

MT. LEBANON SCHOOL DISTRICT
7 HORSMAN DRIVE
PITTSBURGH PA 15228

REGULAR MEETING
OF THE
BOARD OF SCHOOL DIRECTORS

MT. LEBANON HIGH SCHOOL, ROOM D205
MONDAY, JUNE 20, 2016
7:30 P.M.

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Minutes: RESOLVED, That the Board approves the minutes of the Policy Committee Meeting held on May 16, 2016; the Discussion Meeting held on May 16, 2016; and the Regular Meeting held on May 23, 2016.
5. Board President's Report
6. Superintendent's Report
7. Board Reports
 - A. Policy Committee – Mr. Moorhead
 - B. High School Renovation – Mr. Remely, Mrs. Cappucci
 - C. Pathfinder School – Mr. Cooper
 - D. Parkway West Career and Technical Center – Mr. Remely
 - E. PSBA/NSBA – Mrs. Birks
 - F. Revenue Generation/MLFE – Mrs. Cappucci
 - G. Municipal Liaison – Mr. Riemer
 - H. Economic Development Council – Mr. Beal
8. Comments from Residents and Taxpayers Concerning Action Items for This Meeting Who Have Previously Requested to Speak – Presentations or comments are limited to four (4) minutes.
9. Comments from Residents and Taxpayers Concerning Action Items for This Meeting – Presentations or comments are limited to four (4) minutes.
10. Unfinished Business for Board Consideration or Action
11. New Business for Board Consideration and Action. All matters of new business were considered and discussed by the Board at its Discussion Meeting on June 13, 2016, except as noted (*).
 - A. Financial Items
 - (1) Financial Reports: RESOLVED, That the Board approves, ratifies, and accepts the following financial reports:
 - a. Treasurer's Report dated May 31, 2016,
 - b. List of Bills dated May 31, 2016, and June 15, 2016,

- c. List of Tax Refunds dated May 31, 2016,
 - d. June 30, 2016 List of Bills,
 - e. Budgetary Transfers to close the 2015-2016 fiscal year,
 - f. List of Donations to the Schools for 2015-2016, and
 - g. List of Unusable Equipment dated June 1, 2016.
- (2) School District Insurance Policies: RESOLVED, That the Board approves Liberty Mutual as the District's Insurance Company for Property, Liability Coverage not to exceed the quoted rate of \$246,858, National Union Fire Insurance Company of Pittsburgh for Student Athlete Insurance at the quoted rate of \$12,032, and Highmark Insurance for Worker's Compensation at the quoted rate of \$354,535 pending final payroll amounts as per the attached list of Insurance Quotes.

B. Personnel Items

- * (1) Monthly Personnel Report: RESOLVED, That the Board approves the June 13, 2016, list of personnel changes as revised June 20, 2016.
- * (2) Custodial/Maintenance Collective Bargaining Agreement: RESOLVED, That the collective bargaining agreement between the District and the Mt. Lebanon Education Support Professionals Association (Custodial/Maintenance Employees), effective July 1, 2016 through June 30, 2021, is approved in the form presented, and the board president and appropriate administrators are authorized to execute the Agreement, and to take such other actions as are necessary to implement the terms of the new Agreement.
- * (3) Approval of Annual Salaries for Custodian/Maintenance Employees: RESOLVED, That the Board approves the 2016-2017 list of contracted salaries for custodian/maintenance employees effective July 1, 2016, reflecting an average increase as negotiated of 2.9% over the duration of the contract.
- (4) Approval of Annual Salaries for 12-Month Secretaries: RESOLVED, That the Board approves the 2016-2017 list of contracted salaries for 12-month secretaries as listed effective July 1, 2016, reflecting an average increase as negotiated of 2.89% over the duration of the contract.
- (5) Approval of List of Annual Salaries for Administrative Assistants/Supervisors: RESOLVED, That the Board approves the 2016-2017 list of salary adjustments for administrative assistants/supervisors effective July 1, 2016, reflecting an average increase of 2.9%.
- (6) Approval of Annual Salaries for Specialists: RESOLVED, That the Board approves the 2016-2017 list of salary adjustments for specialists effective July 1, 2016, reflecting an average increase of 2.9%.
- (7) Approval of Annual Salaries for Head Custodians: RESOLVED, That the Board approves the 2016-2017 list of salary adjustments for head custodians effective July 1, 2016, reflecting an average increase of 2.9%.
- (8) Approval of Administrative Salaries: RESOLVED, That the Board approves the list of salary adjustments for administrators effective July 1, 2016, reflecting an average increase of 2.9%.
- (9) Salary Increase for Assistant Superintendents: RESOLVED, That the Board rates the performance of the Assistant Superintendents as satisfactory and approves the salary of \$144,298 for Dr. Ronald Davis and \$126,708 for Dr. Marybeth Irvin effective July 1, 2016.
- (10) Merit Bonus for Superintendent: RESOLVED, that in recognition of Dr. Steinhauer's significant additional efforts throughout the past seven years of the High School Construction Project, and the successful conclusion of that project, and in recognition of his excellent performance in his other areas of responsibility, the Board approves a \$20,000 merit bonus, to be paid on or before June 30, 2016.

- (11) Amendment to Superintendent's Contract and Salary Increase for Superintendent: RESOLVED, that the Amendment to Mt. Lebanon Superintendent's Contract is approved in the form presented, that the Board has rated Dr. Steinhauer's performance as satisfactory for the 2015-2016 school year, and that the Superintendent's salary shall be \$194,779, effective July 1, 2016.

C. Other

- (1) Approval of 2016 List of Graduates: RESOLVED, That the Board approves the 2016 List of Graduates as presented.
- (2) Pathfinder (South Central Area Special Schools Jointure) Budget: RESOLVED, That the Board approves the 2016-2017 South Central Area Special Schools Jointure Budget of \$175,000 with no cost to the District.
- (3) 2016 District Wide Asphalt Paving and Sealing Project Bid Award: RESOLVED, That the Board awards Project No. 16-004, 2016 District Wide Asphalt Paving and Sealing Project, to Peter J. Caruso & Sons at their bid price of \$34,660 as the lowest responsible bidder meeting specifications.
- (4) Change Orders for High School Project: RESOLVED, That the Board approves change order GC-124-299 to Nello for \$56,576 for masonry work on B-Building.
- * (5) Agreement of Settlement and Release: RESOLVED, That the Board approves the Agreement of Settlement and Release with Celli-Flynn Brennan, Inc. substantially in the form presented upon final approval of the Superintendent and Solicitor.

12. Topics for Future Discussion

13. Questions or comments from Residents – Presentations or comments are limited to five (5) minutes.

14. Upcoming Public Meetings

July 18, 2016 – 7:30 p.m.	Joint Discussion/Regular Board Meeting Room D205, Mt. Lebanon High School
August 8, 2016 – 7:30 p.m.	Board Discussion Meeting Room D205, Mt. Lebanon High School
August 15, 2016 – 7:30 p.m.	Board Regular Meeting Room D205, Mt. Lebanon High School

15. Adjournment

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