

2019-20 Supplemental and Temporary Pay Plan

Spring Branch ISD

Athletics		Game Control	
	Announcer/Assistant Announcer/Spotter	Per Contest	\$15.00 - \$60.00
	Press Box Supervisor (Varsity Football)	Per Contest	\$30.00 - \$50.00
	Video Board Operator (Varsity Football)	Per Contest	\$30.00 - \$50.00
	Scoreboard Operator - Timekeeper	Per Contest	\$10.00 - \$35.00
	Score Keeper	Per Contest	\$15.00 - \$50.00
	Sideline Supervisor (Varsity Football)	Per Contest	\$30.00 - \$50.00
	Umpires & Officials	Per U.I.L. Guidelines	Per U.I.L. Guidelines
	Clock/Play Clock Officials	Per U.I.L. Guidelines	Per U.I.L. Guidelines
Athletics		Gate & Parking Control	
	Parking Supervisor (Varsity Football)	Per Contest	\$60.00 - \$70.00
	Ticket Supervisor (Varsity Football)	Per Contest	\$100.00 - \$120.00
	Ticket Takers	Per Contest	\$15.00 - \$35.00
	Ticket Assistant/Pass Gate Supervisor	Per Contest	\$75.00 - \$100.00
	Ticket Sellers	Per Contest	\$8.00 - \$45.00
Athletics		U.I.L. Camps	
	Supervisor	Per Hour	\$18.00 - \$30.00
	Worker	Per Hour	\$10.00 - \$20.00
	Directors	\$1 per athlete	\$500.00 Max
Athletics		Concession Workers	
	Supervisor	Per Hour	\$12.00 - \$15.00
	Supervisor (Playoff or High Attendance Game)	Per Hour	\$12.00 - \$25.00
	Worker	Per Hour	\$8.00 - \$10.00
	Worker (Playoff or High Attendance Game)	Per Hour	\$8.00 - \$20.00
Athletics		Other Rates	
	Athletic Event Supervisor	Per Hour	\$12.50 - \$30.00
	Athletic Security Supervisor	Per Hour	\$35.00 - \$50.00
	Event Service Worker	Per Hour	\$7.25 - \$12.00
	Parking Supervisor - Special Events	Per Hour	\$18.00 - \$26.00
	Parkers - Special Events	Per Hour	\$8.00 - \$26.00
	Gate Control - Special Events	Per Hour	\$8.00 - \$15.00
	EMT	Per Hour	\$25.00 - \$35.00
	Contract Athletic Trainer	Per Hour	\$25.00 - \$35.00
	Track Meet Contract Referee	Per Contest	\$40.00 - \$50.00
	Track Meet Contract Starter	Per Contest	\$40.00 - \$50.00
Graduation		Other Rates Specific to Assigned Duties; All Duties Below are Assigned by Executive Director of Athletics	
	Administrators (Non-SBISD Graduations)	Per Hour	\$50.00
	Teachers/Professionals/Paraprofessionals	Per Hour	\$30.00
	IT Paraprofessionals	Per Hour	Regular Hourly Rate
	Auxiliary (Non-Exempt)	Per Hour	Regular Hourly Rate
	Temporary Workers	Per Hour	Regular Hourly Rate

Summer Programs			
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High School Director	Pay based on experience	\$10,000 - \$14,000
Middle School Director	Pay based on experience	\$9,000 - \$13,000
Secondary Director*	Pay based on experience	\$10,000 - \$17,000
Elementary Director	Pay based on experience	\$10,000 - \$14,000
Special Language Program Director	Pay based on experience	\$10,000 - \$14,000
High School Asst Director	Pay based on experience	\$4,500 - \$6,000
Middle School Asst Director	Pay based on experience	\$3,500 - \$5,000
Site Coordinator	Pay based on experience	\$4,000 - \$6,000
Counselor	Pay based on experience	\$3,000 - \$4,500
5th Grade SSI Test Coord. (Cert Prof)	Daily based on hourly rate	\$30.00
High School EOC Test Coord. (Cert Prof)	Daily based on hourly rate	\$4,000 - \$6,000

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Lead Teacher	Daily based on hourly rate	\$30.00
Teacher	Daily based on hourly rate	\$25.00
Librarian	Daily based on hourly rate	\$25.00
Nurse	Daily based on hourly rate	\$25.00
Nurse Assistant	Reg hrly not to exceed	\$18.00
Paras	Reg hrly not to exceed	\$18.00
Support	Reg hrly not to exceed	\$18.00
Aspiring Leader Summer Admin Intern	Flat rate	\$7,000.00
Aspiring Leadership Prog Summer Intern	Flat rate	\$4,500.00

*If this position is utilized, High School Director and Middle School Director would not be utilized.

Childcare			
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High School Students	Per Hour	\$7.25
College Students	Per Hour	\$8.50

Adult Education			
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Driver Education	Per Hour	\$17.00 - \$20.00
Continuing Education Teacher	Per Hour	\$17.00 - \$26.00
Part Time Office Help	Per Hour	\$10.00 - \$18.00

Private Music			
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Teacher	Per hour	\$35.00
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Auxiliary Trades			
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Night Shift Differential		5% - 10%
Lead Differential		5%

Elections			
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Election Training	Per Session	\$25.00
Election Central Counting Clerk	Per Session	\$50.00
Election Judge	Per Day	\$120.00
Elections Clerk	Per Day	\$96.00

Police Certification Pay			
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Certification Pay is calculated as part of base pay.			
Intermediate Certification		\$540.00	
Advanced Certification	Additional	\$1,180.00	
Master Certification	Additional	\$1,630.00	

General Rates by Position			
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Professionals (Teachers)	Per Hour	\$25.00
AP Test Proctor/Test Organizer	Per Hour	\$20.00

Student Help (\$7.85 w/2 yrs SBISD Experience)	Per Hour	\$7.25
Student Teacher/College Intern	Per Hour	\$15.00

Special Education

In-Home Trainers	Per Hour	\$32.00
In-Home Trainers (Bilingual)	Per Hour	\$37.00
LSSP/SLP/DIAG Extra Help as Needed	Per Hour	Regular Hourly
Private School Speech Therapy (after hrs)	Per Hour	\$46.67
Translator (Bilingual)	Per Hour	\$20.00
Translation (Bilingual)	Per word or hourly	\$0.06
After School Program	Per Hour	Reg Hourly or OT
ESY (Extended Summer Program Teachers)	Per Hour	\$25.00
ESY (Extended Summer Program Lead Teachers)	Per Hour	\$30.00
ESY (Extended Summer Program Paras)	Per Hour	\$15.00
ESY (Extended Summer Program Nurses)	Per Hour	\$25.00
ESY (Extended Summer Program Coords)	Per Hour	\$35.00
ESY (Extended Summer Program SLP)	Per Hour	\$45.00
Special Olympics	Per Event	\$1,200.00
LSSP Internship	Per Hour	\$14.06

Evaluations:

English FIE	Per Assess	\$	500.00
English Arena	Per Assess	\$	500.00
English AU Psychological (Includes AU PSY, IQ & Achievement)	Per Assess	\$	650.00
English IQ	Per Assess	\$	200.00
English Achievement	Per Assess	\$	200.00
English Report Writing Only	Per Report	\$	75.00
Speech Language	Per Assess	\$	250.00
Speech Language IEP Writing	Per Assess	\$	25.00

Bilingual Evaluations:

Bilingual FIE	Per Assess	\$	600.00
Bilingual Arena	Per Assess	\$	600.00
Bilingual AU Psychological (Includes AU PSY, IQ & Achievement)	Per Assess	\$	750.00
Bilingual IQ	Per Assess	\$	250.00
Bilingual Achievement	Per Assess	\$	250.00
Bilingual Report Writing Only	Per Report	\$	75.00
Bilingual Speech Language	Per Assess	\$	350.00
Bilingual Speech Language IEP Writing	Per Assess	\$	25.00

Misc. Flat Rate Payments

Language Arts After - School Workshop	\$100.00
Curriculum Writing - New Course	up to \$4,000.00
Curriculum Writing - Significant Modifications	up to \$2,500.00
Curriculum Writing - Moderate Modifications	up to \$1,500.00
Ed Tech Summer Curriculum Campout Facilitator	\$400.00
Regional Art Event Participation	\$100.00
Visual Arts Staff Dev. & Planning	\$500.00

Visual Arts Eduphoria Inputting & Maint.	\$1,000.00
Visual Arts Curriculum Writing	\$500.00
Visual Arts Webmaster	\$1,000.00
Administration of CBE Exams (semester)	\$1,500.00
Administration of CBE Exams (annual)	\$3,000.00
Collegiate Challenge Coord (semester)	\$500.00
Jumpstart Mentoring (semester)	\$1,000.00
Lead Mustang Mentor Coord (annual)	\$2,000.00
Assistant Mustang Mentor (annual)	\$1,000.00
Color Guard Choreography	\$4,000.00
Strategic Plan (Academics Department Only)	up to \$10,000.00

Opportunity Culture

Aspiring Teacher	\$500.00
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Payments Per Task

Benchmark Test Reading & Writing	Per Test	\$175.00
Credit By Exam Scoring	Per Exam	\$7.00
Mandt Report Writing	Per Report	\$50.00
Specialized GT Testing		Regular Hourly

Technology

Incentive Pay (Non-Administrators)	Per Month	\$100.00
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Unless specified above, temporary employees will be paid at the minimum of the pay band for the position in which they are working.

All nonexempt employees are to be paid at least time and one-half their regular hourly rate for hours worked in excess of 40 in a work week or are provided comp time or overtime pay. Minimum wage is \$7.25 per hour