

VACANCIES ON BOARD OF DIRECTORS

Background

The remaining members of the Mt. Lebanon School Board of Directors by a majority vote are empowered by Section 315 of the Public School Code to fill all vacancies occurring on the board "by reason of death, resignation, removal from the district or otherwise...". Any individual selected shall hold office, if the term so long continues, until the first Monday of December after the first municipal election occurring more than sixty (60) days after appointment.

The School Code states that "if...such vacancy shall not have been filled by the Board of School Directors within thirty days after such vacancy shall have occurred from the qualified electors of the district, the court of common pleas...upon petition of ten or more resident taxpayers, shall fill such a vacancy by the appointment of a suitable person from the qualified electors to hold office...", as aforesaid.

Objectives

The objectives of the Board under this policy are to:

1. Exercise with dispatch the delegated power of appointment, intending to maintain a full board insofar as possible.
2. Nominate, in filling such vacancies, those individuals whom the Board as a whole deems best qualified through:
 - a. Interest in Mt. Lebanon schools.
 - b. Willingness to devote available time.
 - c. Background experience and general or specialized training adaptable to direction of School District affairs.

Policy

It shall be the policy of this Board to:

1. Announce the existence of a vacancy on the Board in a newspaper or newspapers of general circulation in the district.
2. Request that all interested candidates submit a resume of qualifications to the Superintendent.
3. Review the resumes of all candidates.

4. At one or more public meetings, interview all interested candidates, nominate one or more candidates and proceed by roll call vote to elect a new Director to fill the vacancy.
5. In the event the vacancy to be filled is for a period of time less than one year, an exception may be made to the use of this policy and other considerations and procedures followed for appointment of a new Director.

Administration Responsibility

It is the responsibility of the administration to:

1. Furnish information to and request resumes from individuals interested in making application for appointment as a School Board director.
2. Distribute resumes of all candidates to Board members.
3. Assist the Board in scheduling interviews with individual applicants.

Communication

This policy shall be communicated to:

1. Prospective Board members
2. All administration personnel involved in implementing the policy.

Adopted February 22, 1965
Revised June, 1972
Revised September 26, 1977
Revised September 16, 1987
Revised October 17, 1994
Revised March 16, 1998
Reviewed October 7, 2015