

## SEIU 2018-19 Compensation

<b>CLASSIFICATION</b>	<b>18-19</b>
Custodian I	\$22.98
Custodian II	\$23.43
Custodian III	\$24.34
Custodian IV	\$26.67
Custodian V	\$26.96
Custodial Support Technician	\$31.08
Substitute Custodian I	\$19.98 (\$3 less than Custodian I)
Substitute Custodian II*	\$21.43 (\$2 less than Custodian I)
Grounds Worker I	\$27.75
Grounds Worker II	\$29.18
Equipment Operator I	\$29.89
Equipment Operator II	\$31.14
Grounds Lead	\$37.62

Additionally, the longevity stipend will now be as described below. Longevity will be calculated based on District hire date into a regular position.

- Any employee who has between 10 and 14 years of seniority on September 1<sup>st</sup> shall receive an annual longevity stipend of 1%.
- Any employee who has between 15 and 19 years of seniority on September 1<sup>st</sup> shall receive an annual longevity stipend of 1.5%.
- Any employee who has between 20 and 24 years of seniority on September 1<sup>st</sup> shall receive an annual longevity stipend of 2%.
- Any employee who has between 25 years or more of seniority on September 1<sup>st</sup> shall receive an annual longevity stipend of 2.5%.
- Employees whose hire date is later than September 1<sup>st</sup> shall receive a prorated portion of the annual stipend in its initial year.