conceived and born sinful and are completely incapable of saving themselves by good living. (Psalm 51:5; Romans 3:10-12,23)
- God, motivated by His unconditional love for us, provided for our salvation through His Son, Jesus Christ. (John 3:16)
- Jesus Christ is true God, eternally begotten of the Father, and at the same time true man, born of the Virgin Mary, who lived a perfect life for us, died on the cross for us, rose from the dead for us, and now reigns at the right hand of God for us. (John 1:1-3,14; 1 Timothy 2:5-6; Luke 1:26-38; Hebrews 4:15; Romans 5:6-8)
- We are saved by grace through faith in Jesus Christ alone. (Ephesians 2:10)
- Faith in Jesus Christ comes by the power of the Holy Spirit as He works through the means of grace – His Word and the Sacraments of Baptism and the Lord’s Supper – through which the blessings and benefits of Jesus’ saving death and resurrection, namely the forgiveness of sins, eternal life, and salvation offered, delivered and applied to us. (John 6:63, Romans 10:17; 1 Corinthians 11:23-26; Matthew 28:19-20)
- In and through Baptism, which is water applied in the name of the Triune God according to Jesus’ mandate and promise, our Lord works rebirth and renewal, delivers and applies the forgiveness of sins, joins the baptized to Jesus’ death and resurrection, and grants salvation to all who believe the promise of salvation attached to Baptism. (Matthew 28:19-20; John 3:5; Titus 3:5; Ephesians 5:25-26; Romans 6:4; Colossians 2:11-12; 1Peter 3:21)
- The Lord’s Supper is the true body and blood of our Lord Jesus Christ given in, with, and under the bread and wine, for Christians to eat and drink, instituted by Jesus Christ Himself, for the forgiveness of sins. (Matthew 26:26-29; 1 Corinthians 11:23-26)
- Marriage is the uniting of one man and one woman in a single, exclusive union, as defined in Scripture. (Genesis 2:18-25)
- God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. Acceptance of one’s biological sex is acceptance and celebration of the image of God within that person. (Genesis 1:26-27)
- All human life is sacred and created by God in His image. Human life is inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception to natural death. We are therefore called to defend, protect, and value all human life. (Psalm 139).
- Good works, prayers, and holiness of life are the fruit of faith in Christ, not the cause of faith or salvation. (John 15:5, Hebrews 11:16)
- Christians are called to live for Jesus, seeking to serve and honor Him in all facets of life. Life cannot be divided into compartments where Jesus is not present, for He is the author and Lord of all of my life. To know Him is the only way to know what true life is all about, and serving Him is life’s greatest privilege. (Colossians 2:6-7; Ephesians 5:1-8; Galatians 5:16-25)

Acting contrary to the Statement of Faith or any violation of CLHS’s standards of conduct constitutes cause to terminate employment. Please carefully read the Lutheran Church’s *Statement of Faith* above and indicate your degree of support.

\_\_\_\_\_ I fully support the *Statement of Faith* as written and without reservations.

\_\_\_\_\_ I support the *Statement of Faith* except for the area(s) listed and explained on separate page.

**IMPORTANT: PLEASE READ THE FOLLOWING STATEMENT BEFORE SIGNING THIS APPLICATION:**

Crean Lutheran High School, Irvine, CA, does not discriminate in the employment of individuals on the basis of race, color, national or ethnic origin, disability, sex or age. However, Crean Lutheran High School is a Christian educational institution in partnership with The Lutheran Church-Missouri Synod (LCMS) and, in compliance with Title VII of the Civil Rights Act of 1964, employs only those individuals who meet the religious membership requirements established by Crean Lutheran High School.

I understand and agree that this application does not represent an offer of, nor contract for, employment. I understand and agree that if hired, my employment is at will, which means that both the school and I have the right to terminate my employment with or without notice or cause. This provision supersedes all other agreements concerning termination or other changes in the terms of employment and it can be amended only in a formal written contract signed by me and the Executive Director of Crean Lutheran High School.

I authorize the school and its representatives to investigate any and all of the information contained in this application, to conduct additional investigations of my experience and background as it relates to my application and to contact former employers, unless I otherwise stipulate. Employers provided by the applicant are hereby authorized to give any and all information concerning my previous employment. I hereby release the school from any liability arising from such investigation.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature	Date
-----------	------