

**Spring Branch ISD  
2019-2020 Teachers**

<b>Years of Experience</b>	<b>Salary</b>
0	57,000
1	57,300
2	57,600
3	57,900
4	58,200
5	60,115
6	60,515
7	60,915
8	61,315
9	61,715
10	62,115
11	62,515
12	62,915
13	63,315
14	63,715
15	64,115
16	64,515
17	64,915
18	65,315
19	65,715
20	66,315
21	66,815
22	67,315
23	67,815
24	68,565
25	69,315
26	70,000
27	70,700
28	71,450
29	72,200
30	73,050
31	74,110
32	74,450
33	74,980
34	75,795
35	76,475
36	76,880
37	77,465
38	77,680
39+	78,700

**\$1,000 Master's Degree Stipend, \$3,000 Doctorate's Degree Stipend**

The Board of Trustees annually adopts a one year compensation plan and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.