



# MANSFIELD INDEPENDENT SCHOOL DISTRICT

*A Destination District Committed to Excellence.*

## The Impact of the State's New School Finance Law

### OVERVIEW

House Bill 3 (HB 3) was signed into law on June 11, 2019. The \$11.6 billion school finance measure includes about \$6.5 billion in new public education spending, plus about \$5.1 billion devoted to lowering Texans' property tax bills.

### MANSFIELD ISD'S DATA

It is estimated that Mansfield ISD will receive an increase of \$8.5 million additional dollars (using a high estimate). MISD would be required to provide 30% of this above increase to non-administrators. The district exceeded that requirement and remains competitive in its starting teacher salary.

	Beginning Teacher Salary	Projected Salary Increase	Projected New Beginning Teacher Salary	Tax Rate
Mansfield	54,149	3% of midpoint	\$56,019	1.04
Northwest	54,000	3%	\$55,620	1.04
Katy	53,000	4%	\$55,120	1.15
Austin	47,713	7%	\$51,053	1.08

MISD's pay increases are also being accomplished with a lower amount of additional state funding. MISD is projected to receive a \$254 per average daily attendance (ADA) increase compared to the \$635 per ADA increase for Northwest ISD, the \$306 per ADA increase for Katy ISD, and the \$1,216 per ADA increase for Austin ISD.

### FREQUENTLY ASKED QUESTIONS

1. *How are other districts providing larger increases?*

Some districts received more funding that enabled them to provide larger increases. However, Mansfield ISD ranks higher than most districts on starting salaries.

2. *Some districts are providing additional amounts to the district's health insurance contribution. Why isn't Mansfield ISD?*

Mansfield ISD has traditionally taken the position that adding to the salary increase rather than the employee health insurance benefits the employees across the board and increases an employee's retirement benefit.

3. *When will we know what the teacher raise will be?*

The district is working through the revenue calculation in order to ensure compliance with the amount of the compensation increase mandated by the legislature. Discussion will continue in July with better information and the impact on the budget.