

Spring Branch ISD
2019-2020 Elementary Librarians & Nurses

Years of Experience	Salary
0	59,122
1	59,434
2	59,745
3	60,056
4	60,367
5	62,353
6	62,768
7	63,183
8	63,598
9	64,013
10	64,428
11	64,843
12	65,258
13	65,672
14	66,087
15	66,502
16	66,917
17	67,332
18	67,747
19	68,162
20	68,784
21	69,303
22	69,821
23	70,340
24	71,118
25	71,896
26	72,606
27	73,332
28	74,110
29	74,888
30	75,770
31	76,869
32	77,222
33	77,772
34	78,617
35	79,322
36	79,743
37	80,349
38	80,572
39+	81,630

\$1,000 Master's Degree Stipend, \$3,000 Doctorate's Degree Stipend

The Board of Trustees annually adopts a one year compensation plan and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

