

Unit C Pay Schedule
Effective August 1, 2018

TRANSPORTATION

<u>Job Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
Bus Assistant	15.54	16.46	17.36	18.26	19.18	20.07			
Bus Driver	18.69	19.52	20.35	21.17	21.98	22.81			
Handicap Driver(+0.35)	19.04	19.87	20.70	21.52	22.33	23.16			
Mountain Driver(+0.60)	19.29	20.12	20.95	21.77	22.58	23.41			
Mtn Handicap(+0.95)	19.64	20.47	21.30	22.12	22.93	23.76			
Relief(+0.45)	19.14	19.97	20.80	21.62	22.43	23.26			
Relief Mtn(+1.05)	19.74	20.57	21.40	22.22	23.03	23.86			
Relief 2nd Shift(+0.75)	19.44	20.27	21.10	21.92	22.73	23.56			
Mtn 2nd Shift(+0.90)	19.59	20.42	21.25	22.07	22.88	23.71			
Fleet Service Technician I (no premiums earned)	18.39	19.07	19.86	20.62	21.41	22.14	22.99	23.70	24.42
Fleet Service Technician I (1 premium earned)	18.84	19.52	20.31	21.07	21.86	22.59	23.44	24.15	24.87
Fleet Service Technician I (2 premiums earned)	19.29	19.97	20.76	21.52	22.31	23.04	23.89	24.60	25.32
Fleet Service Technician I (3 premiums earned)	19.74	20.42	21.21	21.97	22.76	23.49	24.34	25.05	25.77
Fleet Service Technician I (4 premiums earned)	20.19	20.87	21.66	22.42	23.21	23.94	24.79	25.50	26.22
Fleet Service Technician II (no premiums earned)	22.72	23.70	24.68	25.64	26.63	27.60	28.58	29.54	30.48
Fleet Service Technician II (1 premium earned)	23.17	24.15	25.13	26.09	27.08	28.05	29.03	29.99	30.93
Fleet Service Technician II (2 premiums earned)	23.62	24.60	25.58	26.54	27.53	28.50	29.48	30.44	31.38
Fleet Service Technician II (3 premiums earned)	24.07	25.05	26.03	26.99	27.98	28.95	29.93	30.89	31.83
Fleet Service Technician II (4 premiums earned)	24.52	25.50	26.48	27.44	28.43	29.40	30.38	31.34	32.28
Fleet Service Parts Clerk	20.32	21.17	22.01	22.86	23.72	24.56	25.42	26.26	27.14
Dispatcher/Router Helper	19.44	20.35	21.26	22.16	23.06	23.97	24.99		
Bus Dispatcher	23.21	24.35	25.50	26.63	27.75	28.88	30.00		
Scheduler	23.21	24.35	25.50	26.63	27.75	28.88	30.00		
Router	23.21	24.35	25.50	26.63	27.75	28.88	30.00		
Trainer	23.21	24.35	25.50	26.63	27.75	28.88	30.00		

Food Service

<u>Job Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
Food Service Assistant I	12.75	13.60	14.43	15.28	16.11	16.96	17.80
Food Service Assistant II	13.65	14.49	15.33	16.16	17.01	17.85	18.68
Kitchen Satellite Lead (up to 450 daily meal equivalents)	16.34	17.16	18.02	18.92	19.86	20.87	21.91
Kitchen Satellite Lead (451-900 daily meal equivalents)	16.85	17.70	18.58	19.51	20.49	21.52	22.58
Production Cook (up to 1350 daily meal equivalents)	17.10	17.97	18.86	19.80	20.79	21.83	22.93
Production Cook (1351 or more daily meal equivalents)	18.78	19.71	20.70	21.73	22.82	23.97	25.16
Food Van Driver & Food Truck FSA II	14.72	15.25	15.87	16.48	17.28	17.93	18.74

Security

<u>Job Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
Campus Monitor	17.68	18.52	19.36	20.19	21.03	21.87	22.73
Security Dispatcher	20.19	21.18	22.17	23.15	24.13	25.13	26.14
Security Dispatcher, 2nd Shift	20.49	21.48	22.47	23.45	24.43	25.43	26.44
Security Dispatcher, 3rd Shift	20.54	21.53	22.52	23.50	24.48	25.48	26.49
Security Dispatcher, EOP Specialist	20.80	21.81	22.83	23.84	24.86	25.88	26.93
Security Agent	23.21	24.35	25.50	26.63	27.75	28.88	30.00
Security Agent, 2nd Shift	23.51	24.65	25.80	26.93	28.05	29.18	30.30
Security Agent, 3rd Shift	23.56	24.70	25.85	26.98	28.10	29.23	30.35

Print Shop

<u>Job Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
Graphic Designer	18.08	18.95	19.82	20.70	21.57	22.44	23.34
Compositor II	18.08	18.95	19.82	20.70	21.57	22.44	23.34
Digital Press Operator	23.21	24.35	25.50	26.63	27.75	28.88	30.00

Warehouse

<u>Job Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
Warehouse Worker	21.59	22.55	23.46	24.41	25.33	26.27	27.17	28.11	29.00

Custodians

<u>Job Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
Academy Custodian	14.72	15.25	15.87	16.48	17.28	17.93	18.74		
Lead Custodian I (Group C & D)	16.89	17.58	18.29	19.04	19.96	20.77	21.78		
Lead Custodian I (Group C & D), 2nd Shift	17.19	17.88	18.59	19.34	20.26	21.07	22.08		
Lead Custodian II (Group E)	17.68	18.52	19.36	20.19	21.03	21.87	22.73		
Lead Custodian II (Group E), 2nd Shift	17.98	18.82	19.66	20.49	21.33	22.17	23.03		
Custodian	15.51	16.23	16.95	17.67	18.38	19.08	19.78		
Custodian, 2nd Shift	15.81	16.53	17.25	17.97	18.68	19.38	20.08		
Halcyon/Mapleton/Jamestown/Gold Hill Custodian	16.89	17.58	18.29	19.04	19.96	20.77	21.78		
Head Custodian I (Group A)	18.05	18.89	19.73	20.57	21.40	22.24	23.07		
Head Custodian II (Group B)	18.08	18.95	19.82	20.70	21.57	22.44	23.34		
Head Custodian III (Group C)	21.35	22.28	23.24	24.27	25.31	26.42	27.58		
Head Custodian IV (Group D)	21.84	22.81	23.79	24.83	25.91	27.03	28.22		
Head Custodian V (Group E)	23.21	24.35	25.50	26.63	27.75	28.88	30.00		

Custodian Groups:

- Group A: Horizons Charter, Flatirons, Summit Charter, Whittier
- Group B: BCSIS/High Peaks, Bear Creek, Birch, CoalCreek, Columbine, Creekside, CrestView, Douglass, Eisenhower, Emerald, Fireside, Foothill, Heatherwood, Kohl, Lafayette, Louisville Elem, Mesa, Nederland Elem, Paddock Ctr, Pioneer, Ryan, Sanchez, Superior, University Hill
- Group C: Angevine, Arapahoe Campus, Aspen Creek K8, Broomfield Heights, Manhattan, Casey, Centennial, Education Center, Eldorado K8, Louisville Middle, Monarch K8, Nederland Mid/Sr, Nevin Platt, New Vista, Southern Hills
- Group D: Broomfield HS, Centaurus
- Group E: Boulder HS, Fairview, Monarch HS

MAINTENANCE

<u>Job Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
Apprentice (Plumber and Electrician)	23.22	24.20	25.18	26.14	27.13	28.10	29.08	30.04	30.98
Electrician	26.80	27.86	28.90	29.97	31.03	32.06	33.13	34.17	35.22
Electrician, Master of Record*	29.27	30.33	31.37	32.44	33.50	34.53	35.60	36.64	37.69
Electronic Repair Technician	24.89	25.92	26.97	28.04	29.02	30.09	31.14	32.23	33.16
Environmental Technician	23.38	24.42	25.49	26.46	27.41	28.46	29.48	30.45	34.99
Lead Environmental Technician	25.14	26.18	27.25	28.22	29.17	30.22	31.24	32.21	36.75
Glazier	23.16	24.13	25.13	26.07	27.04	28.02	28.96	30.02	30.86
Lead Glazier	24.92	25.89	26.89	27.83	28.80	29.78	30.72	31.78	32.62
Groundskeeper	17.81	18.51	19.35	20.05	20.77	21.56	22.28	23.10	23.84
HVAC/Maintenance Mechanic	23.97	24.93	25.98	26.96	27.98	28.96	30.02	31.05	31.99
HVAC/R Controls Technician	26.80	27.86	28.90	29.97	31.03	32.06	33.13	34.17	35.22
Locksmith	23.16	24.13	25.13	26.07	27.04	28.02	28.96	30.02	30.86
Lead Locksmith	24.92	25.89	26.89	27.83	28.80	29.78	30.72	31.78	32.62
Maintenance Mechanic	22.72	23.70	24.68	25.64	26.63	27.60	28.58	29.54	30.48
Lead Maintenance Mechanic	24.48	25.46	26.44	27.40	28.39	29.36	30.34	31.30	32.24
Maintenance Supply Courier	18.39	19.07	19.86	20.62	21.41	22.14	22.99	23.70	24.42
Metal Shop Mechanic	24.54	25.51	26.60	27.61	28.60	29.57	30.55	31.58	32.66
Plumber	26.80	27.86	28.90	29.97	31.03	32.06	33.13	34.17	35.22
Plumber, Master of Record*	29.27	30.33	31.37	32.44	33.50	34.53	35.60	36.64	37.69

*Note: Employees who are called out for snow plowing or to repair snow plowing vehicles outside of their normal work shift will be paid a shift premium of \$0.35 per hour worked on that shift.
* if a Master of Record is also the lead they will receive an additional 5% pay stipend*