

**FOR YOUR INFORMATION
RATES FOR SOCIAL SECURITY, RETIREMENT
MEDICARE AND HEALTH INSURANCE
ESTIMATED FOR FY 2019-2020
Revised as of 04/11/2019**

Retirement

Object 2100 07/01/19 - 06/30/20 8.470%

Social Security

Object 2200 07/01/94 - 12/31/18 6.20%

Mandatory Medicare

Object 2200 07/01/94 - 12/31/18 1.45%

Workers' Comp.-estimate

Object 2400 07/01/19 - 06/30/20 0.61%

Bus drivers, mechanics 7.36%
Food service, Maint., Custodians 5.51%

16.73%

Health Insurance (Individual)

Object 2300 Full-Time 30 or more hrs per week Annually \$9,520.80

Part-Time 20-29 hours per week \$4,798.60

Non-Instructional only

OBJECT CODE		#2100	#2200	#2200	#2400
Description	Benefits	Retirement 8.47%	Social Security 6.20%	Mandatory Medicare 1.45%	Workers Comp. See above
Other Personal Services (OPS) (Substitutes, student workers) Object 7500		No	No (Fica Alt Plan)	Yes	Yes
Writing Team Function xxxx, Object 1930 , Pgm WT000		Yes	Yes	Yes	Yes
Workshop: <u>For Instructional</u> Function 6400 Object 1930					
	Instructor	Yes	Yes	Yes	Yes
	Participant	No	Yes	Yes	Yes
<u>For Non-Instructional</u> Function 7730 Object 1940					
	Participant	No	Yes	Yes	Yes
Bonuses		No	Yes	Yes	Yes