

Mt. Lebanon School District

Preparation of Base Budget for 2019–2020

Investment in our Children

Mission Statement: To provide the best education possible for each and every student.

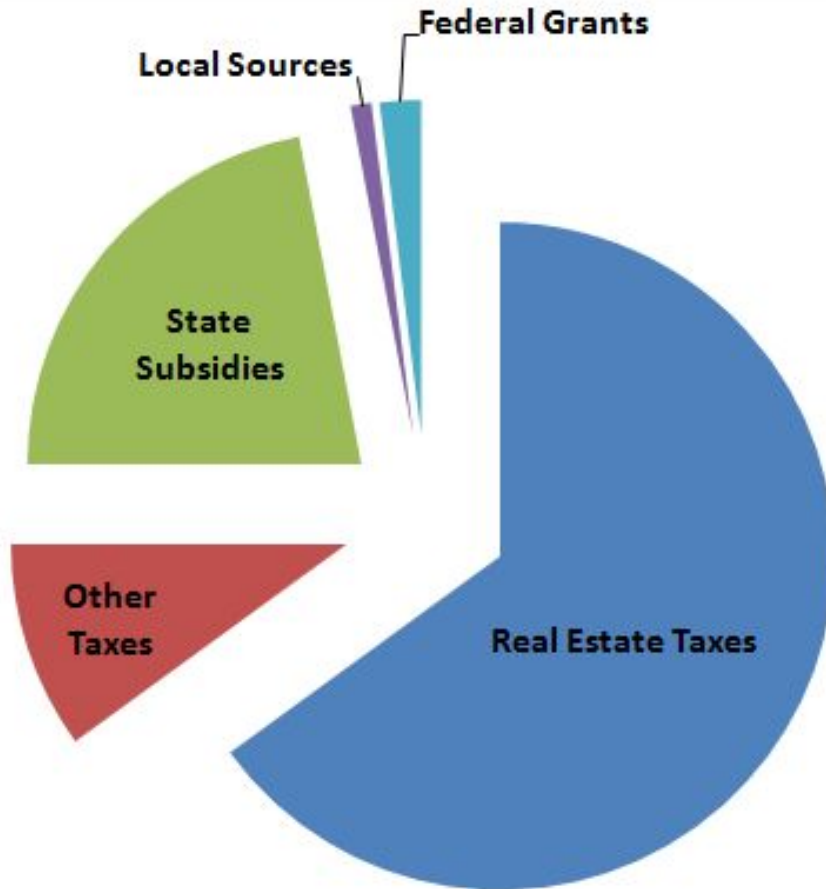
▶ Sustain the quality “Mt. Lebanon” educational experience in:

- Academics
- Arts
- Athletics
- Activities



▶ Guiding Philosophy: **Continuous Improvement**

Revenues

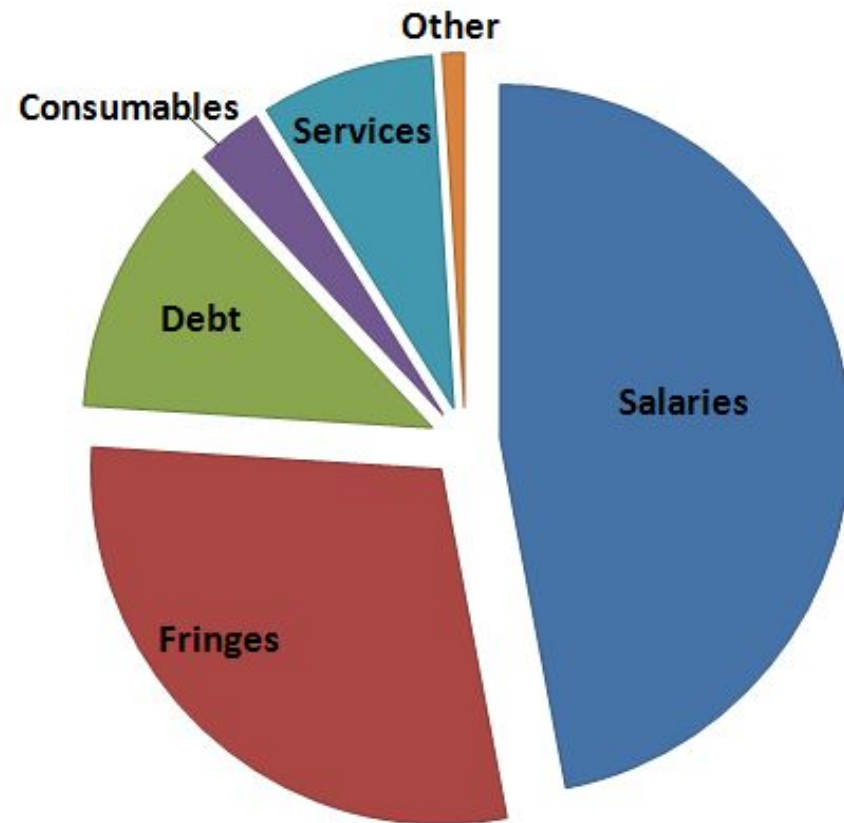


Real Estate Tax 65%
Other Taxes 10%
State Subsidies 23%
Local Sources 1%
Federal Grants 1%

Where the money comes from.....

Expenditures

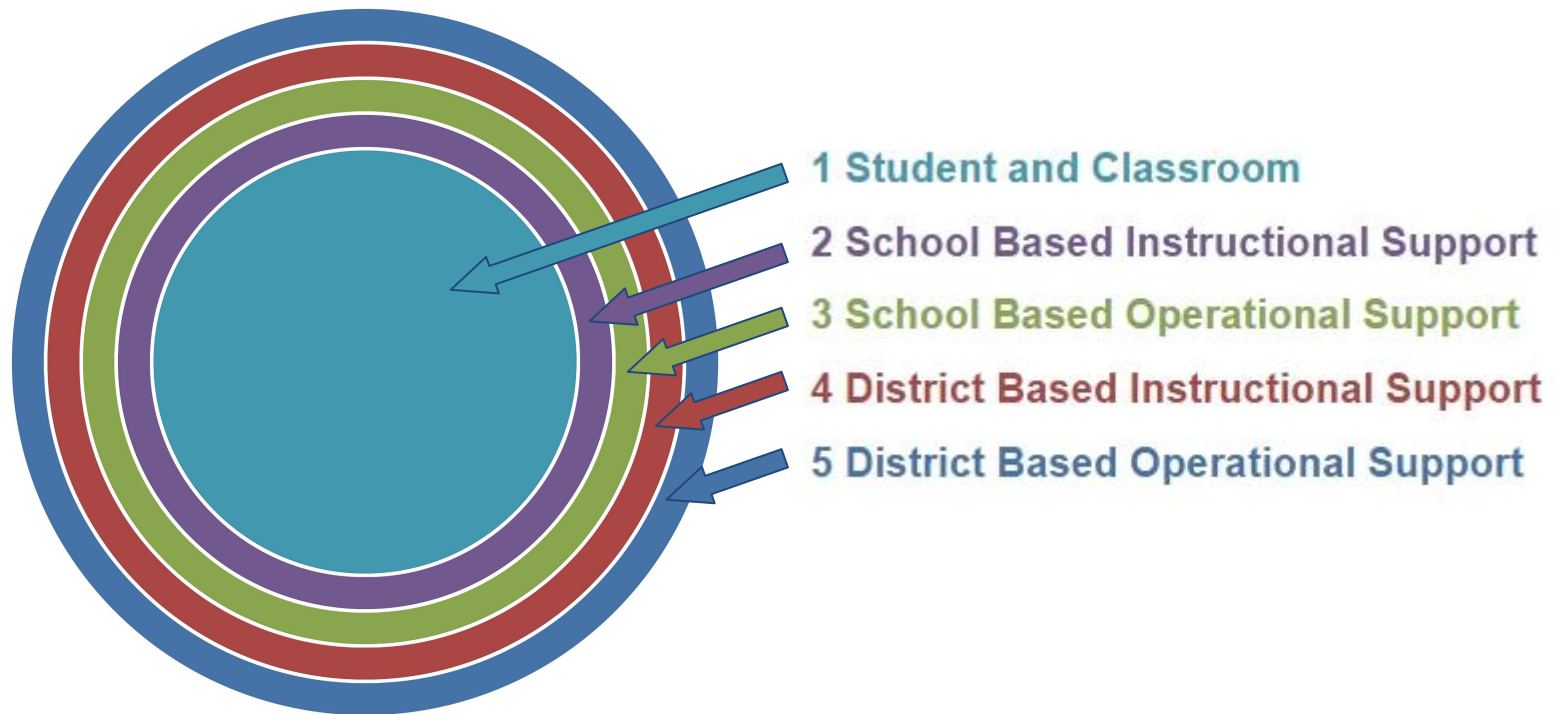
Salaries 48%
Fringes 30%
Debt 11%
Consumables 2%
Services 9%
Other <1%



Where the money goes....

Student-Centered Budgeting

An approach that keeps student learning at the core of the resource allocation and decision-making process.



General Budget Issues for 2019–2020

- ▶ Limitation on millage rate due to Act 1 of 2006
 - Index= 2.3% increase
 - Index= .56 mills
- ▶ PSERS Rate increase from 33.43% to 34.29%
 - (2.6% increase)
- ▶ State Budget for 2019–2020 still uncertain
 - preliminary governor's budget shows an *increase* \$95,000
- ▶ Debt Service/Bond Payment increase \$500,000
- ▶ Charter School expenditures up \$100,000

Early Enrollment Projections 2019–2020*

	2018-2019	2019-2020	Up/Down
Elementary	2373	2385	+12
Middle Schools	1368	1322	-46
High School	1771	1814	+43
Total	5512	5521	+9

*No significant change anticipated

Staffing Changes

	2009-10	2018-19	% change
Administration	30	24	-20%
Clerical	88	78	-11%
Specialists	32	27	-16%
Custodial	77	74	-4%
Personal Care Assistants	39	47	+21%
Special Ed Classroom Aids	19	19	0%
Teachers	437	427	-2%
Totals	722	696	-3.6%
Student Enrollment	5,361	5,512	+2.9%

Since 2009 we have reduced –

Administrators:

- Re-organization resulted in a net reduction of 6 administrative positions.

Teachers:

- No furloughs
- Reductions through attrition whenever possible

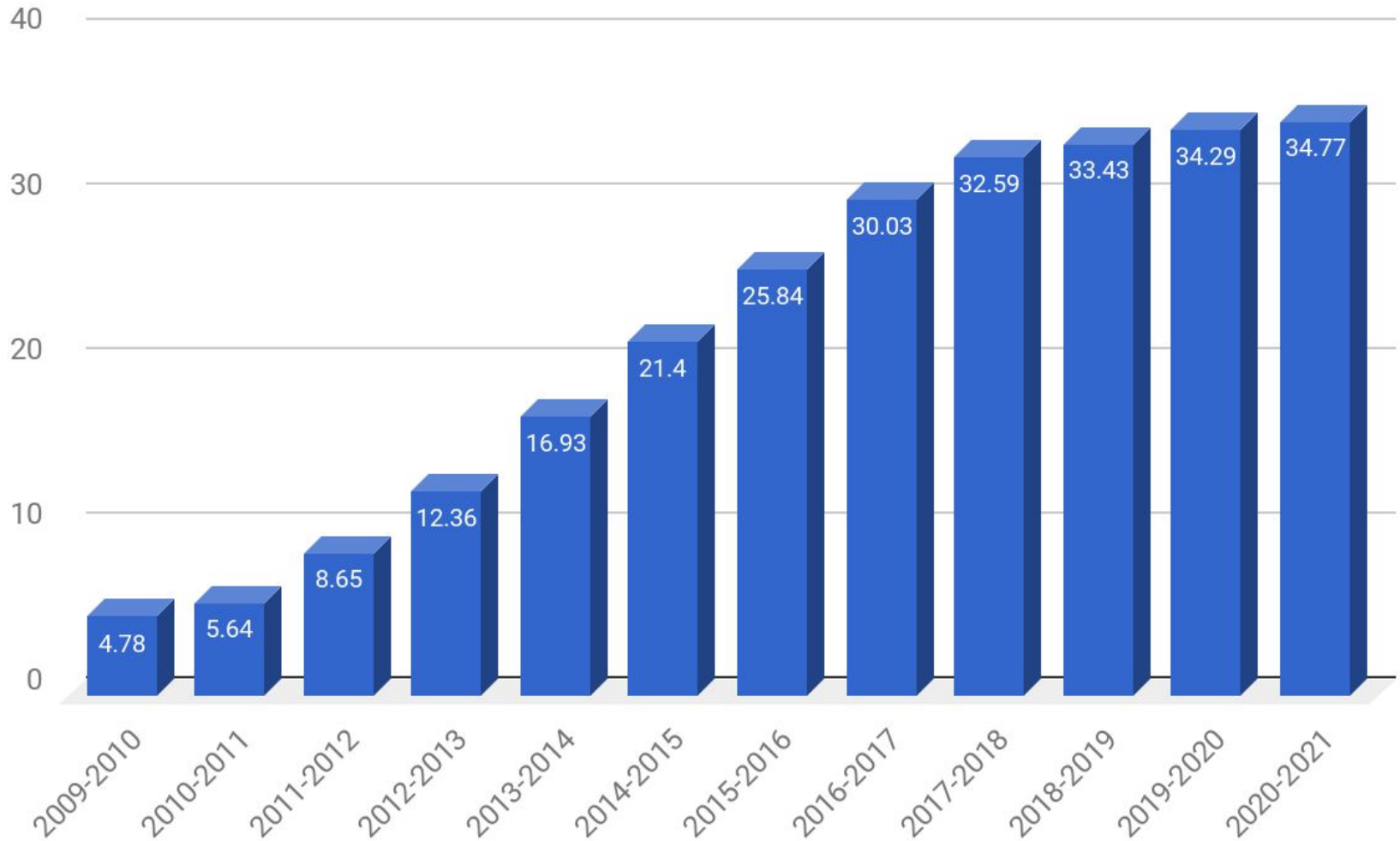
Support staff:

- Furloughs of part-time clerical workers
- Reductions through attrition whenever possible
- Elimination of 3 specialist positions
- Addition of ABA classrooms required PCAs

Employee Issues for 2019–2020

- ▶ PSERS rate increase from 33.43% to 34.29%
 - 2.6% increase or **.16 mill increase**
- ▶ Index is 2.3% or .56 mills
- ▶ Contractual salary increases for most staff
- ▶ Sabbaticals
- ▶ Five teacher retirements (includes mid-year)

PSERS Contributions Rise



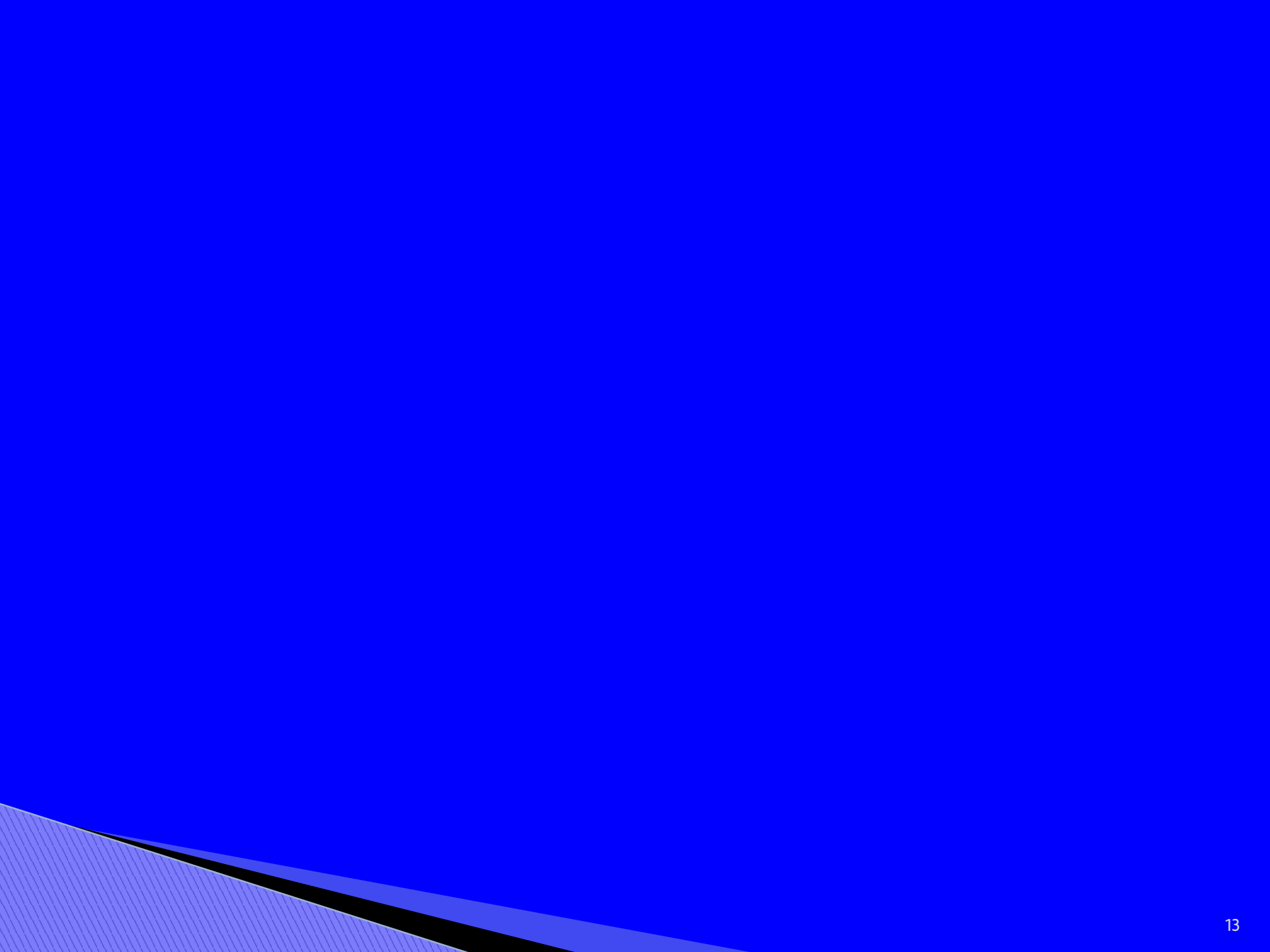
Healthcare Costs for 2019–2020

- ▶ Healthcare cost increase – 1.9% increase
 - average increase since 2015 has been 2.2%
 - employee groups are paying more in contributions
- ▶ Current employee healthcare contributions between 10.5–11.5% of premium for all employee groups

Historical Tax Rate

(2013 was a reassessment year and had a decrease in millage rate of 4.52 mills)

July 1	Millage Increase	% Increase
2006-07	.38	1.6%
2007-08	.00	0.0%
2008-09	.25	1.1%
2009-10	.30	1.3%
2010-11	2.52 (HS Bond)	10.5%
2011-12	.00	0.0%
2012-13	.50	1.9%
2013-14	-4.52 (reassessment)	n/a
2014-15	.54	2.4%
2015-16	.40	1.7%
2016-17	.38	1.6%
2017-18	.00	0.0%
2018-19	.39	1.6%
Average	.47	1.98%



Current Year Budget Trends

- ▶ **Earned Income Tax** – current collections are at budget projections and increasing slightly
- ▶ **Realty Transfer Taxes** – revenues are trending near budgeted amounts
- ▶ **Tuition for International Students** is slightly below our budgeted expectations
- ▶ **Capital Projects** – We continue to add to Capital Projects Fund from operating funds remaining at year end and potential bond refinancing
- ▶ **Charter School Expenditures** +\$100,000

First Draft Base Budget 2019–2020

▶ Revenues (anticipated)	\$ 99,986,568
▶ Expenditures (estimated)	\$102,402,455

▶ Out of Balance	(\$ 2,415,887)
◦ Millage equivalent	.90

Information Not Yet Finalized

- ▶ District-wide teacher staffing needs
 - PDE guidelines for ratios (nurses, special education, etc.)
- ▶ Legislatively approved State funding levels
 - By June 30
- ▶ Federal funding allocations

Next Steps

- ▶ **Remains Out of Balance – \$2.41M (.90 mills)**
 - ▶ **Index .56**
-

- ▶ **Reduce/Refine Expenditures**
- ▶ **Consider Use of Fund Balance**
 - (\$750,000, last 5 years)
- ▶ **Consider Increases in Revenues**
 - (Average millage since 2006 = .47)

Administration Prepares Information for Board Review

- ▶ Continue to prepare and refine more detailed information
- ▶ Determine/Review staffing for potential allocations/reductions
- ▶ Consider board priorities
- ▶ Consider use of other funds to offset
- ▶ Board Approves Proposed Budget
 - **April** (*post on website*)
- ▶ Board Approves Final Budget
 - **May**
- ▶ Budget information is available at www.MTLSD.org/budget

Return on Investment –ROI

- **Pittsburgh Business Times** – MTLSD ranked #3 in Allegheny County and #6 in the state for 2018
- **Niche.com** – MTLSD ranked # 15 in the country; #1 in the region; # 3 in PA for 2019
- **NAMM Best Communities for Music Education** – 10th consecutive year for MTLSD in 2018
- **National Green Ribbon School** – Mt. Lebanon High School selected by U.S. Department of Education as a 2018 National Green Ribbon School
- **School Digger** – MTLSD ranked #4 in PA for 2018
- **National Merit Semifinalists** – 5 High School students named National Merit Semifinalists for 2019
- **Cum Laude Society** – 81 students inducted in 2019
- **U.S. News & World Report** – Mt. Lebanon High School received a Silver Ranking among best high schools in the nation for 2018