

## **Appendix A: Condensed Version**

1. Tell the coach what happened.
2. If officiated, coach tells official and play stops. Teams to benches. Official meets with alleged offender and opposing coach.
3. If no official, coach tells coach of alleged offender, who speaks with his/her athlete.
4. If admittance, ejection from contest, suspension for next contest and will be subject to the individual school's discipline policies and procedures for the use of hate speech. If no admittance, reminder of further consequences.
5. Target informed and told to continue telling coach if it continues. Coach continues to inform official and opposing coach but play does not stop.
6. Coaches inform AD's within 24 hours. The AD's will meet directly with any athlete identified as possibly using hate speech or alleging the use of hate speech. If nothing said until after team is gone, coach informs AD who tells other AD. Both AD's meet with student-athletes and communicated back to the other AD of their findings.
7. The AD's inform NSC President of incident who documents in the NSC Hate Speech Incident Log