

MINUTES OF THE REGULAR BOARD MEETING  
OF THE  
BOARD OF SCHOOL DIRECTORS  
MT. LEBANON SCHOOL DISTRICT

August 16, 2014

A Regular Meeting of the Board of School Directors was held at 7:37 p.m. on Monday, August 16, 2014, in the Jefferson Middle School Library.

Mrs. Cappucci called the meeting to order and led the Pledge of Allegiance with the assistance of the Washington Elementary Girls Scout Troup.

ROLL CALL Present: Mrs. Mary Birks, Mr. William Cooper, Mr. Scott Goldman, Mr. Larry Lebowitz, Mr. William Moorhead, Mr. Daniel Remely, Mr. Michael Riemer, Mrs. Elaine Cappucci  
Absent: Mr. Edward Kubit  
ATTENDING: Dr. Timothy Steinhauer, Superintendent  
Mr. Thomas Peterson, Solicitor  
Administrative Staff: Ms. Cissy Bowman, Dr. Ronald Davis, Dr. Marybeth Irvin, Ms. Janice Klein, Mr. Carl Salemi, Mr. Stephen Scheurer, Mr. Christopher Stengel

MINUTES

It was moved by Riemer and seconded by Birks that the Board approves the minutes of the Joint Discussion/Regular Meeting held on July 21, 2014.

MOTION UNANIMOUSLY APPROVED BY VOICE VOTE

BOARD PRESIDENT'S REPORT

Mrs. Cappucci reported that the school year has started with sports teams in the high school and middle school and the high school band practicing daily. Teacher induction is being held this week for all new teaching staff members in the District.

The Board will take action this evening on negotiated salary increases for 10-month clerical employees, food service employees and teachers.

Mrs. Cappucci reported that the Board conducted their annual evaluation of the Superintendent and determined that Dr. Steinhauer met or exceeded his 2013-2014 goals. New goals for 2014-2015 are being developed. The Board took action last year to renew Dr. Steinhauer's commission for a five-year term and set his salary for 2014-2015 at \$175,000.

SUPERINTENDENT'S REPORT

Dr. Steinhauer recognized the hard work of the District maintenance and custodial staff in preparing the buildings for the start of school.

The superintendent reported that the opening convocation for staff will held on August 25<sup>th</sup> , and the first day for students will be September 2<sup>nd</sup> .

BOARD REPORTS

High School Renovation – Mr. Remely reported that the scheduled milestones for the new construction are being met.

Board Development – Mrs. Birks reported that a meeting will be held with a representative from PSBA about board development opportunities.

Parkway West Career and Technical Center – Mr. Remely reported that the renovations to the culinary kitchen are nearly completed and under budget. A parent/student orientation will be held on August 20<sup>th</sup> with tours of the program areas. The projected enrollment for 2014-2015 is 606, and 549 industry certifications were presented for the 2013-2014 school year.

MLFE/Revenue Generation – Mr. Lebowitz reported that the Board will be meeting on August 20<sup>th</sup> to set goals for Mt. Lebanon Foundation for Education. The Revenue Generation Committee met last week and all the committees are up and running.

COMMENTS FROM RESIDENTS

One resident spoke before the Board about the following:

Federal Grants

NEW BUSINESS

It was moved by Riemer and seconded by Birks that the Board approves, ratifies, and accepts the following financial reports: (Copy in official minutes.)

- a. Treasurer’s Report dated July 31, 2014,
- b. List of Bills dated July 31, 2014 and August 13, 2014,
- c. List of Tax Refunds dated July 31, 2014 and,
- d. List of Unusable Equipment dated August 1, 2014.

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely, Riemer, Cappucci

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Birks and seconded by Remely that the Board approves the August 18, 2014, list of personnel changes. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely, Riemer, Cappucci

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Birks and seconded by Lebowitz that the Board approves the list of annual contract salaries for 10-month clerical employees, aides and personal care assistants to be effective September 1, 2014, reflecting an average increase as negotiated of 2.89% over the duration of the contract effective July 1, 2012 to June 30, 2017. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Lebowitz, Moorhead, Remely, Cappucci  
Abstained: Riemer  
Against: Goldman  
MOTION APPROVED

It was moved by Lebowitz and seconded by Cooper that the Board approves the list of annual contract salaries for food service employees to be effective September 1, 2014, reflecting an average increase as negotiated of 3.05% over the duration of the contract effective July 1, 2014 to June 30, 2016. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Lebowitz, Moorhead, Remely, Riemer, Cappucci  
Against: Goldman  
MOTION APPROVED

It was moved by Lebowitz and seconded by Birks that the Board approves the list of annual contract salaries for teachers to be effective September 1, 2014, reflecting an average increase as negotiated of 4.15% over the duration of the contract effective July 1, 2010 to June 30, 2015. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Lebowitz, Moorhead, Remely, Riemer, Cappucci  
Against: Goldman  
MOTION APPROVED

It was moved by Remely and seconded by Cooper that the Board approves the federal program grants for the 2014-2015 school year totaling \$413,558.

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely, Riemer, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Remely and seconded by Birks that the Board approves an agreement with the Allegheny Intermediate Unit to provide remedial reading and math services to students at St. Bernard's School in the amount of \$9,810 to fulfill the District's responsibility for nonpublic participation in IASA Title I for the 2014-2015 school year. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely, Riemer, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Remely and seconded by Birks that the Board approves a contract with Interim HealthCare Services, Inc. to provide skilled nursing services for a special needs student for the 2014-2015 school year, including services on the bus, at a cost of \$42 per hour, not exceed \$55,000 for the school year. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely, Riemer, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Goldman and seconded by Birks that the Board approves a contract with The University School to provide special education services for the 2014-2015 school year to Mt. Lebanon exceptional children at a cost not to exceed \$18,775 per student for no more than three students. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely,  
Riemer, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Goldman and seconded by Birks that the Board approves an agreement with Goodwill Industries to provide student transition and skill development in the Transition WORKS! program for the 2014-2015 school year at a cost of \$3,603 per nine-week session, not to exceed \$14,412 per student for no more than three students. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely,  
Riemer, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Goldman and seconded by Cooper that the Board approves an agreement with Phase IV Learning Center to provide an alternative educational option to high school students for the 2014-2015 school year at a cost of \$6,500 per student for the full school year and \$3,250 per semester. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely,  
Riemer, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Remely that the Board approves the agreement with YourMembership.com, Inc. in substantially the form presented, subject to final approval by superintendent and solicitor. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely,  
Riemer, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Birks that That the Board approves the High School Marching Band's trip to Washington DC November 6-9, 2014, to march in the Veteran's Day Parade.

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely,  
Riemer, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Moorhead and seconded by Cooper that the Board approves the following list of change orders for the High School Renovation Project: (Copy in official minutes.)

- a. GC-104-239 to Nello for \$56,811 for modifications to stairs, bathrooms, ceilings, ducts, posts, doors and floors,

- b. EL-64-240 to Farfield for \$10,654 for power to fans, building circuits, elevator work, plaster and fiber optic lines,
- c. ME-26-241 to McKamish for \$7,296 for HVAC and duct work,
- d. IN-03-05 to Nello for \$3,311 to repair broken glass windows,
- e. IN-04-06 to Vrabel for \$2,172 is to repair toilet fixtures,
- f. IN-05-07 to Farfield for \$4,005 to repair lights and power,
- g. IN-06-08 to McKamish for \$3,539 to repair leaks and water heater controls,
- h. PL-33-242 to Vrabel for \$29,820 to modify railing at pool, and
- i. EL-65-243 to Farfield for \$27,846 to add power for computers in Library.

ROLL CALL: For: Birks, Cooper, Goldman, Lebowitz, Moorhead, Remely,  
 Riemer, Cappucci  
 Against: None  
 MOTION UNANIMOUSLY APPROVED

COMMENTS FROM RESIDENTS

Two residents spoke before the Board about the following:

- Board sets example of providing a quality school education
- Questioned why Board was not involved in the Municipal turf decision
- “New Resident” tax assessment
- Tax appeals/assessments for 2011-2012 new residents

ADJOURNMENT

Mrs. Cappucci announced that an Executive Sessions was held before this evening’s meeting for the purpose of negotiations.

There being no further business to come before the Board, the meeting was adjourned at 8:23 p.m.

Cecile D. Bowman, Secretary  
 Board of School Directors