

MINUTES OF THE REGULAR BOARD MEETING  
OF THE  
BOARD OF SCHOOL DIRECTORS  
MT. LEBANON SCHOOL DISTRICT

August 19, 2013

A Regular Meeting of the Board of School Directors was held at 7:45 p.m. on Monday, August 19, 2013, in the Jefferson Middle School Library.

Mrs. Cappucci called the meeting to order.

ROLL CALL Present: Mrs. Mary Birks, Mr. William Cooper, Mr. Scott Goldman, Mr. Edward Kubit, Mr. Larry Lebowitz, Mr. Dale Ostergaard, Mrs. Josephine Posti, Mr. Daniel Remely, Mrs. Elaine Cappucci  
Absent: None

ATTENDING: Dr. Timothy Steinhauer, Superintendent  
Thomas Peterson, Solicitor  
Administrative Staff: Dr. Deborah Allen, Ms. Cissy Bowman, Dr. Ronald Davis, Ms. Janice Klein, Mr. Richard Marciniak, Mr. Carl Salemi, Mr. Stephen Scheurer, Mr. Christopher Stengel

MINUTES

It was moved by Posti and seconded by Remely that the Board approves the minutes of the Joint Discussion/Regular Board Meeting held on July 15, 2013.

MOTION UNANIMOUSLY APPROVED BY VOICE VOTE

BOARD PRESIDENT'S REPORT

Mrs. Cappucci reported the District is getting ready for the start of a new school year and she was on hand to welcome the new teachers to the District at the new teacher induction.

The Board President reported that the Board will be taking action this evening on a 4% salary increase for the Superintendent. This has been an exceptional year for our District, and Dr. Steinhauer has proved to be a capable and effective leader. The Board also recognizes that Dr. Steinhauer has a dedicated staff that works with him to ensure that our students are well served. Last year the Board set six performance goals for the Superintendent that addressed good fiscal management, overseeing work on the High School project, development of the new Strategic Plan, improving student achievement, increasing collaboration and with members of the school and general Mt. Lebanon community, and advancing learning through technology. Each of the goals has been met or exceeded. The Board feels that the salary increase that is proposed is appropriate given the excellent work that Dr. Steinhauer did in the past year.

Mrs. Cappucci reported that the Board hired Alyssa DeLuca to direct the Capital Campaign. This is an exciting endeavor because while most private schools and colleges have undertaken fundraising campaigns, it is new to public schools. We are pleased to have her here and to begin working on the campaign in earnest.

The Board President reported that action will be taken this evening to approve the issuance of the second series of bonds for the High School Project. Business Manager Jan Klein and Tim Frenz from Janney Capital Markets will discuss details of the favorable sale. With the sale of these

bonds, the District will continue to finance the construction of the high school until its completion in 2015.

### SUPERINTENDENT'S REPORT

Dr. Steinhauer reported the summer was very productive and the District is ready to start a new school year. The center of the summer activities was the hiring of new staff. The principals, teachers, staff and some students participated in our extensive candidate screening process and Dr. Steinhauer is very impressed with the people that have been brought forward for the Board's consideration.

Significant progress has been made on the high school construction and renovation project. Staff will be moving into new spaces as the year starts and will be moving into many more new or renovated spaces throughout the course of the first semester. The superintendent made special mention of the work of Carl Salemi, Jeff Kaiser and the entire maintenance and custodial staff for their work in preparing the school for the start of school. The high school is in good shape and ready to welcome students and staff back.

Another major summer task was reviewing, planning and developing curriculum and instruction. Although this work is on-going, summer provides the District with the opportunity to dedicate deliberate, focused attention to this important work. The movement into the on-line learning environment and the STEM Academy show that we are doing more than just thinking about the future of education—we are creating innovative ways for students to learn. There is a lot of positive momentum occurring on many fronts.

### BOARD REPORTS

Parkway West Career and Technical Center – Mr. Remely reported that Parkway West CTC is moving forward with the dual credit program with Community College of Allegheny County. The enrollment for the 2013-2014 school year is 640 students, and the new veterinary tech program is full. The Parkway Board is considering a stipend for the Superintendent of Record, Dr. Billie Rondinelli.

PSBA/NSBA - Mrs. Birks and Mr. Remely visited newly elected House Representative Dan Miller's office at his open house in July. Representative Miller is working on legislation which he is expecting to present soon in Harrisburg titled the Parental Involvement Leave Act. More details will become available as this potential legislation proceeds. Representative Miller stated that there is potential legislation being proposed to lower the compulsory school age from eight to six years of age.

Mrs. Birks reported that she has reached out to Senator Murphy's office to talk to him about reauthorization of the Elementary and Secondary Education Act, Local School Board Governance and Flexibility Act, HR 1386, and fiscal year 2014 education funding.

Economic Development – Mr. Remely reported that a kick-off meeting with Delta Development that the Municipality retained to do market analysis on the TOD Site Program and to work with the Municipality was held. An Economic Development meeting will be held on August 30 and Board members are invited to attend. Garage parking spaces are limited while repairs are being done in the South Lot.

### COMMENTS FROM RESIDENTS

One resident spoke before the Board about the following:

Pleased with reduced number of change orders this month  
Would like to see individual votes from the Board members on each change order

NEW BUSINESS

It was moved by Cooper and seconded by Lebowitz that the Board approves, ratifies and accepts the following financial reports: (Copies in official minutes.)

- a. Treasurer's Report dated July 31, 2013,
- b. List of Bills dated August 7, 2013 and, and August 14, 2013, and
- c. List of Tax Refunds dated July 31, 2013.

ROLL CALL: For: Birks, Cooper, Goldman, Kubit, Lebowitz, Ostergaard, Posti,  
Remely, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Lebowitz and seconded by Posti that the Board authorizes and directs issuance of General Obligation Bonds, Series of 2013 in the aggregate principal amount of \$34,745,000 pursuant to the Local Government Unit Debt Act, to provide funds to be used for the completion of the renovations to the Senior High School, including capitalized interest for a period not exceeding one year after completion of construction; accepting a proposal for the purchase of the Bonds following the sale conducted by Grant Street Associates; providing that the Bonds when issued will be General Obligation Bonds of the School District, pledging the full faith, credit and taxing power of the School District in support of the Bonds; and declaring that the debt to be incurred is within the limitations imposed by the Debt Act upon the incurring of such debt by the School District. (Formal resolution to be attached to the minutes)

ROLL CALL: For: Birks, Cooper, Kubit, Lebowitz, Ostergaard, Posti, Remely,  
Cappucci  
Against: Goldman  
MOTION APPROVED

It was moved by Kubit and seconded by Remely that the Board approves the August 15, 2013, list of personnel changes as revised August 19, 2013. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Kubit, Lebowitz, Ostergaard, Posti,  
Remely, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Kubit and seconded by Birks that the Board approves the list of annual contract salaries for 10-month clerical employees, aides and personal care assistants to be effective September 10, 2013, reflecting an average increase as negotiated of 2.89% over the duration of the contract effective July 1, 2012 to June 30, 2017. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Kubit, Lebowitz, Ostergaard, Posti, Remely,  
Cappucci  
Against: Goldman  
MOTION APPROVED

It was moved by Ostergaard and seconded by Birks that the Board approves the list of annual contract salaries for food service employees to be effective September 10, 2013, reflecting an

average increase as negotiated of 3.05% over the duration of the contract effective July 1, 2010 to June 30, 2014. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Kubit, Lebowitz, Ostergaard, Posti, Remely, Cappucci  
Against: Goldman  
MOTION APPROVED

It was moved by Ostergaard and seconded by Lebowitz that the Board approves the list of annual contract salaries for teachers to be effective August 26, 2013, reflecting an average increase as negotiated of 4.15% over the duration of the contract effective July 1, 2010 to June 30, 2015. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Kubit, Lebowitz, Ostergaard, Posti, Remely, Cappucci  
Against: Goldman  
MOTION APPROVED

It was moved by Ostergaard and seconded by Remely that the Board approves Dr. Timothy J. Steinhauer's salary for the 2013-2014 school year as set as \$163,776, an increase of 4%. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Kubit, Lebowitz, Ostergaard, Posti, Remely, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Goldman and seconded by Kubit that the Board approves a contract with Interim HealthCare to provide skilled nursing services for a special needs student, including services on the bus, for the 2013-2014 school year at a cost of \$42 per hour not to exceed \$55,000. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Kubit, Lebowitz, Ostergaard, Posti, Remely, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Birks and Kubit that the Board approves an agreement with the Pittsburgh Public Schools to provide a community based life skills program for special need students for the 2013-2014 school year at a cost not to exceed \$43,750 per student for no more than three students. (Copy in official minutes.)

ROLL CALL: For: Birks, Cooper, Goldman, Kubit, Lebowitz, Ostergaard, Posti, Remely, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Birks and seconded by Cooper that the Board approves a four-year agreement with Edgewave iPrism to provide web filtering at a cost of \$36,148. (Copy in official minute.)

ROLL CALL: For: Birks, Cooper, Goldman, Kubit, Lebowitz, Ostergaard, Posti, Remely, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Remely and seconded by Birks that the Board approves the following list of change orders for the High School Renovation Project: (Copy in official minutes.)

- a. GC-69-144 to Nello for \$3,616 to provide moisture mitigation at area F second and third floors,
- b. GC-70-145 to Nello for \$6,212 to provide concrete patching at the ticket booth and lean concrete in the south lot near the parking wall,
- c. EL-38-146 to Farfield for \$12,930 for variable frequency drive units, underground power source to the temporary A/C unit in the athletic building and for providing electrical rough-in for future light fixtures on the pool viewing deck,
- d. ME-10-147 to McKamish for \$14,486 to minimize the height of the air handling units above the roof line,
- e. GC-71-148 to Nello for \$10,921 for time and materials for work done in buildings F and G on additional framing and drywall,
- f. EL-39-149 to Farfield for \$15,022 for data infrastructure in B building and a future uninterrupted power source, and
- g. EL-40-150 to Farfield for \$1,746 for an exit sign for an added egress from boiler room.

ROLL CALL: For: Birks, Cooper, Goldman, Kubit, Lebowitz, Ostergaard, Posti,  
Remely, Cappucci  
Against: None  
MOTION UNANIMOUSLY APPROVED

#### TOPICS FOR FUTURE DISCUSSION

Mr. Goldman would like to begin the monthly departmental presentations to the Board.  
Mrs. Birks suggested that video guided tours of the project be made available to residents.

#### COMMENTS FROM RESIDENTS

Questioned if a member of the Board should be voting on teacher salaries; believes it is a conflict of interest

#### ADJOURNMENT

Mrs. Cappucci announced that an Executive Sessions were held on July 28, 2013, and August 19, 2013, for the purpose of litigation and personnel matters.

There being no further business to come before the Board, the meeting was adjourned at 8:38 p.m.

Cecile D. Bowman, Secretary  
Board of School Directors

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