

**Spring Branch ISD  
2019-2020 Secondary Librarians**

<b>Years of Experience</b>	<b>Salary</b>
0	60,335
1	60,653
2	60,970
3	61,288
4	61,605
5	63,632
6	64,056
7	64,479
8	64,903
9	65,326
10	65,749
11	66,173
12	66,596
13	67,020
14	67,443
15	67,866
16	68,290
17	68,713
18	69,137
19	69,560
20	70,195
21	70,724
22	71,254
23	71,783
24	72,577
25	73,371
26	74,096
27	74,837
28	75,631
29	76,424
30	77,324
31	78,446
32	78,806
33	79,367
34	80,230
35	80,950
36	81,378
37	81,998
38	82,225
39+	83,305

**\$1,000 Master's Degree Stipend, \$3,000 Doctorate's Degree Stipend**

The Board of Trustees annually adopts a one year compensation plan and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

