MT. LEBANON SCHOOL DISTRICT 7 HORSMAN DRIVE PITTSBURGH PA 15228

Revised 06/18/18
Item C14- "with details to be determined later this summer" added to resolution.

REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

MT. LEBANON HIGH SCHOOL, ROOM D205 MONDAY, JUNE 18, 2018 7:30 P.M.

AGENDA

- 1. Call to Order
- 2. Roll Call
- 3. <u>Approval of the Minutes</u>: RESOLVED, That the Board approves the minutes of the Policy Committee Meeting held on May 14, 2018; the Discussion Meeting held on May 14 2018; and the Regular Meeting held on May 21, 2018.
- 4. Board President's Report
- 5. Superintendent's Report
 - Goal #18 Academic Sub Group Study
- 6. Board Reports
 - A. Policy Committee Ms. Olbrich (Chair), Dr. Diamond
 - B. Audit & Finance Committee Mr. Beal
 - C. Board Development Dr. Strotmeyer
 - D. Parkway West Career and Technical Center Mr. Riemer, Mr. Beal (Alternate)
 - E. Pathfinder School Mr. Cooper, Dr. Diamond (Alternate)
 - F. PSBA/NSBA Mrs. Cappucci
 - G. SHASDA Mr. Cooper
 - H. Capital Campaign Dr. Strotmeyer
 - I. MLFE Dr. Diamond
 - J. Municipal Liaison –Mr. Frioni
 - K. Negotiations Mr. Lebowitz
- 7. Comments from Residents and Taxpayers Concerning Action Items for This Meeting Who Have Previously Requested to Speak Presentations or comments are limited to four (4) minutes.
- 8. Comments from Residents and Taxpayers Concerning Action Items for This Meeting Presentations or comments are limited to <u>four (4) minutes.</u>
- 9. Unfinished Business for Board Consideration or Action
- 10. New Business for Board Consideration and Action. All matters of new business were considered and discussed by the Board at its Discussion Meeting on June 11, 2018, except as noted (*).
 - A. Financial Items

- (1) <u>Financial Reports</u>: RESOLVED, That the Board approves, ratifies, and accepts the following financial reports:
 - a. Treasurer's Report dated May 31, 2018,
 - b. List of Bills dated May 31, 2018, and June 12, 2018,
 - c. June 30, 2018 List of Bills,
 - d. Budgetary Transfers to close the 2017-2018 fiscal year,
 - e. List of Donations to the Schools dated June 11, 2018, and
 - f. List of Unusable Equipment dated June 1, 2018.
- (2) <u>School District Insurance Policies</u>: RESOLVED, That the Board approves UTICA as the District's Insurance Company for Property, Liability Coverage at the quoted rate of \$252,447, Brickstreet/HM for Workers' Compensation at the quoted rate of \$310,690, and AIG for Student Athletic Accident Insurance at the quoted rate of \$11,853, pending final payroll amounts as per the attached list of Insurance Quotes.
- (3) Approval of Food Service Budget and Lunch Rates: RESOLVED, That the Board approves a food service budget for 2018-2019 in the amount of \$1,915,153 with lunch prices set at \$2.45 for elementary schools and the secondary school prices are to be \$2.60 for Tier One lunches, \$2.95 for Tier Two lunches, \$3.50 for Tier Three lunches and \$1.60 for breakfast.

B. Personnel Items

- *(1) Monthly Personnel Report: RESOLVED, That the Board approves the June 7, 2018, list of personnel changes, as revised June 14, 2018.
- (2) <u>Approval of List of Annual Salaries for 12-Month Secretaries</u>: RESOLVED, That the Board approves the 2018-2019 list of contracted salaries for 12-month secretaries effective July 1, 2018, reflecting an average increase as negotiated of 3.35% over the duration of the contract.
- (3) Approval of List of Annual Salaries for Custodian/Maintenance Employees: resolved, That the Board approves the 2018-2019 list of contracted salaries for custodian/maintenance employees effective July 1, 2018, reflecting an average increase as negotiated of 2.9% over the duration of the contract.
- (4) <u>Approval of Annual Salaries for Administrative Assistants/Supervisors</u>: RESOLVED, That the Board approves the 2018-2019 list of salary adjustments for administrative assistants/supervisors effective July 1, 2018, reflecting an average increase of 2.9%.
- (5) <u>Approval of Annual Salaries for Specialists</u>: RESOLVED, That the Board approves the 2018-2019 list of salary adjustments for specialists effective July 1, 2018, reflecting an average increase of 2.9%.
- (6) <u>Approval of Annual Salaries for Head Custodians</u>: RESOLVED, That the Board approves the 2018-2019 list of salary adjustments for head custodians effective July 1, 2018, reflecting an average increase of 2.9%.
- (7) <u>Approval of Administrative Salaries</u>: RESOLVED, That the Board approves the list of salary adjustments for administrators effective July 1, 2018, reflecting an average increase of 2.9%.
- (8) <u>Salary Increase for Assistant Superintendents</u>: RESOLVED, That the Board rates the performance of the Assistant Superintendents as satisfactory and approves the salary of \$155,005 for Dr. Ronald Davis and \$142,005 for Dr. Marybeth Irvin effective July 1, 2018.

C. Other

- *(1) Revisions to Policy JJH/IJOA, Travel by School Groups: RESOLVED, That the Board approves revisions to Policy JJH/IJOA, Travel by School Groups, in the form presented.
- *(2) Rescinding of Policy IJOA: RESOLVED, That the Board rescinds Policy IJOA, Field Trips.

- *(3) Revisions to Policy KC, Title I, Parental Involvement: RESOLVED, That the Board approves revisions to Policy KC, Title I, Parental Involvement in the form presented.
- (4) <u>2018 List of Graduates</u>: RESOLVED, That the Board approves the 2018 List of Graduates as presented.
- (5) <u>Lease and Rental Rates for 2018-2019</u>: RESOLVED, That the Board approves the lease fee schedule for 2018-2019 effective July 1, 2018.
- (6) <u>Lease Agreements for 2018-2019</u>: RESOLVED, That the Board approves the lease agreements with Mt. Lebanon Extended Day Program per the 2018-2019 list of leases dated July 1, 2018.
- (7) <u>Aqua Club Agreement</u>: RESOLVED, That the Board approves the agreement with the Mt. Lebanon Aqua Club in the form presented.
- (8) <u>ComDoc Copier Lease Contract</u>: RESOLVED, that the Board approves the Document Management Agreement and Managed Print Services and Maintenance Agreement with ComDoc in substantially the form presented, subject to approval of a final agreement by the Superintendent and Solicitor.
- (9) <u>Upper Practice Field Turf Bid</u>: RESOLVED, that the administration is authorized to enter into an contract with AstroTurf Corporation through the Pennsylvania CoStars cooperative bidding program, based on a pricing bid of \$1,570,531 for the resurfacing of the upper practice field, subject to approval by the Superintendent and Solicitor of an acceptable final agreement.
- (10) <u>District Wide Asphalt Sealing and Paving Bid</u>: RESOLVED, That the Board awards Project No. 18-004, District Wide Asphalt Sealing and Paving Bid, to T.A. Robinson at their bid price of \$102,870 as the lowest responsible bidder meeting specifications.
- (11) <u>District Wide Brick Tuck-pointing and Sealing Bid</u>: RESOLVED, That the Board awards Project No. 18-3, District Wide Asphalt Sealing and Paving Bid, to Mariani-Richards at their bid price of \$49,400 as the lowest responsible bidder meeting specifications.
- (12) <u>Designation of Voting Delegates to PSBA Conference</u>: RESOLVED, That the Board authorizes Elaine Cappucci and Sarah Olbrich to be voting delegates to the Annual PSBA Delegate Assembly Meeting held during the PSBA School Leadership Conference in Hershey, PA, October 17-19, 2018.
- (13) <u>School Resource Officer</u>: RESOLVED, that the Board directs the Superintendent to conduct discussions with the Municipality in an effort to arrange for a full time School Resource Officer to be available to the District for the 2018-2019 school year.
- (14) <u>Lebo Gives</u>: RESOLVED, that the Board approves and supports the revisions to the Century of Excellence Capital Campaign as outlined in the Lebo Gives Proposal submitted to the Board on June 11, 2018 with details to be determined later this summer.
- *(15) <u>Furlough Agreement</u>: RESOLVED, that the Board approves the furlough agreement with Employee AB in the form presented.
- 11. Questions or comments from Residents Presentations or comments are limited to five (5) minutes.
- 12. Upcoming Public Meetings

No Meeting in July

August 13, 2018 – 7:30 p.m. Board Discussion Meeting

Room D205, Mt. Lebanon High School

August 20, 2018 – 7:30 p.m. Board Regular Meeting

Room D205, Mt. Lebanon High School

13. Adjournment