

All interested candidates, please send your cover letter, resume and 3 references to Sara Johnson, Director of Athletics at [saraj@frenchamericansf.org](mailto:saraj@frenchamericansf.org) .

**Job Title:** High School Coach (Cross Country Head Coach, Volleyball Assistant Coaches, Women's Varsity Basketball assistant)

**FLSA Status:**

Exempt

**Department:**

Athletics

**Position Summary:** Responsible for all aspects of coaching high school student-athletes.

**Position**

**Responsibilities**

- Interacts with the student-athlete as a mentor and as an educator of the sport, while operating in a value-based interscholastic athletic program.
- Adheres to all company policies, procedures and business ethic codes and keeping safety of all student-athletes as number one priority. Understands and acts within all NFHS, CIF, NCS, BAC guidelines and rules.
- Prepares a training program for all student-athletes, including partnering with school staff and performance coaches to ensure their ongoing comprehensive development.
- Responsible for delivering a high-quality program that aids in the annual retention of student- athletes.
- Effectively communicates to athletic department personnel, student-athletes and their parents/guardians.
- Travels to practice, games, meetings as needed.
- Performs other duties as assigned by the Director of Athletics.

**Qualifications**

**Knowledge, Skills and Ability** The ideal candidates will have experience coaching at the high school, college or club level and should have experience working, playing or coaching in a value-based athletic program.

- Strong commitment to student-athletes and their development academically, athletically, and socially
- Desire to work collaboratively with colleagues
- Excellent verbal communication skills
- Commitment to comprehensive excellence

**Preferred Skills**

- CPR, First Aid, AED Certification, NFHS Certifications (will help with coaches' education, when hired)
- Valid driver's license with ability to drive for practices, games, travel

**Physical Demands and Work Environment**

- Ability to lift, move, push and pull equipment in excess of 40 pounds
- Ability to handle outdoor conditions for a reasonable period of time
- Ability to move around campus including gym, turf, fields, etc.
- Ability to work flexible hours to include afternoons, nights, and some weekends

**Background Requirements**

- Requires a background check upon offer

EEO Statement

EOE, Veterans & Disabled