

MINUTES OF THE REGULAR BOARD MEETING
OF THE
BOARD OF SCHOOL DIRECTORS
MT. LEBANON SCHOOL DISTRICT

August 17, 2015

A Regular Meeting of the Board of School Directors was held at 7:30 p.m. on Monday, August 17, 2015, in Room D205, Mt. Lebanon High School.

Mr. Lebowitz called the meeting to order and led the Pledge of Allegiance.

ROLL CALL Present: Mrs. Mary Birks, Mrs. Elaine Cappucci, Mr. William Cooper, Mr. Edward Kubit, Mr. William Moorhead, Mr. Dale Ostergaard, Mr. Daniel Remely, Mr. Michael Riemer, Mr. Lawrence Lebowitz
Absent: None

ATTENDING: Dr. Timothy Steinhauer, Superintendent
Mr. Thomas Peterson, Solicitor
Administrative Staff: Dr. Ronald Davis, Ms. Kathryn Devine, Dr. Marybeth Irvin, Ms. Janice Klein, Mr. Richard Marciniak, Mr. Christopher Stengel

MINUTES

It was moved by Birks and seconded by Remely that the Board approves the minutes of the Joint Discussion/Regular Board Meeting held on July 20, 2015.

MOTION UNANIMOUSLY APPROVED BY VOICE VOTE

BOARD PRESIDENT'S REPORT

Mr. Lebowitz reported that the District is busy preparing for the start of school in two weeks. Practice for various fall sports has begun and the marching band has completed their first week of camp. The maintenance teams are getting the buildings ready, new teachers began orientation and the faculty will return in a week. The very successful Link Leader Orientation Program for incoming ninth grade students will take place this week, and the board president thanked the Link crew and teacher/staff for their work in supporting this very important endeavor.

As a way to recognize Dr. Steinhauer's leadership, the Board will be announcing a positive evaluation and approving a much deserved pay increase. Nearly every month the Board talks about the incredible success of our students and all the wonderful things that we have going on in the District. While everyone most certainly contributes to these efforts, there is no question that Dr. Steinhauer's leadership over these past several years has a direct impact on each and every one of those success. Mr. Lebowitz thanked Dr. Steinhauer for his efforts and publicly recognized the great work which he does and will most certainly continue to do for our community and our children.

Mr. Lebowitz reported that the Capital Campaign continues to proceed as planned, and the Board continues to be dedicated to this proactive effort to find new revenue sources for our District.

The process of finding a new Campaign Director, and Mr. Lebowitz thanked Maggie Schmidt for filling this capacity on an interim basis and for all the good work which she has done on our behalf.

The Board will be approving the naming of the new High School Library after a very distinguished alumnus of Mt. Lebanon High School, Richard J. Madden (Class of 1952). This action is in recognition of Mr. Madden's substantial and ongoing financial support of the students of Mt. Lebanon High School. Since 2001, Mr. Madden has donated over \$700,000 in scholarships to Mt. Lebanon students. Due to his generosity and devotion to his high school alma mater, significant academic and personal opportunities have been made available to our students.

Mr. Lebowitz announced that the Dedication Ceremony of the High School will be held on Sunday, October 11, at 2:00 p.m. Each and every member of the community is invited to see our beautiful new High School which was made possible due to the continued support and commitment of this community to provide an excellent education for our children. Following the dedication ceremony, there will be a reception and open house for all to tour the building spaces. This celebration marks the culmination of years of planning and community input that resulted in a shared vision which created 21st century academic, fine arts and athletic spaces that will serve Mt. Lebanon for year to come.

SUPERINTENDENT'S REPORT

Each year, the Mt. Lebanon High School Student Council selects outstanding alumni to be recognized with the Great Alumni Award. The award is given to those graduates who have demonstrated exceptional work in at least one of the following areas: improvement in the lives of others, involvement in community service, or achievement in a professional field.

Dr. Steinhauer announced the following 2015 Great Alumni Award Recipients: Reverend Father John Chakos, Class of 1959; Mr. Jack Daley, Class of 1984; Mr. Greg Gnipp, Class of 1986; Mr. Lawrence Lebowitz, Class of 1980; and Mrs. Josephine Posti, Class of 1986. The superintendent congratulated these outstanding Mt. Lebanon graduates on their far reaching contributions that have made a significant impact in the lives of others.

BOARD REPORTS

Parkway West CTC – Mr. Remely reported that enrollment at Parkway is at 729 students up from 548 last year. The Beaver County Community College has offered a joint enrollment program for student to earn college credits.

NSBA/PSBA– Mrs. Birks reported that National Congressional August recess presents a unique opportunity for school board members across the county to meet locally and share with their members of Congress public education issues of great importance to their communities. Mrs. Birks will be reaching out to Congressman Murphy's office to discuss reauthorization of ESEA, 2016 Sequestration, and Child Nutrition.

There is still no state budget and there has been little movement to finalize the budget. Pensions and education are the focus of the talks and are needed in order to get a final budget agreement. The Governor and GOP leaders continue to meet.

COMMENTS FROM RESIDENTS

One resident spoke before the Board about the following:

Questioned how much Richard Madden donated to the District

UNFINISHED BUSINESS FOR BOARD CONSIDERATION

It was moved by Cooper and seconded by Birks that the Board approves the DonorPro Merchant Services Integrated Donation Processing contract at \$10 per month plus 2.89% plus \$.20 per credit card transaction for donations towards the Capital Campaign.

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard,
Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

NEW BUSINESS

It was moved by Moorhead and seconded by Cappucci that the Board approves, ratifies, and accepts the following financial reports: (Copy in official minutes)

- a. Treasurer's Report dated July 31, 2015,
- b. List of Bills dated July 30, 2015, and August 12, 2015,
- c. List of Tax Refunds dated July 31, 2015, and
- d. List of Unusable Equipment dated August 1, 2015.

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard,
Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cappucci and seconded by Remely that the Board approves the August 17, 2015, list of personnel changes. (Copy in official minutes)

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard,
Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cappucci and seconded by Remely that the Board approves the list of annual contract salaries for 10-month clerical employees, aides and personal care assistants to be effective September 1, 2015, reflecting an average increase as negotiated of 2.89% over the duration of the contract effective July 1, 2012 to June 30, 2017. (Copy in official minutes)

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard,
Remely, Lebowitz
Abstained: Riemer
Against: None
MOTION APPROVED

It was moved by Remely and seconded by Birks that the Board approves the list of annual contract salaries for food service employees to be effective September 1, 2015, reflecting an average increase as negotiated of 3.05% over the duration of the contract effective July 1, 2014 to June 30, 2016. (Copy in official minutes)

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard,
Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Remely and seconded by Cooper that the Board approves the list of annual contract salaries for teachers to be effective September 1, 2015, reflecting an average increase as negotiated of 3.38% over the duration of the contract effective July 1, 2015 to June 30, 2018. (Copy in official minutes)

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard,
Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Birks and seconded by Remely that the Board approves the agreement with Janice R. Klein in the form presented. (Copy in official minutes)

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard,
Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Birks and seconded by Cooper that the Board rates the performance of the Superintendent as satisfactory and approves the salary of \$184,625 effective July 1, 2015.

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard,
Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

Dr. Steinhauer announced that he is donating \$5,000 of his salary increase to the Capital Campaign.

It was moved by Ostergaard and seconded by Cappucci that the Board adopts Policy JLDBA, Suicide Awareness, Prevention and Response, in the form presented. (Copy in official minutes)

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard, Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Ostergaard and seconded by Remely that the Board approves the federal program grants for the 2015-2016 school year totaling \$464,984.

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard, Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Riemer and seconded by Kubit that the Board approves a contract with Interim Healthcare Services, Inc. for the 2015-2016 school year to provide skilled nursing services for special needs students, including services on the bus, at a cost of \$42 per hour for no more than two students, not to exceed \$55,000 per student for the school year. (Copy in official minutes)

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard, Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Kubit and seconded by Remely that the Board approves the naming of the High School Library to Richard J. Madden Library in recognition of his substantial and ongoing financial support of the students of Mt. Lebanon High School. It further directs the Superintendent to memorialize this honor with his name in a prominent location within proximity of the library to identify such recognition, and to take all other actions as may be required pursuant to Board Policy FF.

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard, Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Kubit and seconded by Birks that the Board approves submission of PlanCon Part I in the form presented. (Copy in official minutes)

ROLL CALL: For: Birks, Cappucci, Cooper, Kubit, Moorhead, Ostergaard, Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

COMMENTS FROM RESIDENTS

Three residents spoke before the Board about the following:

- Federal programs
- Questioned how many F-1 students the District has enrolled
- Questioned how much Richard Madden donated to the District

Questioned Agreement with Jan Klein
Questioned if teacher contract was available

ADJOURNMENT

There being no further business to come before the Board, it was moved by Birks and seconded by Kubit to adjourn the meeting at 8:10 p.m. The motion was unanimously approved by voice vote.

Cecile D. Bowman, Secretary
Board of School Directors