

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

July 22, 2019 –5:30 P.M

CALL TO ORDER STATEMENT
ROLL CALL

OPEN PUBLIC MEETING

Mrs. Nancy Bangiola
Mrs. Meredith Davidson
Dr. Peter Gallerstein
Ms. Linda K. Murphy
Mr. Vij Pawar
Ms. Lisa Pollak
Mr. Leonard Posey
Mrs. Ann Rhines
Ms. Melissa Spiotta
Ms. Lucia Galdi

MORRIS PLAINS REPRESENTATIVE

EXECUTIVE SESSION

5:30 P.M.

OPEN SESSION

7:30 P.M.

PLEDGE OF ALLEGIANCE

SUPERINTENDENT’S REPORT

Stakeholder Voice & Feedback

PRESIDENT’S REPORT

PUBLIC COMMENT

1 Hour (3 minutes per person)

COMMITTEE REPORTS

BUSINESS AGENDA

Communications

All correspondence to the board must be
addressed through the board secretary. Copies
are available in the Board
Secretary’s Office

Minutes

Policy

Educational Matters

Pupil Service

Human Resources

Business Matters

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on July 22, 2019 at 5:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

June 24, 2019

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

June 24, 2019

POLICY

FIRST READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

5111 Eligibility of resident/non resident pupils

5612 Assault on District BOE members or employees

5613 Removal of Students for Assaults with Weapons Offenses

8500 FOOD SERVICES

8505 WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

8508 LUNCH OFFER VERSUS SERVE (OVS)

DISTRICT PRIORITY:

These policy updates support the district goal Health, Wellness, and Safety, “The Morris School District will implement safety and security actions as well as wellness strategies for students, teachers, and parents in order to ensure a comprehensively healthy community in which each student is empowered to maximize his/her potential”.

ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

5111 ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

The Board of Education shall admit to its schools, free of charge, persons over five and under twenty years of age, pursuant to N.J.S.A. 18A:38-1, or such younger or older student as is otherwise entitled by law to a free public education.

Eligibility to Attend School

The Board shall admit students eligible to attend school free of charge that are domiciled within the district as defined in N.J.A.C. 6A:22-3.1

A child who is domiciled within the school district and resides with a parent or legal guardian who is a member of the New Jersey National Guard or a member of the reserve component of the armed forces of the United States who is ordered into active military service in a time of war or national emergency shall be permitted to remain enrolled in the school district in which the child is domiciled at the time of the parent or legal guardian being ordered into active military service, regardless of where the child resides during the period of active duty. Following the return of the child's parent or legal guardian from active military service, the child's eligibility to remain enrolled in the school district pursuant to N.J.S.A. 18A:38-3.1 shall cease at the end of the current school year unless the child is domiciled in the school district.

The Board shall also admit any student that is kept in the home of a person other than the student's parent or legal guardian, where the person is domiciled in the school district and is supporting the student without remuneration as if the student were his or her own child in accordance with N.J.A.C. 6A:22-3.2. A student is only eligible to attend school in the district pursuant to N.J.A.C. 6A:22-3.2 if the student's parent or legal guardian files, together with documentation to support its validity, a sworn statement that he or she is not capable of supporting or providing care for the student due to family or economic hardship and the student is not residing with the other person solely for the purpose of receiving a free public education. In addition, the person keeping the student must file, if so required by the Board of Education, a sworn statement that he or she: is domiciled within the school district; is supporting the child without remuneration and intends to do so for a time longer than the school term; will assume all personal obligations for the student relative to school requirements; and provides a copy of his or her lease if a tenant, or a sworn landlord's statement if residing as a tenant without a written lease, or a mortgage or tax bill if an owner. Pursuant to N.J.S.A. 18A:38-1.(c), any person who fraudulently allows a child of another person to use his or her residence and is not the primary financial supporter of that child and any person who fraudulently claims to have



ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

given up custody of his or her child to a person in another district commits a disorderly persons offense.

A student is eligible to attend school in this school district free of charge pursuant to N.J.S.A. 18A:38-1.b if the student is kept in the home of a person domiciled in the school district, who is not the parent or legal guardian and the parent or legal guardian is a member of the New Jersey National Guard or the reserve component of the United States armed forces and has been ordered into active military service in the United States armed forces in time of war or national emergency. Eligibility under this provision shall cease at the end of the current school year during which the parent or legal guardian returns from active military duty.

A student is eligible to attend school in this school district free of charge pursuant to N.J.S.A. 18A:38-1.d if the student's parent or legal guardian temporarily resides within the school district and elects to have the student attend the school district of temporary residence, notwithstanding the existence of a domicile elsewhere. When required by the Board of Education, the parent or legal guardian shall demonstrate the temporary residence is not solely for purposes of a student attending the school district of temporary residence. When one of a student's parents or legal guardians temporarily resides in the school district while the other is domiciled or temporarily resides elsewhere, eligibility to attend school shall be determined in accordance with the criteria of N.J.A.C. 6A:22-3.1(a)1.i.

A student is eligible to attend this school district free of charge:

1. If the student's parent or legal guardian moves to another school district as the result of being homeless, subject to the provisions of N.J.A.C. 6A:17-2 - Education of Homeless Children;
2. If the student is placed by court order or by a society, agency, or institution in the home of a school district resident pursuant to N.J.S.A. 18A:38-2;
3. If the student previously resided in the school district and if the parent or legal guardian is a member of the New Jersey National Guard or the United States reserves and has been ordered to active service in time of war or national emergency, resulting in the relocation of the student out of the school district, pursuant to N.J.S.A. 18A:38-3.(b). The school district shall not be obligated for transportation costs; and



ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

4. If the student resides on Federal property within the State pursuant to N.J.S.A. 18A:38-7.7 et seq.

Notwithstanding the provisions of N.J.S.A. 18A:38-1 or any other law, rule, or regulation to the contrary, a student who moves out of the school district as a result of domestic violence, sexual abuse, or other family crises shall be permitted to remain enrolled in the school district for the remainder of the school year in pursuant to N.J.S.A. 18A:38-1.1 and in accordance with the provisions of N.J.A.C. 6A:22-3.2(h). If the student remains enrolled in the school district for the remainder of the school year, the school district shall provide transportation services to the student, provided the student lives remote from school, and the State shall reimburse the school district for the cost of the transportation services. Nothing in N.J.S.A. 18A:38-1.1 shall be construed to affect the rights of homeless students pursuant to N.J.S.A. 18A:7B-12, N.J.S.A. 18A:7B-12.1, or any other applicable State or Federal law.

A student's eligibility to attend this school shall not be affected by the physical condition of an applicant's housing, or his or her compliance with local housing ordinances, or terms of lease.

Except as set forth in N.J.A.C. 6A:22-3.3(b)1, immigration/visa status shall not affect eligibility to attend school and the school district shall not condition enrollment in the school district on immigration status. A student's immigration/visa status and their eligibility to attend school shall be in accordance with N.J.A.C. 6A:22-3.3(b) and Regulation 5111.

Proof of Eligibility

The Board of Education shall accept a combination of forms of documentation from persons attempting to demonstrate a student's eligibility for enrollment in the school district in accordance with the provisions of N.J.A.C. 6A:22-3.4. The Board of Education shall consider the totality of information and documentation offered by an applicant, and shall not deny enrollment based on failure to provide a particular form or subset of documents without regard to other evidence presented.

The Board of Education shall not condition enrollment on the receipt of information or documents protected from disclosure by law, or pertaining to criteria that are not a legitimate basis for determining eligibility to attend school as outlined in N.J.A.C. 6A:22-3.4(d). The Board of Education may consider, in a manner consistent with Federal law, documents or information referenced in N.J.A.C. 6A:22-3.4(d) or pertinent parts thereof if voluntarily disclosed by the applicant. The Board of Education may not, directly or indirectly, require or request such disclosure as an actual or implied condition of enrollment. However, in the case of a dispute between the school district and the parent



ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

or legal guardian of a student in regard to the student's eligibility to enroll in the school district or to remain enrolled in the school district pursuant to the provisions of N.J.S.A. 18A:38-1, the school district may request from the New Jersey Motor Vehicle Commission the parent or legal guardian's name and address for use in verifying a student's eligibility for enrollment in the school district in accordance with the provisions of N.J.S.A. 18A:38-1.3.

Registration Forms and Procedures for Initial Assessment

Registration and initial determinations of eligibility will be in accordance with N.J.A.C. 6A:22-4.1. The Board of Education shall use Commissioner-provided registration forms or locally developed forms that are consistent with the forms provided by the Commissioner. A district-level administrator designated by the Superintendent shall be clearly identified to applicants and available to assist persons who experience difficulties with the enrollment process.

Initial eligibility determinations shall be made upon presentation of an enrollment application, and enrollment shall take place immediately except in cases of clear, uncontested denials. Enrollment shall take place immediately when an applicant has provided incomplete, unclear, or questionable information, but the applicant shall be notified that the student will be removed from the school district if defects in the application are not corrected, or an appeal is not filed, in accordance with subsequent notice to be provided pursuant to N.J.A.C. 6A:22-4.2.

When a student appears ineligible based on the information provided in the initial application, the school district shall issue a preliminary written notice of ineligibility, including an explanation of the right to appeal to the Commissioner of Education.

Enrollment shall take place immediately if the applicant clearly indicates disagreement with the district's determination and an intent to appeal to the Commissioner of Education. An applicant whose student is enrolled pursuant to this provision shall be notified that the student will be removed, without a hearing before the Board, if no appeal is filed within the twenty-one day period established by N.J.S.A. 18A:38-1.

When enrollment is denied and no intent to appeal is indicated, applicants shall be advised they shall comply with compulsory education laws. When the student is between the ages of six and sixteen, applicants also shall, be asked to complete a written statement indicating the student will be attending school in another school district or nonpublic school, or receiving instruction elsewhere than at a school pursuant to N.J.S.A. 18A:38-25. In the absence of this written statement, designated staff shall report to the school district of actual domicile or residence, or the Department of Children and Families, a potential instance of "neglect" for the purposes of ensuring compliance with compulsory



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education law, N.J.S.A. 9:6-1, Staff shall provide the school district or the Department of Children and Families with the student's name, the name(s) of the parent/ legal guardian/resident, and the student's address to the extent known. Staff shall also indicate admission to the school district has been denied based on residency or domicile, and there is no evidence of intent to arrange for the child to attend school or receive instruction elsewhere.

Enrollment or attendance at in the school shall not be conditioned on advance payment of tuition when enrollment is denied and an intent to appeal is indicated, or when enrollment is provisional and subject to further review or information. The Board of Education shall ensure the registration process identifies information suggesting an applicant may be homeless so procedures may be implemented in accordance with N.J.A.C. 6A:17-2, Education of Homeless Children. Enrollment or attendance in the school district shall not be denied based upon the absence of the certified copy of the student's birth certificate or other proof of a student's identity as required within thirty days of initial enrollment, pursuant to N.J.S.A. 18A:36-25.1.

Enrollment in the school district shall not be denied based upon absence of student medical information. However, actual attendance at school may be deferred until the student complies with student immunization rules set forth in, N.J.A.C. 8:57-4.

When enrollment in the school district, attendance at school, or the receipt of educational services in the regular education program appears inappropriate, the student shall not be denied based upon the absence of a student's prior educational record. However, the applicant shall be advised the student's initial educational placement may be subject to revision upon the school district's receipt of records or further assessment of the student.

Notice of Ineligibility

When a student is found ineligible to attend the school district pursuant to N.J.A.C. 6A:22 or the student's initial application is found to be deficient upon subsequent review or investigation, the school district immediately shall provide to the applicant notice that is consistent with Commissioner-provided sample form(s) and meets requirements of N.J.A.C. 6A:22-4 et seq. Notices shall be in writing; in English and in the native language of the applicant; issued by the Superintendent; and directed to the address at which the applicant claims to reside. Notices of ineligibility shall include information as outlined in N.J.A.C. 6A:22-4.2.

Removal of Currently Enrolled Students

Nothing in N.J.A.C. 6A:22-4 et seq. and this Policy shall preclude the Board of Education from identifying through further investigation or periodic requests for revalidation of eligibility, students enrolled in the school district who may be ineligible



ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

for continued attendance due to error in initial assessment, changed circumstances, or newly discovered information.

When a student who is enrolled and attending school based on an initial eligibility determination is later determined to be ineligible for continued attendance, the Superintendent may apply to the Board of Education for the student's removal in accordance with the provisions of N.J.A.C. 6A:22-4.3. No student shall be removed from school unless the parent, legal guardian, adult student, or resident keeping an "affidavit student" (as defined in N.J.A.C. 6A:22-1.2) has been informed of his or her entitlement to a hearing before the Board of Education. Once the hearing is held, or if the parent, legal guardian, adult student or resident keeping an "affidavit student", does not respond within the designated time frame to the Superintendent's notice or appear for the hearing, the Board of Education shall make a prompt determination of the student's eligibility and shall immediately provide notice in accordance with N.J.A.C. 6A:22-4.2. Hearings required pursuant to N.J.A.C. 6A:22-4.3 may be conducted by the full Board or a Board Committee, at the discretion of the full Board. If the hearing(s) is conducted by a Board Committee, the Committee shall make a recommendation to the full Board for action. No student may be removed except by vote of the Board taken at a meeting duly convened and conducted pursuant to N.J.S.A. 10:4-6 et seq., the Open Public Meetings Act.

Appeal to the Commissioner

An applicant may appeal to the Commissioner of Education the school district's determination that a student is ineligible to attend its schools. Appeals shall be initiated by petition which shall be filed in accordance with N.J.S.A. 18A:38-1 and N.J.A.C. 6A:3-8.1 and shall proceed as a contested case pursuant to N.J.A.C. 6A:3. Pursuant to N.J.S.A. 18A:38-1.b(1), appeals of "affidavit student" eligibility determinations shall be filed by the resident keeping the student.

Assessment and Calculation of Tuition

If no appeal to the Commissioner is filed following notice of an ineligibility determination, the Board of Education may assess tuition for up to one year of a student's ineligible attendance, including the twenty-one day period provided by N.J.S.A. 18A:38-1 for appeal to the Commissioner. Tuition will be assessed and calculated in accordance with N.J.A.C. 6A:22-6.3 et seq. If the responsible party does not pay the tuition assessment, the Board of Education may petition the Commissioner pursuant to N.J.A.C. 6A:3 for an order assessing tuition, enforceable in accordance with N.J.S.A. 2A:58-10 through recording, upon request of the Board of Education pursuant to N.J.A.C. 6A:3-12, on the judgment docket of the Superior Court, Law Division.



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If an appeal to the Commissioner is filed and the petitioner does not sustain the burden of demonstrating the student's right to attend the school district, or the petitioner withdraws the appeal, fails to prosecute, or abandons the appeal by any means other than settlement agreeing to waive or reduce tuition, the Commissioner may assess tuition in accordance with the provisions of N.J.A.C. 6A:22-6.2(a). Upon the Commissioner's finding that an appeal has been abandoned, the Board of Education may remove the student from school and seek tuition in accordance with N.J.A.C. 6A:22-6.2.

Nonresident Students

The admission of a nonresident student must be approved by the Board. No student otherwise eligible shall be denied admission on the basis of the student's race, color, creed, religion, national origin, ancestry, age, marital status, affectational or sexual orientation or sex, social or economic status, gender identity or expression, or disability.

Enrolled nonresident students may participate in the district's curricular and extracurricular activities and programs, including athletics, same as resident students, and in accordance with the same rules, regulations, policies and procedures for students' participation therein.

The Board shall not be responsible for the transportation to or from school of any nonresident pupil(s), except as may be required by state or federal law.

A nonresident student's continued enrollment is contingent upon his/her maintaining good standards of attendance, citizenship and discipline

Nonresident students will not be permitted to attend the district's schools where the current educational program maintained for the children of this district is inadequate to meet the needs of the nonresident student-applicant

The chief school administrator shall develop procedures for the enrollment of nonresident students that allow admission of such children only on the proper application of the parent/guardian

Nonresident students may be admitted according to the following scenarios:

1. Morristown High School STEM Academy



ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

- Conditioned upon advance Board approval, nonresident pupils may be admitted upon payment of tuition and availability of space.
 - The Board shall annually determine tuition rates for nonresident students.
 - Nonresident students may apply for and be admitted in the district's STEM academy on the same basis and criteria as resident students pending availability of seats in the academy.
 - Non resident students admitted into the STEM academy will be required to pay for any and all costs associated with their admittance, including but not limited to, costs associated with additional services for special education, modifications, related services and/or accommodations.
2. Nonresident students moving into the school district
- A nonresident student otherwise eligible for attendance whose parent or legal guardian anticipates school district residency and has entered a contract to buy, build, or rent a residence in this school district may be enrolled without payment of tuition for a period of time not greater than 60 days prior to the anticipated date of residency.
 - If any such student does not become a resident of the school district within 60 days after admission to school, tuition will be charged for attendance commencing the beginning of the first day of enrollment until the student withdraws from school.
 - The Board shall not be responsible for the transportation to or from school of any nonresident until s/he has moved into and begun residing within the school district, except as may be required by state or federal law.
3. Currently enrolled resident students moving out of the school district
- Students whose parent or legal guardian have moved away from the school district on or after May 1st will be permitted to finish the school year in this school district without payment of tuition.
 - Juniors and Seniors, who have attended Morristown High School for at least two (2) academic years may continue enrollment as a nonresident tuition student.



ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

- The Board shall not be responsible for the transportation to or from school of any nonresident pupil(s) who has moved out of the school district except as may be required by state or federal law.
4. Children of full-time Board of Education employees
- Children of full-time Board of Education employees may attend the Morris School District in accordance with:
 - Employees must make a written request to the superintendent on or before July 15th if they wish for their child to attend the Morris School District.
 - The cost for any and all additional services that exceeds the general education tuition, which includes, but is not limited to, costs associated with additional services for special education, modifications, related services and/or accommodations shall be entirely and exclusively borne by the nonresident parent/employee. In the event that children of nonresident employees require evaluation by the Child Study Team, related services, or specialized equipment, the costs for such evaluations, services, and/or equipment the costs shall be entirely and exclusively assumed by the nonresident parent/employee. The district shall make every effort to provide agreed-upon evaluations in the most economical manner possible in accordance with provisions set forth in N.J.A.C 6A:14-3.3.
 - This provision does not apply to children of Board of Education employees who were classified as eligible for special education and related services or receive 504 services in the Morris School District prior to August 16, 2019 and who are currently attending the Morris School District.
 - Transportation will not be provided by the Board of Education. Board of Education parents/employees are fully responsible for transporting their enrolled child(ren) to and from the Morris School District.

~~The admission of a nonresident student to school free of charge must be approved by the Board. No student otherwise eligible shall be denied admission on the basis of the student's race, color, creed, religion, national origin, ancestry, age, marital status, affectational or sexual orientation or sex, social or economic status, or disability.~~



ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

~~Conditioned upon Board approval, nonresident pupils may be admitted upon payment of tuition and availability of space. The chief school administrator shall develop procedures for the enrollment of nonresident children that allow admission of such children only on the proper application of the parent/guardian.~~

~~Nonresident students will not be permitted to attend the district's schools where the current educational program maintained for the children of this district is inadequate to meet the needs of the nonresident student applicant. Non-resident tuition students requiring special needs or services will be required to pay for these additional services.~~

~~Nonresident students may apply for and be admitted in the district's STEM academy on the same basis and criteria as resident students pending availability of seats in the academy. Non-resident tuition students admitted into the STEM academy requiring special needs or services will be required to pay for these additional services.~~

~~A nonresident student's continued enrollment is contingent upon his/her maintaining good standards of attendance, citizenship and discipline.~~

~~Enrolled nonresident students may participate in the district's curricular and extracurricular activities and programs, including athletics, as resident students, and in accordance with the same rules, regulations, policies and procedures for students' participation therein.~~

~~The Board shall not be responsible for the transportation to or from school of any nonresident pupil(s), except as may be required by state or federal law.~~

~~The Board shall annually determine tuition rates for nonresident pupils.~~

- ~~• A nonresident student otherwise eligible for attendance whose parent or legal guardian anticipates school district residency and has entered a contract to buy, build, or rent a residence in this school district may be enrolled without payment of tuition for a period of time not greater than 60 days prior to the anticipated date of residency. If any such student does not become a resident of the school district within 60 days after admission to school, tuition will be charged for attendance commencing the beginning of the first day of enrollment until the student withdraws from school.~~



POLICY

MORRIS BOARD OF EDUCATION

Students

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ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

- ~~Students whose parent or legal guardian have moved away from the school district on or after April 1st will be permitted to finish the school year in this school district without payment of tuition.~~

~~Juniors and Seniors, who have attended Morristown High School for at least two (2) academic years may continue enrollment as a nonresident tuition student.~~

- ~~Children of full time Board of Education employees may enter the Morris School District under the following conditions:~~

~~———— The cost for any and all additional services beyond basic educational services for any child who requires such services will be borne by the parent. In the event that children of nonresident employees require evaluation by the Child Study Team, related services, or specialized equipment, the costs for such evaluations, services, and/or equipment shall be assumed by the nonresident employee. The district shall make every effort to provide agreed upon evaluations in the most economical manner possible in accordance with provisions set forth in N.J.A.C 6A:14-3.3.~~

~~———— This provision does not apply to children of Board of Education employees who were enrolled in the Morris School District prior to April 9, 2018 and are currently attending the Morris School District.~~

~~A nonresident student's continued enrollment is contingent upon his/her maintaining good standards of attendance, citizenship and discipline.~~

~~Additionally, employees must make a written request to the superintendent on or before July 15th if they wish for their child to attend the Morris School District. Transportation must be provided by the parent.~~

F-1 Visa Students

F-1 Visa students will not be admitted to this school district.

N.J.S.A. 18A:38-1 et seq.; 18A:38-3; 18A:38-3.1

N.J.A.C. 6A:14-3.3; 6A:17-2.1 et seq.;

6A:22-1.1 et seq. 8 CFR 214.3



POLICY

MORRIS
BOARD OF EDUCATION

Students

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ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

Cross reference: Policy Guide No: 5200, 5500, 5600

Adopted: 12 January 2009

Revised: 22 August 2016, 9 April 2018, 15 October 2018, 11 March 2019



POLICY

MORRIS BOARD OF EDUCATION

Students

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ASSAULT ON DISTRICT BOARD OF EDUCATION MEMBERS OR EMPLOYEES (M)

5612 ASSAULT ON DISTRICT BOARD OF EDUCATION MEMBERS OR EMPLOYEES (M)

R 5612 ASSAULTS ON DISTRICT BOARD OF EDUCATION MEMBERS OR EMPLOYEES (M)-

A. Definitions-

"Removal" means the exclusion of a student from the regular education program in the school in which the student was assigned and assigning the student to an alternative education school or program for at least one calendar year, following a proper hearing conducted by the Board of Education.

"Suspension" means a temporary exclusion from school, following due process procedures as outlined in State law and administrative code.

"Expulsion" means a permanent exclusion from school which denies a student the free, thorough, and efficient public education provided by the public school district in which the student resides, based on specific conditions and following required due process procedures as outlined in State law and administrative code, including a hearing conducted by the Board of Education.

"School grounds" means and includes land, portions of land, structures, buildings, and vehicles, when used for the provision of academic or extracurricular programs sponsored by the school district or community provider and structures that support these buildings, such as school district wastewater treatment facilities, generating facilities, and other central services facilities including, but not limited to, kitchens and maintenance shops. "School grounds" also includes athletic stadiums; swimming pools; any associated structures or related equipment tied to such facilities including, but not limited to, grandstands; greenhouses; garages; facilities used for non-instructional or non-educational purposes; and any structure, building, or facility used solely for school administration. School grounds also includes other facilities as defined in N.J.A.C. 6A:26-1.2, playgrounds, and recreational places owned by local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land.

B. Removal of Students for Assault on Board Members and Employees-

1. Pursuant to the provisions of N.J.A.C. 6A:16-5.7, Any student who commits an assault, as defined under N.J.S.A. 2C:12-1(a)1, not involving the use of a weapon or firearm, upon a teacher, administrator, other school Board employee, or Board of Education member acting in the performance of his or her duties and in a situation where his or her authority to act is apparent, or as a result of the victim's relationship to the



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ASSAULT ON DISTRICT BOARD OF EDUCATION MEMBERS OR EMPLOYEES (M)
school district, pursuant to N.J.S.A. 18A:37-2.1 shall be immediately removed from school.

~~2.~~ A student, other than a student with a disability, who commits an assault pursuant to ~~B.1.~~ as defined in N.J.S.A. 2C:12-1(a)(1), ~~above~~, shall be immediately removed from school consistent with due process procedures, pending a hearing, pursuant to N.J.A.C. 6A:16-7.2 through 7.5.

a. Nothing in N.J.S.A. 18A:37-2.1 or N.J.A.C. 6A:16-5.7 shall be construed as prohibiting the expulsion of a general education student.

3. A student with a disability who commits an assault pursuant to ~~B.1. above~~ as defined in this policy shall be removed in accordance with N.J.A.C. 6A:14 and due process proceedings in accordance with N.J.A.C. 14-2.7 and 2.8.

In accordance with the provisions of N.J.S.A. 18A:37-2.1(a), said proceedings shall take place no later than thirty calendar days following the day on which the student is suspended. The decision of the Board shall be made within five days after the close of the hearing. Any appeal of the Board's decision shall be made to the Commissioner of Education within ninety days of the Board's decision. The provisions herein shall be construed in a manner consistent with 20 U.S.C. § 1400 et seq.

C. Procedures – Removal of Students for Assault on Board Members and Employees

1. The Principal or designee ~~shall~~ will

~~a. Remove, a student as set forth in B. above;~~

~~b. Isolate, the student and place him or her the student~~ under the supervision of school staff until the student's parent or an appropriate agency takes custody of the student;

~~c. The Principal or designee will immediately report to the Superintendent the removal of the student and~~

~~d. Notify the student's parent of the removal action and the student's due process rights; and~~

e. The Principal or designee will notify the appropriate law enforcement official of a possible violation of the New Jersey Code of Criminal Justice.



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ASSAULT ON DISTRICT BOARD OF EDUCATION MEMBERS OR EMPLOYEES (M)

~~2. The Board of Education shall provide due process proceedings for all students in accordance with N.J.A.C. 6A:16-7.2, 7.3, 7.4, and 7.5 and for a student with a disability in accordance with N.J.A.C. 6A:14-2.7 and 2.8.~~

In accordance with the provisions of N.J.S.A. 18A:37-2.1(b), whenever a teacher, administrator, Board member, other school district employee, or a labor representative on behalf of an employee makes an allegation in writing that the Board member or employee has been assaulted by a student, the Principal shall file a written report of the alleged assault with the Superintendent. The Superintendent shall report the alleged assault to the Board at its next regular meeting; provided that the name of the student who allegedly committed the assault, although it may be disclosed to the Board members, shall be kept confidential at the public Board of Education meeting.

Any person who fails to file a report of an alleged assault as required pursuant to N.J.S.A. 18A:37-2.1 and N.J.A.C. 6A:16-5.7 may be liable to disciplinary action by the Board.

The Superintendent of Schools biannually shall submit to the Commissioner of Education a report on each incident under N.J.A.C. 6A:16-5.7 utilizing the Student Safety Data System (SSDS), pursuant to N.J.A.C. 6A:16-5.3(e)1.

Policy and Regulation 5612, implementing the requirements of N.J.A.C. 6A:16-5.7, shall be annually disseminated to all school staff, students, and parents.

N.J.S.A. 18A:37-2.1

N.J.A.C. 6A:14-2.7; 6A:14-2.8; 6A:16-5.7; 6A:16-7.2; 6A:16-7.3; 6A:16-7.4;
6A:16-7.5

Adopted: 16 December 2014

Revised: 15 August 2019



REMOVAL OF STUDENTS FOR ASSAULTS WITH WEAPONS OFFENSES (M)
5613 REMOVAL OF STUDENTS FOR ASSAULTS WITH WEAPONS OFFENSES

The Board of Education is committed to providing a safe and secure school environment to all students attending the public schools. To provide this environment, the Board of Education will implement policies and procedures regarding a student who commits an assault, as defined under N.J.S.A. 2C:12-1(a)1, with a weapon, which includes, but is not limited to, items enumerated in N.J.S.A. 2C:39-1(r), except a firearm as defined by N.J.S.A. 2C:39-1(f) and 18 U.S.C. § 921, upon a teacher, administrator, other school Board employee, Board of Education member, or another student on school grounds, pursuant to N.J.S.A. 18A:37-2.2 through 2.5.

A student, other than a student with a disability, who commits an assault as defined above shall be immediately removed from the school's general education program for a period not exceeding one calendar year and placed in an alternative education program according to the requirements of N.J.A.C. 6A:16-9.1 et seq. The Superintendent may modify on a case-by-case basis the removal of a general education student in accordance with N.J.A.C. 6A:16-5.6(b)1. A student with a disability who commits an assault as defined above shall be immediately removed in accordance with the provisions of N.J.A.C. 6A:14 and applicable Federal regulations and shall receive a placement in accordance with N.J.A.C. 6A:14.

The Principal or designee shall remove the student in accordance with the requirements outlined in N.J.A.C. 6A:16-5.6(d), which includes notifying the appropriate law enforcement agency of a possible violation of the New Jersey Code of Criminal Justice.

If it is found that the removed student did not commit these offense(s), the student shall be immediately returned to the program for which he or she was removed.

If a student, other than a student with a disability, is removed from the general education program pursuant to N.J.A.C. 6A:16-5.6 and this Policy, and a placement in an alternative education program is not available, the general education student shall be provided home or other out-of-school instruction, according to N.J.A.C. 6A:16-10.2, until placement is available.

The Superintendent shall make the final determination on whether the general education student removed, in accordance with the requirements of N.J.A.C. 6A:16-5.6 and this Policy, is prepared to return to the general education program or will remain in an alternative education program or receive home or other out-of-school instruction based on the criteria outlined in N.J.A.C. 6A:16-5.6(i).

The Superintendent of Schools biannually shall submit to the Commissioner of Education a report on each incident and the circumstance surrounding the removal of students



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REMOVAL OF STUDENTS FOR ASSAULTS WITH WEAPONS OFFENSES (M)
pursuant to N.J.A.C. 6A:16-5.6 utilizing the ~~Electronic Violence and Vandalism~~
~~Reporting~~ Student Safety Data System (SSDS) System, pursuant to N.J.A.C. 6A:16-
5.3(e)1.

This Policy and Regulation 5613, implementing the requirements of N.J.A.C. 6A:16-5.6,
shall be annually disseminated to all school staff, students, and parents.

N.J.S.A. 18A:37-1 et seq.

N.J.A.C. 6A:14-2.8 et seq.; 6A:16-5.6; 6A:16-6.1 et seq.; 6A:16-7.1 et seq.; 6A:16-8.1 et
seq.; 6A:16-9.1 et seq.; 6A:16-10.2

Adopted: 16 December 2014

Revised: 15 August 2019



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MORRIS BOARD OF EDUCATION

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FOOD SERVICES

8500 FOOD SERVICES

The Board of Education recognizes the midday meal as an important part of each pupil's school day. The Superintendent shall ensure a wholesome, nutritious food services program in the district and one which reinforces the concepts of nutrition education as taught in the classrooms of this district.

The Board shall provide food service facilities for the consumption of food on school premises. All pupils not expressly excused by the Principal shall be expected to remain at school for lunch.

The operation and supervision of the food services program shall be the responsibility of the Manager of Operations/Assistant Board Secretary. Together with the Supervisor of Food Services they shall provide the food services program for the Morris School District.

The district shall participate in the Federal Child Nutrition Program.

The Food Service Program shall be operated on a nonprofit basis. All moneys derived from the operation, maintenance, or sponsorship of the food service facilities shall be deposited in the Food Service Account. The net cash resources of the food service account may not exceed three months' operating cost. A periodic review of the food service account shall be made by the School Business Administrator/Board Secretary. Any surplus funds shall be used to reduce the cost of the service to pupils or to purchase cafeteria equipment.

The Superintendent shall ensure the maintenance of sanitary, neat premises, free from fire and health hazards, for the preparation and consumption of food and the safekeeping and storage of food and food equipment in strict compliance with regulations of the New Jersey State Department of Health.

This institution is an equal opportunity provider.

N.J.S.A. 18A:18A-42.1; 18A:33-3 et seq.; 18A:58-7.1

N.J.A.C. 6A:23-2.6 et seq.

N.J.A.C. 8:24-2.1 through 7.5

Adopted: 12 January 2009, Revised: 15 August 2019



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS (M)
8505 WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER
FOODS (M)

The Board of Education recognizes child and adolescent obesity has become a major health concern in the United States. The Healthy, Hunger Free Kids Act of 2010 (HHFKA), funds child nutrition programs and establishes required nutrition standards for school lunch and breakfast programs. In accordance with the requirements of the HHFKA each school in the district shall implement this Wellness Policy that includes goals for nutrition promotion, nutrition education, physical activity, and other school-based activities that promote student wellness.

A. Wellness Policy Goals

The goals as outlined below shall apply to each school in the district.

1. Goals for Nutrition Promotion – The following activities will be coordinated in each school in the district:
 - a. Age-appropriate posters will be posted on the walls where food and beverages are served to students highlighting and encouraging the value of good nutrition.
 - b. The school lunch program will have promotional days during the school year where at least one new nutritional alternative menu item will be featured as part of the menu pattern meal component. The food service staff members will promote this nutritional alternative during meal service with posters, flyers, and/or hand-outs regarding the nutritional menu item alternative.
 - c. The Principal or designee will encourage food products that meet the nutrition standards of the HHFKA when used as an incentive or reward for student accomplishments, club or activity achievements, and/or success in competitions within the school.
 - d. Food service staff, in consultation with the Principal or designee, will coordinate obtaining student input on menu planning that will include taste testing of new nutritional food, satisfaction surveys, and other activities that will promote nutrition awareness.



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS (M)

- e. Food service staff will place the healthier food items in the service line where students are more likely to choose them.
 - f. Parents will be provided the nutritional standards of the HHFKA and encourage parents to pack lunches and snacks that meet the HHFKA nutritional standards.
2. Goals for Nutrition Education – The following activities will be coordinated in each school in the district:
- a. The Principal will ensure each student receives at least one presentation per school year that promotes good nutrition and nutrition education. These presentations may be provided through classroom visits from school staff members trained in nutrition, school-wide or group assembly programs, during health/physical education classes during the school year, or any other presentation manner. This requirement may be provided as part of nutrition education provided to students as part of the district's curriculum.
 - b. The Principal or designee will post the nutritional guidelines of the HHFKA in the area of the school building where food and beverages are served.
 - c. The school lunch menu will include nutritional information, activities, recipes, and/or any other information that encourages the selection of healthy food items.
3. Goals for Physical Activity
- a. The following activities will be coordinated in each elementary school in the district:
 - (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS (M)

- (2) The Principal or designee will ensure there is age-appropriate equipment and supplies available during recess time for students to participate in physical activities.
 - (3) Students will be encouraged by school staff members supervising student recess time to participate in some type of physical activity, which may include, but not be limited to: walking; playing games that require physical activity, such as kick ball, volleyball, baseball, basketball, etc.; rope jumping; and/or using playground equipment.
 - (4) The Principal will encourage classroom teachers to incorporate brief, physical activity breaks into the school day to establish an environment that promotes regular physical activity throughout the school day.
 - (5) The Principal or designee will coordinate special events that highlight physical activity, which may include field days, walk-a-thons, and activity tournaments or competitions. The Principal or designee may involve parents, community members, and students in the planning of these events.
- b. The following activities will be coordinated in each middle school in the district:
- (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.
 - (2) The Board of Education may offer middle school students opportunities to participate in after-school intramural and/or interscholastic team activities coordinated and under the supervision of school staff members.



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS (M)

- (3) The Board of Education will support after-school activities and clubs where physical activity for students is included as a key component to the activity's or club's purpose. These clubs may include, but not be limited to, gardening clubs, walking clubs, and exercise classes.
 - c. The following activities will be coordinated in each high school in the district:
 - (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.
 - (2) The Board of Education will offer high school students opportunities to participate in after-school intramural and/or interscholastic team activities coordinated and under the supervision of school staff members.
 - (3) The Board of Education will support after-school activities and clubs where physical activity for students is included as a key component to the activity's or club's purpose. These clubs may include, but not be limited to, gardening clubs, walking clubs, and exercise classes.
- 4. Goals for Other School-Based Activities - The following activities will be coordinated in each school in the district:
 - a. Each school in the district will establish a Wellness Committee comprised of the Principal or designee, at least one health/physical education teacher, a school nurse, at least two parents, at least two students, and at least one food service staff member.



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS (M)

- b. The Principal or designee will coordinate information being disseminated to students and parents promoting the school lunch program, nutrition, and nutrition education.
 - c. The school district will celebrate a School Wellness Week, as determined by the Superintendent of Schools, where schools will have special activities throughout the week to promote nutrition and physical activity. These special activities will be planned and coordinated by each school's Wellness Committee.
 - d. The Principal will encourage fund-raising activities that promote physical activity such as walk-a-thons, teacher-student activity competitions, family activity nights, and school dances.
- 5. Annual School Progress Report
 - a. The goals for nutrition promotion, nutrition education, physical activity, and other school-based activities that promote student wellness shall be evaluated annually by the Principal or designee of each school and the school's Wellness Committee in an Annual School Progress Report provided to the Superintendent of Schools before June 30.
 - b. The Annual School Progress Report shall present the extent to which each school is in compliance with this Policy, the progress made in attaining the goals of this Policy, any recommended changes to this Policy, and an action plan for the following school year to achieve the school's annual goals and objectives.
- 6. Annual District Summary Progress Report
 - a. Upon receiving the Annual School Progress Report from each school, the Superintendent or designee will compile an Annual District Summary Progress Report to be presented to the Board of Education at a public meeting before the beginning of the school year. The public will be provided an opportunity to review and comment on the



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS (M)

Annual District Summary Progress Report at the Board meeting.

- b. Revisions to this Policy will be recommended by the Superintendent or designee to be approved by the Board of Education before September 30 of each school year.

7. Additional Wellness Policy Goals

- a. Nothing in this Policy shall prevent an individual school in the district from developing and implementing additional activities, approved by the Superintendent or designee, to those required in this Policy.

B. Nutrition Guidelines for All Foods and Beverages

1. The Board of Education requires each school in the district to comply with the Federal school meal nutrition standards and the smart snacks in accordance with the requirements HHFKA. The nutritional standards shall apply to all foods and beverages sold in each school in the district as part of the menu pattern meal, a la carte, in school stores, snack bars, or vending machines. The food requirements for any food sold in schools must meet a range of calorie and nutrient requirements as outlined in the HHFKA.
2. The school district will comply with the HHFKA beverage requirements and beverage portion requirements for elementary, middle, and secondary schools. Each school will make potable water available to children at no charge in the place where breakfast, lunch, and afterschool snacks are served during meal service.
3. On-campus fundraisers involving food or beverage items must meet the Smart Snack standards of the HHFKA. The nutrition standards of the HHFKA do not apply to non-school hours, weekends, and off-campus fundraising events. The United States Department of Agriculture defines school day as starting from midnight to thirty minutes after the end of the school day.



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS (M)

Fundraisers involving the sale of food or beverages must be submitted to the Principal or designee for approval.

C. District Coordinator

The Superintendent or designee shall be the school district official responsible to ensure each school in the district complies with the requirements as outlined in this Policy.

D. Publication/Dissemination

This Policy will be made available to staff members, students, and parents by being posted on the school district and/or school websites.

This institution is an equal opportunity provider.

The Healthy, Hunger-Free Kids Act of 2010

Adopted: 5 January, 2015; 12 January 2009,
27 February 2012, 4 March 2013, 15 August 2019



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LUNCH OFFER VERSUS SERVE (OVS)

8508 LUNCH OFFER VERSUS SERVE (OVS)

The Board of Education, to be in compliance with the Healthy Hunger Free Kids Act (HHFKA) of 2010, adopts this Offer Versus Serve (OVS) Policy. Offer Versus Serve is a Policy for Federally reimbursable meals that allows students to decline a certain number of food components in the meal to reduce plate waste and food cost. Board of Education approval to implement a Lunch OVS Policy is required at the high school level and is optional at all other grade levels. The provisions of the Lunch OVS Policy shall be in accordance with the requirements of the HHFKA of 2010.

A school lunch eligible for Federal reimbursement shall offer five food components in the appropriate amounts per grade grouping:

- Fruit;
- Vegetable;
- Milk;
- Grain; and
- Meat/Meat Alternate

Students are allowed to decline two of the five required food components, but must select at least a half cup of either fruit (or fruit combination) or a half cup of vegetable (or vegetable combination) or half cup of a fruit/vegetable combination.

After selecting the half cup fruit or vegetable requirement, students must select at least two additional full components in the full amounts (per age/grade grouping required amounts) to count toward the reimbursable offer versus serve meal.

The student's decision to accept all five food components or to decline two food components shall not affect the price charged for the meal as the lunch is priced as a unit. If students do not choose enough food items to comprise a reimbursable meal, a la carte prices will be charged.

School staff members cannot make exceptions to the Policy, such as requiring every child to take a particular food component. It is the student's choice to select any three, four, or all five components of the reimbursable meal.



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LUNCH OFFER VERSUS SERVE (OVS)

At each school implementing this Lunch OVS Policy, food service staff members will be trained annually on the provisions of the district's Lunch OVS Policy.

Lunch OVS will be implemented at the following schools:

Morristown High School, Alexander Hamilton, Alfred Vail, Frelinghuysen Mid. School, Sussex Avenue, Thomas Jefferson Normandy Park, Hillcrest, Woodland

This institution is an equal opportunity provider.

Adopted: 4 August 2014

Revised: 15 August 2019



EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, June 24, 2019.

MEF DONOR GRANT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education accept monies received from a private donor for the following Morris Educational Foundation donor grant:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$4,851.50	MHS	Chemistry Equipment

MORRISTOWN DIVERSITY DAY 2019

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown Diversity Day 2019 program activity:

Program:	Morristown Diversity Day 2019
Description:	The following staff members assisted with the set-up of the MSD Art Display and assisted with community outreach at Morristown Diversity Day 2019. Upon the submission of a timesheet, they will be compensated for their time as described below.
Date:	July 14, 2019
Funding Source:	Local

PUPIL SERVICES

EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION SUMMER 2019

Motion # 1 that, upon the recommendation of the Superintendent, the Board of Education approve extended school year programs and transportation for students with disabilities as noted in the detailed listing attached herein.

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #621199. The Stipulation of Settlement is on file in the office of the Director of Pupil Services. It does not include an exchange of funds.

STIPULATION OF SETTLEMENT - ADDENDUM

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the Addendum to the Stipulation of Settlement resolving a dispute pertaining to student #623252. The Stipulation of Settlement was originally approved on May 7, 2018. The original Stipulation and the Addendum is on file in the office of the Director of Pupil Services

HUMAN RESOURCES

ABOLISH POSITION(S) 2019-2020

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

- (1) 1.0 Educational Computer Specialist, CO
- (1) 1.0 6-12 Supervisor of History and Humanities

ESTABLISH POSITION(S) 2019-2020

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

- (1) 1.0 Assistant Behavior Specialist, PS
- (1) 1.0 Computer Technician
- (1) 1.0 H/PE Teacher , LLC
- (1) 1.0 Kindergarten/Bilingual, HC
- (1) 1.0 PreSchool Intervention & Referral Teacher (PIRT), LLC
- (1) 0.5 Teacher Assistant, HC

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2019-2020

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #1014	September 16, 2019
	Termination

Ferrante, Jack	July 1, 2019
1.0 Media specialist, AV	Resignation

Gautsch, Susan	July 23, 2019
0.5 Clerk, WD	Resignation

Vail, Suzanne	July 1, 2019
0.5 Teacher Assistant, AV	Resignation

APPOINTMENT(S) 2019-2020 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Brillon, Courtney
1.0 Social Worker, PS

\$60,917 09/01/19-06/30/20
MA, Step 6

In place of:
Soriano, S.
Resigned

Fenimore, James 1.0 Assistant Principal, TJ/WD	\$103,000	07/08/19-06/30/20 <i>(revised dates)</i>	Est. 05/06/19
Hazen, Erin 1.0 Special Ed., FMS	\$74,602 Doc, Step 10	09/01/19-06/30/20	Bischoff, K. Leave Replacement
Heinicke, Christine GC 1.0 Business Ed., MHS	\$57,317 BA, Step 6	09/01/19-06/30/20	Tomson, J. Resigned
Kaczorowska, Daria 1.0 Special Ed., AH	\$57,144 MA, Step 1	09/01/19-06/30/0	Bly, B. Resigned
Knox, Michelle 1.0 Adult School Program Facilitator Class V, Step 8	\$51,820	07/10/19-06/30/20	Est. 5/20/19
Marino, Paola 1.0 LDT-C, PS	\$70,862 MA30, Step 10	09/01/19-06/30/20	Benson, R. Reassigned
McDonald, Emilie 1.0 ELA, FMS	\$57,144 MA, Step 1	09/01/19-03/19/20	Robbins, R./DeJesus, J. Leave Replacement
Miller, Kayla 1.0 Spec. Ed., HC	\$54,307 BA, Step 3	09/01/19-06/30/20	Petescia, D. Retired
Moffett, Kayla 1.0 Grade 2, AV	\$57,317 BA, Step 6	09/01/19-06/30/20	Camelotto, S. Reassigned
Mullen II, William 1.0 H/PE, SX	\$57,317 BA, Step 6	09/01/19-06/30/20	Morriello, K. Reassigned
Oakes, Kayla 1.0 Science, FMS	\$53,544 BA, Step 1	09/01/19-06/30/20	Folkes, C. Leave Replacement
Perez, Stefanie 1.0 PreK, LLC	\$53,544 BA, Step 1	09/01/19-06/30/20	Menendez, N. Retired
Roman, Christina 1.0 ELA, FMS	\$70,862 MA30, Step 10	09/01/19-06/30/20	Skrod, C. Resigned
Ygnacio-Baez, Nilfa 1.0 Elem/Bil, HC	\$55,287 BA, Step 4	09/01/19-06/30/20	Est. 07/22/19

***REAPPOINTMENT AND SALARIES FOR SUPERVISORY SUPPORT STAFF ASSOCIATION
2019-2020 (Revised)***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the revision below (**in bold**) of the reappointment and salaries of the Supervisory Support Staff staff for the 2019-2020 school year:

Building Forepersons							
Last	First	School	19-20 Step	19-20 Base Salary	Longevity	License	Total 19-20 Salary
Toro	Omar	FMS	3	\$ 46,650	\$1,300	\$975	\$48,925

SUBSTITUTE APPOINTMENTS 2019-2020

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Bus Aides

Gaskins, Courtney (\$15.00 pr/hr)

Bus Driver

Henry, Denver (eff. 7/16/19)

LR/PG Aide

Jenkins, Melissa (\$15.00 pr/hr)

Secretary

DelGaudio, Lisa (eff. 7/3/19)

Teacher

Chin, Michelle

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2019-2020

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	19-20 Level	19-20 Salary	19-20 Level	19-20 Salary
Kemp, Christiana	1.0 Math, MHS	BA, Step 10	\$64,362	MA, Step 10	\$67,962
Waggner, Renee	1.0 LDT-C, PS	MA, Step 8	\$63,532	MA30, Step 8	\$66,432

LEAVE(S) OF ABSENCE 2019-2020

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Folkes, Caitlin 02/19/19-04/09/19 * - Maternity
1.0 Science, FMS 04/10/19-09/19/19 ** - FMLA
09/20/19-06/30/20 ***-Childrearing
(revised dates)

Nilson, Margaret 08/01/19-06/30/20 ** - FMLA (Intermittent)
1.0 Secretary, PS

Skurkovich, Lindsey 11/28/19-01/01/20 * - Maternity
1.0 ELA, FMS 01/02/20-03/25/20 ** - FMLA

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** Without pay/without benefits

TRANSFERS, CHANGE(S) OF ASSIGNMENT AND OR/ SALARY 2019-2020

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the transfers, change(s) of assignment and Salary or salary for the following certified and non-certificated staff:

Employee	Former Assignment	New Assignment	Salary	Effective	In Place of
Cahill, Marcy	1.0 Sp. Ed., .5NP/.5TJ	1.0 Sp. Ed., NP	N/A	09/01/19	Est. 7/22/2019
Camelotto, Sally	1.0 Gr. 2 Teacher, AV	1.0 Intervention Teacher, SX	N/A	09/01/19	Ramsey-Moore, Debra Retired

Carolan, Nicole	1.0 Pre-K, HC	1.0 Pre-K, LLC	N/A	09/01/19	Hwang-Nesbitt, Francis Reassigned
Chamberlain, Bruce	1.0 Mathematics Teacher, FMS	1.0 Mathematics Teacher, MHS	N/A	09/01/19	Wood, K. Retired
Chang, Helen	1.0 Intervention Teacher, TJ	1.0 Intervention Teacher, WD	N/A	09/01/19	Mendonca, Carolina Reassigned
Guzman, Marcie	1.0 Intervention Teacher, HC	1.0 Intervention Teacher, TJ	N/A	09/01/19	Chang, Helen Reassigned
Lockman, Michael	1.0 6-12 Supervisor of History & Humanities	1.0 Assistant Principal, MHS	N/A	7/1/19	Dordoni, Kiina Reassigned
Mocko, Jennifer	1.0 Sp. Ed. Teacher, WD	1.0 PreSchool Intervention & Referral Teacher, LLC	N/A	09/01/19	Est. 7/22/2019
Morriello, Kathleen	1.0 H/PE, SX	1.0 H/PE, LLC	N/A	09/01/19	Est. 7/22/2019
Pencinger, Jennifer	1.0 Sp. Ed., TJ	1.0 Sp. Ed., WD	N/A	09/01/19	Rizzolo, Cathie Reassigned
Waggner, Renee	1.0 Sp. Ed. Teacher, FMS	1.0 LDT-C, PS	N/A	09/01/19	Graham, J. Retired
Waxgiser, Sandra	0.5 ABS, PS	1.0 ABS, PS	\$25,760 \$20 per hour/ 184 days per year/ 7 hrs per day	09/01/19	Est. 7/22/19

MHS SUMMER SECURITY COVERAGE 2019-2020

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following MHS Security Monitors to monitor the front desk at MHS.

Date/Time: June 24, 2019 - Sept 4, 2019
(Not to exceed 8 hours daily Monday – Thursday and
Not to exceed 5.5 hours Friday)
Location: MHS
Staff: Ashmont, Albert
Bailey, Charles
Bell, Beverly
Cetrulo, Robert
Chambliss, Barron
Edmondson, Christopher
Hormaza-Moreno, Katherine
Mantone, Jerald
Norton, Nicholas
Singleton, Melissa
Trizzino, James
Vorhies, Cara
Weber, John

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: IEP Direct Training for New Pupils Services Staff
Dates: August 16, 2019
Funding Source: Local
Rate: \$25 per hour; 2.5 hours each
Staff: Dehn, Karlie
Eck, Tracey
Escobedo, Laura
Fuller, Amanda
Landy, Sarah
Marino, Paola
Masur, Julia
Miller, Kayla
Waggner, Renee

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program:	Training for New Pupil Services Staff
Description:	Training to include Co-Teaching models and how to develop effective IEPs in accordance with state and federal guidelines
Dates:	August 15, 2019
Funding Source:	Local
Rate:	\$25 per hour; 4 hours each
Staff:	Dehn, Karlie Eck, Tracey Escobedo, Laura Fuller, Amanda Landy, Sarah Marino, Paola Masur, Julia Miller, Kayla Waggner, Renee

EXPLANATION: Upon submission of approved timesheets, employees will be compensated at their regular hourly rate.

SIGNING BONUS 2019-2020

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to Courtney Brillon, Social Worker assigned to Pupil Services in the amount of \$3,000. Payment will be in two (2) installments – half in September and half following completion of four (4) months employment.

SUPERINTENDENT'S GOALS

Motion #14 that the Board of Education acknowledge the full achievement by Mackey Pendergrast, Superintendent of Schools of the following Quantitative Goal as on file in the office of Human Resources and the Business Administrator, and the full merit criterion has been met and payment is approved for the same in the amounts listed below:

Quantitative Goal #1 (3.3%)	Implementation of the Equity and Inclusion Action Plan
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EXPLANATION:

The above Quantitative goal was approved at the Board of Education on September 17, 2018 Business Matters Motion #16 and subsequently approved by the Executive County Superintendent of Schools on September 24, 2018. Criterion achievement and related bonus level will be submitted to the Executive County Superintendent of Schools for approval before payment is made.

SUPERINTENDENT'S GOALS

Motion #15 that the Board of Education acknowledge the full achievement by Mackey Pendergrast, Superintendent of Schools of the following Quantitative Goal as on file in the office of Human Resources and the Business Administrator, and the full merit criterion has been met and payment is approved for the same in the amounts listed below:

Quantitative Goal #2 (3.3%)

Continued Development of Interoperability
Processes and the Learner Position System

EXPLANATION:

The above Quantitative goal was approved at the Board of Education on September 17, 2018 Business Matters Motion #16 and subsequently approved by the Executive County Superintendent of Schools on September 24, 2018. Criterion achievement and related bonus level will be submitted to the Executive County Superintendent of Schools for approval before payment is made.

SUPERINTENDENT'S GOALS

Motion #16 that the Board of Education acknowledge the full achievement by Mackey Pendergrast, Superintendent of Schools of the following Quantitative Goal as on file in the office of Human Resources and the Business Administrator, and the full merit criterion has been met and payment is approved for the same in the amounts listed below:

Quantitative Goal #3 (3.3%)

Feasibility Study Interviews and Capital Project
Timeline

EXPLANATION:

The above Quantitative goal was approved at the Board of Education on September 17, 2018 Business Matters Motion #16 and subsequently approved by the Executive County Superintendent of Schools on September 24, 2018. Criterion achievement and related bonus level will be submitted to the Executive County Superintendent of Schools for approval before payment is made.

HUMAN RESOURCES/CURRICULUM

K-9 SUMMER ACADEMIC PROGRAMS 2018-19 (revised)

Motion #17 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the provision of Summer Academic Programs for MSD students in Grades K-9:

Program:	Grades K-9 Summer Academic Programs: The Neighborhood House; SOAR Summer; 9th Grade Summer Bridge; FMS Level Up
Description:	Provide instruction through grade level specific programs in English Language Arts, Mathematics, Social and Personal Habits for Success, for identified struggling learners in grades K-8.
Dates:	July 1, 2019 - August 15, 2019
Projected Enrollment:	Approximately 350 students
Funding Source:	Local
Rate:	As per TEAM agreement for summer hours

SOAR Summer Bridge (not to exceed 40 hours each)

Martell, Marlene

Pardo, Veronica

Rooney, Kevin

Summer Blended 8th to 9th grade (not to exceed 40 hours each-except where noted)

Disch, Kaitlyn

Johnson, Tiffany

Manahan, Bryan (not to exceed 30 hours)

Pino, Samantha

Portelli, Rachel

Neighborhood House (not to exceed 40 hours each-except where noted)

Guzman, Marcie (not to exceed 35 hours)

Harpaul, Celia

Kersey, Warren

Toye, Crystal (not to exceed 26 hours)

Vila Chave, Maria

Marvez, Audrey (not to exceed 35 hours)

FMS Math Level Up (not to exceed 30 hours each)

Manahan, Bryan

London, Karen

Toye, Crystal

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PRESCHOOL CURRICULUM TRAINING (revised)

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve staff for the following:

Program: Preschool Curriculum Training
Description: LLC Preschool is changing curriculum resources to use of the Creative Curriculum. All staff are to receive the first two full days of training to ensure that all staff are trained and ready for implementation in September 2019. Community partner classrooms will also be using Creative Curriculum. Staff compensation will be per union contract with general education staff paid through Preschool Education Aid grant funding and special education staff to be paid through local funding.
Dates: June 25 & June 26, 2019
Funding Source: PEEA Grant and Local funds
Rate: \$25.00 per hour

Teachers: General Education

~~Bass-Singleton, Robin (replacement)~~

Bonilla, Armida

Carolan, Nicole

Cobilich, Barbara

DiDomenico, Sherry

Ford, Jennifer

Jackson, Avelyn

Manobianca, Amy

Mendonca, Carolina

~~Salgado, Ricardo~~

Young, Kristina

Teacher Assistants: General Education

Celis, Maria

Damiano, Mary

Correa, Rosario

Mazza, Maria

McCormack, Margaret

Permison, Gabriela

Price, Kristen

Ryan, Diane

Terhune, Wendy

Teachers: Special Education

Bautista, Adora

~~Catanzaro, Danielle~~

~~Colucci, Nicole~~

Corona, Beverly

Eck, Tracey

~~Fazari, Maria~~

Golob, Janis
Hitchcock, Rebecca
Mercado, Nicole
~~Santana, Socorro~~
Varneckas, Colleen
Wiehe, Petra
~~Young, Kristina~~

MORRISTOWN DIVERSITY DAY

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown Diversity Day program activity:

Program:	Morristown Diversity Day
Description:	The following staff members assisted with the set-up of the MSD Art Display and assisted with community outreach at Morristown Diversity Day 2019. Upon the submission of a timesheet, they will be compensated for their time as described below.
Date:	July 14, 2019
Funding Source:	Local
Rate:	As per contract language; up to 6 hours each
Staff:	
	Escobedo, Nicole
	Narciso, Martin
	Rodrigues, Erin

SUMMER 2019

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT

SUMMER ACADEMY PROGRAMS

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff who will be involved with the 2019 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Posting:	#D1
Position:	Special Education Extended School Year Program Coordinator
Program:	PreK-12 Special Education
Dates:	April 1, 2019 – June 26, 2019 July 8, 2019 – August 9, 2019

Stipend: \$7,000
Funding Source: Local
Staff: McBride, Sean

Posting: #D14
Position: Special Education Extended School Year Program Pre-School Site Leader
Program: PreK-12 Special Education
Dates: April 1, 2019 – June 26, 2019
July 8, 2019 – August 9, 2019

Stipend: \$4,500
Funding Source: IDEA Grant
Staff: Rudiger, Kristen

Posting: #D3
Program: PK-12 Extended School Year (ESY) for Special Education
Description: Provide extended school year services to students with significant disabilities.
Dates: July 8, 2019 – August 9, 2019
Funding Source: Local Funds

Teachers – \$34.00/hr

Bie, Jennifer
Bisulca, Tracy
Bruskin, Jennifer
Carolan, Nicole
Cobilich, Barbara
Colucci, Nicole
Eck, Tracey
Esteves, Cecilia
Hwang, Jihye
Jackson, Avelyn
Kersey, Warren
Merrell, Brooke
O'Brien, Matthew
Ronay, Scott
Sun, Yifei
Verteramo, Vincent
Wiehe, Petra
Wilcox-Avalos, Catherine
Young, Kristina

Teachers – \$39.00/hr

Bozzi, Amy
Corona, Stephanie
Davis, F. Yvonne
Hodge, Nichole
Robertelli, Savina

Substitute Teachers - \$34.00/hr

Black, Adene
Clark, Bridget
Clark, Katherine
DiDomenico, Sherry
Hamfeldt, Tomasina
Heher, Kathleen
Manobianca, Amy
Sharma, Sunita
Smith, Kathleen
Vanorskie, Louis
Verma-Arora, Preeti
Waxgiser, Samantha
Waxgiser, Sandra

Teacher Assistants - \$13.00/hr

Celis, Maria
Gaskins, Courtney
Granato, Cynthia
Taylor, Nailah

Substitute Teacher Assistants - \$13.00/hr

Clark, Bridget
Clark, Katherine

Assistant Behavior Specialists - \$27.50/hr

Arakelian, Allison
Amieva, Lucy
Baran, Christine
Barry, Nancy
Berry-Brown, Kendra
Bonilla, Armida
Carfano, Kristin

Casadevall, Andrew
DeLillo, Heather
Escobar Nunez, Libia
Esposito, Debra
Facchini, Maria
Granato, Cynthia
Griffith, June
Gupta, Sheela
Haith, Seynabou
Hammond, Aatifa
Hanczyk, Victoria
Handel, Madeline
Heher, Kathleen
Kaczorowska, Daria
Kardaras, Barbara
McDonald, Eugene
Mercer, Joshua
Mestell, Jonathan
Meza, Luz
Nally, Ryan
Opena, Paul
Opiari, Carolyn
Phinn, Vincent
Rangel, Teresa
Rios-Vargas, Daniela
Rolfe, Jill
Semper, Lisa
Smith, Kathleen
Tierney, Kaleigh
Titus-Thermitus, Carline
Toler, Michelle
Vanorskie, Louis
Waxgiser, Samantha
Weiss, Gloria
Weller, Michael
Williams, Nancy B.
Yoo, Jaime

Substitute Assistant Behavior Specialists - \$27.50/hr
Black, Adene
Hamfeldt, Tomasina

Handel, Madeline
Manobianca, Amy
Sharma, Sunita B.
Smith, Kathleen
Verma-Arora, Preeti
Waxgiser, Sandra

Speech Therapists – 1/140th of monthly salary

Beeck, F. Jean
Corona, Beverly
Hitchcock, Rebecca
Lagonigro Fazari, Maria

Nurses – 1/140th of monthly salary

Caamano-Hussein, Christina
Goss, Margaret
McDonald, Sharon
Ruta, Linda

Substitute Nurses – 1/140th of monthly salary

Gill, Karen
Substitute Nurses – \$34/hr
Gill, Karen
Kelly, Kathleen

Secretary - \$13/hr

Ahrens, Sandra
Catania, Gloria

Substitute Secretaries - \$13/hr

Ahrens, Sandra

Volunteers

Chin, Sarah
Dhar, Natasha Thussu
Fahmy, Leana
Hadley, Luca
Ona, Stephanie
Reynolds, Jordan
Ryan, Clendenin

Ryan, Devon
Ryan, Taylor
Siguencia Calle, Zaida
Padilla Ortiz, Carmen
Osorio Melgar, Keydi

Posting: #D4-A
Program: CST Evaluations (psychological, educational, social history, speech and occupational therapy)
Description: CST evaluations to be completed by CST case managers in compliance with state and federal regulations.
Dates: June 24, 2019 – June 30, 2019
July 1, 2019-August 31, 2019
Funding: Local Funds
Compensation: Not to exceed 50 evaluations to be paid per contract language
Staff: All MSD CST/evaluation staff

Posting: #D4-B
Program: CST Services
Description: Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.
Dates: June 24, 2019 – June 30, 2019
July 1, 2019-August 31, 2019
Funding: Local Funds
Hrs/Compensation: Not to exceed 750 hours total at 1/140th
Staff: All MSD certificated staff and CST/evaluation staff

Posting: #D5
Program: Summer Nursing Services Project
Description: To complete paperwork for required immunizations and new enrollee records.
Dates: June 24, 2019 – June 30, 2019
July 1, 2019 – August 31, 2019
Funding: Local Funds
Hrs./Compensation: Not to exceed 375 hours total at 1/140th
Staff: All MSD nursing staff

Posting: #D11
Positions: Custodial Work Crews

Dates:	June 24, 2019 - August 30, 2019	
Funding:	Local Funds	
Staff:	Bassano, James (Supervisor)	\$18.00/hour
	Jordan, Robert	\$15.00/hour

Posting:	#D12	
Positions:	Field Maintenance	
Dates:	April 29, 2019 – June 28, 2019	
	July 1, 2019 – August 30, 2019	
Funding:	Local Funds	
Staff:	Bell, Tahir ®	\$15.00/hour
	Benitez, Herbert	\$15.00/hour
	Davis, Treyvaughn	\$15.00/hour
	Dobbs, Kenshin	\$15.00/hour
	MacIntyre, Neil	\$15.00/hour
	Regan, Brady	\$15.00/hour
	Zdroik, Clayton	\$15.00/hour

Posting:	#D8
Position:	Bus Drivers
Dates:	07/08/19-08/08/19
Funding Source:	Title I & Local Funds
Rate:	Hourly rate of pay

Bus Drivers

Alberto, Margherita
Borda, Maria
Byron, Adrienne
Clark, George

Cortes, Juan
Dullys, Denel
Ferrero, Frank
Fortier, Mary Heather
Giraldo, Luz
Griffith, Daivd
Kitchens, Ana
O’Grady, Zina
Richardson, Elissa
Rodriguez, Nora
Scharin, Jeffrey
Scherr, Judit
Shaw, Maria

Toro, Kimberly
Toro, Rosemary
Wilkerson, George

Substitute Bus Drivers - \$30/hr

Belalcazar, Maryury
Huerta, Mario
McKay, Betty
McKay, Eugene
McNeal, Karee
Muhammad, Veronica
Ramirez, Marisol
Rodriguez, Nora
Vasquez, Monica
Yeboah, Joseph

Posting:	#D9
Position:	Bus Aides
Dates:	07/08/19-08/08/19
Funding Source:	Title I & Local Funds
Rate:	Hourly rate of pay

Bus Aides

Anderson, Felice
Cardoza, Melissa
Foster, Katrina
Gibson, Phyllis
Muhammad, Veronica
McNeal, Karee
Nobles, Alice
Ortiz, Luz
Prudencio, Maria
Robinson, Rose
Stewart, Elastine
Williams, Candida
Williams, Donald
Woods, Bobby
Yohari Guerrero, Afaf

Posting:	#D10
Position:	Bus Washers
Dates:	06/26/17-08/03/17
Funding Source:	Local Funds
Rate:	\$12.00 per hour; not to exceed 40 total hours each

Bus Washers 7/1/19 – 8/12/19

Cortes, Juan

Gibson, Phyliss

Muhammad, Veronica

EXPLANATION: Upon submission of an approved timesheet, employees will be compensated as outlined above.

BUSINESS MATTERS

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial reports as on
file in the Business Administrator's office for the month of **May & June 2019.**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
May & June 2019 which are reconciled with the Board Secretary's Reports by
fund for that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **May & June 2019** after
review of the Secretary's monthly financial report (appropriations section) and upon
consultation with the appropriate district officials, to the best of our knowledge, no
major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a)
and that sufficient funds are available to meet the district's financial obligations for the
remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **May & June 2019** no
budgetary line item account has been over expended in violation of N.J.A.C.
6A:23-2.11 (b).

_____ Business Administrator/Board Secretary	<u>July 22, 2019</u> Date
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BUDGET TRANSFERS

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve
the Budget Transfers as on file in the Business Administrator's Office for the
2018-2019 budget through **May & June 2019.**

BILLS LIST 2018-2019

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve
the attached 2018-2019 bills list for the period ending:

June 30, 2019 (payroll)
June 30, 2019

BILLS LIST 2019-2020

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve
the attached 2019-2020 bills list for the period ending:

July 15, 2019 (payroll)
July 22, 2019

DONATION

Motion #7 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$1,000 from The Paula Rosina Santoro Foundation to the Normandy Park School Library. The money will be used to purchase books in Paula's memory, with her name placed on each book. A letter of appreciation will be sent to the foundation, thanking them for supporting the students of the Morris School District.

PRESCHOOL EDUCATION EXPANSION AID 2019-2020

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following agreements to provide high quality preschool services, in accordance with PEEA:

Head Start Community Program, Morris County
The Greater Morristown YMCA, Morris County
Cornerstone Family Programs - Neighborhood House, Morris County

EXPLANATION

Morris School District receives PreSchool Education Expansion Aid (PEEA) funding from the New Jersey Department of Education. Funds are used to offset costs of preschool classrooms at the Lafayette Learning Center as well as for preschool classrooms with community providers. The contracts are State templates. Agreements are on file in the Business Administrator's Office.

INSURANCE

Student Insurance

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve Student Basic Accident and Catastrophic Student Insurance policy covering Out of District students participating in the Community School's Summer Plus Program for the period July, 1 2019 – August 9, 2019. This policy is through Bollinger Specialty Group. The premium will be \$400.00.

Workers' Compensation

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Workers Compensation and Supplemental Compensation Insurance provider the Morville Agency with the New Jersey Schools Insurance Group (NJSIG) for the 2019-2020 School Year.

Excess Umbrella Policy

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approves the excess umbrella insurance provider as the Morville Agency with the Fireman's Fund CAP Shared Excess Liability Policy for the 2019-2020 School Year.

Flood Insurance

Motion #12 that renewal of Flood Insurance coverage for the policy period September 8, 2019–September 8, 2020 for:

Frelinghuysen Middle School	\$3,553.00
Frelinghuysen Building & Grounds Building	\$3,553.00
Woodland Elementary School	\$3,553.00

Be awarded to Selective Insurance at the annual premium of \$3,553.00/each. This insurance is through The Morville Agency, Newton, New Jersey.

Property, General Liability, Automobile, Base Umbrella, Bond

Motion #13 that the insurance coverages as detailed below be renewed for the 2019-2020 School Year at the premiums shown, through the subject to adjustment for updated appraisal values and changes in vehicle counts or enrollments; and, that payments be made when bills are received based upon the terms, conditions, and endorsements of the policies, as shown.

School Alliance Insurance Fund	Projected Premiums
Policy Package	\$ 559,504.00
Property Policy (varying deductible) (EDP coverage, Inland Marine, Boiler & Machinery, Crime)	
General Liability Coverage (\$16,000,000)	
Automobile (based upon 63 vehicles and deductibles of \$1,000)	
Public Official Bonds	
BA \$420,000	
Assistant BA \$200,000	
TOTAL	\$ 559, 504.00

FEE SCHEDULE

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the fee schedule for facility use for the 2019-2020 school year.
(Schedule is on file in the business administrator's office.)

EXPLANATION

This was discussed at the finance committee meeting.

TRANSPORTATION

School Bus Evacuation Drills

Motion #15 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the required School Bus Evacuation Drills for the 2018-2019 school year.

EXPLANATION

New Jersey Administrative Code 6:21-11.3 requires two School Bus Evacuation Drills yearly. Drills were held at all public, private and charter schools as the buses arrived in the morning.

PARENT TRANSPORTATION CONTRACT 2019 ESY

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School (Educational Partnership for Instructing Children) in Paramus, NJ. The contract is for the 2019 Extended School Year for a maximum amount of \$1,788.37.

EXPLANATION

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 621904), who has specialized needs.

PARENT TRANSPORTATION CONTRACT 2019-2020

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School (Educational Partnership for Instructing Children) in Paramus, NJ. The contract is for the 2019-2020 school year for a maximum of \$12,121.19.

EXPLANATION

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 621904), who has specialized needs.

ORGANIZATION

Designation of Depositories for School Funds - Revised

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approves that the depositories for General School funds for the Morris School District, for the school year 2019-2020, effective July 1, 2019, are as follows:

PROVIDENT BANK

Thomas Jefferson Activity Fund

2. Signatures Required

1. Principal
- 2. Assistant Principal**
3. Secretary
4. Helping Teacher

Woodland Activity Fund

2. Signatures Required

1. Principal
- 2. Assistant Principal**
3. Secretary
4. Helping Teacher

EXPLANATION

Original Motion approved June 3, 2019 being revised to reflect the addition of the Assistant Principal for Thomas Jefferson/Woodland School.

BID RENEWAL

Fire Alarm Repairs

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for Fire Alarm Repairs, #18-027, having been duly advertised and received on October 30, 2018 and awarded on November 5, 2018 to American Protective Systems, Inc., Branchburg, NJ, shall be renewed for the first one-year renewal at a 0% increase for the 2019-2020 school year as set forth below:

	<u>American Protective Systems, Inc.</u>
Hourly Labor Rate:	
Normal Business Hours	\$95.00
Outside Normal Business Hours	\$142.50
Materials Markup	15%
Tool Rental	At Cost

SALE OF SURPLUS PROPERTY

Motion #20 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on an online auction. Items not sold within 15 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Location	Disposal
MacBook	30	5+ years	AH	Online auction/Disposal
DELL laptop	2	5+ years	AH	Online auction/Disposal
Samsung Chromebooks	22	5+ years	AH	Online auction/Disposal
Computer chargers	57	5+ years	AH	Online auction/Disposal
USB Power Adapters	7	5+ years	AH	Online auction/Disposal
Apple iPads	10	5+ years	AH	Online auction/Disposal
JVC Digital Video Camera Kit	1	5+ years	AH	Online auction/Disposal
Apple iMac Displays	2	5+ years	AH	Online auction/Disposal
Dell Monitor	3	5+ years	AH	Online auction/Disposal
Dell CPU	3	5+ years	AH	Online auction/Disposal
Keyboard	3	5+ years	AH	Online auction/Disposal
Polaroid LCD Projector with remote	1	5+ years	AH	Online auction/Disposal
Freezer - 2 door	1	29 years	SX	Online auction/Disposal

CONSTRUCTION

Frelinghuysen Middle School Softball Field Improvements

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Whereas, The Board of Education of Morris School District in the County of Morris, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

**FRELINGHUYSEN MIDDLE SCHOOL
SOFTBALL FIELD IMPROVEMENTS**

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an “other capital project” and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

FOOD SERVICE

School Lunch Program

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve the following Resolution:

BE IT RESOLVED, that the Morris School District Board of Education authorizes participation of the Morris School District schools in the Federal School Lunch Program, Breakfast Program and for the After School Snack in selected schools for the 2019-2020 School Year and that the Business Administrator/Board Secretary or Assistant Business Administrator are authorized to execute the necessary arrangements and documents. All reimbursable meals shall meet Federal nutrient standards as required by the U.S. Department of Agriculture Child Nutrition Program regulations. All items served as part of the After School Snack Program shall meet the standards as outlined within Wellness/Nutrition Policy #8505.

Agreement with State Department of Agriculture

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve Agreement #02703385 between the State of New Jersey Department of Agriculture and the Morris School District providing for the receipt of donated food commodities as part of the support for the School Lunch Program in this school district, be approved and continued for the 2019-2020 School Year.

EXPLANATION

The Morris School District receives donated commodities (food items) from the Department of Agriculture. This is an important part of the School Lunch Program operation which complements

the cash reimbursement for free and reduced price lunches and milk. This agreement must be renewed annually to continue receiving the commodities.

Breakfast/Lunch Pricing

Motion #24 that the following Reimbursable Lunch prices be established less than the state allowed maximum price for the sales to pupils for the 2019-2020 school year.

<u>Lunch (includes milk)</u>	Paid Price-Pupil	Reduced Price-Pupil
Elementary School (Grades K-5)	\$2.85	\$.40
Middle School (6-8)	\$3.10	\$.40
High School (9-12)	\$3.35	\$.40
<u>Breakfast (includes milk)</u>		
Elementary Breakfast	\$1.35	\$.30
Middle School (6-8)	\$1.60	\$.30
High School (9-12)	\$1.85	\$.30

NOTE: There is no increase in pricing for the 2019-2020 school year.

A la Carte

Motion #25 that the Board of Education approve the A la Carte prices, as on file in the Business Administrator's office for the 2019-2020 School Year.

All Ala Carte Entrées will be the same price as the meal price in that school
PLEASE NOTE - STAFF PRICE FOR STUDENT MEAL with STUDENT PORTIONS is \$0.65 MORE THAN THE STUDENT MEAL PRICE

CHANGE ORDERS

AB Contracting, LLC

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve the Change Order GC-01 for AB Contracting, LLC in relation to the Renovations at the Transportation Building:

Allowance	\$ 10,000.00
Change Order GC01 (<i>Fiberglass</i>)	<u>(\$ 3,361.45)</u>
Remaining Allowance	\$ 6,638.55

EXPLANATION

This change order is going against the allowance and does not change the contract amount. This was discussed at the Finance Committee Meeting.

Mark Construction, Inc.

Motion #27 that upon the recommendation of the Superintendent, the Board of Education approve the Change Orders for Mark Construction, Inc. in relation to the Toilet Renovations at Thomas Jefferson School:

Allowance	\$ 25,000.00
Change Order GC-03 (<i>Add'l Framing</i>)	(\$ 7,345.43)
Change Order GC-04 (<i>Concrete Work</i>)	<u>(\$ 13,591.30)</u>
Remaining Allowance	\$ 4,063.27

EXPLANATION

This change order is going against the allowance and does not change the contract amount. This was discussed at the Finance Committee Meeting.

PAYMENTS

AB Contracting, LLC

Motion #28 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to AB Contracting, LLC in the amount \$49,083.97 for renovations on the Transportation Building through Jun 21, 2019.

EXPLANATION

This was discussed at the Finance Committee Meeting

USA Architects

Motion #29 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to USA Architects:

<u>Project</u>	<u>Amount</u>
FMS Softball Field Improvements	\$15,500.00
Sussex Floor Settlement	\$12,000.00
TJ & MHS Roof Doors	\$10,540.00
BOE Renovation	\$19,350.00
Woodland Facade Evaluation	\$ 1,200.00

PROFESSIONAL SERVICES 2019-2020 - Revised

Motion #30 WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

BAYADA Home Health Care, Inc.	Nursing Services	\$56 /hour for RN Services \$42 /hour for LPN Services
BAYADA Home Health Care, Inc.	Substitute School Nursing Services	\$60 /hour for RN Services \$50 /hour for LPN Services

EXPLANATION

Rates originally approved 6/3/2019 motion #24. Rates in **bold** to reflect revised rates recently received from Bayada.

PROFESSIONAL SERVICES 2019-2020

Motion #31 WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

St. Joseph's Medical Center	Efeed Services	\$50/15 minutes (\$100 to \$150 per appointment)
Hillmar, LLC	Bilingual and monolingual speech-language, psychological, educational, social, BDI evaluations	See attached rate sheet

	CST evaluations for Hearing impaired - speech-language, psychological, educational, and social evaluations Occupational and Speech Therapy Services Applied Behavior Services Counseling Services, Participation in IEP meetings, Oral and written translation	
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TRAVEL & REIMBURSEMENT

Motion #32 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions