

The following classifications and categories of pay are established for part-time, non-represented employees. These positions are not full-time continuing and are not intended to replace current represented employees. Classifications are determined by Human Resources. Categories for placement (with the exception of substitutes) are approved by Human Resources. Such placements are to be based on comparable hourly wages for duties to be performed. Minimum wage will be adjusted according to state and federal laws.

<u>Class A - Hourly and Substitutes</u>				
<u>Category I</u>		Daily	Half-day	Hourly
Cert. Substitutes	Day 1-44 Non Consecutive Days	\$170.00	\$85.00	\$24.29
	Day 45+ in a continuous assignment	Contract Rate		
<u>RSD Retired Subs</u>		Daily	Half-day	Hourly
RSD Retired Subs	Day 1-44 Non Consecutive Days	\$180.00	\$90.00	\$24.29
	Day 45+ in a continuous assignment	Contract Rate		
Classroom Set-up	Certificated Substitutes	\$200.00		\$28.57
	RSD Retired Substitutes	\$210.00		\$30.00
<u>Classified Substitutes</u>		<u>Hourly Rate</u>		
Category II	Paraeducator/Office Assistant Substitutes	\$19.78		
Category III	Nutrition Services Substitutes	\$18.02		
Category IV	Custodian Substitutes 1	\$19.98		
Category IV	Custodian Substitutes 2	\$20.98		
Category V	Bus Driver Substitutes	\$26.99		
Category VI	Trade Substitutes	Hourly rate per contract		
Category VII	Supervisors/Administrators/Principals	\$40.00 - \$80.00		

<u>Class B - Trainees</u>		Effective
<u>(Includes Student Aides & Helpers)</u>		<u>3/1/2019</u>
Category I	Minimum Wage	\$12.00/hour
Category III	Bus Driver Trainee	\$12.00/hour

<u>Class C - Hourly General</u>			
Includes hourly assistants, special projects and assignments, non-certificated instructors (For IKEA PAC, see other chart)			
Category VIII	\$12.00/hour	Category XVIII	\$16.00/hour
Category IX	\$12.00/hour	Category XIX	\$16.50/hour
Category X	\$12.00/hour	Category XX	\$17.00/hour
Category XI	\$12.00/hour	Category XXI	\$17.50/hour
Category XII	\$13.00/hour	Category XXII	\$18.00/hour
Category XIII	\$13.00/hour	Category XXIII	\$18.50/hour
Category XIV	\$14.50/hour	Category XXIV	\$19.00/hour
Category XV	\$14.00/hour	Category XXV	\$20.00/hour
Category XVI	\$14.50/hour	Category XXVI	\$21.00/hour
Category XVII	\$15.50/hour	Category XXVII	\$26.00/hour

<u>Class D- Hourly Supervisory</u>			
Includes hourly assistants, special projects and assignments, non-certificated instructors (For IKEA PAC, see other chart)			
Category X	\$12.00/hour	Category XVIII	\$15.00/hour
Category XI	\$12.00/hour	Category XIX	\$16.00/hour
Category XII	\$12.00/hour	Category XX	\$19.00/hour
Category XIII	\$12.00/hour	Category XXI	\$21.00/hour
Category XIV	\$12.50/hour	Category XXII	\$22.00/hour
Category XV	\$13.00/hour	Category XXIII	\$26.00/hour
Category XVI	\$13.50/hour	Category XXIV	\$29.00/hour
Category XVII	\$14.00/hour	Category XXV	\$31.00/hour

<u>Class C - IKEA Performing Arts Center and Hazen Auditorium Support Staff</u>		
		<u>Hourly Rate</u>
Category XXI	Theater Technicians	\$20.00
Category XIII	Front of House Coordinator	\$17.00
Category VI	Usher	\$13.00
Category XI	Box Office Manager	\$13.50
Category VI	Parking Attendant	\$13.00
Category X	Student Technician - Lights and Sound	\$13.00
Hourly Supervisory	Tech Director	\$25.50

<u>Class F - Activities</u>	
	<u>Hourly Rate</u>
Activities	\$12.00

<u>Certificated Hourly Pay</u>		
Category		
1	Inservice (attend)	\$38.67
10	Inservice Prep (at Curriculum Development Rate)	\$38.67
10	Curriculum Development	\$38.67
16	Teaching Students Adopted Curriculum (per diem)	per diem
16	Teaching Adults (per diem)	per diem
54	Summer School Teaching	per diem
72	IEP Writing (Overload)	per diem

Class E. Renton Athletic Events

	Stadium Events								
	Football			Soccer - Double Header			Soccer - Single Game		
	Classified Hourly Rate	Cert. Stipend	Avg. Hrs. per Event	Classified Hourly Rate	Cert. Stipend	Avg. Hrs. per Event	Classified Hourly Rate	Cert. Stipend	Avg. Hrs. per Event
Note: Minimum Wage is \$12.00									
Game Manager	\$ 15.00	\$ 67.50	4.5	\$ 15.00	\$ 60.00	4	\$ 15.00	\$ 45.00	3
Athletic Trainer	\$ 20.00	\$ 70.00	3.5	\$ 20.00	\$ 80.00	4	\$ 20.00	\$ 60.00	3
Timer/Scorer/Announcer/clock operator	\$ 12.50	\$ 43.75	3.5	\$ 12.50	\$ 50.00	4	\$ 12.50	\$ 37.50	3
Ticket Manager	\$ 12.50	\$ 62.50	5	\$ 12.50	\$ 50.00	4	\$ 12.50	\$ 37.50	3
Gate Supervisor	\$ 12.50	\$ 50.00	4						
Ticket Seller/Taker				\$ 12.50	\$ 50.00	4	\$ 12.50	\$ 37.50	3
Ticket Seller - Football Long Window	\$ 12.50	\$ 50.00	4						
Ticket Seller - Football Short Window	\$ 12.50	\$ 31.25	2.5						
Crowd Control	\$ 12.50	\$ 43.75	3.5	\$ 12.50	\$ 43.75	3.5	\$ 12.50	\$ 37.50	3
Clean-Up Crew	\$ 12.50	\$ 37.50	3						
Chain Crew	\$ 12.50	\$ 31.25	2.5						
Training	\$ 12.50								

Gym Events: Volleyball, Basketball, Wrestling & Gymnastics	Reg Game (1 Bball) / Event			2 Basketball Games			3 Basketball Games			Quad Basketball Games		
	Classified Hourly Rate	Cert. Stipend	Avg. Hrs. per Event	Classified Hourly Rate	Cert. Stipend	Avg. Hrs. per Event	Classified Hourly Rate	Cert. Stipend	Avg. Hrs. per Event	Classified Hourly Rate	Cert. Stipend	Avg. Hrs. per Event
Game Manager	\$ 15.00	\$ 30.00	2	\$ 15.00	\$ 60.00	4	\$ 15.00	\$ 90.00	6	\$ 15.00	\$ 105.00	7
Athletic Trainer	\$ 20.00	\$ 40.00	2	\$ 20.00	\$ 80.00	4	\$ 20.00	\$ 110.00	5.5	\$ 20.00	\$ 140.00	7
Timer/Scorer/Announcer/clock operator	\$ 12.50	\$ 25.00	2	\$ 12.50	\$ 43.75	3.5	\$ 12.50	\$ 68.75	5.5	\$ 12.50	\$ 81.25	6.5
Ticket Manager	\$ 12.50	\$ 25.00	2	\$ 12.50	\$ 50.00	4	\$ 12.50	\$ 62.50	5	\$ 12.50	\$ 68.75	5.5
Gate Supervisor	\$ 12.50	\$ 25.00	2	\$ 12.50	\$ 50.00	4	\$ 12.50	\$ 75.00	6	\$ 12.50	\$ 87.50	7
Ticket Seller/Taker	\$ 12.50	\$ 25.00	2	\$ 12.50	\$ 37.50	3	\$ 12.50	\$ 43.75	3.5	\$ 12.50	\$ 56.25	4.5
Crowd Control	\$ 12.50	\$ 25.00	2	\$ 12.50	\$ 43.75	3.5	\$ 12.50	\$ 62.50	5	\$ 12.50	\$ 75.00	6
Student Helpers: (including parking, fence security/ticket sellers)	\$ 12.50			\$ 12.50	\$ -		\$ 12.50	\$ -		\$ 12.50	\$ -	

Track Meet Event Officials:	Classified Hourly Rate	Cert. Stipend	Avg. Hrs. per Event
Assistant Stadium Manager	\$ 12.50	\$ 62.50	5
Meet Manager	\$ 15.00	\$ 60.00	4
Starter/Clerk/Umpire	\$ 15.00	\$ 45.00	3
Announcer/Timers/Ticket Sellers	\$ 12.50	\$ 43.75	3.5
Hip Numbers/Track Officials	\$ 12.50	\$ 37.50	3
Field Events Officials	\$ 12.50	\$ 25.00	2
Timing System Operator	\$ 15.00	\$ 90.00	6
Assistant Timing System Operator	\$ 12.50	\$ 50.00	4
Ticket Manager	\$ 12.50	\$ 50.00	4
Clean-Up Crew	\$ 12.00	\$ 37.50	3
Athletic Trainer	\$ 20.00	\$ 70.00	3.5

Swim Meet Event Officials:	Classified Hourly Rate	Cert. Stipend	Avg. Hrs. per Event
Timer/Officials - Swim	\$ 12.50	\$ 37.50	3
Comp. Operator - Swim	\$ 12.50	\$ 37.50	3

Stadium Rec. Supervisor (see notes below)	\$15.00 to \$22.50	N/A	variable
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Flag FB Official	\$ 20.00	\$ 40.00	2
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NOTES: No extra staff needed: Tennis, Cross-Country, Baseball, Fast Pitch, and Golf. Recreation Supervisor oversees other events and community rentals. The hourly rate for the Stadium Recreation Supervisor position varies based upon the experience level of the person filling this position.