

MINUTES OF THE REGULAR BOARD MEETING  
OF THE  
BOARD OF SCHOOL DIRECTORS  
MT. LEBANON SCHOOL DISTRICT

August 20, 2018

A Regular Meeting of the Board of School Directors was held at 7:34 p.m. on Monday, August 20, 2018, in Room D205, Mt. Lebanon High School.

Mr. Riemer called the meeting to order and led the Pledge of Allegiance.

ROLL CALL:

Present: Mr. Hugh Beal, Mrs. Elaine Cappucci, Mr. William Cooper, Dr. Aviva Diamond, Mr. Al Frioni, Mr. Lawrence Lebowitz, Ms. Sarah Olbrich, Dr. Stephen Strotmeyer, Mr. Michael Riemer  
Absent: None

ATTENDING:

Dr. Timothy Steinhauer, Superintendent  
Thomas Peterson, Solicitor  
Administrative Staff: Dr. Ronald Davis, Ms. Katie Devine, Dr. Marybeth Irvin, Ms. Janice Klein, Mr. Richard Marciniak, Mr. Christopher Stengel

MINUTES

It was moved by Frioni and seconded by Lebowitz that the Board approves the minutes of the Policy Meeting held on June 11, 2018; the Discussion Meeting held on June 11, 2018, and the Regular Meeting held on June 18, 2018.

MOTION APPROVED UNANIMOUSLY BY VOICE VOTE

BOARD PRESIDENT'S REPORT

Mr. Riemer reported that Mt. Lebanon School District was selected by Google for Education to be a Google Reference District. This recognition sets Mt. Lebanon apart as one of fewer than a dozen Pennsylvania school districts who demonstrate a strong vision of the use of Google tools to further their students' education. Google for Education Reference Districts are district that demonstrate excellence and thought leadership through the innovative use of technology, including Google for Education tools and Chromebooks, to drive impact and positive outcomes.

Google Reference Districts are expected to host one or more Google for Education focused event per year. This may include in-service days as well as open invitations to other districts to visit Mt. Lebanon and learn about how to better use Google for Education tools.

Congratulations to our Technology Director Christopher Stengel and this team on this outstanding achievement.

Renovations were completed over the summer on the Vet Tech instructional area, the Culinary Arts Building roof, and two main building restrooms, and the custodial-maintenance team completed approximately 60 internal projects.

## SUPERINTENDENT'S REPORT

Dr. Steinhauer reported that preparations are underway for the first day of school on August 27. Teacher orientation was held last week for new hires, and today was the first day for the entire teaching staff.

The superintendent reported that the 2019 Niche.com rankings were released and Mt. Lebanon School District was ranked the #15 School District in the country out of 10,758 school districts, the #1 District in the region and the #3 District in Pennsylvania. The District was also ranked the #1 Safest School District in the Pittsburgh Area the #3 Safest School District in the state. It also came in 3rd on the list of Best Places to Teach in Pennsylvania and 2nd for the Districts with the Best Teachers in Pennsylvania. The Niche website rates schools across the state and nation using data from the U.S. Department of Education, surveys and reviews.

The Mt. Lebanon School District and the PTA Council are hosting a presentation this evening by Dr. Christopher Willard on *Growing Up Mindful* in the High School Fine Arts Theatre. Dr. Willard is a nationally recognized clinical psychologist and consultant specializing in bringing mindfulness into education and psychotherapy. This evening's presentation will be broadcast on the Channel 19. Dr. Willard's presentation continues the District's efforts to purposefully teach and equip our students with critical social and emotional learning competencies. Dr. Willard will also be the keynote speaker at the faculty and staff back-to-school convocation on August 21.

## BOARD REPORTS

Policy Committee – Mrs. Olbrich reported that Policy Committee meetings will begin in September.

Board Development – Dr. Strotmeyer reported that the Board participated in a workshop conducted by PSBA on July 29 on governance and leadership. The Board worked on the goals for the upcoming academic year. Dr. Strotmeyer is planning on another board workshop during the year.

Parkway West Career and Technical Center – Mr. Riemer reported that Parkway West CTC held their new parent/student orientation on Thursday, August 16.

Dr. Copeland has been invited to present at the Integrated Learning, The School to Career Connection in November. Dr. Copeland's presentation, *Private and Public Partnerships Solving Real World Problems Through Innovative Design*, is co-presented with Dr. Peiffer from Carlynton School District.

More than 200 students from member school district participated in the two-day career exploration camp in June. Each student had the opportunity to participate in two Parkway Programs.

Pathfinder School – Mr. Cooper reported that the Pathfinder board will be meeting on August 22. The Board will be discussion the replacement of the building roof at a cost of \$400,000, and they will be seeking approval of the consortium districts.

Municipal Liaison – Mr. Frioni met with Mr. McGill and thanked him for the support from the Municipality for the school resource officer.

Negotiations – Mr. Lebowitz reported that progress is being made the negotiations with the teachers bargaining unit and that negotiations continue.

NEW BUSINESS

It was moved by Beal and seconded by Lebowitz that the Board approves, ratifies, and accepts the following financial reports: (Copy in official minutes)

- a. Treasurer's Report dated June 30, 2018, and July 31, 2018,
- b. List of Bills dated July 11, 2018, July 31, 2018, and August 15, 2018,
- c. June 30, 2018, List of Bills,
- d. List of District Bank Accounts dated August 13, 2018,
- e. List of Tax Refunds dated June 30, 2018, and July 31, 2018, and
- f. List of Unusable Equipment dated August 1, 2018.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Beal and seconded by Cooper that the Board approves for public display the list of liened property taxes for the 2017 tax year. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Cappucci and seconded by Strotmeyer that the Board approves the August 16, 2018, list of personnel changes, as revised August 20, 2018. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Cappucci and seconded by Cooper that the Board approves the 2018-2019 list of contracted salaries for 10-Month clerical employees, and personal care assistants effective September 1, 2018, reflecting an average increase as negotiated of 3.35% over the duration of the contract. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer  
Against: None  
Abstained: Riemer  
MOTION APPROVED

It was moved by Diamond and seconded by Olbrich that the Board approves the 2018-2019 list of annual contract salaries for food service employees to be effective September 1, 2018, reflecting an average increase as negotiated of 2.9% over the duration of the contract. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Cooper that the Board rates the performance of the Superintendent as satisfactory and approves the salary of \$217,822 effective July 1, 2018.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Strotmeyer and seconded by Cappucci that the Board approves the revisions to the Standardized Testing Schedule for 2018-2019. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Strotmeyer and seconded by Olbrich that the Board approves the following Federal Grants: Title I - \$314,335; Title II - \$88,638; Title III - \$24,182, and Title IV - \$26,610.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Strotmeyer and seconded by Cappucci that the Board approves a one-year agreement with EduLink, Inc for the Comply online program to manage professional development credentials (Act 48) in the amount of \$11,067. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Frioni and seconded by Cooper that the Board approves a contract with The University School to provide special education services to Mt. Lebanon exceptional students during the 2018-2019 school year at a cost of \$25,000 per student for no more than two students. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Frioni and seconded by Lebowitz that the Board approves a contract with the Allegheny Intermediate Unit for its Waterfront Learning Services to provide cyber education program options for the 2018-2019 school year in the form presented. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Frioni and seconded by Strotmeyer that the Board awards the 2018-2019 Band Uniform Bid to Fred J. Miller, Inc. in the amount of \$69,900, as the lowest responsible bidder meeting specifications. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Olbrich and seconded by Cooper that the Board awards the Mellon Middle School Administrative Area Unit Ventilator Replacement Bid to Controlled Climate Systems, Inc. in the amount of \$19,500, as the lowest responsible bidder meeting specifications. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Olbrich and seconded by Cooper that the Board awards the 2018-2019 Dairy Bid to Schneider's Dairy in the amount of \$29,847.70, and the 2018-2019 Ice Cream Bid to Hershey's Ice Cream in the amount of \$3,408, as the lowest responsible bidders meeting specifications. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Lebowitz and seconded by Cooper that although the District will continue its traditional practice of gratefully accepting gifts from residents, alumni and others, the District concludes its "Century of Excellence Capital Campaign" initiative, which included the hiring of a Director of Advancement, and

FURTHER RESOLVED, as follows:

1. The Board extends its sincere thanks to all of the donors and volunteers who have put so much effort and generosity into this Campaign over the past several years, including those who contributed much of their time into efforts to reset the Campaign as "Lebo Gives".
2. The Board will continue to approve expenditure of funds from the Capital Campaign account from donor designated gifts in a manner consistent with the donor's direction, including funds yet to be received from previously pledged designated gifts.
3. All expenditure of funds from the Capital Campaign account from donors who did not designate a particular purpose will be used to support our students and student programs as recommended by the Administration and approved by the Board.
4. All funds remaining in the Capital Campaign account from the District's original advance from the General Fund will be transferred back to the General Fund, and the Administration will work with the District's auditors to properly account for this transfer.
5. The District will continue efforts to encourage gifts to the District, including payment of pledges previously made.
6. Any future costs for fundraising shall be budgeted and paid through the General Fund consistent with other District support programs.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Watson that the Board approves a contract with The Watson Institute to provide special education services to no more than five Mt. Lebanon exceptional students during the 2018-2019 school year at a cost not to exceed \$47,146 per student. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Olbrich that the Mt. Lebanon School District appoints Dr. Timothy Steinhauer as the interim school safety and security coordinator as required by Act 44.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,  
Olbrich, Strotmeyer, Riemer  
Against: None  
MOTION UNANIMOUSLY APPROVED

#### COMMENTS FROM RESIDENTS

Two residents spoke before the Board about the following:

Waterfront Learning contract  
Status of Rifle Range  
Pathfinder School roof  
Parking issues at Jefferson; enforcement and signage needed

#### ADJOURNMENT

Mr. Riemer announced that an Executive Session was held before this evening's meeting for the purpose of personnel matters.

There being no further business to come before the Board, the meeting was adjourned at 8:06 p.m.

Cecile D. Bowman, Secretary  
Board of School Directors

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