

MINUTES OF THE REGULAR BOARD MEETING
OF THE
BOARD OF SCHOOL DIRECTORS
MT. LEBANON SCHOOL DISTRICT

June 20, 2016

A Regular Meeting of the Board of School Directors was held at 7:30 p.m. on Monday, June 20, 2016, in Room D205, Mt. Lebanon High School.

Mr. Lebowitz called the meeting to order and led the Pledge of Allegiance.

ROLL CALL:

Present: Mr. Hugh Beal, Mrs. Mary Birks, Mr. William Cooper, Mr. William Moorhead, Mr. Daniel Remely, Mr. Michael Riemer, Mr. Lawrence Lebowitz
Absent: Mrs. Elaine Cappucci, Ms. Sarah Olbrich

ATTENDING:

Dr. Timothy Steinhauer, Superintendent
Mr. Thomas Peterson, Solicitor's Office
Administrative Staff: Ms. Cissy Bowman, Dr. Ronald Davis,
Dr. Marybeth Irvin, Ms. Janice Klein, Mr. Richard Marciniak,
Mr. Christopher Stengel

MINUTES

It was moved by Birks and seconded by Riemer that the Board approves the minutes of the Discussion Meeting held on May 16, 2016; and the Regular Meeting held on May 23, 2016.

MOTION UNANIMOUSLY APPROVED BY VOICE VOTE

BOARD PRESIDENT'S REPORT

Mr. Lebowitz reported on graduation and thanked staff and students for their work. He also thanked Jan Klein and Kathryn Devine for their work on the new collective bargaining agreement. Mr. Lebowitz reported that a Gender-Inclusion Committee has been developed to discuss safe practices to report to the Board.

SUPERINTENDENT'S REPORT

Dr. Steinhauer thanked the Board for their support and direction this year.

BOARD REPORTS

High School Renovation – Mr. Remely reported that progress is being made on the site. Mr. Berkebile gave a short report on the remaining site work. Dirt remaining on the hill will be evaluated soon. The estimated timeline for completion was reported to be mid-September for the tennis courts, and mid-October for the project.

Parkway West Career and Technical Center – Mr. Remely reported that Parkway West Career and Technical School enrollment is up 100 students and no increase in budget. Students are performing well.

PSBA/NSBA – Mrs. Birks attended an NSBA Advocacy Synopsis and reported on the conference, she said there was no State budget yet. The House voted on pension reform and sent it to the Senate.

Municipal Liaison – Mr. Riemer reported on D.A.R.E. classes at the schools.

Economic Development Council - Mr. Beal reported that work on Zamagias property has begun on Washington Road. The plan is to revitalize the commercial areas.

NEW BUSINESS

It was moved by Beal and seconded by Birks that the Board approves, ratifies, and accepts the following financial reports: (Copy in official minutes)

- a. Treasurer’s Report dated May 31, 2016,
- b. List of Bills dated May 31, 2016, and June 15, 2016,
- c. List of Tax Refunds dated May 31, 2016.
- d. June 30, 2016 List of Bills,
- e. Budgetary Transfers to close the 2015-2016 fiscal year,
- f. List of Donations to the Schools for 2015-2016, and
- g. List of Unusable Equipment dated June 1, 2016.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Beal and seconded by Birks that the Board approves Liberty Mutual as the District’s Insurance Company for Property, Liability Coverage not to exceed the quoted rate of \$246,858, National Union Fire Insurance Company of Pittsburgh for Student Athlete Insurance at the quoted rate of \$12,032, and Highmark Insurance for Worker’s Compensation at the quoted rate of \$354,535 pending final payroll amounts as per the attached list of Insurance Quotes.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Moorhead and seconded by Remely that the Board approves the June 13, 2016, list of personnel changes as revised June 20, 2016.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer, Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Moorhead and seconded by Cooper that the collective bargaining agreement between the District and the Mt. Lebanon Education Support Professionals Association (Custodial/Maintenance Employees), effective July 1, 2016 through June 30, 2021, is approved in the form presented, and the board president and appropriate administrators are authorized to execute the Agreement, and to take such other actions as are necessary to implement the terms of the new Agreement.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Moorhead and seconded by Cooper that the Board approves the 2016-2017 list of contracted salaries for custodian/maintenance employees effective July 1, 2016, reflecting an average increase as negotiated of 2.9% over the duration of the contract.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Birks that the Board approves the 2016-2017 list of contracted salaries for 12-month secretaries as listed effective July 1, 2016, reflecting an average increase as negotiated of 2.89% over the duration of the contract.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Riemer that the Board approves the 2016-2017 list of salary adjustments for administrative assistants/supervisors effective July 1, 2016, reflecting an average increase of 2.9%.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Birks that the Board approves the 2016-2017 list of salary adjustments for specialists effective July 1, 2016, reflecting an average increase of 2.9%.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Birks and seconded by Riemer that the Board approves the 2016-2017 list of salary adjustments for head custodians effective July 1, 2016, reflecting an average increase of 2.9%.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Birks and seconded by Cooper that the Board approves the list of salary adjustments for administrators effective July 1, 2016, reflecting an average increase of 2.9%.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Birks and seconded by Remely that the Board rates the performance of the Assistant Superintendents as satisfactory and approves the salary of \$144,298 for Dr. Ronald Davis and \$126,708 for Dr. Marybeth Irvin effective July 1, 2016.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Remely and seconded by Cooper that in recognition of Dr. Steinhauer's significant additional efforts throughout the past seven years of the High School Construction Project, and the successful conclusion of that project, and in recognition of his excellent performance in his other areas of responsibility, the Board approves a \$20,000 merit bonus, to be paid on or before June 30, 2016.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Remely and seconded by Birks that the Amendment to Mt. Lebanon Superintendent's Contract is approved in the form presented, that the Board has rated Dr. Steinhauer's performance as satisfactory for the 2015-2016 school year, and that the Superintendent's salary shall be \$194,779, effective July 1, 2016.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Riemer and seconded by Birks That the Board approves the 2016 List of Graduates as presented.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Riemer and seconded by Remely that the Board approves the 2016-2017 (Pathfinder) South Central Area Special Schools Jointure Budget of \$175,000 with no cost to the District.

ROLL CALL: For: Beal, Birks, Cooper, Moorhead, Remely, Riemer,
Lebowitz
Against: None
MOTION UNANIMOUSLY APPROVED

Cecile D. Bowman, Secretary
Board of School Directors