

SCHOOL DISTRICT CORE VALUES

Background

The Mt. Lebanon School District is committed to providing the best education possible for each and every student. The School District strives to give students the opportunity to acquire the necessary skills to become lifelong learners, productive workers and contributing citizens, using Policy AD: Educational Philosophy as a guide. To complement this policy, a set of core values guides the District organization in order to build the capacity for producing enthusiastic and exemplary learners.

Objective

The purpose of this policy is to define the core values that set the stage for providing the best education possible for Mt. Lebanon students. Core values are a system of **beliefs and behaviors** that an organization exhibits on a day to day basis. They guide all processes and behaviors in the District. By the District's commitment to continuous improvement at all levels of the organization and the meticulous attention to quality processes in management of the District, Mt. Lebanon School District is poised to remain a provider of exemplary public education.

Policy

The Mt. Lebanon School District is a connected learning community of staff, students, parents and community members. This learning community has high expectations that are set for all in all areas. The District shares information, invites citizen participation and promotes volunteerism and intercommunity cooperation to develop the capacity for producing not only enthusiastic and exemplary learners but, also, future leaders.

Leaders at all levels of the District clearly set direction in a student-focused, learning-oriented environment by serving as role models through ethical behavior and motivating staff through actions and words.

The following core values provide the foundation for continuous improvement at all levels of the organization when each member of our learning community:

- Keeps high expectations for all
- Demonstrates respect, honesty, and integrity
- Focuses on student centered learning
- Reaches goals through teamwork and collaboration
- Practices continuous improvement based on research and best practice

- Uses data informed decision making
- Values the contributions of all stakeholders

Administrative Responsibility

It is the responsibility of the Administration to implement and enforce this policy, and to develop administrative procedures for implementation or enforcement where necessary.

Communication

This policy shall be communicated to:

1. District Staff
2. Students
3. The Mt. Lebanon Community

Adopted October 15, 2007
Revised February 20, 2012