

# WEST BLOOMFIELD SCHOOL DISTRICT

## 2019 - 2020 BUDGET – ALL FUNDS

June 24, 2019



**WEST BLOOMFIELD  
SCHOOL DISTRICT**

*Educating Students to be their  
Best IN and FOR the World!*

Board of Education:

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Gerald D. Hill, Ph.D.  
Superintendent of Schools



**WEST BLOOMFIELD  
SCHOOL DISTRICT**

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## WEST BLOOMFIELD SCHOOL DISTRICT

PROPOSED BUDGET 2019-20  
JUNE 24, 2019

### 6-24-19 PROPOSED GENERAL FUND BUDGET CALCULATION 2019-20 SCHOOL YEAR

General Fund	Proposed 2019-20	Change 2019-20	Amend #2 2018-19
Beginning Fund Balance	\$9,333,806	\$(550,135)	\$9,883,941
Revenues	64,761,611	91,622	65,669,989
Expenditures	67,261,694	1,041,570	66,220,124
Operating Surplus (Deficit)	(1,500,083)	(949,948)	(550,135)
Ending Fund Balance	\$7,833,723	(1,500,083)	\$9,333,806
Ending Fund Balance %	11.9%	(1.3%)	14.2%

### MILLAGE RATES SUPPORTING GENERAL FUND

	<u>2019-20</u>	<u>Change</u>	<u>2018-19</u>
Operating			
Non-Homestead	17.0055	-.2836	17.2891

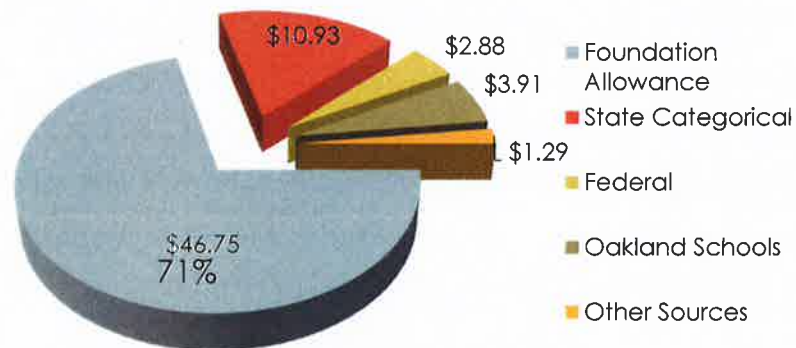
**Resurgent growth in local Taxable Values has triggered an additional Headlee rollback.**

Operating			
Homestead			
(Hold Harmless)	3.0219	.0207	3.0012

**Hold Harmless Millage rate generates \$886 per pupil FTE plus or minus reconciliation adjustment necessary from previous school fiscal year.**

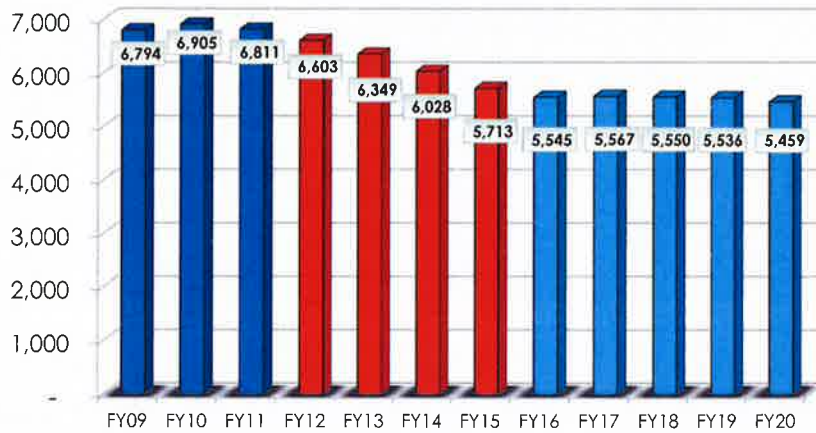
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### REVENUE \$65.76 MILLION



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### FUNDED PUPIL FTE'S TREND



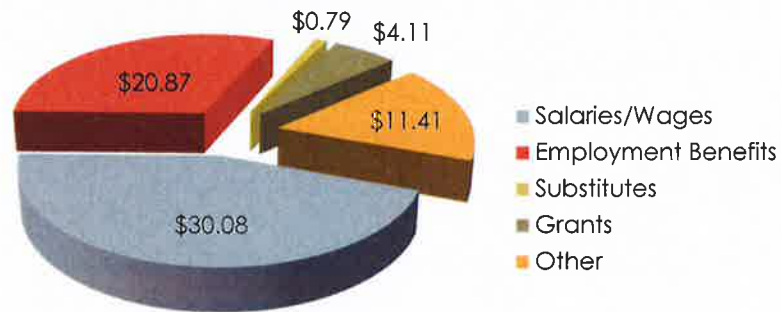
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### REVENUE BUDGET ASSUMPTIONS

• Foundation Revenue -78 FTE's	\$ (685,529)
• Foundation Revenue +\$135 per FTE	680,600
• Special Ed Local/State Rev Sources	396,551
• Prior Year Adjustments to State Aid	(300,000)
<b>TOTAL CHANGE IN BUDGETED REVENUES</b>	<b>91,622</b>

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## EXPENDITURES \$67.26 MILLION



**Personnel Costs (Salaries + Benefits) 82% of budget.**

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## FY 2019-20 CHANGES TO EXPENDITURES

### PERSONNEL COSTS:

#### SALARIES & WAGES

Collective Bargaining settled contracts	1,049,470
Teacher retirements/resignations (10)	(409,898)
Reduction in Certified Staff (3.4)	(142,521)
Administrative/Supervisory Staff:	<u>38,927</u>
-1.0 Supervisor of Maintenance	
+0.2 restore Asst. Superintendent-Business	
+1.0 Asst. Principal WBHS	
<b>SUB-TOTAL CHANGE IN SALARIES/WAGES</b>	<b>535,978</b>

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## FY 2018-19 CHANGES TO EXPENDITURES (CONT.)

### PERSONNEL COSTS (cont.):

#### EMPLOYMENT BENEFITS

Retirement expense rate 38.9%	323,783
Health Insurance +1.5%	72,930
FICA	41,026
Other Misc. Adjustments	<u>13,306</u>
SUB-TOTAL CHANGE IN BENEFITS	451,045

NET CHANGE IN PERSONNEL COSTS	
SALARIES + BENEFITS	\$ 987,023

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## FY 2018-19 CHANGES TO EXPENDITURES (CONT.)

• Contractual increases-outsourced non-instructional service providers	59,800
• District-wide Fleet/Property/Liability. insurance policies increase	9,747
• Maintenance Capital Outlay Vehicle (mail truck)	(5,000)
• Superintendent/Board Special Consultants reduction in Capturing Kids Hearts	(20,000)
• District-wide Fine Arts Contingency established	<u>10,000</u>
SUB-TOTAL ALL OTHER (non-personnel)	<u>54,547</u>
TOTAL INCREASE IN EXPENDITURES	\$1,041,570

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## GENERAL FUND MITIGATING FACTORS

Based on the proposed budget assumptions, there is a spending deficit projected of -\$1,500,083. Estimated year end Fund Balance is 11.9% of budgeted revenues.

A favorable budget vs. actual variance for 2018-19 and/or 2019-20 would improve this forecast. Outcome depending on annual independent audit.

General Fund revenues are based on the SENATE Budget Proposal which is in the middle of the pack between the more optimistic Executive Budget Proposal and the more pessimistic House Budget Proposal.

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## PROPOSED FOOD SERVICE FUND BUDGET CALCULATION 2019-20 SCHOOL YEAR

Food Service Fund	Proposed 2019-20	Change 2019-20	Budget 2018-19
Beginning Fund Balance	\$326,376	10,006	\$316,370
Revenues	1,945,355	208,320	1,737,035
Expenditures	<u>1,784,833</u>	<u>77,804</u>	<u>1,707,029</u>
Operating Surplus (Deficit)	160,522	130,516	30,006
Transfer (to) from General Fund	<u>(40,000)</u>	<u>(20,000)</u>	<u>(20,000)</u>
Ending Fund Balance	\$446,898	120,522	\$326,376

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**PROPOSED COMMUNITY SERVICE FUND BUDGET CALCULATION  
2019-20 SCHOOL YEAR**

Center Program Fund	Proposed 2019-20	Change 2019-20	Budget 2018-19
Beginning Fund Balance	\$ -0-	-	\$ -0-
Revenues	2,068,000	(30,000)	2,098,000
Expenditures	<u>2,048,000</u>	<u>-0-</u>	<u>2,048,000</u>
Operating Surplus (Deficit)	20,000	(30,000)	50,000
Transfer out to General Fund	<u>(20,000)</u>	<u>30,000</u>	<u>(50,000)</u>
Ending Fund Balance	\$ -0-	-	\$ -0-

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**PROPOSED DEBT RETIREMENT FUND BUDGET  
CALCULATION  
2019-20 SCHOOL YEAR**

Debt Retirement Fund	Proposed 2019-20	Change 2019-20	Budget 2018-19
Beginning Fund Balance	\$ 1,196,241	\$ 71,550	\$ 1,124,691
Revenues	13,558,613	181,403	13,377,210
Expenditures	<u>13,583,634</u>	<u>277,974</u>	<u>13,305,660</u>
Operating Surplus (Deficit)	(25,021)	(96,571)	71,550
Ending Fund Balance	\$1,171,220	(25,021)	\$1,196,241
Ending Fund Balance %	8.6%	(0.3%)	8.9%

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**MILLAGE RATE SUPPORTING DEBT SERVICE FUND**

	<u>2019-20</u>	<u>Change</u>	<u>2018-19</u>
<b>Debt Service</b>	<b>6.65</b>	<b>(0.20)</b>	<b>6.85</b>

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**PROPOSED BUILDING & SITE SINKING FUND BUDGET  
CALCULATION  
2019-20 SCHOOL YEAR**

<b>Debt Retirement Fund</b>	<b>Proposed 2019-20</b>	<b>Change 2019-20</b>	<b>Amend #2 2018-19</b>
<b>Beginning Fund Balance</b>	<b>4,302,431</b>	<b>4,925,483</b>	<b>(623,052)</b>
<b>Revenues</b>	<b>2,299,703</b>	<b>(4,917,560)</b>	<b>7,217,263*</b>
<b>Expenditures</b>	<b>3,473,000</b>	<b>1,181,220</b>	<b>2,291,780</b>
<b>Operating Surplus (Deficit)</b>	<b>(1,173,297)</b>	<b>(6,098,779)</b>	<b>4,925,483</b>
<b>Ending Fund Balance</b>	<b>3,129,135</b>	<b>(1,173,297)</b>	<b>4,302,431</b>

\*Note: Includes one-time proceeds from 2019 \$5m Term Bond

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## HOW DO I KNOW THE BSSF MONEY WILL BE SPENT AS PROMISED?



Can be used for remodeling, repair, or construction of buildings and sites.



Cannot be used to pay for teacher, administrator or employee salaries, maintenance or other operating expenses.

*\*Expenses must be audited for compliance with Michigan Department of Treasury guidelines.*

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## BSSF CAPITAL PROJECTS 2019-20 (YEAR 7)

General Repairs District-wide	200,000
Concrete Repairs District-wide	60,000
HVAC System Upgrades (Transportation, Sheiko, Doherty, WBHS)	1,331,891
Roofing Projects WBHS, Sheiko	1,151,380
Special Consultants/Other (HVAC commissioning)	39,340
Principal/interest payments on 2019 \$5m Term Bond	690,389

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### MILLAGE RATE SUPPORTING BUILDING & SITE SINKING FUND

General Repairs District-wide		200,000	
All Properties	1.1941	(.0130)	1.2071

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### PROPOSED STUDENT ACTIVITY FUNDS BUDGET CALCULATION 2019-20 SCHOOL YEAR

Student Activity Funds	Proposed 2019-20
Beginning Fund Balance	550,065
Revenues	1,443,000
Expenditures	1,420,000
Operating Surplus (Deficit)	23,000
Ending Fund Balance	573,065

\*Note: New accounting rules require for the first time a budget for Student Activity Funds. District will work with Auditor to refine procedures going forward.

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**Revenue vs. Expenditures**

( in \$ millions)

	Revenue	Expenditures	Surplus (Deficit)	Ending Fund Balance	Fund Balance % of Revenues
2019-20 PROPOSED	\$ 65.76	\$ 67.26	\$ (1.50)	7.83	11.91%
2018-19 AMEND #2	65.67	66.22	(0.55)	9.33	14.21%
2017-18	64.61	63.03	1.57	9.88	15.30%
2016-17	62.99	60.31	2.68	8.31	13.19%
2015-16	64.59	59.98	4.61	5.63	8.72%
2014-15	62.90	63.19	(0.29)	1.02	1.62%
2013-14	61.94	63.50	(1.56)	1.31	2.12%
2012-13	64.25	63.20	1.06	2.87	4.47%
2011-12	67.25	65.99	1.26	1.81	2.70%
2010-11	70.85	68.58	2.27	0.55	0.78%
2009-10	70.10	73.53	(3.44)	(1.72)	-2.46%
2008-09	70.14	73.64	(3.50)	1.72	2.45%

**Funded Pupil FTE's per State Aid Status Report**

	Funded FTE's	change from last year
2019-20 PROPOSED	5,459	(78)
2018-19	5,536	(14)
2017-18	5,550	(17)
2016-17	5,567	22
2015-16	5,545	(168)
2014-15	5,713	(315)
2013-14	6,028	(321)
2012-13	6,349	(254)
2011-12	6,603	(208)
2010-11	6,811	(94)
2009-10	6,905	111
2008-09	6,794	116

**Foundation Allowance**

	Dollars per pupil	\$ change from last year	% change from last year
2019-20 PROPOSED	\$ 9,171	\$ 135	1.5%
2018-19	9,036	120	1.3%
2017-18	8,916	60	0.7%
2016-17	8,856	60	0.7%
2015-16	8,796	75	0.9%
2014-15	8,726	50	0.6%
2013-14	8,676	30	0.3%
2012-13	8,646	-	0.0%
2011-12	8,646	(470)	-5.2%
2010-11	9,116	-	0.0%
2009-10	9,116	-	0.0%
2008-09	9,116	56	0.6%

**Revenue Sources**

	% of total revenue	Proposed 2019-20	Amend #2 2018-19	\$ change from last year	% change from last year
Foundation Allowance	71.1%	\$ 46,750,375	\$ 46,755,304	\$ (4,929)	0.0%
Special Ed Fed/State/Local Sources	14.7%	\$ 9,698,720	\$ 9,302,169	\$ 396,551	4.3%
State Categorical Revenue	<u>9.9%</u>	<u>6,483,436</u>	<u>6,783,436</u>	<u>(300,000)</u>	<u>-4.4%</u>
Sub-total Foundation Revenue + State Categorical	95.7%	62,932,531	62,840,909	91,622	0.1%
All Other Revenue	<u>4.3%</u>	<u>2,829,080</u>	<u>2,829,080</u>	<u>-</u>	<u>0.0%</u>
Total	100.0%	\$ 65,761,611	\$ 65,669,989	\$ 91,622	0.1%

**Expenditures**

	% of total expenditures	Proposed 2019-20	Amend #2 2018-19	\$ change from last year	% change from last year
Salaries + Stipends	44.7%	\$ 30,080,546	\$ 29,544,568	\$ 535,978	1.8%
Substitute Employees Expense	1.2%	788,320	788,320	-	0.0%
Employment Benefits	<u>31.0%</u>	<u>20,866,514</u>	<u>20,415,468</u>	<u>451,046</u>	<u>2.2%</u>
Sub-total Personnel Costs	76.9%	51,735,380	50,748,356	987,024	1.9%
Grant-funded Programs	6.1%	4,112,765	4,112,765	-	0.0%
All other (non-personnel) costs	17.0%	11,413,550	11,359,003	54,547	.05%
Total Expenditures	100.0%	\$ 67,261,695	\$ 66,220,124	\$ 1,041,571	1.6%

**Employee Benefits**

	As a % of total salaries	Proposed 2019-20	Amend #2 2018-19	\$ change from last year	% change from last year
Retirement Expense	38.2%	\$ 11,792,226	\$ 11,468,442	\$ 323,784	2.8%
Health Insurance	16.0%	4,934,910	4,861,980	72,930	1.5%
Social Security (FICA)	7.4%	2,297,817	2,256,791	41,026	1.8%
Dental Insurance	1.8%	569,125	569,125	-	0.0%
Cash in lieu of Insurance	2.3%	704,676	704,676	-	0.0%
Vision	0.3%	78,461	78,461	-	0.0%
Disability	0.2%	75,739	75,739	-	0.0%
Life Insurance	0.2%	47,988	47,988	-	0.0%
Employer-paid Daycare	0.1%	32,114	32,114	-	0.0%
Attendance Incentive	0.1%	31,000	31,000	-	0.0%
Other Insurance	0.0%	4,573	4,573	-	0.0%
Mileage allowance	0.3%	104,079	104,079	-	0.0%
Board paid Annuity	0.4%	116,898	116,898	-	0.0%
Workers Compensation	0.1%	43,308	30,002	13,306	44.4%
Uniforms expense	0.0%	7,500	7,500	-	0.0%
Unemployment Compensation	0.1%	20,000	20,000	-	0.0%
Employee Annuity TPA	0.0%	6,100	6,100	-	0.0%
Total Employment Benefits	67.6%	\$ 20,866,514	\$ 20,415,468	\$ 451,046	2.2%

**WEST BLOOMFIELD SCHOOL DISTRICT  
GENERAL FUND REVENUES**

PROPOSED Budget	Increase (Decrease)	AMEND #2 Budget	Actual Revenue	Actual Revenue	Actual Revenue
2019-20	2019-20	2018-19	2017-18	2016-17	2015-16
5,459	(78)	5,536	5,553	5,567	5,545
		(31)	(14)	22	(167)

**FOUNDATION ALLOWANCE - GENERAL EDUCATION**

Funded Pupil FTE's	5,199	(78)	5,277	5,288	5,303	5,274
State Foundation Allowance Dollars per Pupil	\$ 9,171	\$ 135	\$ 9,036	\$ 8,916	\$ 8,856	\$ 8,796

Local Taxes - Non-Homestead Properties Millage	7,046,934	375,336	6,671,598	6,588,632	6,389,513	6,338,638
Local Taxes - Homestead Properties Hold Harmless Millage	4,626,379	213,559	4,412,820	4,874,652	4,854,844	4,753,491
State Aid	35,077,062	(593,824)	35,670,886	35,236,058	35,131,812	34,656,125
<b>SUB-TOTAL FOUNDATION ALLOWANCE-GENERAL ED</b>	<b>46,750,375</b>	<b>(4,929)</b>	<b>46,755,304</b>	<b>46,699,342</b>	<b>46,376,169</b>	<b>45,748,254</b>

**SPECIAL EDUCATION FUNDING - General Fund**

Funded Pupil FTE's	260	-	260	264	264	272
State Aid Section 51	4,442,555	271,551	4,171,004	3,795,900	3,692,957	3,886,886
PA 18 County Special Ed Millage via Oakland Schools	3,775,000	125,000	3,650,000	3,577,425	3,420,559	3,403,137
Federal IDEA Flow through Grants via Oakland Schools	1,447,235	-	1,447,235	1,383,355	1,416,188	1,337,912
Federal Pre-school IDEA Flow through Grants via Oakland Schools	33,930	-	33,930	37,175	32,637	27,369
<b>SUB-TOTAL SPECIAL EDUCATION FUNDING</b>	<b>9,698,720</b>	<b>396,551</b>	<b>9,302,169</b>	<b>8,793,855</b>	<b>8,562,341</b>	<b>8,655,304</b>

**STATE REVENUE: CATEGORICAL FUNDING & OTHER**

Section 20f Hold Harmless	125,632	-	125,632	126,533	126,872	120,943
Section 22i Tech Infrastructure Readiness (via ISD)	-	-	-	-	70,297	7,915
Section 22j Performance-based	-	-	-	-	-	-
Section 22f Best Practices	-	-	-	-	-	-
Section 95a Educator Evaluation ISD	-	-	-	19,304	-	-
Section 22n High School Pupil Supports	47,814	-	47,814	46,400	-	-
Section 41 Bilingual Education	20,505	-	20,505	16,086	-	-
Section 61 Vocational Education	156,590	-	156,590	124,512	132,147	163,469
Section 64b Dual Enrollment Incentive	-	-	-	-	-	-
Section 147A MPSERs Cost Offset Funding	788,863	-	788,863	602,222	423,679	451,731
Section 147C MPSERs Cost Offset Funding	4,080,580	-	4,080,580	3,673,329	3,754,532	3,648,519
Section 147C2 MPSERs Cost Offset Funding	20,501	-	20,501	711,493	-	-
Section 152 Data Collection	141,865	-	141,865	140,947	140,641	139,624
Section 31A At-Risk Categorical Funding	368,872	-	368,872	303,611	-	-
Other Miscellaneous Categorical Funding - First Robotics	15,350	-	15,350	19,100	9,550	4,000
Other Miscellaneous Categorical Funding - Early Literacy Grant	64,283	-	64,283	-	57,255	-
Other Miscellaneous Categorical Funding - Analytic Tools	5,946	-	5,946	6,490	7,593	8,054
Other Miscellaneous Categorical Funding - Computer Adaptive Tests	-	-	-	27,590	-	-
Prior Year State Aid and/or Accounting Adjustments	-	(300,000)	300,000	36,044	-	-
Great Start Readiness via Oakland Schools	646,635	-	646,635	660,472	659,734	694,554
<b>SUB-TOTAL STATE CATEGORICAL &amp; OTHER</b>	<b>6,483,436</b>	<b>(300,000)</b>	<b>6,783,436</b>	<b>6,514,133</b>	<b>5,382,300</b>	<b>5,238,809</b>

**OTHER FEDERAL REVENUE**

Title I	503,336	-	503,336	389,065	360,689	295,571
Title II	230,623	-	230,623	100,936	123,187	126,629
Title III	71,350	-	71,350	65,366	57,597	71,141
Title IV	27,354	-	27,354	-	-	-
E-Rate Grant Funding	32,725	-	32,725	66,755	70,405	-
Medicaid Program Funding via Oakland Schools	357,602	-	357,602	344,950	371,086	314,418
<b>SUB-TOTAL OTHER FEDERAL</b>	<b>1,222,990</b>	<b>-</b>	<b>1,222,990</b>	<b>967,072</b>	<b>982,964</b>	<b>807,759</b>



**WEST BLOOMFIELD SCHOOL DISTRICT  
GENERAL FUND REVENUES**

	PROPOSED Budget	Increase (Decrease)	AMEND #2 Budget	Actual Revenue	Actual Revenue	Actual Revenue
	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16
<b>OTHER LOCAL REVENUE</b>						
Other Tax Revenues plus interest	68,406	-	68,406	39,863	45,819	63,167
Investment Earnings	130,000	-	130,000	71,782	14,845	4,258
Athletics & Extracurricular Gate Receipts	65,000	-	65,000	70,339	53,990	65,962
Athletics & Extracurricular Pay to Participate	266,000	-	266,000	268,143	279,176	251,993
Field Trips & Transportation donations	25,000	-	25,000	28,946	32,983	29,758
Beverage Consortium Revenue	10,000	-	10,000	9,710	9,658	
Sale of Surplus School District Equipment	-	-	-	48,524	800	2,970
Sale of Surplus School District Land	-	-	-			1,947,050
Capital Lease Transactions	-	-	-			324,622
Other Miscellaneous Sources	94,300	-	94,300	187,281	97,961	280,715
<b>SUB-TOTAL OTHER LOCAL</b>	<b>658,706</b>	<b>-</b>	<b>658,706</b>	<b>724,588</b>	<b>535,232</b>	<b>2,970,495</b>
<b>REVENUE FROM INDIRECT COSTS CHARGED TO PROGRAMS</b>						
Special Ed Center Programs	-	-	-		98,301	97,199
Community Education Indirect Costs & Facilities Rentals	20,000	-	20,000	20,860	124,164	63,242
Food Service Program Indirect Costs	40,000	-	40,000	42,191	75,000	46,440
<b>SUB-TOTAL INDIRECT COSTS</b>	<b>60,000</b>	<b>-</b>	<b>60,000</b>	<b>63,051</b>	<b>297,465</b>	<b>206,881</b>
<b>TUITION-BASED PROGRAMS</b>						
Summer School Program & SE Summer School Prg	94,107	-	94,107	99,952	95,736	89,657
Special Ed Post-secondary Transitions Center	-	-	-		21,298	31,464
Special Ed Henry Ford Hospital Project Search	32,206	-	32,206	21,471	42,548	64,863
Special Ed AI Program	178,594	-	178,594	178,594	260,521	317,257
Special Ed STEPS Program	56,414	-	56,414	88,759	-	
Adult Education	23,585	-	23,585	26,951	22,705	35,079
<b>SUB-TOTAL TUITION-BASED</b>	<b>384,906</b>	<b>-</b>	<b>384,906</b>	<b>415,727</b>	<b>442,808</b>	<b>538,320</b>
<b>ADULT EDUCATION PROGRAM</b>						
Federal Adult Basic Ed Instruction Grant	172,554	-	172,554	101,680	97,688	108,000
Section 107 Adult Education via ISD	189,639	-	189,639	189,567	174,551	162,712
Other	1,000	-	1,000	1,000	1,000	1,000
<b>SUB-TOTAL ADULT ED</b>	<b>363,193</b>	<b>-</b>	<b>363,193</b>	<b>292,247</b>	<b>273,239</b>	<b>271,712</b>
<b>VOCATIONAL EDUCATION PROGRAM</b>						
Vocational Education County Millage via Oakland Schools	115,978	-	115,978	115,978	115,978	115,978
Transportation Subsidy via Oakland Schools	23,307	-	23,307	23,307	22,663	33,129
<b>SUB-TOTAL VOCATIONAL ED</b>	<b>139,285</b>	<b>-</b>	<b>139,285</b>	<b>139,285</b>	<b>138,641</b>	<b>149,107</b>
<b>GRAND TOTAL - GENERAL FUND REVENUE</b>	<b>\$ 65,781,811</b>	<b>\$ 91,622</b>	<b>\$ 65,669,989</b>	<b>\$ 64,609,300</b>	<b>\$ 62,991,159</b>	<b>\$ 64,586,641</b>
Percentage Increase (Decrease) from previous year	0.1%		4.3%	2.6%	-2.5%	2.7%

## GENERAL FUND SUMMARY

PP. #		FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
16	ELEMENTARY BASIC INSTRUCTION	106.9	107.9	\$ 11,865,548	\$ 282,770	\$ 11,582,778	\$ 11,304,930	\$ 11,567,503	\$ 11,884,863
17	MIDDLE SCHOOL BASIC INSTRUCTION	52.2	52.6	6,352,943	79,050	6,273,893	6,387,573	6,327,388	6,295,084
18	HIGH SCHOOL BASIC INSTRUCTION	73.1	73.1	8,543,271	(20,031)	8,563,302	8,577,835	8,243,152	8,018,522
19	VOCATIONAL EDUCATION WBHS	7.5	7.5	1,023,361	29,765	993,596	920,546	799,779	734,788
20	OAKLAND EARLY COLLEGE	9.8	9.8	1,570,536	36,266	1,534,270	1,491,235	1,346,153	1,250,523
21	OAKLAND SCHOOLS TUITION-BASED PRGS	1.4	1.4	522,914	5,891	517,023	517,914	491,880	419,106
22	INTERNATIONAL ACADEMY	1.0	1.0	307,538	3,574	303,964	296,538	274,527	264,934
23	GUIDANCE COUNSELORS	10.0	10.0	1,183,248	38,729	1,144,519	1,046,514	1,044,541	1,112,003
24	MEDIA CENTERS PROGRAM	13.8	13.8	980,345	31,476	948,869	995,071	1,006,510	871,070
25	SPECIAL EDUCATION	84.6	85.6	7,488,844	136,529	7,352,315	6,874,426	6,112,018	6,500,884
26	AUTISTICALLY IMPAIRED SPECIAL EDUCATION	23.2	24.2	1,783,009	(18,104)	1,801,113	1,659,137	1,690,296	1,559,768
27	STEPS PROGRAM SPECIAL EDUCATION	7.4	7.4	549,222	(10,253)	559,475	581,221	-	-
28	IDEA SPECIAL EDUCATION	12.8	12.8	1,481,165	-	1,481,165	1,420,533	1,448,824	1,365,282
29	TRANSITIONS SPECIAL EDUCATION	12.7	12.7	979,385	29,087	950,298	926,208	802,350	740,837
30	PROJECT SEARCH SPECIAL EDUCATION	1.0	1.0	159,383	5,074	154,309	148,788	82,903	99,500
31	AT-RISK STATE CATEGORICAL FUNDING	3.0	3.0	368,872	-	368,872	303,609	-	-
32	ESL EDUCATION	15.9	15.9	800,636	26,807	773,829	786,161	723,053	668,749
33	TITLE I GRANT	7.1	7.1	503,336	-	503,336	389,065	360,689	295,571
34	TITLE II GRANT	0.0	0.0	230,623	-	230,623	100,935	123,186	126,629
35	TITLE III / TITLE IV GRANTS	0.0	0.0	98,704	-	98,704	65,367	57,597	71,142
36	GREAT START READINESS PROGRAM	15.7	15.7	646,635	-	646,635	660,472	659,735	694,555
37	SUMMER SCHOOL PROGRAM	13.0	13.0	73,684	874	72,810	71,770	63,347	61,266
38	NON-PUBLIC SCHOOL INSTRUCTION	4.0	4.0	248,719	2,741	245,978	230,863	228,623	198,872
39	ADULT EDUCATION PROGRAM	12.6	12.6	386,778	-	386,778	319,831	300,983	309,641
40	OTHER MISCELLANEOUS GRANTS	0.0	0.0	112,358	-	112,358	105,159	207,507	11,915
41-42	ATHLETICS/STUDENT ACTIVITIES/FINE ARTS	3.0	3.0	1,210,479	57,918	1,152,561	1,033,526	1,121,498	1,062,694
43	CURRICULUM & INSTRUCTION	8.5	8.5	1,636,010	47,286	1,588,724	1,318,044	855,732	1,035,669
44	INSTRUCTIONAL TECHNOLOGY	1.0	1.0	1,272,116	8,436	1,263,680	1,153,199	1,101,670	1,064,196
45	SCHOOL ADMINISTRATION	34.3	34.3	3,896,624	164,094	3,732,530	3,642,101	3,560,393	3,467,729
46	SUPERINTENDENT & SCHOOL BOARD	2.0	2.0	810,386	(5,547)	815,933	772,009	700,016	774,879
47	COMMUNITY RELATIONS	1.0	1.0	198,474	(2,675)	201,149	180,044	197,131	170,343
48	HUMAN RESOURCES	4.0	4.0	677,400	20,217	657,183	634,696	560,537	528,406
49	BUSINESS OFFICE	7.0	7.0	902,716	72,612	830,104	843,126	785,043	740,969
50	PUPIL TRANSPORTATION	0.7	0.7	2,958,307	54,630	2,903,677	2,686,828	2,840,021	2,655,896
51	MAINTENANCE & CUSTODIAL	6.0	7.0	2,974,289	(61,482)	3,035,771	2,350,903	2,273,221	2,232,532
52	UTILITIES			1,200,030	-	1,200,030	1,119,169	1,115,370	1,136,897
53	CROSSING GUARDS & SECURITY	14.0	14.0	277,088	2,937	274,151	309,935	324,091	319,120
54	AUDITORIUM	1.5	1.5	148,587	2,594	145,993	134,603	133,240	130,788
55	OTHER DISTRICT LEVEL COSTS			838,132	20,306	817,826	674,738	781,001	1,103,040
	GRAND TOTAL GENERAL FUND EXPENDITURES	571.4	575.8	\$ 67,261,693	\$ 1,041,569	\$ 66,220,124	\$ 63,034,620	\$ 60,311,482	\$ 59,978,632

## ELEMENTARY BASIC INSTRUCTION

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Elementary Teacher Salaries - Roosevelt	24.4	25.4	1,588,762	(23,755)	1,612,517	1,584,243	1,522,724	1,476,454
Elementary Teacher Salaries - Scotch	16.9	16.9	1,072,901	38,896	1,034,005	1,185,298	1,205,367	1,339,232
Elementary Teacher Salaries - Sheiko	15.8	15.8	1,125,334	40,796	1,084,538	1,058,880	1,262,057	1,417,840
Elementary Teacher Salaries - Doherty	25.7	25.7	1,569,021	56,881	1,512,140	1,299,345	1,187,423	1,125,437
Elementary Teacher Salaries - Gretchko	22.5	22.5	1,289,969	46,765	1,243,204	1,233,416	1,481,571	1,446,945
Supplemental Pay Contracts/Addl. Stipends	-	-	119,461		119,461	66,713	55,082	52,188
Substitute Teacher Employees	-	-	59,559		59,559	30,181	46,056	45,918
Paraprofessionals - Instructional Support	1.7	1.7	35,830	1,789	34,041	33,750	29,910	25,240
<b>SUB-TOTAL SALARIES AND/OR WAGES</b>	<b>106.9</b>	<b>107.9</b>	<b>6,860,837</b>	<b>161,372</b>	<b>6,699,465</b>	<b>6,491,826</b>	<b>6,790,190</b>	<b>6,929,254</b>
	(1.0)							
<b>EMPLOYMENT BENEFITS</b>								
Retirement			2,762,433	96,815	2,665,618	2,584,185	2,549,127	2,635,031
Health Insurance			1,037,200	5,476	1,031,724	1,024,615	1,122,170	1,177,701
Social Security (FICA)			543,921	19,107	524,814	472,819	478,625	497,468
Dental Insurance			128,912		128,912	134,232	140,335	145,228
Cash in lieu of Health Insurance			183,752		183,752	211,224	161,203	101,402
Vision Insurance			18,721		18,721	19,142	22,368	23,037
Long-term Disability			18,621		18,621	18,410	18,465	18,301
Life Insurance			8,401		8,401	8,299	8,562	8,653
Employer-paid Daycare			8,360		8,360	15,565	13,777	14,715
Attendance Incentive			10,018		10,018	8,025	10,018	7,450
Other Insurance			954		954	1,115	1,235	1,356
<b>SUB-TOTAL EMPLOYMENT BENEFITS</b>			<b>4,721,293</b>	<b>121,398</b>	<b>4,599,895</b>	<b>4,497,631</b>	<b>4,525,885</b>	<b>4,630,342</b>
<b>SUB-TOTAL PERSONNEL COSTS</b>	<b>106.9</b>	<b>107.9</b>	<b>11,582,130</b>	<b>282,770</b>	<b>11,299,360</b>	<b>10,989,457</b>	<b>11,316,075</b>	<b>11,559,596</b>
	(1.0)							
<b>PURCHASED SERVICES</b>								
Substitute Teachers - Contracted			182,106		182,106	131,653	153,579	119,008
Professional Development/Mileage/Other			2,350		2,350	5,743	669	1,813
Contracted Instruction						90,000	30,000	107,500
<b>SUB-TOTAL PURCHASED SERVICES</b>			<b>184,456</b>	<b>-</b>	<b>184,456</b>	<b>227,396</b>	<b>184,248</b>	<b>228,321</b>
<b>SUPPLIES AND/OR MATERIALS</b>								
Instructional Supplies			56,962		56,962	45,036	54,102	59,142
Textbooks			42,000		42,000	43,041	13,078	37,804
<b>SUB-TOTAL SUPPLIES AND/OR MATERIALS</b>			<b>98,962</b>	<b>-</b>	<b>98,962</b>	<b>88,077</b>	<b>67,180</b>	<b>96,946</b>
<b>OTHER EXPENDITURES</b>								
<b>SUB-TOTAL OTHER EXPENDITURES</b>			<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENDITURES</b>			<b>11,865,548</b>	<b>282,770</b>	<b>11,582,778</b>	<b>11,304,930</b>	<b>11,567,503</b>	<b>11,884,863</b>

## MIDDLE SCHOOLS BASIC INSTRUCTION

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Middle School Teacher Salaries - AMS	28.9	28.9	2,105,193	54,614	2,050,579	1,917,600	1,905,196	1,912,741
Middle School Teacher Salaries - OLMS	22.8	23.2	1,496,679	(46,773)	1,543,452	1,722,085	1,766,809	1,706,634
Supplemental Pay Contracts/Addl. Stipends	-	-	67,458		67,458	41,087	45,344	42,890
Substitute Teacher Employees	-	-	37,231		37,231	20,619	28,743	21,938
Paraprofessionals	0.5	0.5	7,077	353	6,724	11,423	7,911	9,532
SUB-TOTAL SALARIES AND/OR WAGES	52.2	52.6	3,713,638	8,194	3,705,444	3,712,814	3,754,003	3,693,735
	(0.4)							
<b>EMPLOYMENT BENEFITS</b>								
Retirement			1,475,506	51,712	1,423,794	1,477,347	1,407,582	1,403,333
Health Insurance			768,263	14,678	753,585	632,399	637,332	660,403
Social Security (FICA)			127,140	4,466	122,674	263,640	257,525	261,555
Dental Insurance			59,924		59,924	62,810	63,310	65,443
Cash in lieu of Health Insurance			63,480		63,480	50,121	39,402	31,851
Vision Insurance			8,109		8,109	7,573	8,680	9,223
Long-term Disability			9,004		9,004	9,108	8,731	8,727
Life Insurance			4,043		4,043	4,083	4,025	4,102
Employer-paid Daycare			5,680		5,680	-	189	2,781
Attendance Incentive			6,835		6,835	5,025	5,835	3,650
Other Insurance			748		748	864	819	772
Mileage allowance			-		-	-	2,257	-
SUB-TOTAL EMPLOYMENT BENEFITS			2,528,732	70,856	2,457,876	2,512,970	2,435,687	2,451,840
SUB-TOTAL PERSONNEL COSTS	52.2	52.6	6,242,370	79,050	6,163,320	6,225,784	6,189,690	6,145,575
	(0.4)							
<b>PURCHASED SERVICES</b>								
Substitute Teachers - Contracted			56,941		56,941	67,095	44,902	44,892
Professional Development/Mileage/Other			2,350		2,350	2,457	2,442	2,640
Contracted Instruction						60,000	60,000	62,500
SUB-TOTAL PURCHASED SERVICES			59,291	-	59,291	129,552	107,344	110,032
<b>SUPPLIES AND/OR MATERIALS</b>								
Instructional Supplies			34,282		34,282	24,152	23,906	31,034
Textbooks			17,000		17,000	8,085	6,448	8,443
SUB-TOTAL SUPPLIES AND/OR MATERIALS			51,282	-	51,282	32,237	30,354	39,477
<b>OTHER EXPENDITURES</b>								
			-		-	-	-	-
SUB-TOTAL OTHER EXPENDITURES			-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>			6,352,943	79,050	6,273,893	6,387,573	6,327,388	6,295,084

## HIGH SCHOOL BASIC INSTRUCTION

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
High School Teacher Salaries	72.4	72.4	4,915,657	17,053	4,898,604	4,816,478	4,751,904	4,575,132
Supplemental Pay Contracts/Addl. Stipends			122,970		122,970	163,407	116,036	104,080
Substitute Teacher Employees			62,268		62,268	70,092	37,822	43,261
Paraprofessionals	0.67	0.67	14,509	724	13,785	14,896	621	626
SUB-TOTAL SALARIES AND/OR WAGES	73.1	73.1	5,115,404	17,777	5,097,627	5,064,873	4,906,383	4,723,099
<b>EMPLOYMENT BENEFITS</b>								
Retirement			1,886,277	(22,109)	1,908,386	2,026,303	1,847,755	1,799,561
Health Insurance			762,698	11,538	751,160	721,468	765,859	783,595
Social Security (FICA)			347,350	(27,237)	374,587	365,978	344,270	338,385
Dental Insurance			80,324		80,324	82,934	83,250	80,855
Cash in lieu of Health Insurance			91,068		91,068	95,719	61,846	36,841
Vision Insurance			11,115		11,115	10,730	12,029	12,192
Long-term Disability			12,615		12,615	12,363	12,043	11,498
Life Insurance			5,684		5,684	5,542	5,553	5,411
Employer-paid Daycare			2,393		2,393	383	1,814	3,940
Attendance Incentive			11,797		11,797	10,100	10,797	6,655
Other Insurance			40		40	481	625	924
SUB-TOTAL EMPLOYMENT BENEFITS			3,211,361	(37,808)	3,249,169	3,332,001	3,145,841	3,079,857
SUB-TOTAL PERSONNEL COSTS	73.1	73.1	8,326,765	(20,031)	8,346,796	8,396,874	8,052,224	7,802,956
<b>PURCHASED SERVICES</b>								
Substitute Teachers - Contracted			80,097		80,097	77,387	64,650	57,228
Professional Development/Mileage/Other			1,700		1,700	391	172	436
Scanning Services Student Records			4,000		4,000	1,997	3,109	2,172
Other Purchased Services			7,630		7,630	4,766	2,145	8,344
Tuition Expense - Dual Enrollment			18,000		18,000	13,307	29,095	13,846
Graduation Ceremony Expenses			15,000		15,000	13,576	11,152	8,850
Contracted Instruction						18,000		62,500
SUB-TOTAL PURCHASED SERVICES			126,427	-	126,427	129,424	110,323	153,376
<b>SUPPLIES AND/OR MATERIALS</b>								
Instructional Supplies			58,207		58,207	51,537	58,665	48,324
Textbooks			31,872		31,872	-	21,940	13,866
SUB-TOTAL SUPPLIES AND/OR MATERIALS			90,079	-	90,079	51,537	80,605	62,190
<b>OTHER EXPENDITURES</b>								
			-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>			8,543,271	(20,031)	8,563,302	8,577,835	8,243,152	8,018,522

## VOCATIONAL EDUCATION WBHS

FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16

## SALARIES AND/OR WAGES

Teachers - WBHS	6.6	6.6	517,309	18,739	498,570	452,317	397,244	360,268
Professional Development - Grant funded			31,075		31,075	30,492	29,621	30,816
Paraprofessionals	0.9	0.9	19,333	965	18,368	17,403	17,804	17,159
SUB-TOTAL SALARIES AND/OR WAGES	7.5	7.5	567,717	19,704	548,013	500,212	444,669	408,243

## EMPLOYMENT BENEFITS

Retirement			218,371	7,241	211,130	197,962	167,095	155,195
Health Insurance			94,115	1,391	92,724	77,095	54,297	47,348
Social Security (FICA)			42,955	1,429	41,526	35,858	31,335	29,895
Dental Insurance			8,273		8,273	7,355	5,569	4,353
Cash in lieu of Health Insurance			5,000		5,000	5,536	8,304	4,560
Vision Insurance			1,050		1,050	978	928	795
Long-term Disability			1,062		1,062	972	680	617
Life Insurance			421		421	482	360	337
Employer-paid Daycare								
Attendance Incentive								
Other Insurance			26		26			
SUB-TOTAL EMPLOYMENT BENEFITS			371,273	10,061	361,212	326,238	268,568	243,100
SUB-TOTAL PERSONNEL COSTS	7.5	7.5	938,990	29,765	909,225	826,450	713,237	651,343

## PURCHASED SERVICES

Consultant Services - Contracted			14,500		14,500	25,000	25,000	24,998
Data Evaluation Services			7,500		7,500	7,060	7,190	6,050
Other Purchased Services			14,301		14,301	10,926	1,638	2,826
			36,301	-	36,301	42,986	33,828	33,874

## SUPPLIES AND/OR MATERIALS

Instructional Supplies			12,400		12,400	12,643	12,925	11,554
Instructional Supplies - Grant Funded			35,670		35,670	38,467	39,789	38,017
			48,070	-	48,070	51,110	52,714	49,571

## OTHER EXPENDITURES

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## TOTAL EXPENDITURES

1,023,361	29,765	993,596	920,546	799,779	734,788			
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## OAKLAND EARLY COLLEGE

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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## SALARIES AND/OR WAGES

Principal	1.0	1.0	123,373	2,388	120,985	119,831	123,328	123,464
Clerical Support	1.0	1.0	51,224	2,621	48,603	49,593	47,253	46,242
Teachers - OEC	6.4	6.4	434,631	15,188	419,443	397,020	357,294	326,111
Teachers - OEC Teacher Consultant	0.2	0.2	14,491	525	13,966	13,162	9,090	5,933
Guidance Counselor	1.0	1.0	51,792	1,878	49,914	49,809	62,604	47,987
Social Worker	0.2	0.2	15,753	571	15,182	7,495	7,097	5,280
SUB-TOTAL SALARIES AND/OR WAGES	9.8	9.8	691,264	23,171	668,093	636,910	606,666	555,017

## EMPLOYMENT BENEFITS

Retirement			267,814	9,386	258,428	254,798	227,640	208,957
Health Insurance			125,649	1,857	123,792	118,454	107,674	114,286
Social Security (FICA)			52,733	1,852	50,881	45,405	41,534	38,341
Dental Insurance			12,052		12,052	12,390	11,618	12,225
Cash in lieu of Health Insurance			12,000		12,000	14,236	7,800	3,742
Vision Insurance			1,823		1,823	1,831	2,174	1,884
Long-term Disability			1,844		1,844	1,696	1,476	1,466
Life Insurance			1,182		1,182	1,136	1,076	1,015
Employer-paid Daycare						3,312		831
Attendance Incentive			1,700		1,700	1,400	1,700	
Mileage allowance			5,436		5,436	5,436	5,436	5,436
Board paid annuity			4,776		4,776	4,776	1,061	
Other Insurance			78		78	163	150	144
SUB-TOTAL EMPLOYMENT BENEFITS			487,087	13,095	473,992	465,033	409,339	388,327

SUB-TOTAL PERSONNEL COSTS	9.8	9.8	1,178,351	36,266	1,142,085	1,101,943	1,016,005	943,344
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## PURCHASED SERVICES

Contracted Substitute Teachers			6,269		6,269	6,064	5,103	3,303
Professional Development/Mileage/Other			2,300		2,300	1,462	1,777	897
Marketing Expense			28,050		28,050	34,752	16,216	20,890
Tuition Expense Dual Enrollment			347,500		347,500	343,098	300,405	277,388
			384,119	-	384,119	385,376	323,501	302,478

## SUPPLIES AND/OR MATERIALS

	-				3,916	6,647	4,701
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## OTHER EXPENDITURES

	8,066			8,066			
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## TOTAL EXPENDITURES

	1,570,536	36,266	1,534,270	1,491,235	1,346,153	1,250,523
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**OAKLAND SCHOOLS TUITION-BASED PRGS****Oakland Opportunity Academy (OOA)****Virtual Learning Academy (VLAC)****Graduation Alliance**

FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16

**SALARIES AND/OR WAGES**

Teacher Consultant - Oakland Opportunity Academy	0.8	0.8	57,963	2,101	55,862	52,648	42,828	24,395
Guidance Counselor	-	-	-	-	-	-	15,651	11,530
Social Worker	0.6	0.6	47,259	1,713	45,546	50,162	47,495	42,243
SUB-TOTAL SALARIES AND/OR WAGES	1.4	1.4	105,222	3,814	101,408	102,810	105,974	78,168

**EMPLOYMENT BENEFITS**

Retirement			40,460	1,418	39,042	40,538	39,400	29,714
Health Insurance			25,667	379	25,288	26,569	24,508	13,899
Social Security (FICA)			7,966	280	7,686	6,766	6,175	4,700
Dental Insurance			2,355		2,355	2,623	2,604	1,304
Cash in lieu of Health Insurance			-				-	158
Vision Insurance			212		212	223	281	160
Long-term Disability			244		244	260	265	139
Life Insurance			108		108	117	122	66
Sick/Vaca/TSA			-					
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			-					
SUB-TOTAL EMPLOYMENT BENEFITS			77,012	2,077	74,935	77,096	73,355	50,140

SUB-TOTAL PERSONNEL COSTS	1.4	1.4	182,234	5,891	176,343	179,906	179,329	128,308
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**PURCHASED SERVICES**

-			550	550	
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**SUPPLIES AND/OR MATERIALS**

2,200		2,200			
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**OTHER EXPENDITURES**

Tuition Expense - OOA			293,110		293,110	290,793	281,052	259,849
Tuition Expense - VLAC			25,370		25,370	31,815	18,849	18,849
Tuition Expense - Graduation Alliance			20,000		20,000	14,850	12,100	12,100
SUB-TOTAL OTHER EXPENDITURES			338,480	-	338,480	337,458	312,001	290,798

**TOTAL EXPENDITURES**

522,914	5,891	517,023	517,914	491,880	419,106
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**INTERNATIONAL ACADEMY**

FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16

**SALARIES AND/OR WAGES**

Teachers - International Academy

1.0	1.0	98,587	3,574	95,013	94,552	92,821	92,587
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**EMPLOYMENT BENEFITS**

Retirement		36,580		36,580	34,000	33,628	33,618
Health Insurance		18,062		18,062	18,000	17,912	18,029
Social Security (FICA)		7,202		7,202	7,200	7,146	7,083
Dental Insurance		1,688		1,688	1,300	1,250	1,252
Other Benefits		419		419	70	64	

SUB-TOTAL EMPLOYMENT BENEFITS

63,951	-	63,951	60,570	60,000	59,982
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SUB-TOTAL PERSONNEL COSTS

1.0	1.0	162,538	3,574	158,964	155,122	152,821	152,569
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**PURCHASED SERVICES**

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**SUPPLIES AND/OR MATERIALS**

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**OTHER EXPENDITURES**

Tuition Expense

145,000		145,000	141,416	121,706	112,365
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**TOTAL EXPENDITURES**

307,538	3,574	303,964	296,538	274,527	264,934
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## GUIDANCE COUNSELORS

FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16

## SALARIES AND/OR WAGES

Certified - Guidance Counselors AMS	2.0	2.0	147,016	5,301	141,715	132,176	125,241	126,754
Certified - Guidance Counselors OLMS	2.0	2.0	119,502	4,332	115,170	149,667	150,643	168,153
Certified - Guidance Counselors WBHS	6.0	6.0	440,266	15,793	424,473	337,079	361,741	375,657
SUB-TOTAL SALARIES AND/OR WAGES	10.0	10.0	706,784	25,426	681,358	618,922	637,625	670,564

## EMPLOYMENT BENEFITS

Retirement			273,018	9,568	263,450	246,052	225,307	256,596
Health Insurance			124,989	1,847	123,142	100,157	105,355	110,281
Social Security (FICA)			53,757	1,888	51,869	45,052	45,213	48,469
Dental Insurance			10,752		10,752	12,091	12,896	11,993
Cash in lieu of Health Insurance			7,182		7,182	19,636	13,500	5,700
Vision Insurance			1,403		1,403	1,776	2,071	1,723
Long-term Disability			1,740		1,740	1,714	1,663	1,618
Life Insurance			780		780	768	766	761
Employer-paid Daycare			2,679		2,679	210		
Attendance Incentive			-		-			
Other Insurance			164		164	136	145	168
SUB-TOTAL EMPLOYMENT BENEFITS			476,464	13,303	463,161	427,592	406,916	437,309

SUB-TOTAL PERSONNEL COSTS	10.0	10.0	1,183,248	38,729	1,144,519	1,046,514	1,044,541	1,107,873
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## PURCHASED SERVICES - Contracted Guidance Services

-		-			4,130
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## SUPPLIES AND/OR MATERIALS

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## OTHER EXPENDITURES

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## TOTAL EXPENDITURES

1,183,248	38,729	1,144,519	1,046,514	1,044,541	1,112,003
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**MEDIA CENTERS PROGRAM**

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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**SALARIES AND/OR WAGES**

Certified - Media Specialists Roosevelt	1.00	1.00	79,001	2,855	76,146	72,871	59,080	12,816
Certified - Media Specialists Scotch	0.73	0.73	53,642	1,937	51,705	63,773	60,525	32,441
Certified - Media Specialists Sheiko	0.64	0.64	49,730	1,797	47,933	40,758	62,605	53,535
Certified - Media Specialists Doherty	0.88	0.88	43,995	1,590	42,405	42,840	59,142	55,410
Certified - Media Specialists Gretchko	0.75	0.75	54,794	1,985	52,809	41,604	39,882	38,068
Certified - Media Specialists AMS	0.50	0.50	33,344	1,209	32,135	43,284	47,283	42,721
Certified - Media Specialists OLMS	0.50	0.50	33,344	1,209	32,135	43,270	40,778	42,721
Certified - Media Specialists WBHS	1.00	1.00	90,581	3,280	87,301	87,306	86,142	72,626
Supplemental Pay	-	-	4,169	-	4,169	4,169	4,169	4,169
Paraprofessionals	7.8	7.8	99,487	4,966	94,521	103,961	107,248	111,917
SUB-TOTAL SALARIES AND/OR WAGES	13.8	13.8	542,087	20,828	521,259	543,836	566,854	466,424

**EMPLOYMENT BENEFITS**

Retirement			209,445	7,340	202,105	215,886	212,233	177,347
Health Insurance			125,799	1,859	123,940	130,058	131,001	144,768
Social Security (FICA)			41,239	1,449	39,790	37,516	37,381	32,412
Dental Insurance			13,922	-	13,922	15,601	14,430	13,036
Cash in lieu of Health Insurance			13,200	-	13,200	13,502	4,250	3,600
Vision Insurance			1,861	-	1,861	2,008	1,974	2,058
Long-term Disability			929	-	929	1,001	987	940
Life Insurance			645	-	645	683	658	679
Employer-paid Daycare			2,850	-	2,850	-	-	-
Attendance Incentive			-	-	-	-	-	-
Other Insurance			-	-	-	34	132	148
SUB-TOTAL EMPLOYMENT BENEFITS			409,890	10,648	399,242	416,289	403,046	374,988
SUB-TOTAL PERSONNEL COSTS	13.8	13.8	951,977	31,476	920,501	960,125	969,900	841,412

**PURCHASED SERVICES**

4,350		4,350	11,431	11,968	6,118
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**SUPPLIES AND/OR MATERIALS**

24,018		24,018	23,515	24,642	23,540
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**OTHER EXPENDITURES**

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**TOTAL EXPENDITURES**

980,345	31,476	948,869	995,071	1,006,510	871,070
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**SPECIAL EDUCATION****SALARIES AND/OR WAGES**ADMINISTRATION:

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
Administration-Director	1.0	1.0	119,173	2,307	116,866	115,493	118,635	122,277
Clerical Support	0.5	0.5	30,700	1,526	29,174	22,680	24,218	21,870
Sub-total	1.5	1.5	149,873	3,833	146,040	138,173	142,853	144,147

TEACHERS & CERTIFIED STAFF:

Teachers - Resource Room/Self-Contained	16.2	16.2	956,012	(5,644)	961,656	924,720	838,567	1,039,454
Teachers - Cognitively Impaired	7.0	8.0	375,724	(24,930)	400,654	476,082	437,289	398,692
Teachers - Early Childhood DD / SE	1.57	1.57	124,594	4,517	120,077	111,354	104,565	100,870
Teachers - Emotionally Impaired	1.5	1.5	103,452	3,750	99,702	93,027	29,672	28,595
Teachers - Speech Impaired	11.3	11.3	780,804	28,307	752,497	568,954	504,554	527,264
Teachers - T-Consult Birth-3 Home	1.0	1.0	90,482	3,280	87,202	86,339	86,142	98,117
Teachers - SE Summer School Prg	-	-	13,326	-	13,326	17,652	15,804	12,233
Certified - Social Workers	8.7	8.7	659,729	23,917	635,812	471,859	369,463	356,412
Substitute Teacher/Certified Employees	-	-	19,703	-	19,703	30,095	9,845	12,486
Sub-total	47.3	48.3	3,123,826	33,197	3,090,629	2,780,082	2,395,901	2,574,123

PARAPROFESSIONALS:

Paraprofessionals - Resource Room/Self-Contained	12.3	12.3	252,581	12,609	239,972	260,421	279,135	250,410
Paraprofessionals - Cognitively Impaired	14.6	14.6	307,757	15,363	292,394	243,243	200,495	230,797
Paraprofessionals - Emotionally Impaired	5.0	5.0	48,499	2,421	46,078	79,716	43,186	41,168
Paraprofessionals - Early Childhood Development Disorder	3.5	3.5	48,180	2,405	45,775	29,909	36,411	30,085
Paraprofessionals - SE Summer School Prg	0.4	0.4	6,649	332	6,317	5,106	7,150	9,675
Paraprofessionals - Physically Impaired	-	-	-	-	-	-	-	-
Substitute Paraprofessional Employees	-	-	12,057	-	12,057	12,799	10,960	16,860
Sub-total	35.8	35.8	675,723	33,130	642,593	631,194	577,337	578,995

SUB-TOTAL SALARIES AND/OR WAGES	84.6	85.6	3,949,422	70,160	3,879,262	3,549,449	3,116,091	3,297,265
	(1.0)							

**EMPLOYMENT BENEFITS**

Retirement			1,556,539	54,552	1,501,987	1,412,025	1,176,329	1,252,980
Health Insurance			737,862	1,052	736,810	761,803	703,512	877,785
Social Security (FICA)			306,457	10,765	295,692	254,018	213,003	231,057
Dental Insurance			87,415	-	87,415	95,852	88,792	96,547
Cash in lieu of Health Insurance			110,328	-	110,328	119,705	75,573	50,546
Vision Insurance			12,486	-	12,486	12,913	13,631	14,678
Long-term Disability			8,353	-	8,353	8,182	7,379	7,811
Life Insurance			5,551	-	5,551	5,564	5,169	5,239
Employer-paid Daycare			4,821	-	4,821	3,347	4,055	1,947
Attendance Incentive			-	-	-	-	-	-
Other Insurance			438	-	438	576	1,006	1,540
Board Paid Annuity			4,776	-	4,776	4,776	4,175	-
Mileage allowance			5,436	-	5,436	5,436	5,663	5,436
SUB-TOTAL EMPLOYMENT BENEFITS			2,840,462	66,369	2,774,093	2,684,197	2,298,287	2,545,566

SUB-TOTAL PERSONNEL COSTS	84.6	85.6	6,789,884	136,529	6,653,355	6,233,646	5,414,378	5,842,831
	(1.0)							

**PURCHASED SERVICES**

Substitute Teachers - Contracted			70,743	-	70,743	59,110	58,073	61,842
Substitute Paraprofessionals - Contracted			47,572	-	47,572	41,277	41,957	37,996
Professional Development/Mileage/Other			15,000	-	15,000	13,491	10,242	12,338
Instructional Services - Contracted			109,400	-	109,400	106,987	95,666	90,488
Speech Pathology Services - Contracted			24,011	-	24,011	22,750	68,342	89,420
Occupational Therapy Services - Contracted			109,872	-	109,872	107,587	95,437	82,509
Physical Therapy Services - Contracted			50,867	-	50,867	49,950	49,935	58,165
Other Ancillary Professional Services - Contracted			86,340	-	86,340	85,408	6,991	479
Software licensing/maintenance			4,900	-	4,900	4,819	4,683	7,783
Tuition Expense			140,055	-	140,055	105,454	238,863	187,020
SUB-TOTAL PURCHASED SERVICES			658,760	-	658,760	596,833	670,189	628,040

**SUPPLIES AND/OR MATERIALS**

	40,200	-	40,200	-	43,947	27,451	30,013	-
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**OTHER EXPENDITURES**

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**TOTAL EXPENDITURES**

	7,488,844	136,529	7,352,315	6,874,426	6,112,018	6,500,884	-	-
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**AUTISTICALLY IMPAIRED PROGRAM  
SPECIAL EDUCATION**

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Program Supervisor	0.6	0.6	35,829	693	35,136	35,374	34,105	38,706
Clerical Personnel	0.5	0.5	22,600	1,204	21,396	18,144	17,430	16,242
Teachers - Autistically Impaired	6.0	7.0	388,983	(48,112)	437,095	382,185	407,312	420,839
Teachers - Speech Impaired	1.8	1.8	115,222	4,177	111,045	104,721	94,848	53,234
Certified - Psychologist	0.4	0.4	14,069	510	13,559	13,196	12,967	-
Certified - Social Worker	0.9	0.9	71,945	2,609	69,336	64,370	62,437	57,309
Paraprofessionals	13.0	13.0	237,743	11,419	226,324	218,963	251,814	215,586
SUB-TOTAL SALARIES AND/OR WAGES	23.2	24.2	886,391	(27,500)	913,891	836,953	880,913	801,916
<b>EMPLOYMENT BENEFITS</b>								
Retirement			364,626	12,779	351,847	333,834	330,292	306,904
Health Insurance			267,066	(5,905)	272,971	247,592	224,179	201,900
Social Security (FICA)			71,795	2,522	69,273	57,704	59,767	55,990
Dental Insurance			27,619		27,619	28,657	28,737	24,491
Cash in lieu of Health Insurance			18,396		18,396	23,246	19,432	13,498
Vision Insurance			3,454		3,454	3,499	4,090	3,869
Long-term Disability			1,870		1,870	1,743	1,436	1,407
Life Insurance			1,552		1,552	1,466	1,313	1,591
Employer-paid Daycare			-		-	-	-	-
Attendance Incentive			-		-	-	-	-
Other Insurance			315		315	355	214	240
Board Paid Annuity			1,848		1,848	1,878	210	
Mileage allowance			1,036		1,036	1,052	1,576	2,592
SUB-TOTAL EMPLOYMENT BENEFITS			759,577	9,396	750,181	701,026	671,246	612,482
SUB-TOTAL PERSONNEL COSTS	23.2	24.2	1,645,968	(18,104)	1,664,072	1,537,979	1,552,159	1,414,398
<b>PURCHASED SERVICES</b>								
Contracted Substitute Certified Employees			15,631		15,631	15,113	12,615	13,179
Contracted Substitute Paraprofessional Employees			13,178		13,178	13,616	11,980	20,406
Professional Development/Mileage/Other			8,700		8,700	384	1,295	5,307
Contracted Instructional Services			49,054		49,054	45,609	54,097	60,674
Speech Therapy Services - Contracted			-		-	-	-	-
Occupational Therapy Services - Contracted			38,178		38,178	31,433	45,935	34,756
Other Purchased Services			4,000		4,000	3,600	4,770	
SUB-TOTAL PURCHASED SERVICES			128,741	-	128,741	109,755	130,692	134,322
<b>SUPPLIES AND/OR MATERIALS</b>			8,300		8,300	11,403	7,445	11,048
<b>OTHER EXPENDITURES</b>			-	-	-			
<b>TOTAL EXPENDITURES</b>			1,783,009	(18,104)	1,801,113	1,659,137	1,690,296	1,559,768

**STEPS PROGRAM (formerly Center Prg)**  
**SPECIAL EDUCATION**

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Program Supervisor	0.2	0.2	17,916	347	17,569	17,687		
Clerical Personnel	0.1	0.1	5,650	301	5,349	4,536		
Teachers - EI	2.0	2.0	108,695	3,937	104,758	110,807		
Teachers - Speech Impaired	0.2	0.2	11,987	435	11,552	10,286		
Certified - Psychologist	0.2	0.2	10,640	386	10,254	9,601		
Certified - Social Worker	1.0	1.0	63,280	(23,922)	87,202	86,740		
Paraprofessionals	3.7	3.7	48,045	2,398	45,647	48,193		
SUB-TOTAL SALARIES AND/OR WAGES	7.4	7.4	266,213	(16,118)	282,331	287,850	-	-
<b>EMPLOYMENT BENEFITS</b>								
Retirement			112,646	3,948	108,698	115,475		
Health Insurance			76,989	1,138	75,851	86,169		
Social Security (FICA)			22,180	779	21,401	20,390		
Dental Insurance			8,560		8,560	9,973		
Cash in lieu of Health Insurance			10,726		10,726	8,233		
Vision Insurance			1,161		1,161	1,310		
Long-term Disability			747		747	665		
Life Insurance			537		537	526		
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			64		64	58		
Board paid annuity			925		925	1,021		
Mileage allowance			518		518	572		
SUB-TOTAL EMPLOYMENT BENEFITS			235,053	5,865	229,188	244,392	-	-
SUB-TOTAL PERSONNEL COSTS	7.4	7.4	501,266	(10,253)	511,519	532,242	-	-
<b>PURCHASED SERVICES</b>								
Contracted Substitute Certified Employees			509		509	4,385		
Contracted Substitute Paraprofessional Employees			-		-	8,215		
Professional Development/Mileage/Other			4,360		4,360	75		
Contracted Instructional Services			24,747		24,747	23,943		
Speech Therapy Services - Contracted			3,003		3,003			
Occupational Therapy Services - Contracted			8,637		8,637	8,623		
Other Purchased Services			-		-	120		
SUB-TOTAL PURCHASED SERVICES			41,256	-	41,256	45,361	-	-
<b>SUPPLIES AND/OR MATERIALS</b>								
			6,700		6,700	3,618		
<b>OTHER EXPENDITURES</b>								
			-	-	-	-		
TOTAL EXPENDITURES			549,222	(10,253)	559,475	581,221	-	-

**IDEA SPECIAL EDUCATION  
& IDEA PRESCHOOL**

FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16

**IDEA GRANT:****SALARIES AND/OR WAGES**TEACHERS & CERTIFIED STAFF:

Teachers - Resource Room	7.6	7.6	477,266		477,266	502,055	492,852	411,641
Teachers - Early Childhood DD / SE	0.43	0.43	22,355		22,355	21,791	17,446	13,153
Teachers - Speech Impaired	1.0	1.0	96,128		96,128	92,251	93,945	84,527
Teachers - Extended School Year Program	-	-	-		-	-	-	-
Teachers - Teacher Consultants	0.4	0.4	13,928		13,928	8,793	6,986	19,240
Certified - Psychologists	2.5	2.5	154,906		154,906	149,253	145,770	161,226
Certified - Social Workers	0.8	0.8	45,187		45,187	41,619	61,353	112,645
SUB-TOTAL SALARIES AND/OR WAGES	12.8	12.8	809,770	-	809,770	815,762	818,352	802,432

**EMPLOYMENT BENEFITS**

Retirement			338,703		338,703	302,411	304,713	293,039
Health Insurance			148,761		148,761	150,417	161,815	141,572
Social Security (FICA)			58,949		58,949	57,181	55,887	56,948
Dental Insurance			17,623		17,623	14,719	16,657	13,971
Cash in lieu of Health Insurance			10,889		10,889	10,375	8,120	3,930
Vision Insurance			2,158		2,158	1,650	1,956	1,667
Long-term Disability			2,501		2,501	2,324	2,534	2,100
Life Insurance			1,123		1,123	1,042	1,167	976
Employer-paid Daycare			-		-	-	-	-
Attendance Incentive			-		-	-	-	-
Other Insurance			889		889	962	196	16
SUB-TOTAL EMPLOYMENT BENEFITS			581,596	-	581,596	541,081	553,045	514,219
SUB-TOTAL PERSONNEL COSTS	12.8	12.8	1,391,366	-	1,391,366	1,356,843	1,371,397	1,316,651

**PURCHASED SERVICES**

Substitute Teachers/Certified - Contracted			5,000		5,000	5,501	100	185
Instructional Services - Contracted			-		-	-	-	12,541
Technology/Software Purchased Services			-		-	-	9,738	-
Instructional Speech Services - Contracted			-		-	-	-	1,363
Occupational/Physical Therapy Services - Contracted			-		-	-	-	-
Professional Development/Memberships/Mileage			220		220	1,263	-	-
SUB-TOTAL PURCHASED SERVICES			5,220	-	5,220	6,764	9,838	14,089

**SUPPLIES AND/OR MATERIALS**

	35,671		35,671	1,165		571
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**OTHER EXPENDITURES**

Capital Outlay			-		-	-	-	-
Indirect Costs (General Fund cost offset)			48,908		48,908	55,761	67,589	33,971
SUB-TOTAL OTHER EXPENDITURES			48,908	-	48,908	55,761	67,589	33,971

**TOTAL EXPENDITURES IDEA GRANT**

	1,481,165	-	1,481,165	1,420,533	1,448,824	1,365,282
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**TRANSITIONS PROGRAM  
SPECIAL EDUCATION**

	FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
	2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16
<b>SALARIES AND/OR WAGES</b>								
Program Supervisor/Coordinator	0.80	0.80	72,024	2,006	70,018	35,374	32,965	38,840
Teachers - Post Secondary Special Education	2.2	2.2	156,698	5,627	151,071	170,649	153,457	146,057
Teachers - Speech Impaired	0.2	0.2	11,988	435	11,553	10,828	9,860	581
Certified - Psychologist	0.1	0.1	9,049	328	8,721	8,644	8,594	
Certified - Social Worker	0.4	0.4	26,542	962	25,580	23,552	22,112	13,659
Paraprofessionals	9.0	9.0	199,709	9,941	189,768	162,511	157,010	150,940
<b>SUB-TOTAL SALARIES AND/OR WAGES</b>	<b>12.7</b>	<b>12.7</b>	<b>476,010</b>	<b>19,299</b>	<b>456,711</b>	<b>411,558</b>	<b>383,998</b>	<b>350,077</b>

**EMPLOYMENT BENEFITS**

Retirement			182,220	6,386	175,834	163,593	143,964	132,767
Health Insurance			144,969	2,142	142,827	140,367	125,902	99,769
Social Security (FICA)			35,879	1,260	34,619	26,880	23,810	22,850
Dental Insurance			17,361		17,361	16,521	15,279	15,587
Cash in lieu of Health Insurance			8,515		8,515	9,956	4,998	4,788
Vision Insurance			2,281		2,281	2,121	2,247	2,660
Long-term Disability			708		708	683	593	459
Life Insurance			798		798	783	751	547
Employer-paid Daycare			-		-	-	-	-
Attendance Incentive			-		-	-	-	-
Mileage allowance			1,036		1,036	1,052	246	
Board paid annuity			1,849		1,849	1,878	210	
Other Insurance			287		287	353	351	160
<b>SUB-TOTAL EMPLOYMENT BENEFITS</b>			<b>395,903</b>	<b>9,788</b>	<b>386,115</b>	<b>364,187</b>	<b>318,351</b>	<b>279,587</b>

<b>SUB-TOTAL PERSONNEL COSTS</b>	<b>12.7</b>	<b>12.7</b>	<b>871,913</b>	<b>29,087</b>	<b>842,826</b>	<b>775,745</b>	<b>702,349</b>	<b>629,664</b>
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**PURCHASED SERVICES**

Contracted Substitute Certified Employees			4,710		4,710	5,521	3,699	3,678
Contracted Substitute Paraprofessional Employees			5,961		5,961	14,666	5,419	7,302
Contracted Instructional Services			5,873		5,873	6,311	6,915	4,915
Contracted Speech Therapy Services			-		-	-	-	14,885
Other Purchased Services			2,200		2,200	2,282	2,848	1,981
<b>SUB-TOTAL PURCHASED SERVICES</b>			<b>18,744</b>	<b>-</b>	<b>18,744</b>	<b>28,780</b>	<b>18,881</b>	<b>32,761</b>

**SUPPLIES AND/OR MATERIALS**

	4,364		4,364	4,625	1,992	2,110
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**OTHER EXPENDITURES**

Tuition Expense			-		-	35,104		
Facility Lease Expense			84,364		84,364	81,954	79,128	76,302
<b>SUB-TOTAL OTHER EXPENDITURES</b>			<b>84,364</b>	<b>-</b>	<b>84,364</b>	<b>117,058</b>	<b>79,128</b>	<b>76,302</b>

**TOTAL EXPENDITURES**

	979,385	29,087	950,298	926,208	802,350	740,837
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**PROJECT SEARCH  
SPECIAL EDUCATION**

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Teachers - Henry Ford Hospital	1.0	1.0	90,482	3,280	87,202	86,339	45,895	54,334
Substitute Employees			1,878		1,878	1,190	1,388	266
SUB-TOTAL SALARIES AND/OR WAGES	1.0	1.0	92,360	3,280	89,080	87,529	47,283	54,600

**EMPLOYMENT BENEFITS**

Retirement			36,299	1,272	35,027	34,535	17,458	20,707
Health Insurance			18,333	271	18,062	15,772	10,664	16,547
Social Security (FICA)			7,147	251	6,896	6,290	3,190	3,810
Dental Insurance			1,688		1,688	1,537	979	1,707
Cash in lieu of Health Insurance			-				-	
Vision Insurance			151		151	132	107	190
Long-term Disability			174		174	174	169	166
Life Insurance			78		78	78	78	78
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			-					
SUB-TOTAL EMPLOYMENT BENEFITS			63,870	1,794	62,076	58,518	32,645	43,205
SUB-TOTAL PERSONNEL COSTS	1.0	1.0	156,230	5,074	151,156	146,047	79,928	97,805

**PURCHASED SERVICES**

Contracted Substitute Employees			1,653		1,653	694	1,429	743
Other Purchased Services			-		-	558	403	
SUB-TOTAL PURCHASED SERVICES			1,653	-	1,653	1,252	1,832	743

**SUPPLIES AND/OR MATERIALS**

	1,500		1,500	1,489	1,143	952
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**OTHER EXPENDITURES**

	-		-	-	-	-
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**TOTAL EXPENDITURES**

	159,383	5,074	154,309	148,788	82,903	99,500
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**AT-RISK  
STATE CATEGORICAL FUNDING**
**SALARIES AND/OR WAGES**

Teachers - Reading Specialists  
Professional Development  
Paraprofessionals

SUB-TOTAL SALARIES AND/OR WAGES

FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16
3.0	3.0	225,792		225,792	179,362		
		-			-		
3.0	3.0	225,792.0	-	225,792.0	179,362.0	-	-

**EMPLOYMENT BENEFITS**

Retirement  
Health Insurance  
Social Security (FICA)  
Dental Insurance  
Cash in lieu of Health Insurance  
Vision Insurance  
Long-term Disability  
Life Insurance  
Employer-paid Daycare  
Attendance Incentive  
Other Insurance

SUB-TOTAL EMPLOYMENT BENEFITS

SUB-TOTAL PERSONNEL COSTS

		86,432		86,432	65,953		
		33,143		33,143	29,428		
		16,220		16,220	12,666		
		3,083		3,083	2,922		
		-					
		278		278	248		
		329		329	290		
		143		143	130		
		-					
		-					
		252		252	152		
		139,880	-	139,880	111,789	-	-
3.0	3.0	365,672	-	365,672	291,151	-	-

**PURCHASED SERVICES**

Contracted Substitute Employees  
Professional Development  
Contracted Instructional Services

SUB-TOTAL PURCHASED SERVICES

		-		-	198		
		3,200		3,200	12,260		
		-					
		3,200	-	3,200	12,458	-	-

**SUPPLIES AND/OR MATERIALS**
**OTHER EXPENDITURES**
**TOTAL EXPENDITURES**

-		-		-			
-		-		-		-	-
368,872	-	368,872		303,609		-	-

**ESL EDUCATION PROGRAM**

English Speaking Language

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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**SALARIES AND/OR WAGES**

Teachers - ESL plus stipends for extra duties	5.0	5.0	315,778	11,173	304,605	307,465	227,090	181,808
Paraprofessionals	10.9	10.9	144,479	7,063	137,416	124,774	167,443	185,121
SUB-TOTAL SALARIES AND/OR WAGES	15.9	15.9	460,257	18,236	442,021	432,239	394,533	366,929

**EMPLOYMENT BENEFITS**

Retirement			180,353	6,183	174,170	168,421	145,451	135,526
Health Insurance			79,057	1,168	77,889	99,979	116,751	109,725
Social Security (FICA)			35,522	1,220	34,302	31,802	23,423	25,012
Dental Insurance			12,073		12,073	14,055	16,882	14,649
Cash in lieu of Health Insurance			24,103		24,103	21,289	19,400	13,620
Vision Insurance			2,084		2,084	2,062	2,758	2,439
Long-term Disability			859		859	802	537	216
Life Insurance			665		665	685	719	585
Employer-paid Daycare			-					
Attendance Incentive			-					
Mileage allowance			-			2,404	2,500	
Other Insurance			69		69	94	99	48
SUB-TOTAL EMPLOYMENT BENEFITS			334,785	8,571	326,214	341,593	328,520	301,820

SUB-TOTAL PERSONNEL COSTS	15.9	15.9	795,042	26,807	768,235	773,832	723,053	668,749
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**PURCHASED SERVICES**

1,501		1,501	1,617		
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**SUPPLIES AND/OR MATERIALS**

4,093		4,093	10,712		
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**OTHER EXPENDITURES**

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**TOTAL EXPENDITURES**

800,636	26,807	773,829	786,161	723,053	668,749
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## TITLE I

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Teachers - Title I Program	3.1	3.1	192,941		192,941	129,641	129,180	101,112
Supplemental pay/stipends for extra duties			26,339		26,339	7,752	1,341	565
Paraprofessionals	4.0	4.0	1,960		1,960	27,663	36,785	51,994
SUB-TOTAL SALARIES AND/OR WAGES	7.1	7.1	221,240	-	221,240	165,056	167,306	153,671
<b>EMPLOYMENT BENEFITS</b>								
Retirement			89,190		89,190	60,322	61,465	56,455
Health Insurance			37,597		37,597	18,444	8,735	23,291
Social Security (FICA)			17,627		17,627	12,418	11,657	10,987
Dental Insurance			5,434		5,434	2,792	762	1,985
Cash in lieu of Health Insurance			8,528		8,528	6,549		
Vision Insurance			976		976	486	85	247
Long-term Disability			670		670	376	158	271
Life Insurance			303		303	168	73	127
Employer-paid Daycare			-		-			
Attendance Incentive			-		-			
Other Insurance			23		23	144		
SUB-TOTAL EMPLOYMENT BENEFITS			160,348	-	160,348	101,699	82,935	93,363
SUB-TOTAL PERSONNEL COSTS	7.1	7.1	381,588	-	381,588	266,755	250,241	247,034
<b>PURCHASED SERVICES</b>								
Contracted Substitutes			-		-	714	6,000	2,057
Professional Development			28,148		28,148	38,850	23,950	3,700
Contracted Tutoring Services			7,775		7,775	39,634	2,179	3,785
Other contracted services			13,866		13,866	14,700	15,304	6,324
Field Trips Expense			16,325		16,325	10,936	1,116	135
SUB-TOTAL PURCHASED SERVICES			66,114	-	66,114	104,834	48,549	16,001
<b>SUPPLIES AND/OR MATERIALS</b>								
			54,584		54,584	16,316	60,783	32,235
<b>OTHER EXPENDITURES - Indirect Costs</b>								
			1,050		1,050	1,160	1,116	301
<b>TOTAL EXPENDITURES</b>								
			503,336	-	503,336	389,065	360,689	295,571

## TITLE II

FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16

**SALARIES AND/OR WAGES**

Teachers - Title II PD stipends / extra duties

25,684

25,684

2,050

16,971

Certified - Curriculum Specialist(s)

-

-

33,848

33,848

36,555

33,314

48,111

SUB-TOTAL SALARIES AND/OR WAGES

-

-

59,532

59,532

36,555

35,364

65,082

**EMPLOYMENT BENEFITS**

Retirement

22,653

22,653

13,218

12,927

23,698

Health Insurance

-

5,529

Social Security (FICA)

4,468

4,468

2,634

2,528

4,691

Dental Insurance

-

352

Cash in lieu of Health Insurance

-

Vision Insurance

-

63

Long-term Disability

-

55

Life Insurance

-

26

Employer-paid Daycare

-

Attendance Incentive

-

Mileage allowance

1,000

Other Insurance

-

11

SUB-TOTAL EMPLOYMENT BENEFITS

27,121

27,121

15,863

15,455

35,414

SUB-TOTAL PERSONNEL COSTS

-

-

86,653

86,653

52,418

50,819

100,496

**PURCHASED SERVICES**

Contracted Substitutes

40,764

40,764

4,400

40,426

Professional Development

95,211

95,211

43,533

29,684

26,133

SUB-TOTAL PURCHASED SERVICES

135,975

135,975

47,933

70,110

26,133

**SUPPLIES AND/OR MATERIALS**

7,995

7,995

**OTHER EXPENDITURES**

-

584

2,257

-

**TOTAL EXPENDITURES**

230,623

230,623

100,935

123,186

126,629

**OFFSETTING REVENUES FROM DEDICATED SOURCES**

Grant Revenue

(230,623)

(230,623)

(100,935)

(123,186)

(126,629)

**NET COST TO GENERAL FUND AFTER REVENUE OFFSETS**

-

-

-

-

-

## TITLE III / TITLE IV

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Teachers - Title PD stipends / extra duties			43,413		43,413	23,344	20,448	13,559
Paraeducator Wages			3,365		3,365			
SUB-TOTAL SALARIES AND/OR WAGES	-	-	46,778	-	46,778	23,344	20,448	13,559
<b>EMPLOYMENT BENEFITS</b>								
Retirement			9,916		9,916	5,202	4,944	4,255
Health Insurance			-		-			
Social Security (FICA)			1,965		1,965	1,739	1,492	985
Dental Insurance			-		-			
Other Benefits (Ins. Opt out/Tuition reimb/mileage)			-		-			
All Other:								
Vision Insurance			-		-			
Long-term Disability			-		-			
Life Insurance			-		-			
Sick/Vaca/TSA			-		-			
Employer-paid Daycare			-		-			
Attendance Incentive			-		-			
Other Insurance			-		-	8		
SUB-TOTAL EMPLOYMENT BENEFITS			11,881	-	11,881	6,949	6,436	5,240
SUB-TOTAL PERSONNEL COSTS	-	-	58,659	-	58,659	30,293	26,884	18,799
<b>PURCHASED SERVICES</b>								
Contracted Substitute Teachers			4,140		4,140	7,618	5,700	314
Professional Development			2,809		2,809	1,778	4,125	2,032
Contracted Tutoring Services			8,431		8,431	10,251	11,283	17,096
Field Trips Expense			1,664		1,664	401	384	-
SUB-TOTAL PURCHASED SERVICES			17,044	-	17,044	20,048	21,492	19,442
<b>SUPPLIES AND/OR MATERIALS</b>								
			23,001		23,001	12,424	5,915	30,931
<b>OTHER EXPENDITURES</b>								
			-			2,602	3,306	1,970
<b>TOTAL EXPENDITURES</b>								
			98,704		98,704	65,367	57,597	71,142

## GREAT START READINESS PROGRAM

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Program Supervisor	0.5	0.5	33,191		33,191	36,482	28,074	35,664
Clerical Support	0.2	0.2	7,500		7,500	7,500	7,500	6,315
Teachers & other Certified - GSRP	15.0	15.0	321,782		321,782	320,862	331,910	328,356
Coordinator Stipends			-		-			10,200
SUB-TOTAL SALARIES AND/OR WAGES	15.7	15.7	362,473	-	362,473	364,844	367,484	380,535
<b>EMPLOYMENT BENEFITS</b>								
Retirement			138,464		138,464	134,308	137,041	139,453
Health Insurance			59,563		59,563	62,660	54,367	54,789
Social Security (FICA)			25,913		25,913	25,887	26,077	27,911
Dental Insurance			2,580		2,580	2,692	708	6,706
Cash in lieu of Health Insurance			7,500		7,500	5,241	4,975	
Vision Insurance			254		254	270	113	
Long-term Disability			5		5			
Life Insurance			3		3	2		
Employer-paid Daycare			-		-			
Attendance Incentive			-		-			
Mileage allowance			600		600	574	133	
Other Insurance			324		324	345	13	
SUB-TOTAL EMPLOYMENT BENEFITS			235,206	-	235,206	231,979	223,427	228,859
SUB-TOTAL PERSONNEL COSTS	15.7	15.7	597,679	-	597,679	596,823	590,911	609,394
<b>PURCHASED SERVICES</b>								
Other Purchased Services			7,000		7,000	7,296	9,168	17,374
Food Service expense			14,000		14,000	13,794	14,753	14,445
			21,000	-	21,000	21,090	23,921	31,819
<b>SUPPLIES AND/OR MATERIALS</b>								
			27,956		27,956	42,559	44,903	53,342
<b>OTHER EXPENDITURES</b>								
			-		-	-	-	-
<b>TOTAL EXPENDITURES</b>			646,635	-	646,635	660,472	659,735	694,555

**SUMMER SCHOOL PROGRAM**

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Teachers - Summer School	13.0	13.0	32,218		32,218	43,536	32,563	39,134
Clerical Support	-	-	5,151	274	4,877	4,028	973	3,296
SUB-TOTAL SALARIES AND/OR WAGES	13.0	13.0	37,369	274	37,095	47,564	33,536	42,430
<b>EMPLOYMENT BENEFITS</b>								
Retirement			14,286	501	13,785	15,363	11,830	10,423
Health Insurance			-					
Social Security (FICA)			2,827	99	2,728	2,992	2,429	2,258
Dental Insurance			-					
Cash in lieu of Health Insurance			-					
Vision Insurance			-					
Long-term Disability			-					
Life Insurance			-					
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			-					
SUB-TOTAL EMPLOYMENT BENEFITS			17,113	600	16,513	18,356	14,259	12,681
SUB-TOTAL PERSONNEL COSTS	13.0	13.0	54,482	874	53,608	65,920	47,795	55,111
<b>PURCHASED SERVICES</b>								
			18,315		18,315	5,006	14,754	5,397
<b>SUPPLIES AND/OR MATERIALS</b>								
			887		887	844	798	758
<b>OTHER EXPENDITURES</b>								
			-		-	-	-	-
<b>TOTAL EXPENDITURES</b>			73,684	874	72,810	71,770	63,347	61,266



**NON-PUBLIC SCHOOL INSTRUCTION**  
**OUR LADY OF REFUGE, WEST BLOOMFIELD**

	FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
	2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16
<b>SALARIES AND/OR WAGES</b>								
Teachers - Our Lady of Refuge, West Bloomfield	4.0	4.0	151,839		151,839	144,696	140,168	110,266
Certified - Social Worker	-	-	-					
SUB-TOTAL SALARIES AND/OR WAGES	4.0	4.0	151,839	-	151,839	144,696	140,168	110,266
<b>EMPLOYMENT BENEFITS</b>								
Retirement			60,581	2,123	58,458	58,262	53,254	41,864
Health Insurance			13,445	199	13,246	12,905	17,673	18,202
Social Security (FICA)			11,928	419	11,509	10,733	9,955	7,943
Dental Insurance			3,015		3,015	2,812	795	546
Cash in lieu of Health Insurance			1,091		1,091	1,189	500	396
Vision Insurance			299		299	260	378	46
Long-term Disability			-					
Life Insurance			5		5	6		
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			26		26			
SUB-TOTAL EMPLOYMENT BENEFITS			90,390	2,741	87,649	86,167	82,555	68,997
SUB-TOTAL PERSONNEL COSTS	4.0	4.0	242,229	2,741	239,488	230,863	222,723	179,263
<b>PURCHASED SERVICES - Contracted Substitutes/Instr. Services</b>			6,490		6,490		5,900	19,609
<b>SUPPLIES AND/OR MATERIALS</b>			-		-			
<b>OTHER EXPENDITURES</b>			-		-	-	-	-
<b>TOTAL EXPENDITURES</b>			248,719	2,741	245,978	230,863	228,623	198,872

## ADULT EDUCATION PROGRAM

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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## SALARIES AND/OR WAGES

Program Supervisor	1.1	1.1	58,228		58,228	50,820	50,463	50,584
Clerical Support	0.5	0.5	10,692		10,692	13,095	9,577	8,504
Teachers - Adult Education	8.0	8.0	100,400		100,400	72,538	72,956	78,772
Paraprofessionals	3.0	3.0	28,000		28,000	29,220	32,264	33,555
SUB-TOTAL SALARIES AND/OR WAGES	12.6	12.6	197,320	-	197,320	165,673	165,260	171,415

## EMPLOYMENT BENEFITS

Retirement			66,764		66,764	53,834	50,697	52,032
Health Insurance			13,850		13,850	13,494	12,924	12,688
Social Security (FICA)			14,774		14,774	12,276	12,072	12,582
Dental Insurance			968		968	1,064	613	673
Cash in lieu of Health Insurance			19,678		19,678	3,581	1,600	600
Vision Insurance			208		208	215	50	19
Long-term Disability			353		353	365	148	141
Life Insurance			78		78	78	162	144
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			62		62	88		
SUB-TOTAL EMPLOYMENT BENEFITS			116,735	-	116,735	84,995	78,266	78,879

SUB-TOTAL PERSONNEL COSTS	12.6	12.6	314,055	-	314,055	250,668	243,526	250,294
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## PURCHASED SERVICES &amp; SUPPLIES/MATERIALS

	34,823		34,823		31,263	19,557	21,447
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## OTHER EXPENDITURES - Facility Rental Expense

	37,900		37,900		37,900	37,900	37,900
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## TOTAL EXPENDITURES

	386,778		386,778		319,831	300,983	309,641
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**MISCELLANEOUS GRANTS**

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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**SALARIES AND/OR WAGES**

First Robotics		8,025		8,025	6,530	4,800	2,778
Early Literacy Grant		12,966		12,966	-	35,686	
Educator Evaluation Grant					13,543		
		20,991	-	20,991	20,073	40,486	2,778

**EMPLOYMENT BENEFITS**

Retirement		8,059		8,059	7,219	14,798	1,009
Health Insurance		-					
Social Security (FICA)		1,607		1,607	1,393	3,057	213
Dental Insurance		-					
Cash in lieu of Health Insurance		-					
Vision Insurance		-					
Long-term Disability		-					
Life Insurance		-					
Employer-paid Daycare		-					
Attendance Incentive		-					
Other Insurance		-					
SUB-TOTAL EMPLOYMENT BENEFITS		9,666	-	9,666	8,612	17,855	1,222

SUB-TOTAL PERSONNEL COSTS	-	-	30,657	-	30,657	28,685	58,341	4,000
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**PURCHASED SERVICES - Professional Development**

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**SUPPLIES AND/OR MATERIALS**

48,976			48,976	9,719	8,464	3,068	
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**OTHER EXPENDITURES**

Capital Outlay - Tech Infrastructure Grant		-				70,297	4,847
Capital Outlay - E-Rate		32,725		32,725	66,755	70,405	
		32,725	-	32,725	66,755	140,702	4,847

**TOTAL EXPENDITURES**

112,358	-		112,358	105,159	207,507	11,915	
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ATHLETICS /  
STUDENT ACTIVITIES / FINE ARTS

	FTE's or POSITIONS	FTE's or POSITIONS	PROPOSED BUDGET	INCREASE (DECREASE)	AMEND 2 BUDGET	ACTUAL	ACTUAL	ACTUAL
	2019-20	2018-19	2019-20	2019-20	2018-19	2017-18	2016-17	2015-16
<b>ATHLETICS</b>								
<b>SALARIES AND/OR WAGES</b>								
Athletics - Director	1.0	1.0	116,676	41,445	75,231	54,417	52,909	51,295
Athletics - Trainer	1.0	1.0	42,000	6,491	35,509	34,439	32,842	32,160
Athletics - Clerical	1.0	1.0	35,352	1,884	33,468	31,350	30,148	44,146
Athletics - Coaches that are Employees			225,556		225,556	199,492	223,323	243,873
Athletics - Other Wages (Event workers)			6,235		6,235	-	6,225	5,110
	3.0	3	425,819	49,820	375,999	319,698	345,447	376,584
<b>EMPLOYMENT BENEFITS (Aggregate)</b>			215,916	6,642	209,274	184,608	182,976	202,483
SUB-TOTAL PERSONNEL COSTS	3.0	3	641,735	56,462	585,273	504,306	528,423	579,067
<b>PURCHASED SERVICES</b>								
Athletics - Contracted Coaches and Officials			253,636		253,636	256,405	245,117	223,606
Athletics - Pupil Transportation Expense			34,511		34,511	29,409	27,530	28,152
Athletics - Other Purchased Services			8,581		8,581	5,396	6,658	6,565
SUB-TOTAL PURCHASED SERVICES			296,728	-	296,728	291,210	279,305	258,323
<b>SUPPLIES AND/OR MATERIALS</b>								
Athletics - Team Supplies			78,948		78,948	55,960	49,430	41,847
Athletics - Dues/Fees			5,430		5,430	12,243	8,409	7,954
SUB-TOTAL SUPPLIES AND/OR MATERIALS			84,378		84,378	68,203	57,839	49,801
ATHLETICS TOTAL EXPENDITURES			1,022,841	56,462	966,379	863,719	865,567	887,191

**ATHLETICS /  
STUDENT ACTIVITIES / FINE ARTS**

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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**STUDENT ACTIVITIES / FINE ARTS**

Debate  
Spectrum  
Student Govt.  
Yearbook  
Drama  
Forensics  
Musical Theatre  
Instrumental Music  
Orchestra  
Vocal Music  
Fine Arts / Other

SALARIES AND/OR WAGES - Activity Stipends

EMPLOYMENT BENEFITS (Aggregate)

SUB-TOTAL PERSONNEL COSTS

86,942		86,942	84,713	86,081	92,234
41,517	1,456	40,061	38,537	38,032	41,891
128,459	1,456	127,003	123,250	124,113	134,125

**PURCHASED SERVICES/SUPPLIES/CAPITAL OUTLAY**

Contracted Services

Field Trips Expense

Supplies

Musical Equipment Repair

Musical Uniforms Capital Outlay

SUB-TOTAL PURCHASED SERVICES/SUPPLIES

29,421		29,421	17,419	19,922	19,500
6,154		6,154	6,923	5,972	5,280
3,604		3,604	8,237	8,156	12,272
20,000		20,000	8,224	4,795	4,326
-		-	5,754	92,973	-
59,179	-	59,179	46,557	131,818	41,378

**TOTAL EXPENDITURES**

187,638	1,456	186,182	169,807	255,931	175,503
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## CURRICULUM &amp; INSTRUCTION

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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## SALARIES AND/OR WAGES

Asst. Superintendent	1.0	1.0	148,038	4,590	143,448	132,118	135,615	134,302
Clerical Support	1.5	1.5	78,786	822	77,964	74,678	70,041	71,712
Teacher Stipends - Professional Development	-	-	31,786	-	31,786	35,236	17,786	33,872
Teacher Stipends - Testing/Other	-	-	2,525	-	2,525	54,091	8,500	2,500
Curriculum Specialists	6.0	6.0	498,843	18,084	480,759	378,298	205,207	169,415
SUB-TOTAL SALARIES AND/OR WAGES	8.5	8.5	759,978	23,496	736,482	674,421	437,149	411,801

## EMPLOYMENT BENEFITS

Retirement			295,451	10,355	285,096	256,576	163,886	155,162
Health Insurance			94,112	1,391	92,721	78,128	41,227	39,161
Social Security (FICA)			58,175	2,044	56,131	50,178	31,681	29,903
Dental Insurance			10,424	-	10,424	9,959	6,054	4,698
Cash in lieu of Health Insurance			16,930	-	16,930	12,179	7,431	4,950
Vision Insurance			1,367	-	1,367	1,271	847	665
Long-term Disability			2,341	-	2,341	2,720	1,029	877
Life Insurance			1,955	-	1,955	2,077	1,691	1,484
Employer-paid Daycare			564	-	564	2,250	-	-
Attendance Incentive			-	-	-	400	-	-
Other Insurance			103	-	103	111	99	136
Mileage allowance			18,126	-	18,126	18,777	12,656	10,156
Board Paid Annuity			8,176	-	8,176	12,015	1,660	-
SUB-TOTAL EMPLOYMENT BENEFITS			507,724	13,790	493,934	446,641	268,261	247,192

SUB-TOTAL PERSONNEL COSTS	8.5	8.5	1,267,702	37,286	1,230,416	1,121,062	705,410	658,993
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## PURCHASED SERVICES

Other Purchased Services			1,289	-	1,289	1,289	1,313	968
Science Kits			62,130	-	62,130	61,733	41,748	43,424
Professional Development			62,495	-	62,495	61,516	26,748	32,382
			125,914	-	125,914	124,538	69,809	76,774

## SUPPLIES AND/OR MATERIALS

Instructional Supplies			30,001	-	30,001	25,201	7,584	11,992
District-wide Fine Arts Contingency			10,000	10,000	-	-	-	-
Textbooks			202,393	-	202,393	47,243	72,929	287,910
			242,394	10,000	232,394	72,444	80,513	299,902

## OTHER EXPENDITURES

	-	-	-	-	-	-	-	-
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## TOTAL EXPENDITURES

	1,636,010	47,286	1,588,724	1,318,044	855,732	1,035,669		
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## INSTRUCTIONAL TECHNOLOGY

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
PowerSchool Coordinator	1.0	1.0	75,302	2,335	72,967	70,862	68,979	68,000
Grant funding for partial clerical costs offset			21,980	(2,335)	24,315		29,228	28,819
SUB-TOTAL SALARIES AND/OR WAGES	1.0	1.0	97,282	-	97,282	70,862	98,207	96,819
<b>EMPLOYMENT BENEFITS</b>								
Retirement			37,175		37,175	28,790	29,324	29,523
Health Insurance			14,058	208	13,850	13,494	13,057	12,688
Social Security (FICA)			7,408		7,408	5,045	6,906	6,935
Dental Insurance			1,188		1,188	1,137	1,754	373
Cash in lieu of Health Insurance			-					
Vision Insurance			207		207	215	50	189
Long-term Disability			664		664	339	207	204
Life Insurance			614		614	640	627	550
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			-			70	496	
Board paid annuity			2,232		2,232	2,232		
Mileage Allowance			2,316		2,316	2,316	2,316	2,316
SUB-TOTAL EMPLOYMENT BENEFITS			65,862	208	65,654	54,278	54,737	52,778
SUB-TOTAL PERSONNEL COSTS	1.0	1.0	163,144	208	162,936	125,140	152,944	149,597
<b>PURCHASED SERVICES</b>								
Professional development/Training Services			4,576		4,576	3,595	5,259	11,475
Internet Access Services			40,000		40,000	25,457	23,666	36,418
District Website			39,000		39,000	19,564	18,859	17,158
Equipment Repair			29,000		29,000	16,803	6,746	28,898
District Software/Hardware Agreements			297,396		297,396	282,106	229,639	201,846
SUB-TOTAL PURCHASED SERVICES			409,972	-	409,972	347,525	284,169	295,795
<b>SUPPLIES AND/OR MATERIALS</b>			699,000	8,228	690,772	21,532	15,096	5,098
<b>OTHER EXPENDITURES</b>								
Oakland Schools Contracted IT Mgt. Services			-			659,002	649,461	613,706
<b>TOTAL EXPENDITURES</b>			1,272,116	8,436	1,263,680	1,153,199	1,101,670	1,064,196

## SCHOOL ADMINISTRATION

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Elementary Principals	5.0	5.0	590,875	15,359	575,516	564,043	581,057	564,989
Elementary Clerical Support	10.0	10.0	354,769	18,232	336,537	308,981	342,194	322,538
Middle School Administrators	4.0	4.0	452,827	8,765	444,062	430,006	429,280	407,583
Middle School Clerical Support	4.0	4.0	146,471	7,804	138,667	137,910	128,097	125,250
High School Administrators	4.0	4.0	449,980	46,866	403,114	379,904	405,228	406,072
High School Clerical Support	7.25	7.25	274,889	14,565	260,324	258,868	240,931	228,727
SUB-TOTAL SALARIES AND/OR WAGES	34.3	34.3	2,269,811	111,591	2,158,220	2,079,712	2,126,787	2,055,159

## EMPLOYMENT BENEFITS

Retirement			868,993	30,456	838,537	816,713	769,621	745,629
Health Insurance			285,080	16,036	269,044	286,351	341,296	404,254
Social Security (FICA)			171,105	6,011	165,094	157,017	148,435	140,768
Dental Insurance			47,524		47,524	48,658	42,534	43,806
Cash in lieu of Health Insurance			100,127		100,127	101,468	32,990	5,025
Vision Insurance			6,308		6,308	6,450	5,845	4,661
Long-term Disability			7,170		7,170	4,530	3,944	3,759
Life Insurance			7,701		7,701	7,281	7,381	6,632
Employer-paid Daycare			4,767		4,767		-	-
Attendance Incentive			-			3,300		
Other Insurance			163		163	276	561	672
Mileage Allowance			49,134		49,134	50,647	49,099	48,458
Board paid Annuity			59,921		59,921	59,243	14,324	
SUB-TOTAL EMPLOYMENT BENEFITS			1,607,993	52,503	1,555,490	1,541,934	1,416,030	1,403,664

SUB-TOTAL PERSONNEL COSTS	34.3	34.3	3,877,804	164,094	3,713,710	3,621,646	3,542,817	3,458,823
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## PURCHASED SERVICES

Contracted Administrators/Clerical			6,920		6,920			
Mileage Allowances			-					
Professional Memberships			-			6,665	6,385	6,920
			6,920	-	6,920	6,665	6,385	6,920

## SUPPLIES AND/OR MATERIALS

	11,900		11,900	13,790	11,191	1,986
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## OTHER EXPENDITURES

	-			-	-	-
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## TOTAL EXPENDITURES

	3,896,624	164,094	3,732,530	3,642,101	3,560,393	3,467,729
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## SUPERINTENDENT &amp; SCHOOL BOARD

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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## SALARIES AND/OR WAGES

Superintendent of Schools	1.0	1.0	210,400	6,524	203,876	197,554	202,584	201,000
Clerical Support	1.0	1.0	96,116	2,745	93,371	90,133	89,815	84,646
SUB-TOTAL SALARIES AND/OR WAGES	2.0	2.0	306,516	9,269	297,247	287,687	292,399	285,646

## EMPLOYMENT BENEFITS

Retirement			118,596	4,156	114,440	121,433	112,907	110,097
Health Insurance			14,058	208	13,850	17,598	15,528	16,547
Social Security (FICA)			23,351	820	22,531	17,365	15,981	15,682
Dental Insurance			2,437		2,437	1,753	1,036	392
Cash in lieu of Health Insurance			-				-	-
Vision Insurance			422		422	459	515	639
Long-term Disability			1,535		1,535	967	743	740
Life Insurance			2,338		2,338	2,625	3,392	3,163
Employer-paid Daycare			-					
Attendance Incentive			-					
Board paid annuity			13,153		13,153	13,153		
Other Insurance			-				2,947	48
SUB-TOTAL EMPLOYMENT BENEFITS			175,890	5,184	170,706	175,353	153,049	147,308

SUB-TOTAL PERSONNEL COSTS	2.0	2.0	482,406	14,453	467,953	463,040	445,448	432,954
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## PURCHASED SERVICES

Legal Expense			100,000		100,000	82,070	95,809	207,982
Auditor Expense			46,665		46,665	46,000	41,200	38,730
Election Expense			-					-
Special Consultants			88,915	(20,000)	108,915	106,063	53,164	41,088
Contingency Expenditures			30,000		30,000	29,557	15,220	17,106
Professional Development Superintendent			9,700		9,700	6,831	2,529	10,346
Professional Development Board of Education			12,000		12,000	1,769	9,974	20,917
SUB-TOTAL PURCHASED SERVICES			287,280	(20,000)	307,280	272,290	217,896	336,169

## SUPPLIES AND/OR MATERIALS

			7,500		7,500	4,679	4,028	5,756
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## OTHER EXPENDITURES - Miscellaneous / Dues &amp; Fees

			33,200		33,200	32,000	32,644	-
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## TOTAL EXPENDITURES

			810,386	(5,547)	815,933	772,009	700,016	774,879
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## COMMUNITY RELATIONS

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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## SALARIES AND/OR WAGES

Public Relations &amp; Marketing Coordinator

1.0	1.0	73,554	(3,981)	77,535	75,342	73,997	75,738
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## EMPLOYMENT BENEFITS

Retirement		30,935	1,084	29,851	29,778	27,650	28,376
Health Insurance		555	8	547	6,453	6,243	6,067
Social Security (FICA)		6,091	214	5,877	5,278	5,179	5,415
Dental Insurance		1,519		1,519	539	610	353
Cash in lieu of Health Insurance		5,372		5,372			
Vision Insurance		267		267	100	95	427
Long-term Disability		727		727			
Life Insurance		7		7	8		
Employer-paid Daycare		-					
Attendance Incentive		-					
Other Insurance		-			26	37	48

SUB-TOTAL EMPLOYMENT BENEFITS

45,473	1,306	44,167	42,182	39,814	40,686
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SUB-TOTAL PERSONNEL COSTS

1.0	1.0	119,027	(2,675)	121,702	117,524	113,811	116,424
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## PURCHASED SERVICES

Marketing Expense		57,222		57,222	39,186	46,825	32,319
Consultant Services		-				13,455	-
Laker Publication Expense		20,290		20,290	21,757	19,978	16,093
Other Purchased Services		1,300		1,300	179	1,624	4,166

SUB-TOTAL PURCHASED SERVICES

78,812	-	78,812	61,122	81,882	52,578
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## SUPPLIES AND/OR MATERIALS

635		635	1,398	1,438	1,341
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## OTHER EXPENDITURES

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**HUMAN RESOURCES**

	FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>SALARIES AND/OR WAGES</b>								
Assistant Superintendent	1.0	1.0	144,480	4,480	140,000	130,322	125,848	124,875
District-level training stipends			17,762		17,762	14,739		
Clerical Support	3.0	3.0	206,792	8,896	197,896	190,911	199,790	164,874
SUB-TOTAL SALARIES AND/OR WAGES	4.0	4.0	369,034	13,376	355,658	335,972	325,638	289,749

**EMPLOYMENT BENEFITS**

Retirement			145,143	5,087	140,056	136,228	119,601	107,150
Health Insurance			50,724	750	49,974	48,691	49,375	51,850
Social Security (FICA)			28,578	1,004	27,574	24,031	23,398	20,167
Dental Insurance			6,360		6,360	6,522	4,851	5,544
Cash in lieu of Health Insurance			9,000		9,000	7,336	3,164	
Vision Insurance			823		823	836	854	747
Long-term Disability			1,860		1,860	1,607	539	477
Life Insurance			1,987		1,987	2,305	2,290	2,002
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			300		300	370	641	591
Board Paid Annuity			8,042		8,042	8,042	1,787	
Mileage allowance			5,625		5,625	5,625	5,625	5,625
SUB-TOTAL EMPLOYMENT BENEFITS			258,442	6,841	251,601	241,593	212,125	194,153
SUB-TOTAL PERSONNEL COSTS	4.0	4.0	627,476	20,217	607,259	577,565	537,763	483,902

**PURCHASED SERVICES**

Employee Safety & Assistance Programs / Other Purchased Services			5,417		5,417	11,962	6,614	15,160
Professional Development			11,972		11,972	16,116	3,916	5,816
Software Maintenance Expense			24,772		24,772	14,963	7,814	18,095
Equipment Repairs / Maintenance			2,513		2,513	2,668	-	2,513
SUB-TOTAL PURCHASED SERVICES			44,674	-	44,674	45,709	18,344	41,584

**SUPPLIES AND/OR MATERIALS**

			5,250		5,250	11,422	4,430	2,920
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**OTHER EXPENDITURES**

			-		-	-	-	-
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**TOTAL EXPENDITURES**

			677,400	20,217	657,183	634,696	560,537	528,406
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**BUSINESS OFFICE**

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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**SALARIES AND/OR WAGES**

Assistant Superintendent	1.0	1.0	142,000	28,198	113,802	133,713	136,673	135,475
Supervisor of Accounting	1.0	1.0	94,388	2,927	91,461	88,799	90,984	93,194
Clerical Support - Business Office	5.0	5.0	290,450	14,419	276,031	272,897	254,329	216,317
SUB-TOTAL SALARIES AND/OR WAGES	7.0	7.0	526,838	45,544	481,294	495,409	481,986	444,986

**EMPLOYMENT BENEFITS**

Retirement			192,028	6,730	185,298	191,766	175,670	163,937
Health Insurance			86,322	19,010	67,312	56,005	48,394	53,987
Social Security (FICA)			37,810	1,328	36,482	36,265	33,658	31,264
Dental Insurance			8,319		8,319	7,872	6,132	6,336
Cash in lieu of Health Insurance			11,538		11,538	13,136	9,000	7,200
Vision Insurance			782		782	821	2,094	896
Long-term Disability			1,383		1,383	1,659	649	641
Life Insurance			1,283		1,283	1,729	2,080	2,324
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			155		155	128	2,318	184
Board paid Annuity			3,582		3,582	9,875		
Mileage allowance			6,533		6,533	5,625	5,625	5,626
SUB-TOTAL EMPLOYMENT BENEFITS			349,735	27,068	322,667	324,881	285,620	272,395

SUB-TOTAL PERSONNEL COSTS	7.0	7.0	876,573	72,612	803,961	820,290	767,606	717,381
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**PURCHASED SERVICES**

Professional Development			2,600		2,600	1,884	2,282	2,521
Other Contracted Services			5,300		5,300	9,938	258	
Software & Equipment Maintenance			9,500		9,500	5,472	6,220	14,279
SUB-TOTAL PURCHASED SERVICES			17,400	-	17,400	17,294	8,760	16,800

**SUPPLIES AND/OR MATERIALS**

			8,743		8,743	5,542	8,677	6,788
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**OTHER EXPENDITURES**

			-		-	-	-	-
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**TOTAL EXPENDITURES**

			902,716	72,612	830,104	843,126	785,043	740,969
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**PUPIL TRANSPORTATION**

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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**SALARIES AND/OR WAGES**

Pupil Transportation Personnel

Bus Aides - Special Ed

	0.7	0.7	11,522	575	10,947	9,386	10,001	10,128
SUB-TOTAL SALARIES AND/OR WAGES	0.7	0.7	11,522	575	10,947	9,386	10,001	10,128

**EMPLOYMENT BENEFITS**

Retirement

Health Insurance

Social Security (FICA)

Dental Insurance

Cash in lieu of Health Insurance

All Other:

Vision Insurance

Long-term Disability

Life Insurance

Employer-paid Daycare

Attendance Incentive

Other Insurance

SUB-TOTAL EMPLOYMENT BENEFITS

	4,368	153	4,215	3,710	3,739	3,830
	-					
	860	30	830	828	873	752
	-					
	-			1,724	1,710	
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	5,228	183	5,045	6,262	6,322	4,582

SUB-TOTAL PERSONNEL COSTS

0.7	0.7	16,750	758	15,992	15,648	16,323	14,710
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**PURCHASED SERVICES**

Pupil Transportation Contracted Gen Ed - Durham

Pupil Transportation Contracted Spec Ed - Durham

Pupil Transportation Contracted Spec Ed Bus Aides - Durham

Pupil Transportation Other Spec Ed Private carrier

Pupil Transportation Contracted Field Trips - Durham

Field Trips - Instructional

Bus Fleet Insurance

Repairs &amp; Maintenance

Shuttle Bus Parking Lot drop-off lease expense

Other Purchased Services

SUB-TOTAL PURCHASED SERVICES

1,276,114	25,022	1,251,092	1,201,092	1,233,851	1,184,297
1,020,877	20,017	1,000,860	880,293	1,034,356	994,290
333,198	6,533	326,665	318,315	313,487	250,984
16,300		16,300	12,915	27,727	17,018
-					
19,811		19,811	14,326	9,909	2,059
33,800	2,300	31,500	31,247	21,081	22,076
23,000		23,000	20,749	8,117	7,598
18,772		18,772	14,080	12,660	11,240
5,185		5,185	5,108	5,256	4,546
2,747,057	53,872	2,693,185	2,498,125	2,666,444	2,494,108

**SUPPLIES AND/OR MATERIALS**

Diesel Fuel/Gasoline

Other Supplies

SUB-TOTAL SUPPLIES AND/OR MATERIALS

194,000		194,000	173,055	157,057	146,941
-				197	137
194,000	-	194,000	173,055	157,254	147,078

**OTHER EXPENDITURES**

500		500	-	-	-
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**TOTAL EXPENDITURES**

2,958,307	54,630	2,903,677	2,686,828	2,840,021	2,655,896
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## MAINTENANCE &amp; CUSTODIAL

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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## SALARIES AND/OR WAGES

Director & Supervisor	1.0	2.0	103,454	(71,546)	175,000	74,558	73,529	66,309
Clerical Support	-	-	-	-	-	-	-	-
Maintenance Employees	5.0	5.0	289,029	3,016	286,013	256,596	256,903	245,232
Maintenance Seasonal/Overtime	-	-	14,275	162	14,113	37,302	35,035	31,249
SUB-TOTAL SALARIES AND/OR WAGES	6.0	7.0	406,758	(68,368)	475,126	368,456	365,467	342,790

## EMPLOYMENT BENEFITS

Retirement			236,876	8,302	228,574	147,011	137,140	128,748
Health Insurance			101,447	1,499	99,948	99,399	97,526	95,423
Social Security (FICA)			46,641	1,638	45,003	25,107	24,401	23,561
Dental Insurance			8,031		8,031	7,115	8,987	6,409
Cash in lieu of Health Insurance			2,125		2,125			
Vision Insurance			1,146		1,146	968	1,104	1,342
Long-term Disability			897		897	678	209	192
Life Insurance			1,076		1,076	759	773	711
Employer-paid Daycare			-		-	-	-	-
Attendance Incentive			650		650	975	650	1,300
Other Insurance			103		103	102	75	48
Mileage allowance			6,099		6,099	2,597	2,596	2,596
Board Paid Annuity			5,230		5,230	2,186	486	
Uniforms			7,500		7,500	6,577	7,322	4,574
SUB-TOTAL EMPLOYMENT BENEFITS			417,821	11,439	406,382	293,474	281,269	264,904

SUB-TOTAL PERSONNEL COSTS	6.0	7.0	824,579	(56,929)	881,508	661,930	646,736	607,694
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## PURCHASED SERVICES

Custodial Services Contracted			1,525,000		1,525,000	1,150,717	1,134,509	1,113,224
Garbage Removal Contracted			54,200		54,200	52,230	43,103	51,437
Snow Removal Contracted			52,238		52,238	51,750	47,360	32,296
Grounds Maintenance Contracted			87,514		87,514	83,953	82,799	85,953
Building Maintenance Contracted			76,428		76,428	66,596	66,542	70,716
Vehicle Maintenance and Insurance			33,100	447	32,653	16,661	27,074	32,788
Equipment Repair			13,056		13,056	12,766	12,196	-
Software maintenance/licensing			4,700		4,700	4,649	8,027	2,978
Other Purchased Services			1,000		1,000	560	250	340
SUB-TOTAL PURCHASED SERVICES			1,847,236	447	1,846,789	1,439,882	1,421,860	1,389,732

## SUPPLIES AND/OR MATERIALS

Building Supplies			80,336		80,336	73,269	32,708	59,214
Custodial Supplies			113,476		113,476	109,509	77,656	126,679
Grounds Supplies			73,662		73,662	66,313	56,971	41,544
SUB-TOTAL SUPPLIES AND/OR MATERIALS			267,474	-	267,474	249,091	167,335	227,437

## OTHER EXPENDITURES - CAPITAL OUTLAY

			35,000	(5,000)	40,000		37,290	7,669
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## TOTAL EXPENDITURES

			2,974,289	(61,482)	3,035,771	2,350,903	2,273,221	2,232,532
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**UTILITIES****ELECTRICITY**

	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
Roosevelt Elementary	45,970		45,970	45,945	41,740	37,254
Scotch Elementary	30,750		30,750	28,340	30,262	27,327
Sheiko Elementary	44,614		44,614	41,209	43,938	34,612
Doherty Elementary	39,946		39,946	36,768	32,426	28,206
Gretchko Elementary	45,990		45,990	40,883	40,369	41,227
Abbott Middle School	63,440		63,440	63,356	42,423	43,731
Orchard Lake Middle School	65,380		65,380	59,679	68,828	49,958
West Bloomfield High School	295,304		295,304	285,614	329,069	281,424
Facilities & Operations	11,000		11,000	10,868	13,606	11,299
Administration Building	36,236		36,236	25,357	30,539	28,816
<b>SUB-TOTAL ELECTRICITY</b>	<b>678,630</b>	<b>-</b>	<b>678,630</b>	<b>638,019</b>	<b>673,200</b>	<b>583,854</b>

**HEATING FUEL**

Roosevelt Elementary	28,868		28,868	24,482	22,511	24,224
Scotch Elementary	11,811		11,811	10,828	8,994	8,528
Sheiko Elementary	22,569		22,569	21,742	21,426	16,351
Doherty Elementary	16,451		16,451	15,502	13,784	12,920
Gretchko Elementary	23,124		23,124	21,097	17,878	22,918
Abbott Middle School	37,358		37,358	30,775	30,247	29,815
Orchard Lake Middle School	31,269		31,269	26,344	26,403	23,001
West Bloomfield High School	131,602		131,602	124,817	108,424	128,353
Facilities & Operations	5,654		5,654	5,617	4,216	3,832
Administration Building	16,428		16,428	15,367	14,631	13,099
<b>SUB-TOTAL HEATING FUEL</b>	<b>325,134</b>	<b>-</b>	<b>325,134</b>	<b>296,571</b>	<b>268,514</b>	<b>283,041</b>

**WATER/SEWER**

Roosevelt Elementary	5,075		5,075	3,738	5,453	6,449
Scotch Elementary	6,336		6,336	6,257	6,183	5,885
Sheiko Elementary	5,128		5,128	4,997	3,972	4,051
Doherty Elementary	7,144		7,144	4,362	5,998	5,243
Gretchko Elementary	5,944		5,944	7,445	6,023	5,674
Abbott Middle School	6,267		6,267	6,506	6,313	5,655
Orchard Lake Middle School	7,977		7,977	5,549	5,109	6,560
West Bloomfield High School	53,152		53,152	57,197	50,157	43,042
Facilities & Operations	1,709		1,709	889	783	725
Administration Building	2,279		2,279	1,739	1,621	1,434
<b>SUB-TOTAL WATER/SEWER</b>	<b>101,011</b>	<b>-</b>	<b>101,011</b>	<b>98,679</b>	<b>91,612</b>	<b>84,718</b>

**TELEPHONE / CELL PHONES**

Roosevelt Elementary	5,000		5,000	5,000	4,000	5,000
Scotch Elementary	5,825		5,825	5,727	4,831	5,665
Sheiko Elementary	5,000		5,000	5,000	4,000	5,000
Doherty Elementary	6,550		6,550	5,711	4,607	5,549
Gretchko Elementary	5,600		5,600	5,601	4,701	5,449
Abbott Middle School	9,525		9,525	8,522	8,332	10,178
Orchard Lake Middle School	9,180		9,180	8,174	8,385	10,258
West Bloomfield High School	20,900		20,900	16,133	20,024	16,984
Special Education Programs	12,000		12,000	12,714	10,426	8,940
Oakland Early College	1,200		1,200	1,207	1,247	1,305
Facilities & Operations	4,300		4,300	4,240	4,310	5,103
Administration Building / IT Services	10,175		10,175	7,871	7,181	8,612
<b>SUB-TOTAL TELEPHONE / CELL PHONES</b>	<b>95,255</b>	<b>-</b>	<b>95,255</b>	<b>85,900</b>	<b>82,044</b>	<b>88,043</b>

**OTHER EXPENDITURES**

Energy Savings Program w/ Executive Energy	-		-			97,241
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**TOTAL EXPENDITURES**

<b>1,200,030</b>	<b>-</b>	<b>1,200,030</b>	<b>1,119,169</b>	<b>1,115,370</b>	<b>1,136,897</b>
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**CROSSING GUARDS & SECURITY**

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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**SALARIES AND/OR WAGES**

Crossing Guards	12.0	12.0	118,571		118,571	105,872	117,620	111,043
Security Paras - WBHS	2.0	2.0	44,606	2,227	42,379	43,937	41,190	39,613
SUB-TOTAL SALARIES AND/OR WAGES	14.0	14.0	163,177	2,227	160,950	149,809	158,810	150,656

**EMPLOYMENT BENEFITS**

Retirement			16,909	593	16,316	58,334	59,004	56,210
Health Insurance			-					23,289
Social Security (FICA)			3,329	117	3,212	11,382	12,373	11,688
Dental Insurance			3,472		3,472	3,833	3,541	4,536
Cash in lieu of Health Insurance			4,320		4,320	7,560	7,800	6,300
Vision Insurance			426		426	451	449	720
Long-term Disability			-					
Life Insurance			93		93	94	94	149
Employer-paid Daycare			-			132		
Attendance Incentive			-					
Other Insurance			43		43	43		
SUB-TOTAL EMPLOYMENT BENEFITS			28,592	710	27,882	81,829	83,261	102,892

SUB-TOTAL PERSONNEL COSTS	14.0	14.0	191,769	2,937	188,832	231,638	242,071	253,548
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**PURCHASED SERVICES**

Contracted Security Service WBHS			85,319		85,319	78,297	82,020	65,572
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**SUPPLIES AND/OR MATERIALS**

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**OTHER EXPENDITURES**

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**TOTAL EXPENDITURES**

			277,088	2,937	274,151	309,935	324,091	319,120
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**AUDITORIUM**

FTE's or POSITIONS 2019-20	FTE's or POSITIONS 2018-19	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
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**SALARIES AND/OR WAGES**

Auditorium Technicians	1.5	1.5	82,810	940	81,870	75,505	77,271	73,757
Student Workers			5,000		5,000	4,832	3,564	4,099
SUB-TOTAL SALARIES AND/OR WAGES	1.5	1.5	87,810	940	86,870	80,337	80,835	77,856

**EMPLOYMENT BENEFITS**

Retirement			34,660	1,215	33,445	30,185	28,629	27,858
Health Insurance			13,445	199	13,246	12,905	12,487	12,134
Social Security (FICA)			6,825	240	6,585	5,367	5,463	5,453
Dental Insurance			903		903	923	927	952
Cash in lieu of Health Insurance			-					1,600
Vision Insurance			94		94	92	111	118
Long-term Disability			-					
Life Insurance			93		93	94	94	94
Employer-paid Daycare			-					
Attendance Incentive			-					
Other Insurance			26		26			
SUB-TOTAL EMPLOYMENT BENEFITS			56,046	1,654	54,392	49,566	47,711	48,209
SUB-TOTAL PERSONNEL COSTS	1.5	1.5	143,856	2,594	141,262	129,903	128,546	126,065

**PURCHASED SERVICES / SUPPLIES & MATERIALS**

4,731		4,731	4,700	4,694	4,723
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**OTHER EXPENDITURES**

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**TOTAL EXPENDITURES**

148,587	2,594	145,993	134,603	133,240	130,788
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## OTHER DISTRICT LEVEL COSTS

PROPOSED	INCREASE	AMEND 2			
BUDGET	(DECREASE)	BUDGET	ACTUAL	ACTUAL	ACTUAL
2019-20	2019-20	2018-19	2017-18	2016-17	2015-16

## SALARIES AND/OR WAGES - Severance Payouts for Sick/Vaca

179,538		179,538	97,506	167,959	163,297
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## EMPLOYMENT BENEFITS

Voluntary Severance Incentive Program	-				
Unemployment Compensation Expense	20,000		20,000	4,324	13,748
Workers' Compensation Expense	43,308	13,306	30,002	27,262	24,029
Third Party Administrator for Annuity Contributions	6,100		6,100	5,983	5,797
SUB-TOTAL EMPLOYMENT BENEFITS	69,408	13,306	56,102	37,569	43,574

## PURCHASED SERVICES

Tuition Reimbursements TEP Program	75,000		75,000	75,000	75,000
Tuition Reimbursements Other	63,000		63,000	24,831	25,777
District-wide Property-Casualty and Liability Insurance	197,000	7,000	190,000	170,226	192,453
District-wide Photocopier Fleet Lease/Maintenance	152,186		152,186	143,548	146,348
Central Services Postage Expense	15,000		15,000	11,597	13,495
SUB-TOTAL PURCHASED SERVICES	502,186	7,000	495,186	425,202	453,073

## OTHER EXPENDITURES

Interest Expense for Cash Flow borrowing	12,000		12,000	-	9,310
Tax Tribunal Refunds	75,000		75,000	39,445	107,085
Other Transfers - to Oakland Schools ISD	-				35,786
Operating Transfers Out - to Cafeteria Fund	-			75,016	-
SUB-TOTAL OTHER EXPENDITURES	87,000	-	87,000	114,461	116,395

## TOTAL EXPENDITURES

838,132	20,306	817,826	674,738	781,001	1,103,040
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	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>REVENUES:</b>						
Sales Type A Lunch	\$ 487,444	\$ 40,564	\$ 446,880	\$ 441,608	\$ 464,903	\$ 363,275
Sales Breakfast	29,934	7,740	22,194	21,138	21,267	27,428
Sales A la Carte (Students)	371,098	1,178	369,920	352,833	330,498	340,344
Sales A la Carte (Adults)	655	(236)	891	2,321	2,316	9,665
Catering	6,750	1,645	5,105	7,198	4,656	13,376
Miscellaneous Revenue	12,054	1,948	10,106	14,714	12,459	8,240
Great Start Readiness Program Sales	9,421	(368)	9,789			
State Categorical Sec. 31D School Lunch	55,037	-	55,037	55,037	45,804	49,254
State Categorical Sec. 31F Supplemental Breakfast	15,275	5,246	10,029	15,275	10,029	15,041
Federal National School Lunch	625,910	61,996	563,914	490,829	534,899	508,528
Federal National School Breakfast	168,086	14,856	153,230	239,026	145,358	119,010
Federal National Summer Food Service	56,143	49,067	7,076	10,494	10,798	9,377
Federal Child Care Food Program	-	-	-	11,514	12,028	624
USDA Entitlement Commodities	107,548	24,684	82,864	101,698	107,084	91,630
Prior Period Accounting Adjustment(s)	-	-		75,016		
<b>TOTAL REVENUES</b>	<b>\$ 1,945,355</b>	<b>\$ 208,320</b>	<b>\$ 1,737,035</b>	<b>\$ 1,838,699</b>	<b>\$ 1,702,099</b>	<b>\$ 1,555,792</b>

**EXPENDITURES:****Salaries & Gross Wages:**

Supervisory	-	-				
Cafeteria Workers	-	-				
Clerical Support	-	-				
Paraprofessionals - Lunch room supervision	129,216	17,670	111,546	107,242	96,526	98,091
Termination Pay	-	-				779
Board Paid Annuity	-	-				
<b>Sub-total Salaries &amp; Gross Wages</b>	<b>129,216</b>	<b>17,670</b>	<b>111,546</b>	<b>107,242</b>	<b>96,526</b>	<b>98,870</b>

**Employment Benefits:**

Retirement	51,428	6,810	44,618	40,246	35,569	36,188
FICA	9,885	1,352	8,533	7,834	6,967	7,223
Other benefits	1,700	1,350	350			
Life Insurance	60	30	30		20	
Disability Insurance	-	-				
Health Insurance	10,284	1,770	8,514	207	6,972	
Dental Insurance	1,700	(1,602)	3,302		848	
Vision Insurance	300	(262)	562		1,596	
Other insurance	-	-		107		
Mileage	-	-				
Uniforms expense	-	-				
<b>Sub-total Employment benefits</b>	<b>75,357</b>	<b>9,448</b>	<b>65,909</b>	<b>48,394</b>	<b>51,972</b>	<b>43,411</b>

	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>Purchased Services:</b>						
Contracted Labor Expense (Aramark)	540,868	1,427	539,441	487,981	541,679	532,372
Contracted Admin Cost (Aramark)	93,737	7,435	86,302	83,840	79,559	72,667
Contracted Management Fee (Aramark)	11,750	932	10,818	10,569	10,391	9,225
Professional Development	-	-	-	-	-	-
Professional Development employee reimbursements	-	-	-	-	-	-
Communication expense (cell phones)	-	-	-	-	-	-
Printing	-	-	-	-	-	-
Software Maintenance	6,500	-	6,500	5,980	5,685	6,785
Repairs and Maintenance	48,000	-	48,000	24,030	38,393	19,073
Equipment Rental	-	-	-	-	-	-
Contracted shared Director (0.4 FTE w/ WLCSD)	-	-	-	-	-	-
Summer Feeding Prg Costs	-	-	-	-	-	-
<b>Sub-total Purchased Services</b>	<b>700,855</b>	<b>9,794</b>	<b>691,061</b>	<b>612,400</b>	<b>675,707</b>	<b>640,122</b>
<b>Supplies:</b>						
Food Purchases	641,854	48,008	593,846	551,627	530,063	555,209
Non-food items	92,871	(4,682)	97,553	96,024	100,319	63,912
Office supplies	850	-	850	473	584	-
Miscellaneous supplies/Due & Fees	4,750	1,350	3,400	3,182	3,002	2,999
<b>Sub-total Supplies</b>	<b>740,325</b>	<b>44,676</b>	<b>695,649</b>	<b>651,306</b>	<b>633,968</b>	<b>622,120</b>
<b>Other Expenditures:</b>						
Capital Outlay	31,532	(28,468)	60,000	59,899	-	989
USDA Entitlement Commodities	107,548	24,684	82,864	101,698	107,084	91,630
<b>Sub-total Other Expenditures</b>	<b>139,080</b>	<b>(3,784)</b>	<b>142,864</b>	<b>161,597</b>	<b>107,084</b>	<b>92,619</b>
<b>Total Operating Expenditures</b>	<b>\$ 1,784,833</b>	<b>\$ 77,804</b>	<b>\$ 1,707,029</b>	<b>\$ 1,580,939</b>	<b>\$ 1,565,257</b>	<b>\$ 1,497,142</b>
Operating Surplus (Deficit)	160,522	130,516	30,006	257,760	136,842	58,650
Aramark Prior year "Guaranteed Return" Subsidy	-	-	-	-	-	26,749
Indirect Costs - Transfer (into) from General Fund	(40,000)	(20,000)	(20,000)	(42,191)	(75,000)	(46,440)
Beginning Fund Balance	326,376	10,006	316,370	100,801	38,959	-
Ending Fund Balance	\$ 446,898	\$ 120,522	\$ 326,376	\$ 316,370	\$ 100,801	\$ 38,959

	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>REVENUES</b>						
Preschool Programs Revenue	\$ 1,549,000	\$ -	\$ 1,549,000	\$ 1,485,407	\$ 1,530,020	\$ 1,360,278
Community Programs Revenue	334,000	(35,000)	369,000	333,874	363,929	380,071
Building/Facility Rental Revenue	185,000	5,000	180,000	179,413	195,088	175,834
<b>TOTAL REVENUES</b>	<b>2,068,000</b>	<b>(30,000)</b>	<b>2,098,000</b>	<b>1,998,694</b>	<b>2,089,037</b>	<b>1,916,183</b>
<b>SALARIES AND/OR WAGES</b>						
Director	121,908	8,513	113,395	115,022	120,151	115,493
Coordinator - Community Ed	50,000	(313)	50,313	49,814	47,888	42,411
Supervisory - Preschool Prgs	35,175	3,712	31,463	32,436	35,669	18,359
Instructional Personnel - Preschool Prgs	720,000	37,093	682,907	703,168	659,020	594,497
Instructional Personnel - Community Ed	53,000	(22,000)	75,000	68,997	57,492	102,579
Clerical - Community Ed/Bldg Rentals	55,527	3,559	51,968	54,736	53,879	57,260
Clerical - Preschool Programs	67,000	(41)	67,041	66,618	64,639	61,317
Custodial OT Expense	3,000	(3,000)	6,000		6,569	
Termination Pay		-	-			
<b>SUB-TOTAL SALARIES AND/OR WAGES</b>	<b>1,105,610</b>	<b>27,523</b>	<b>1,078,087</b>	<b>1,090,791</b>	<b>1,045,307</b>	<b>991,916</b>
<b>EMPLOYMENT BENEFITS</b>						
Retirement	424,883	7,771	417,112	399,838	378,584	364,221
Health Insurance	166,153	3,022	163,131	156,848	164,072	164,001
Social Security (FICA)	83,730	1,256	82,474	78,559	73,979	70,963
Dental Insurance	9,817	(1,277)	11,094	11,076	16,205	17,071
Cash in lieu of Health Insurance	11,130	(1,396)	12,526	5,732	4,836	16,096
All Other:		-				
Vision Insurance	1,133	(203)	1,336	1,333	2,620	1,530
Long-term Disability	1,423	296	1,127	1,127	618	589
Life Insurance	824	53	771	768	939	861
Sick/Vaca/TSA		(4,776)	4,776	4,776	1,061	
Employer-paid Daycare		-				
Attendance Incentive		-				
Other Insurance	1,275	7	1,268	1,349	368	316
Mileage Allowance	10,596	2	10,594	10,594	11,063	
Board-paid annuity	4,776	4,776				
<b>SUB-TOTAL EMPLOYMENT BENEFITS</b>	<b>715,740</b>	<b>9,531</b>	<b>706,209</b>	<b>672,000</b>	<b>654,345</b>	<b>635,648</b>
<b>SUB-TOTAL PERSONNEL COSTS</b>	<b>1,821,350</b>	<b>37,054</b>	<b>1,784,296</b>	<b>1,762,791</b>	<b>1,699,652</b>	<b>1,627,564</b>
<b>PURCHASED SERVICES</b>						
Bldg Rentals Contracted Custodial Services	6,000	(4,000)	10,000	10,275	14,397	13,003
Bldg Rentals Other Purchased Services	500	(5,000)	5,500	4,756	14,165	6,742
Community Education Purchased Services	93,800	(5,184)	98,984	80,233	111,998	110,521
School-Aged Child Care Purchased Services	14,550	(1,250)	15,800	13,176	57,762	50,410
<b>SUB-TOTAL PURCHASED SERVICES</b>	<b>114,850</b>	<b>(15,434)</b>	<b>130,284</b>	<b>108,440</b>	<b>198,322</b>	<b>180,676</b>
<b>SUPPLIES / CAPITAL OUTLAY / OTHER</b>	<b>111,800</b>	<b>(21,620)</b>	<b>133,420</b>	<b>106,603</b>	<b>66,899</b>	<b>44,701</b>
<b>OTHER EXPENDITURES</b>						
Transfer out to General Fund	20,000	(30,000)	50,000	20,860	124,164	63,242
<b>TOTAL EXPENDITURES</b>	<b>\$ 2,068,000</b>	<b>\$ (30,000)</b>	<b>\$ 2,098,000</b>	<b>\$ 1,998,694</b>	<b>\$ 2,089,037</b>	<b>\$ 1,916,183</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
<b>Beginning Fund Balance</b>	\$ 1,196,241	\$ 71,550	\$ 1,124,691	\$ 1,203,570	\$ 1,032,797	\$ 1,035,102
<b>Revenues:</b>						
Millage Rate Levied	6.65	-0.20	6.85	7.00	7.5	7.5
Property Tax Collections	\$ 12,959,524	\$ 237,783	\$ 12,721,741	\$ 12,463,445	\$ 12,988,536	\$ 12,772,673
Interest Earnings	15,000	1,000	14,000	14,033	10,902	12,785
ARRA Interest expense subsidy	514,750	(58,653)	573,403	629,717	680,514	726,622
State Revenue In lieu of PPT	69,339	1,273	68,066	68,066	69,912	57,210
Proceeds from Refinancing	-	-	-	-	-	9,475,875
<b>Sub-total Revenues</b>	<b>\$ 13,558,613</b>	<b>\$ 181,403</b>	<b>\$ 13,377,210</b>	<b>\$ 13,175,262</b>	<b>\$ 13,749,864</b>	<b>\$ 23,045,165</b>
<b>Expenditures:</b>						
Principal Payments	\$ 10,220,000	\$ 665,000	\$ 9,555,000	\$ 9,480,000	\$ 11,215,000	\$ 10,800,000
Interest Expense	3,335,960	(387,348)	3,723,308	3,755,831	2,316,556	2,568,344
Tax Abatements/Fees	27,674	322	27,352	18,309	47,535	157,064
Refunding	-	-	-	-	-	9,522,062
<b>Sub-total Expenditures</b>	<b>\$ 13,583,634</b>	<b>\$ 277,974</b>	<b>\$ 13,305,660</b>	<b>\$ 13,254,141</b>	<b>\$ 13,579,091</b>	<b>\$ 23,047,470</b>
<b>Ending Fund Balance</b>	<b>\$ 1,171,220</b>	<b>\$ (25,021)</b>	<b>\$ 1,196,241</b>	<b>\$ 1,124,691</b>	<b>\$ 1,203,570</b>	<b>\$ 1,032,797</b>

	PROPOSED BUDGET 2019-20	INCREASE (DECREASE) 2019-20	AMEND 2 BUDGET 2018-19	ACTUAL 2017-18	ACTUAL 2016-17	ACTUAL 2015-16
BEGINNING FUND BALANCE	\$ 4,302,431	\$ 4,925,483	\$ (623,052)	\$ 155,372	\$ 16,239	\$ 341,262
REVENUES						
Millage Levy: 1.1941	2,299,703	82,440	2,217,263	2,176,671	2,137,674	2,121,550
One-time Bond Proceeds	-	(5,000,000)	5,000,000			
SUB-TOTAL REVENUES	2,299,703	(4,917,560)	7,217,263	2,176,671	2,137,674	2,121,550
EXPENDITURES						
General Repairs district-wide (annual)	200,000	(50,000)	250,000	166,273		
District-wide concrete "flags" (annual)	60,000	(8,628)	68,628	57,699		
WBHS Stadium Track & Field Turf Replacement		-		1,067,230		
WBHS Roofing project	682,670	677,270	5,400	682,838		
Doherty Asphalt reconstruction project		-				
WBHS Concrete driveway entrances		-				
Sheiko Roof Replacement	468,710	468,710	-			
District-wide HVAC/Energy Conservation Improvements:		-				
Boiler Replacement Roosevelt Elementary		-				
Boiler Replacement Sheiko Elementary		-				
Boiler Addition WBHS Pool		-				
Chiller Replacement Scotch Elementary		-				
District HVAC Controls upgrades		-				
WBHS Ph I+Ph II HVAC project (w/ bond)	39,601	(364,457)	404,058	364,556		
Sheiko Pre-Purchase plus HVAC project (w/ bond)	169,534	(178,355)	347,889	421,889		
Doherty Pre-Purchase plus HVAC project (w/ bond)	-	(793,479)	793,479	101,415		
Transportation building HVAC upgrades renovation (w/ bond)	-	(162,089)	162,089	74,757		
Gretchko HVAC project Phase II (w/ bond)	345,885	300,623	45,262	6,000		
Scotch HVAC project Phase II (w/ bond)	776,871	660,181	116,690	5,778		
Roosevelt HVAC project (w/ bond)		-				
Special Consultants (CM Pre-Constr Svcs Bond work Ph II)	-	(19,966)	19,966			
Special Consultants (district roof consultant)	-	(37,659)	37,659	3,960		
Special Consultants (HVAC commissioning)	36,340	(1,320)	37,660			
Taxes Abated	3,000	-	3,000	2,701		
Advertising Expense		-				
2019 \$5m Bond Principal/Interest Payments	690,389	690,389				
Prior Year Expenditures		-			1,998,541	2,446,573
SUB-TOTAL EXPENDITURES	3,473,000	1,181,220	2,291,780	2,955,095	1,998,541	2,446,573
OPERATING SURPLUS (DEFICIT)	(1,173,297)	(6,098,779)	4,925,483	(778,424)	139,133	(325,023)
ENDING FUND BALANCE	\$ 3,129,135	\$ (1,173,297)	\$ 4,302,431	\$ (623,052)	\$ 155,372	\$ 16,239

	PROPOSED BUDGET 2019-20	
<b>BEGINNING FUND BALANCE, July 1</b>		
Student Activity Accounts, district-wide	\$	407,065
Laker Fan Club - WBHS Athletics		143,000
<b>TOTAL BEGINNING FUND BALANCE</b>		<b>550,065</b>
<b>REVENUES</b>		
Student Activity Accounts, district-wide		1,020,000
Laker Fan Club - WBHS Athletics		423,000
<b>TOTAL REVENUES</b>		<b>1,443,000</b>
<b>EXPENDITURES</b>		
Student Activity Accounts, district-wide		1,010,000
Laker Fan Club - WBHS Athletics		410,000
<b>TOTAL EXPENDITURES</b>		<b>1,420,000</b>
<b>ENDING FUND BALANCE, June 30</b>		
Student Activity Accounts, district-wide		417,065
Laker Fan Club - WBHS Athletics		156,000
<b>TOTAL ENDING FUND BALANCE</b>	\$	<b>573,065</b>



<u>Building</u>	<u>Account Name</u>
Special Ed Transitions	WBTC General Account
Project Search	Proj Search General Account
Roosevelt Elementary	General Account
	Field Trips
	Media
	Student Council
	STEAM
	5th Grade
	Magnet
	Scholarships
	Art Project
	Beverage Commission
	Treuter Scholarship
	General Account
	Media
Sheiko Elementary	General Account
	Field Trips
	Media
	Marcus Scholarship
	Camp Tanuga
	Music
	Student Council
Doherty Elementary	General Account
	Field Trips
	Media
	Student Council
Gretchko Elementary	General Account
	Field Trips
	Media
Abbott Middle School	General Account
	Field Trips
	Media
	Student Council
	Yearbook
	Band
	Music Theatre
	Scholarships
	Strings
	String Instrumnts

**STUDENT ACTIVITY ACCOUNTS LIST:**

<u>Building</u>	<u>Account Name</u>
Orchard Lake Middle School	General Account Field Trips Media Student Council Yearbook Choir Musical Theatre Production Web/Challenge Orchestra AVID Art Club Science Dept
West Bloomfield High School	General Account Field Trips Student Activity Advanced Placement Yearbook Physics Ceramic Projects Class of 2019 Class of 2020 Class of 2021 Class of 2022 AVID ASD Vocational Laker Landing DECA Fall Play AAA AP Studio Art Model United Music Instrumental Music Vocal Spring Play National Honor Society Math Internal Louis/Ella Kondur Scholarship Spectrum United We Walk Student Government Thespian World Language Workbooks Casa Club Media Xerox Robotics Engineering/Drafting AP Psychology Inspiration Station

**STUDENT ACTIVITY ACCOUNTS LIST:**

<u>Building</u>	<u>Account Name</u>
West Bloomfield High School, cont.	GSA International Club Business Workbooks Instrument Accommodation VIP Earth Japanese Debate Orchestra Art Club One Act Law Club French Club Science Workbooks Transcript Fees Film Festival Quiz Bowl Wolfe Sci Scholarship Drawing Projects Field Productions/WBLD Mentor Program Guidance Advisory Forensics Upstanders Theatre Arts Class Staff/Student Celebrations HOSA Literary Garden Spec Needs Students Micah Greene Donation MSU Intern Mentor Chemistry Club IASA Students Leading Students Student Yoga Video Game Club Spanish Club
West Bloomfield High School	LAKER FAN CLUB - Athletics
Oakland Early College	General Account Field Trips Graduation National Honor Society Yearbook Student Government