



SECTION      STUDENT SERVICES  
  
AREA          Paraprofessional Staff  
  
TITLE          Before and After Care Program – CARE Provider

**QUALIFICATIONS:**

1. Experience working with children
2. Strong communication and interpersonal skills
3. Required criminal background check and proof of US citizenship or legal resident alien status.

**REPORTING RESPONSIBILITIES**

The C.A.R.E. Provider reports to the Before and After Care Onsite Program Manager or designee.

**JOB GOAL**

The CARE Provider engages in onsite supervision of the school-based program and communicates with all stakeholders to ensure a safe environment for students and efficient operations of the program.

**TERMS OF EMPLOYMENT**

Ten-month, hourly rate contract.

**EVALUATION**

The CARE Provider shall be evaluated by the Before and After Care Onsite Program Manager, in writing, at least once each year. The evaluation shall be based in part on the performance of the responsibilities indicated in this position description and Board policy.

**PERFORMANCE RESPONSIBILITIES**

1. Assists in implementing programs and activities.
2. Assists in directing the movement of groups of students to and from locations.
3. Maintains a safe environment for all students at all times.
4. Performs food service activities such as distribution of snacks and maintaining a sanitary environment, and is continually aware of special dietary needs of students including food allergies.
5. Ensures general clean up and housekeeping of all areas used.
6. Enforces rules for behavior.
7. Reports any unsafe facility conditions.

**OTHER DUTIES**

1. Maintains confidentiality in all areas of assignment.
2. Assumes other duties and responsibilities incidental to the position or as assigned by the Onsite Manager or designee.
3. Adheres to all district policies and regulations, including but not limited to:
  - a. Support Staff Member/School District Reporting Responsibilities – 4159
  - b. Physical Examination – 4160
  - c. Substance Abuse – 4218
  - d. Electronic Communications between Support Staff Members and Students – 4283
  - e. Sexual Harassment – 4352
  - f. Harassment, Intimidation, and Bullying – 5512



**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Adopted: 22 May 2018