

MT. LEBANON SCHOOL DISTRICT
7 HORSMAN DRIVE
PITTSBURGH PA 15228

REGULAR MEETING
OF THE
BOARD OF SCHOOL DIRECTORS

MT. LEBANON HIGH SCHOOL, ROOM D205
MONDAY, JUNE 17, 2019
7:30 P.M.

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Minutes: RESOLVED, That the Board approves the minutes of the Policy Committee Meeting held on May 13, 2019; the Discussion Meeting held on May 13, 2019; and the Regular Meeting held on May 20, 2019.
5. Board President's Report
6. Superintendent's Report
7. Board Reports
 - A. Policy Committee – Mr. Lebowitz (Chair), Ms. Olbrich, Dr. Diamond
 - B. Audit & Finance Committee – Mr. Beal (Chair), Mr. Frioni, Mrs. Cappucci
 - C. Board Development – Dr. Strotmeyer
 - D. Parkway West Career and Technical Center – Mr. Riemer, Mr. Beal (Alternate)
 - E. Pathfinder School – Mr. Cooper, Dr. Diamond (Alternate)
 - F. PSBA/NSBA – Mrs. Cappucci
 - G. SHASDA – Mr. Cooper
 - H. MLFE – Dr. Diamond
 - I. Municipal Liaison – Mr. Frioni
 - J. Community/District Task Force on Safety, Security & Mental Well-Being – Mrs. Cappucci, Dr. Strotmeyer
8. Comments from Residents and Taxpayers Concerning Action Items for This Meeting Who Have Previously Requested to Speak – Presentations or comments are limited to four (4) minutes.
9. Comments from Residents and Taxpayers Concerning Action Items for This Meeting – Presentations or comments are limited to four (4) minutes.
10. Unfinished Business for Board Consideration or Action
11. New Business for Board Consideration and Action. All matters of new business were considered and discussed by the Board at its Discussion Meeting on June 10, 2019, except as noted (*).

A. Financial Items

- (1) Financial Reports: RESOLVED, That the Board approves, ratifies, and accepts the following financial reports:
 - a. Treasurer's Report dated May 31, 2019,
 - b. List of Bills dated May 30, 2019, and June 12, 2019
 - c. June 30, 2019 List of Bills,
 - d. Budgetary Transfers to Close the 2018-2019 fiscal year,
 - e. List of Donations to the Schools dated June 3, 2019, and
 - f. List of Unusable Equipment dated June 1, 2019.
- (2) School District Insurance Policies: RESOLVED, That the Board approves PSBA/CM Regent as the District's insurance company for Property, Liability Coverage at the quoted rate of \$276,294, Brickstreet/HM for Workers' Compensation at the quoted rate of \$292,895, and National Union Fire Insurance of Pittsburgh for Student Athletic Accident Insurance at the quoted price of \$12,101, pending final payroll amounts as per the attached list of Insurance Quotes.
- (3) Approval of Food Service Budget and Lunch Rates: RESOLVED, That the Board approves a food service budget for 2019-2020 in the amount of \$2,027,470 with lunch prices set at \$2.50 for elementary schools and secondary prices are to be \$2.65 for Tier One lunches, \$3.00 for Tier Two lunches, \$3.55 for Tier Three lunches and \$1.60 for breakfast.

B. Personnel Items

- * (1) Monthly Personnel Report: RESOLVED, That the Board approves the June 6, 2019, list of personnel changes, as revised June 13, 2019, and June 17, 2019.
- (2) Approval of List of Annual Salaries for 12-Month Secretaries: RESOLVED, That the Board approves the 2019-2020 list of contracted salaries for 12-month secretaries effective July 1, 2019, reflecting an average increase as negotiated of 3.35% over the duration of the contract.
- (3) Approval of List of Annual Salaries for Custodian/Maintenance Employees: RESOLVED, That the Board approves the 2019-2020 list of contracted salaries for custodian/maintenance employees effective July 1, 2019, reflecting an average increase as negotiated of 2.9% over the duration of the contract.
- (4) Approval of Annual Salaries for Administrative Assistants/Supervisors: RESOLVED, That the Board approves the 2019-2020 list of salary adjustments for administrative assistants/supervisors effective July 1, 2019, reflecting an average increase of 3.0%
- (5) Approval of Annual Salaries for Specialists: RESOLVED, That the Board approves the 2019-2020 list of salary adjustments for specialists effective July 1, 2019, reflecting an average increase of 3.0%.
- (6) Approval of Annual Salaries for Head Custodians: RESOLVED, That the Board approves the 2019-2020 list of salary adjustments for head custodians effective July 1, 2019, reflecting an average increase of 3.0%.
- (7) Approval of Administrative Salaries: RESOLVED, That the Board approves the list of salary adjustments for administrators effective July 1, 2019, reflecting the Act 1 index of 2.3% for a proficient rating with additional merit pool funds.
- (8) Salary Increase for Assistant Superintendents: RESOLVED, That the Board rates the performance of the Assistant Superintendents as satisfactory and approves the salary of \$161,005 for Dr. Ronald Davis and \$147,315 for Dr. Marybeth Irvin effective July 1, 2019.
- * (9) Superintendent's Evaluation and Salary Increase: RESOLVED, That the Board rates the performance of the Superintendent as satisfactory and approves the salary of \$224,357.

C. Other

- (1) 2019 List of Graduates: RESOLVED, That the Board approves the 2019 List of Graduates as presented.
- (2) Revised Act 80 Day Request for 2018-2019: RESOLVED, That the Board approves the following revised list of Act 80 Days for 2018-2019:

<u>DATE</u>	<u>SCHOOL</u>	<u>GRADE</u>	<u>TIME</u>	<u>ACTIVITY</u>
August 27, 2018	All Elementary	Kindergarten	AM & PM	Kindergarten Interviews
August 28, 2018	All Elementary	Kindergarten	AM & PM	Kindergarten Interviews
October 10, 2018	All Elementary	K-12	PM	Teacher In-service
	All Middle			
	High School			
November 15, 2018	All Elementary	Kindergarten	AM & PM	Parent Conferences
November 16, 2018	All Elementary	K-5	AM & PM	Parent Conferences
January 22, 2019	All Elementary	K-12	AM & PM	Teacher In-service
	All Middle			
	High School			
February 15, 2019	All Elementary	1-5	PM	Teacher In-service
April 2, 2019	All Elementary	K-8	AM & PM	Teacher In-service
	All Middle			
May 21, 2019	All Elementary	K-12	AM & PM	Teacher In-service
	All Middle			
	High School			
May 24, 2018	All Elementary	1-5	PM	Teacher In-service

- (3) Educational Services Provided by the Allegheny Intermediate Unit: RESOLVED, That the Board approves the Educational Services Agreement with the Allegheny Intermediate Unit for special education services for the 2019-2020 school year in the form presented.
- (4) Dairy Bid Award: RESOLVED, That the Board awards the 2019-220 Dairy Bid to Turner’s Dairy in the amount of \$15,657.50 as the lowest responsible bidder meeting specifications.
- (5) Student Trip to New York City: RESOLVED, That the Board approves the High School Concert Choir and Evening Theatre Company trip to New York City February 14-17, 2020.
- (6) Designation of Voting Delegates to PSBA Conference: RESOLVED, That the Board authorizes Elaine Cappucci, Sarah Olbrich and Stephen Strotmeyer to be voting delegates to the Annual PSBA Delegate Assembly Meeting held during the PSBA School leadership Conference in Hershey, PA, October 16-18, 2019.
- * (7) Adult Education Car Lease: RESOLVED, That the Board approves an vehicle lease agreement with Colussy Chevrolet for the Driver’s Education Program in the form presented.

13. Questions or comments from Residents – Presentations or comments are limited to five (5) minutes.

14. Upcoming Public Meetings

No Meeting in July

August 12, 2019 – 7:30 p.m.	Board Discussion Meeting Room D205, Mt. Lebanon High School
August 19, 2019 – 7:30 p.m.	Board Discussion Meeting Room D205, Mt. Lebanon High School

15. Adjournment

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