

HIB Review Checklist

School _____ Incident Number _____ Date _____

HIB means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that:

Is reasonably perceived as being motivated either by an actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;

Yes _____

No _____

Takes place on school property, at any school sponsored function, or on a school bus, or off school grounds, as provided for 18A:37-15.3

Yes _____

No _____

Substantially disrupts or interferes with the orderly operation of the school or the rights of other students;

Yes _____

No _____

AND THAT;

A reasonable person should know, under the circumstance, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property; **or**

Yes _____

No _____

Has the effect of insulting or demeaning any student or group of students; **or**

Yes _____

No _____

Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

Yes _____

No _____