ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
MONDAY, JUNE 17, 2019
Middle School/High School

Congratulations to the Class of 2019

The Board of Education wishes to congratulate the Graduating Class of the Onteora Central School District of 2019, to thank them for their contribution to the District and to wish them every success and happiness for the future.

1. Opening Items

1.01 Call to Order 6:00
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren
Not Present: Trustee Shands, Trustee Ratcliff

2. Award Tenure, Honor Retirees

2.01 Award Tenure
PPS Director Cindy Bishop spoke about Emily Katz

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.
Emily Katz certified as an English to Speakers of Other Languages with a probationary period in the tenure area of ESL 9/1/16 - 8/31/19 hereby receives tenure on 9/1/19
Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren
Not Present: Trustee Shands, Trustee Ratcliff

2.02 Honor Retirees
Superintendent Victoria McLaren expressed the District's gratitude to the retirees

Julieanne Davidson
Mary Ann Fraser
Hayden Hartmann
Claudia Kuhn
Erin McGurgan
Sharon Rushkoski
Lucas White
Terry Snyder
Debra Cook
Janet Condon-Kreiger
Margaret Donadio
Peg Haug
Cynthia Iversen
Bill Wolfrom

Dale Wolfield
Gail Hommel
Carol Murphy
Elisa Parness
Jacqueline Persons
Carole Phillips
Patti Rosenbloom

2.03 Break for Celebration

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the June 4, 2019 and June 7, 2019 Board Meetings
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren
Not Present: Trustee Shands, Trustee Ratcliff

4. Student Representative Report

4.01 Student Representative, Satch Sumner-Waldman will report to the Board
The Student Representative was not here to give the report

5. Executive Session

5.01 Enter executive session (proposed 7:10 duration 30 min)

Recommended Action: Motion to enter into executive session to discuss the 2019-2020 raises for the Assistant Superintendent for Business and the Assistant Superintendent for Curriculum & Instruction
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren
Not Present: Trustee Shands, Trustee Ratcliff

No Longer Present
Trustee Warren left at 8:00

Now Present
Trustee Ratcliff arrived at 8:00

5.02 Exit Executive Session and Return to Public Session (proposed 7:40 pm)

Recommended Action: Motion to exit executive session and return to public session 8:00
Motioned: Trustee Kurnit
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Ratcliff
Not Present: Trustee Shands, Trustee Warren

6. Superintendent District News

6.01 The Superintendent will report District News (proposed 7:45)

- Capital Project information on Facebook - Make community aware that capital project work will impede access on campus over the summer
  - Coaches are aware that they will need to work around the construction
- Health and Safety committee had their final meeting of the year last week
  - Reviewed the work that was completed this year for health, safety and security of campus
  - Insurance company felt that Onteora was more active than other districts
- Scholastic Achievement Breakfast was last week and along with Valedictorian, Lindsy Voelker, Salutatorian Jules Schauffler, and Principal's choice, Ben Johansen (editor of The Talon School Newspaper), the BOCES Career and Tech Valedictorian and Onteora student, Spencer Estes was there
  - Noted how many of the students being recognized were hoping to pursue fields of study related to climate change
- National Honor Society Induction Ceremony was also last week
  - Was a wonderful ceremony as it is every year
- It was followed by the Scholarship Ceremony and our community once again provided financial support at a truly awesome level
    - We are so grateful for the generosity of the community and staff that all donate to support our graduates
    - Wonderful to hear genuine applause and support for the students
- The last new sign has been installed at the front of the MS/HS that matches the signs at the loading dock entrance and at the gymnasium
- Attended a conference in NYC hosted by the NYU Metro Center called Decolonizing Education with the Assistant Superintendent for Curriculum & Instruction and a Woodstock staff member
  - Worthwhile day
  - Ideas to continue with equity work
- Flag Day was on Friday at Phoenicia, a long standing tradition
  - A plaque was given to Helen Cordo's son in memory of all she did for Flag Day at Phoenicia
- The Bennett Greater Sense of Self was rescheduled for Friday of this week
- Ulster BOCES Career and Technical Graduation will be tomorrow
  - Onteora student, Spencer Estes is the Valedictorian
  - This is a special event every year - held at UPAC at 7:00 pm

6.02 Assistant Superintendent for Business, Monica LaClair will present the changes to the 2019- 2020 tax levy (proposed 7:50 duration 10 min)

- Reported the tax cap with what was known at the time
  - Was still closing out a project and had not heard from State Education
  - Received final cost report and received building aid so need to redo tax levy – changed to 2.46%
- In past building aid was based on estimates, did not have to wait until final cost report was approved
  - Now that project is approved will get 31% on aid
  - Debt and building aid affects tax cap
  - Debt brings tax cap up, building aid brings it down

- Will do analysis on what the tax caps might be moving forward

Discussion:

- As projections are made, consider what the tax cap would look like and the impact the amount of taxes when the State moves slowly
  - Signed up for a new BOCES Coser – Forecast 5 – able to forecast different tax caps, based on different information
- Good communication to let the public know how much projects really cost at the end – add in at budget time
- Present tax levy – put tax rates to public

7. Board District News

7.01 The Board will report District News (proposed 8:00)
8:15

Trustee Storey reported that at Senior Awards was wonderful– received a lot of money from the community

Trustee Kurnit reported:

- The Scholastic Achievement Breakfast was wonderful– students, parents, administrators were there to honor the students
  - Onteora had 4 students being honored
- Attending Career-Tech graduation tomorrow night – appreciate the effort that is made

Trustee Ratcliff commended students and advisor for great year of the Talon School Newspaper

- Map in the center with places seniors are attending in the fall

Trustee Ratcliff offered congratulations to Trustee Storey – her daughter was voted Senior of the Year

Trustee Salem reported that he noted this past year the incredible support the students have for each other and that Onteora students are distinguishing themselves

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made at the last meeting

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item (proposed 8:05 duration 10 min or more)
No comment was made

10. Discussion & Possible Action

10.01 Discuss NYSSBA Resolutions (proposed 8:10 duration 40 min)
8:20

Trustee Ratcliff did not draft resolution for Board of Elections to cooperate with Boards of Education to hold elections on school property

Trustee Osmond rough drafted a resolution to require tenured NY public school employees have a tenure review every 5 years - include input from students, parents and professional peers (Include the student-teacher relationship)

- Incentive of knowing that a tenure review was coming up every 5 years
- Worthy of discussing at the NYS School Board Association, should draft resolution for submittal
- Teachers with Professional Certifications must take 100 hours of Continuing Teacher and Leader Education (CTLE) every 5 years through approved providers
    - Vendors have to apply to be approved, school districts submit names to be approved

Trustee Salem rough drafted 3 resolutions on healthcare

- Support the NY Health Act – to provide single payer health care for all New Yorkers – report is that it would cost the State a tremendous amount of money
- Every child 0-21 be covered for free under Health Plus program
    - Lack of healthcare is a reason for school failure and drop outs
- State hold school districts harmless for excessive increase in health costs
    - Compare increases to Consumer Price Index (CPI)
    - Healthcare costs are a big stressor on school budgets

Put all 3 in one resolution - point is to lower the costs that are so hard on school districts

Due July 19th - send around to all Board members and vote at next meeting

10.02 Scholarship Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $7,890 CASH, from various donors as scholarship awards for the Class of 2019. The Superintendent recommends approval of the following donations:

$400.00 West Hurley Fire House
$20.00 Doreen Erlwein
$100.00 Paul and Joanne Schubert
$600.00 OTA
$500.00 Southside Rod & Gun
$150.00 Olive Fire Department
$100.00 Tongore Garden Club
$200.00 Joe and Kim DiGiovanni
$100.00 Amanda VanBuren
$100.00 Richard Mugge and Rebecca Joslin
$20.00 Gina Tucker
$800.00 Deborah Baldwin
$925.00 Jeannine & Patrick Burkhardt
$600.00 Maverick Family Health
$200.00 Elena Garcia-McWhinnie
$100.00 Valerie Stewart
$100.00 Anne Gallin
$425.00 Peg Haug
$100.00 Friedel Family
$50.00 Darlene Griffin
$100.00 Lisa Casey
$800.00 ECA French Club
$200.00 ECA DECA
$1,200.00 Sally Rothchild & John Sorich

Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Not Present: Trustee Shands, Trustee Warren

10.03 Memorandum of Agreement for ESL Coordinator

Recommended Action: The Board of Education hereby approves MOA#06172019 for the ESL Coordinator
Motioned: Trustee Osmond
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Not Present: Trustee Shands, Trustee Warren

10.04 Memorandum of Agreement for Medical Director

Recommended Action: The Board of Education hereby approves MOA# 06172019A for the Medical Director
Motioned: Trustee Osmond
Seconded: Trustee Storey

- When functioning in this position, gives physicals throughout the year and gets a substitute nurse for them
- Not an administrator
- Functioning as the District Medical Director
- Worked this year in the district
- Will continue on an annual basis

Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Not Present: Trustee Shands, Trustee Warren

10.05 Professional Development Plan

Recommended Action: The Board of Education hereby approves the Professional Development Plan for the 2019-2021 school years
Motioned: Trustee Storey
Seconded: Trustee Osmond
Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia

- Changed from 5 year to 2 year plan – review again in 2 years
    - Navigating big shifts in professional development, 5 years too long
- Identified 4 high needs goals – consensus around modes of professional development - way teachers want to collaborate and learn together
- Release time to observe another teacher deemed as an expert in a method of teaching
- Included service providers in plan – were not in last plan
- Identified 4 goals
    - Increase Content Knowledge and Pedagogical Practice for all required NYSED Content Learning Standards across the K-12 Continuum
        - Including Art Standards & Physical Education and Health
    - Build awareness to promote Social Emotional Learning, equity and inclusivity across and among our school to support the district's diverse student populations and promote empathy
    - Provide professional development opportunities for research-based practices in supporting diverse populations including students with disabilities and English Language Learners
    - Improve the effective integration of technology and STEM/STEAM into

curriculum and pedagogical practice in every classroom K-12
- Language around CTLE is also in plan by regulation

Discussion:
- Literacy Coaches have been approved for the Teachers College curriculum in all the buildings and Leveled Literacy Intervention (LLI)
  - Evaluated the use of coaches - are valued as a resource and for feedback in classroom
- Social Studies – inquiry arc is philosophy of teaching
  - New standards involve enduring issues of communities and how to solve them (i.e. underlying issues to wars)
- Find different models of teaching with Professional Development Committee and the Administrative Cabinet
- Teachers from all grades need to collaborate
- Mentor Plan has been revived by the Mentor Coordinator
  - Assistant Superintendent for Curriculum & Instruction and Mentor Coordinator discussed expectations of Mentors, Mentees, Mentor Coordinator and Principals in the Mentor Program
- Committee will meet 4 times annually
  - All professional development will have feedback survey sent to Assistant Superintendent for Curriculum & Instruction's office and be reviewed
- What does the Assistant Superintendent for Curriculum & Instruction hope to come of this plan?
  - See superstar teachers step up to take more responsibility– open classrooms up to teachers
  - See Social Studies and Science teachers be more interactive with inquiry in classroom and inter-curricular lessons, being interactive, working in groups, taking initiative – students be own leaders
  - Build common structures and language around students with disabilities
  - Look at co-teaching model – done different in each grade
  - What it means to provide Response to Intervention (RTI) in classroom – clearly document student's needs
- Put something outside of each teacher's door and on the website about each teacher

Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Not Present: Trustee Shands, Trustee Warren

10.06 School Counseling Program

Recommended Action: The Board of Education hereby approves the School Counseling Program for the 2019-2020 school year
Motioned: Trustee Osmond
Seconded: Trustee Kurnit
Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia
- New State guidance wants a School Counseling Program for K-12
- Prior was grades 6-12, so was easier at that level
- Looked deeply at language from State – must be presented to Board annually,

does not need to be approved by the Board
- Went grade by grade to see what was being done and how it met the requirement
- Committee wanted it to be like American School Counselors Association (ASCA) model, since will change again
- Identify key people and will meet twice annually
- Primary changes besides curriculum already using (Too Good for Drugs and Social Thinking)
    - Career Planning Component K-12
        - Each student will have career plan with checklist and will follow through school
            - Mini-lessons will be developed collaboratively between teachers and school counselors
        - Full career days in each school – run by School Counselors
- 3 areas – Academic, Social-Emotional and Career
- Director of Guidance, Sarah Turck worked hard on this plan

Discussion:
- "Access to counselor" – what does that mean?
    - Counselors will work with clinical staff at elementary buildings
- Mental Health, Social-Emotional Learning and School Counselor Program will be state focus next year
- Guidance Advisory Council needs to be formed with stakeholders
- Put what our District really needs in plan, instead of what the regulations say to put in the program
    - Don't talk about career, but aspirational goals
    - Change language next time to reflect progressive thinking
- State regulations are meant for the low-economic students, who may not know in kindergarten what options are available
- Change language as the program is implemented to reflect the progressive way we are meeting the regulations
- No mental health regulations– is separate program in the State
    - Taking steps to address mental health with social-emotional learning
    - Need to imbed mental health into everyday in classroom
        - Students are under tremendous stress
- Instead of career portfolio should be a student's portfolio of who they are

Result: Passed
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Abstain: Trustee Salem
Not Present: Trustee Shands, Trustee Warren

11. Policies

11.01 Second Reading and Adoption of Policy 1512 Public Be Heard (proposed 9:10)

Recommended Action: The Board of Education hereby adopts Policy 1512 as written
Motioned: Trustee Storey
Seconded: Trustee Osmond

- Last meeting discussed 3 min, not sure where 2 min came from
- Policy committee discussed that NYSSBA wanted time designation
    - Gives the Board the option to give 2 minutes instead of 3
    - If policy specifically says 3 min, someone in the public can say that the

policy says 3 min
- Per person so no one gives their time to someone else

- Can meet before Board meeting to dialogue with public, can't dialogue at Public Be Heard
  - Shame Board can't say anything when an untruth is spoken

Result: Passed
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff
Nay: Trustee Kurnit
Not Present: Trustee Shands, Trustee Warren

~~2017~~ 2019 1512 By-Laws **PUBLIC BE HEARD: REGULAR BOARD MEETINGS/ WORKSHOP SESSIONS**

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting.

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. ~~Time limits may be set by the Board.~~ **A time limit of 2 or 3 minutes per person may be set by the board unless otherwise indicated at the meeting.**

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

During Public Be Heard, civility is always expected. Speakers at Public Be Heard understand that the Board of Education cannot engage in discussion nor answer questions during Public Be Heard. The Board of Education and Superintendent cannot be party to discussions of individual student or personnel matters in open session. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

11.02 First Reading of Policy 1611 Procedures for the Annual District Election

Motion to waive second reading
Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Passed
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Nay: Trustee Kurnit
Not Present: Trustee Shands, Trustee Warren

Motion to adopt policy 1611 as written
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Passed
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Nay: Trustee Kurnit
Not Present: Trustee Shands, Trustee Warren

TAKEN FROM 1611, 1612, 1630, 1640, NYSSBA 2120.2

~~2018~~2019 1611 By-Laws PROCEDURE FOR THE ANNUAL DISTRICT ELECTION

Voting will be conducted by voting machines or paper ballot at the ~~four (4)~~ Poll Centers between the hours of 2 p.m. – 9 p.m.

Each machine or ballot box shall have at least two election inspectors appointed by the Board in attendance during all voting hours. It shall be the duty of the District Clerk and assistant clerk or clerks to keep a poll list containing the name and legal residence of each person before such person is permitted to vote. (NYSSBA 2120.2)

Election inspectors shall not advise or induce such voter to vote on any proposition or candidate, and if the election inspector were to learn how the individual voted, the election inspector shall never reveal the vote(s) recorded to any other person at any time. (NYSSBA 2120.2)

The machines are to be arranged for a write-in vote. When a write-in vote is used, it automatically nullifies any other vote that is made on the machine for that particular candidate or issue.

Write-in ballot spaces are required. Ballots containing the names of nominated candidates will be provided by the Board. There will be as many write-in spaces as there are vacancies at the time of election. (NYSSBA 2120.2)

The writing in of a name in the blank space so provided, will sufficiently indicate a vote. The district cannot require a voter to place any other mark beside the name of a write-in candidate. (NYSSBA 2120.2)

If a voter is challenged, in order to vote they must complete a Challenge Statement at the Registrar's desk. Their name and the name of the Challenger will be recorded on a Challenge list.

Only those voters who are registered with the Ulster County Board of Elections will be eligible to vote.

Inspectors of Election are to receive the votes cast, canvass same, and report the results of the voting following the closing of Polls.

~~Location of Polls~~

~~Voting on the budget and election of Board of Education members shall take place at the following District Poll Centers:~~

~~DISTRICTS POLL CENTERS~~

~~#1 – Town of Shandaken and that part of Lexington in our District~~	~~Phoenicia Elementary School Phoenicia, New York~~
~~#2 – Town of Olive and that part of Marbletown in our District~~	~~Bennett Elementary School Boiceville, New York~~
~~#3 – Town of Woodstock~~	~~Woodstock Elementary School Woodstock, New York~~
~~#4 – Town of Hurley~~	~~West Hurley Fire House West Hurley, New York~~

Closing of Poll Centers

After every voter present has had a chance to vote and Polls are closed, the Inspectors are authorized to send the results of the voting to the District Clerk in Boiceville. The results of the election will be made public at that time. A special meeting of the Board of Education is to be called within 24 hours following the closing of the Polls to certify the voting results submitted by the Chairman.

~~Education Law Sections 1716 and 2025~~

Chairman and Board of Registration **(POLICY 1612)**

At the last Regular Meeting in April, the Onteora Central School District Board of Education will approve the appointment of the Chairman for the Annual District Meeting, as well as the members of the Board of Registration for each Poll Center.~~; namely, Chief Inspector, Registrars, Inspectors and Machine Custodian.~~

Members of the Board of Registration shall be paid at rates approved by the Board of Education and will be assigned to duties by the District Clerk.

~~Registrars will be charged with the responsibility of updating current registration books, and shall remove from the register the names of all persons who are known to be deceased, or who have moved out of the District, or who otherwise are not qualified as District voters.~~

~~The register must include all persons registering personally for the meeting or election in question, and shall include all persons who previously have registered for any annual or special meeting or election and who shall have voted at any annual or special meeting or election held within four (4) calendar years prior to the preparation of the register.~~

Legal Qualifications of Voters at School District Meetings **(POLICY 1630)**

A person shall be entitled to ~~register~~ ~~and~~ vote at any school meeting for election of members of the Board of Education, and upon all matters which may be brought before such meeting, who is:

a) A citizen of the United States;

b) Eighteen (18) years of age or older;

c) A resident within the District for a period of thirty (30) days preceding the meeting at which they offer to vote.

Any person who would not be qualified to register or vote under the provisions of Sections 5-100 and 5-106 of the Election Law shall not have the right to register for or vote in an election.

Absentee Ballots (POLICY 1640)

The Board of Education authorizes the District Clerk or a Board designee ~~(the latter only if the District does not provide for the personal registration of voters)~~ to provide absentee ballots to qualified District voters. A~~bsentee ballots shall be used for the election of School Board members, School District public library trustees, the adoption of the annual budget and School District public library budget and referenda.~~ available for the election of members of the Board of Education, the adoption of the school district budget, and on questions and propositions submitted to the voters of the district. (NYSSBA 2120.2)

A District voter must request in advance an application for an absentee ballot. The voter must complete the application and state the reason they will not be able to appear in person on the day of the District election/vote for which the absentee ballot is requested. The application must be received by the District Clerk or Board designee at least seven (7) days before the election/vote if the ballot is to be mailed to the voter, or the day before the election/vote if the ballot is to be delivered personally to the voter.

Pursuant to the provisions of Education Law, a qualified District voter is eligible to vote by absentee ballot if they are unable to appear to vote in person on the day of the School District election/vote because:

a) They are or will be a patient in a hospital, or is unable to appear personally at the polling place on the day of the election/vote because of illness or physical disability;

b) They have duties, occupation or business responsibilities, or studies which require being outside of the county or city of residence on the day of the School District election/vote;

c) They will be on vacation outside of the county or city of residence on the day of such District election/vote;

d) They will be absent from the voting residence due to detention in jail awaiting action by a grand jury or awaiting trial, or is confined in prison after conviction for an offense other than a felony; or

e) They will be absent from the School District on the day of the School District election/vote by reason of accompanying spouse, parent or child who is or would be, if they were a qualified voter, entitled to apply for the right to vote by absentee ballot.

Statements on the application for absentee ballot must be signed and dated by the voter. An absentee ballot must reach the office of the District Clerk or Board designee not later than 5 p.m. on the day of the election/vote in order that their vote may be canvassed.

A list of all persons to whom absentee ballots have been issued shall be maintained in the office of the District Clerk or Board designee and made available for public inspection during regular office hours until the day of the election/vote. Any qualified voter may, upon examination of such list, file a written challenge of the qualifications as a voter of any person whose name appears on such list, stating the reason for such challenge. ~~The written challenge shall be transmitted by the District Clerk or Board designee to the election inspectors on the day of the District election/vote~~. In addition, any qualified voter may challenge the acceptance of the absentee voter's ballot of any person on such list by making their reasons known to the election inspector before the close of the polls.

The district shall request registration lists from the Board of Elections for those voters whose registration record has been marked “permanently disabled” and shall automatically mail absentee ballots to such voters in advance of each district vote or election. (NYSSBA 2120.2)

Education Law Sections 1716 and 2025; Education Law Sections 2014, 2018-a and -b, and 2613; Education Law Section 2012 Election Law Article 5; Education Law §§;:; 2018; 2018-c; 2019; 2019-a; 2020; 2022; 2025; 2030; 2031; 2032; 2035; 2037; 2603; 2607; 2610;
Election Law §§3-224; 5-106; 5-612; 5-400; *Matter of Rodriguez*, 31 EDR 471 (1992); *Matter of Gresty*, 31 EDR 90 (1991); *Matter of Ferro*, 25 EDR 175 (1985); *Matter of Manno and Maloney*, 23 EDR 172 (1983); *Matter of Yost*, 21 EDR 140 (1981); *Matter of Alpert and Helmer*, 20 EDR 281 (1980); *Matter of Reigler and Barto*n, 16 EDR 256 (1977)

12. Independent Contract Retainers

12.01 Approve All Independent Contract Retainers (proposed 9:15)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 12.02 - 12.09
Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Not Present: Trustee Shands, Trustee Warren

12.02 ICR - DeVre

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Jean C. DeVre as an Orton Gillingham Certified Academic Language Therapist effective July 1, 2019 to June 30, 2020 at a rate of $75.00 per hour to a maximum of $10,000.00 and authorizes the Superintendent to sign such an agreement.

12.03 ICR- Haskell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Mary-Ann Haskell, OTR as an ASQ and UPK Evaluator effective July 1, 2019 to June 30, 2020 at a rate of $200.00 per student to a maximum of $2,000.00 and authorizes the Superintendent to sign such an agreement.

12.04 ICR - Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino as a Physical Therapist effective July 1, 2019 to June 30, 2020 at a rate of $185.00 per hour to a maximum of $20,000.00 and authorizes the Superintendent to sign such an agreement.

12.05 ICR - Perry

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lorri Perry as an Audiologist effective July 1, 2019 to June 30, 2020 at a rate of $150.00 per evaluation to a maximum of $600.00 and authorizes the Superintendent to sign such an agreement.

12.06 ICR - Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Snehal R. Sheth MD as a Child & Adolescent Psychiatrist

effective July 1, 2019 to June 30, 2020 at a rate of $375.00 per hour to a maximum of $10,000.00 and authorizes the Superintendent to sign such an agreement.

12.07 ICR - Werner

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kathy Werner as a Literacy Coach effective July 1, 2019 to June 30, 2020 at a rate of $400.00 per day to a maximum of $6,400.00 and authorizes the Superintendent to sign such an agreement.

12.08 ICR - Wilsey

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Mary M. Wilsey as an ASQ and UPK Evaluator effective July 1, 2019 to June 30, 2020 at a rate of $200.00 per student to a maximum of $2,000.00 and authorizes the Superintendent to sign such an agreement.

12.09 ICR - Yonker

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Theresa M. Yonker, MD as a Psychiatrist effective July 1, 2019 to June 30, 2020 at a rate of $350.00 per hour to a maximum of $8,000.00 and authorizes the Superintendent to sign such an agreement.

13. Consent Agenda

13.01 Approve Consent Agenda (proposed 9:20)

Recommended Action: The Board hereby approves item numbers 13.02-13.12
Motioned: Trustee Storey
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Not Present: Trustee Shands, Trustee Warren

13.02 Personnel Agenda

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Wolfield, Dale	Teacher/HS	10/2/2019*	Retirement

*revised retirement date

APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT
Be it hereby resolved that the Board appoints:
Anita Sidler certified in Art, to a 4-year probationary period in the tenure area of Art at a salary of Step 2, commencing on 9/1/19 and ending on 8/31/23.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.
EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Michael	Football Varsity – Head Coach	$5,875.00
Calinda, Jason	Track – Cross Country – Assistant Coach	$2,471.00
Gallin, Anne	Track – Cross Country – Modified Coach	$2,004.00
Harrington, Brooke	Volleyball - Varsity - Head Coach	$3,915.00
Hoyt-Friedman, Jacob	Soccer JV - Head Coach (Girls)	$3,618.00
King, Thomas	Soccer Varsity - Head Coach (Girls)	$4,822.00

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Snyder, Teresa	Account Clerk/Typist	08/17/2019	Retirement
Wolfrom, William	School Bus Driver	06/30/2019	Retirement

The following named NON-INSTRUCTIONAL personnel have served a probationary status and recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Perry, Janelle	Typist	9/1/18	6/18/19

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Becker, Kari	Summer Custodial Worker	7/1/19-8/30/19	$13.00/hr
D'Aprile, Cambria	Summer Custodial Worker	7/1/19-8/30/19	$13.00/hr
Knight, Patricia	Cook Manager	7/1/19-8/30/19	Hourly Rate Maximum 65 hrs

13.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/19, Confidential, as reviewed by Trustee Salem

13.04 Approve Superintendent Conference

Recommended Action: The Board of Education hereby approves Victoria McLaren attending the MHSSC Law Conference on August 2, 2019 at a cost of $135

13.05 Medical Director Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Suellen Elmendorf, as District Medical Director effective July 1, 2019 to June 30, 2020 at a rate of $1,668.50/month to a maximum of $20,022 and authorizes the Superintendent to sign such an agreement.

13.06 Financial Report - April 2019

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for April 2019

13.07 Financial Report - May 2019

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for May 2019

13.08 Warrants

Recommended Action: The Board has reviewed and hereby accepts Warrant Schedule 10

13.09 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds between the two Health Insurance Budget Codes
Transfer Amount From Budget Code Description To Budget Code Description
$78,890.85 A9060.875-10 Health Insurance Retiree A9060.800-10 Health Insurance

13.10 Termination

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District ("District") that the employment of employee #3239 in the District is hereby terminated in accordance with the provisions of New York State Civil Service Law Section 71 effective July 2, 2019.

13.11 Contract with County of Ulster

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the County of Ulster, effective July 1, 2019 through June 30, 2023, for Preschool Special Education and Related Services and authorizes the Superintendent to sign such an agreement.

13.12 Contract with Management Advisory Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Management Advisory Group Business Operations, Inc., effective July 1, 2019 through June 30, 2020, for Payroll Assistance/Training at a rate of $850.00 per diem for onsite visits and $75.00 per hour for remote support to a maximum of $5,000.00 and authorizes the Superintendent to sign such an agreement.

14. Committee Reports

14.01 Facilities Committee - Trustee Storey to report. Next meeting is in the Central Conference Room at 3:30 on TBD

- Went over Science Lab status - to be completed summer of 2020
- Still working on Bennett partition, hopefully done by end of JUne
- Going over Capital Improvement Plan
- Tentative next meeting – 9/16/19 3:45

15. New Business

15.01 The Board will discuss New Business (proposed 9:25)

No new business was discussed

16. Old Business

16.01 The Board will discuss Old Business

No Old Business was discusses

17. Request For Information

17.01 Discuss Requests for Information
Trustee Kurnit asked about outstanding RFIs

18. Adjournment

18.01 Adjourn Meeting. Next meeting Tuesday, July 2, 2019 in the MS/HS (proposed 9:30)
Recommended Action: The meeting is adjourned at 10:10
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Not Present: Trustee Shands, Trustee Warren

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Lindsay Shands, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren