

**Spring Branch ISD
2019-2020 Secondary Counselors**

Years of Experience	Salary
0	65,232
1	65,550
2	65,868
3	66,187
4	66,505
5	68,209
6	68,575
7	69,000
8	69,425
9	69,849
10	70,274
11	70,698
12	71,123
13	71,548
14	71,972
15	72,503
16	73,034
17	73,565
18	74,095
19	74,626
20	75,263
21	75,900
22	76,431
23	77,280
24	78,235
25	79,085
26	79,944
27	80,995
28	82,572
29	83,846
30	85,385
31	85,825
32	86,303
33	87,046
34	87,789
35	88,214
36	88,638
37	89,063
38	89,488
39+	89,912

High School Counselors receive additional \$7,500. (Memorial, Northbrook, Spring Woods, Stratford and WAIS only)

The Board of Trustees annually adopts a one year compensation plan and salary advancement is not guaranteed.

Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

