

Staff Immunization FAQs

I can't find/access my immunization records. What should I do?

Potential sources of immunization information:

- Sign up for [MyIR](#) which allows you to manage your immunization records securely online. Once you register, you can access the records any time you need them. This can all be done without an extra trip to your healthcare provider. Go to doh.wa.gov/immsrecords to sign up.
- Immunization card
- Baby book
- Previous health care providers – some keep records “forever”
- Current health care provider – sometimes records from previous providers were transferred when care was initiated

I really can't find the records. What should I do?

Contact your health care provider for guidance. Typically the choices are:

1. Get a titer. They draw some blood and look for markers of immunity. If you are not immune, you would return to the provider and get the needed vaccination.
2. Get a vaccination. For most people, there is no reason not to get another vaccination. Your health care provider would know whether you have any reasons that it might not be a good idea for you to get another vaccination.
3. Wait until there is a disease outbreak and get a shot or titer at that point.
 1. It's more chaotic for the district to respond when people haven't provided the information and there isn't a way to determine that enough people are “safe” to work. Schools may need to be closed if not enough staff are safe to work.
 2. With the changes to Affordable Care Act on the national level, there is a possibility that preventative care will no longer be covered at no cost to the person, so it might cost more in the future. (Before ACA, people had to pay for immunizations taking into account co-pays, deductibles, co-insurance...)

Who will pay for titers or vaccinations?

1. Titers – Some insurance companies pay for titers. Others don't. Be sure to ask if that is a consideration for you.
2. Vaccination – Preventative care, like vaccinations, should be covered at 100% by your health insurance. You may need to go to your health care provider's office or other specific locations to get immunizations fully covered. Your insurance provider will be able to tell you where you can get them fully covered.

My insurance says that work should pay for this. Will RSD pay?

1. L&I – This is not a workplace injury, so L&I would not cover vaccination.
2. RSD – It is not a job requirement to have immunizations, so RSD does not pay for immunizations. If there were a disease outbreak in any work setting, Public Health would review staff immunization records as they protect the public's health.

I was born before 1957. How should I fill out the MMR section?

Write your date of birth in the MMR box on the form, sign the back and send your completed form to Human Resources.

Does my doctor need to sign the form?

If your health care provider completed the Documentation of Immunity sections, s/he should sign the form. If you just providing immunization dates, there is no need for your health care provider to sign the form.

Is there a District Policy about immunizations?

School Board Policy 6512 addresses the Infection Control Program.

Where should I turn in the immunization form?

Send it to Human Resources.