

# ORANGE UNIFIED SCHOOL DISTRICT CLASSIFIED "BASE" SALARY SCHEDULE

OPTION C BASE  
50/51 PERS  
53 NON PERS

2.5% Increase  
Effective 7/1/18  
BA 5/9/19

2018 - 2019

Jul 5/10/19

Eff 1/1/19 Min Wage Inc

MONTHLY						HOURLY							
50	-1-	-2-	-3-	-4-	-5-	-6-	51/53	-1-	-2-	-3-	-4-	-5-	-6-
1	-1,499	-1,570	-1,656	-1,740	-1,828	-1,916	1	8.61	9.02	9.52	10.00	10.51	11.04
2	-1,537	-1,613	-1,699	-1,785	-1,870	-1,961	2	8.83	9.27	9.76	10.26	10.75	11.27
3	-1,572	-1,656	-1,740	-1,828	-1,916	-2,015	3	9.04	9.52	10.00	10.51	11.01	11.58
4	-1,613	-1,699	-1,785	-1,870	-1,961	-2,062	4	9.27	9.76	10.26	10.75	11.27	11.85
5	-1,656	-1,740	-1,828	-1,916	-2,015	-2,117	5	9.52	10.00	10.51	11.01	11.58	12.17
6	-1,699	-1,785	-1,870	-1,961	-2,062	2,170	6	9.76	10.26	10.75	11.27	11.85	12.47
7	-1,740	-1,828	-1,916	-2,015	2,117	2,225	7	10.00	10.51	11.01	11.58	12.17	12.79
8	-1,785	-1,870	-1,961	-2,062	2,170	2,283	8	10.26	10.75	11.27	11.85	12.47	13.12
9	-1,828	-1,916	-2,015	2,117	2,225	2,340	9	10.51	11.01	11.58	12.17	12.79	13.45
10	-1,870	-1,961	-2,062	2,170	2,283	2,393	10	10.75	11.27	11.85	12.47	13.12	13.75
11	-1,916	-2,014	2,114	2,225	2,331	2,457	11	11.01	11.57	12.15	12.79	13.40	14.12
12	-1,961	-2,062	2,170	2,283	2,393	2,515	12	11.27	11.85	12.47	13.12	13.75	14.46
13	-2,014	2,114	2,225	2,331	2,457	2,575	13	11.57	12.15	12.79	13.40	14.12	14.80
14	-2,062	2,170	2,283	2,393	2,515	2,642	14	11.85	12.47	13.12	13.75	14.46	15.19
15	2,114	2,225	2,331	2,457	2,575	2,712	15	12.15	12.79	13.40	14.12	14.80	15.59
16	2,170	2,283	2,393	2,515	2,642	2,772	16	12.47	13.12	13.75	14.46	15.19	15.93
17	2,225	2,331	2,457	2,575	2,712	2,840	17	12.79	13.40	14.12	14.80	15.59	16.32
18	2,283	2,393	2,515	2,642	2,772	2,918	18	13.12	13.75	14.46	15.19	15.93	16.77
19	2,331	2,457	2,575	2,712	2,840	2,987	19	13.40	14.12	14.80	15.59	16.32	17.17
20	2,393	2,515	2,642	2,772	2,918	3,059	20	13.75	14.46	15.19	15.93	16.77	17.58
21	2,457	2,575	2,712	2,840	2,987	3,135	21	14.12	14.80	15.59	16.32	17.17	18.02
22	2,515	2,642	2,772	2,918	3,059	3,218	22	14.46	15.19	15.93	16.77	17.58	18.49
23	2,575	2,712	2,840	2,987	3,135	3,300	23	14.80	15.59	16.32	17.17	18.02	18.97
24	2,642	2,772	2,918	3,059	3,218	3,383	24	15.19	15.93	16.77	17.58	18.49	19.44
25	2,712	2,840	2,987	3,135	3,300	3,468	25	15.59	16.32	17.17	18.02	18.97	19.93
26	2,772	2,918	3,059	3,218	3,383	3,557	26	15.93	16.77	17.58	18.49	19.44	20.44
27	2,840	2,987	3,135	3,300	3,468	3,644	27	16.32	17.17	18.02	18.97	19.93	20.94
28	2,918	3,059	3,218	3,383	3,557	3,735	28	16.77	17.58	18.49	19.44	20.44	21.46
29	2,987	3,135	3,300	3,468	3,644	3,824	29	17.17	18.02	18.97	19.93	20.94	21.98
30	3,059	3,218	3,383	3,557	3,735	3,925	30	17.58	18.49	19.44	20.44	21.46	22.55
31	3,135	3,300	3,468	3,644	3,824	4,021	31	18.02	18.97	19.93	20.94	21.98	23.11
32	3,218	3,383	3,557	3,735	3,925	4,125	32	18.49	19.44	20.44	21.46	22.55	23.71
33	3,300	3,468	3,644	3,824	4,021	4,224	33	18.97	19.93	20.94	21.98	23.11	24.27
34	3,383	3,557	3,735	3,925	4,125	4,333	34	19.44	20.44	21.46	22.55	23.71	24.90
35	3,468	3,644	3,824	4,021	4,224	4,439	35	19.93	20.94	21.98	23.11	24.27	25.51
36	3,557	3,735	3,925	4,125	4,333	4,551	36	20.44	21.46	22.55	23.71	24.90	26.16
37	3,644	3,824	4,021	4,224	4,439	4,661	37	20.94	21.98	23.11	24.27	25.51	26.78
38	3,735	3,925	4,125	4,333	4,551	4,777	38	21.46	22.55	23.71	24.90	26.16	27.45
39	3,824	4,021	4,224	4,439	4,661	4,896	39	21.98	23.11	24.27	25.51	26.78	28.14
40	3,925	4,125	4,333	4,551	4,777	5,017	40	22.55	23.71	24.90	26.16	27.45	28.83

Longevity Increments (CSEA Article 12.200)

12.210: Beginning with a unit member's eleventh (11th) year of service, the unit member shall receive an additional two (2%) percent of the unit member's monthly salary range and step.

12.220: Beginning with the unit member's sixteenth (16th) year of service, the unit member shall receive an additional three (3%) percent to make a total of five (5%) percent of the unit member's monthly salary range and step.

12.230: Beginning with the unit member's twenty-first (21st) year of service, the unit member shall receive an additional five (5%) percent to make a total of ten (10%) percent of the unit member's monthly salary range and step.

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Eff 1/1/19 Min Wage Inc

	-1- -2- -3- -4- -5- -6-							-1- -2- -3- -4- -5- -6-					
	MONTHLY							HOURLY					
<b>50</b>							<b>51/53</b>						
<b>41</b>	4,021	4,224	4,439	4,661	4,896	5,146	<b>41</b>	23.11	24.27	25.51	26.78	28.14	29.58
<b>42</b>	4,125	4,333	4,551	4,777	5,017	5,280	<b>42</b>	23.71	24.90	26.16	27.45	28.83	30.35
<b>43</b>	4,224	4,439	4,661	4,896	5,146	5,408	<b>43</b>	24.27	25.51	26.78	28.14	29.58	31.08
<b>44</b>	4,333	4,551	4,777	5,017	5,280	5,540	<b>44</b>	24.90	26.16	27.45	28.83	30.35	31.84
<b>45</b>	4,439	4,661	4,896	5,146	5,408	5,677	<b>45</b>	25.51	26.78	28.14	29.58	31.08	32.63
<b>46</b>	4,551	4,777	5,017	5,280	5,540	5,823	<b>46</b>	26.16	27.45	28.83	30.35	31.84	33.46
<b>47</b>	4,661	4,896	5,146	5,408	5,677	5,967	<b>47</b>	26.78	28.14	29.58	31.08	32.63	34.29
<b>48</b>	4,777	5,017	5,280	5,540	5,823	6,120	<b>48</b>	27.45	28.83	30.35	31.84	33.46	35.17
<b>49</b>	4,896	5,146	5,408	5,677	5,967	6,273	<b>49</b>	28.14	29.58	31.08	32.63	34.29	36.05
<b>50</b>	5,017	5,280	5,540	5,823	6,120	6,423	<b>50</b>	28.83	30.35	31.84	33.46	35.17	36.91
<b>51</b>	5,146	5,408	5,677	5,966	6,273	6,593	<b>51</b>	29.58	31.08	32.63	34.29	36.05	37.89
<b>52</b>	5,280	5,540	5,823	6,120	6,423	6,757	<b>52</b>	30.35	31.84	33.46	35.17	36.91	38.83
<b>53</b>	5,408	5,677	5,967	6,273	6,593	6,926	<b>53</b>	31.08	32.63	34.29	36.05	37.89	39.80
<b>54</b>	5,540	5,823	6,120	6,423	6,757	7,101	<b>54</b>	31.84	33.46	35.17	36.91	38.83	40.81
<b>55</b>	5,677	5,967	6,273	6,593	6,926	7,277	<b>55</b>	32.63	34.29	36.05	37.89	39.80	41.82
<b>56</b>	5,823	6,120	6,423	6,757	7,101	7,458	<b>56</b>	33.46	35.17	36.91	38.83	40.81	42.86
<b>57</b>	5,967	6,273	6,593	6,926	7,277	7,641	<b>57</b>	34.29	36.05	37.89	39.80	41.82	43.91
<b>58</b>	6,120	6,423	6,757	7,101	7,458	7,831	<b>58</b>	35.17	36.91	38.83	40.81	42.86	45.00
<b>59</b>	6,273	6,593	6,926	7,277	7,641	8,028	<b>59</b>	36.05	37.89	39.80	41.82	43.91	46.14
<b>60</b>	6,423	6,757	7,101	7,458	7,831	8,228	<b>60</b>	36.91	38.83	40.81	42.86	45.00	47.29
<b>61</b>	6,593	6,926	7,277	7,641	8,028	8,431	<b>61</b>	37.89	39.80	41.82	43.91	46.14	48.46
<b>62</b>	6,757	7,101	7,458	7,831	8,263	8,646	<b>62</b>	38.83	40.81	42.86	45.00	47.49	49.69
<b>63</b>	6,926	7,277	7,641	8,028	8,431	8,861	<b>63</b>	39.80	41.82	43.91	46.14	48.46	50.93
<b>64</b>	7,101	7,458	7,831	8,228	8,646	9,087	<b>64</b>	40.81	42.86	45.00	47.29	49.69	52.22
<b>65</b>	7,277	7,641	8,028	8,431	8,861	9,308	<b>65</b>	41.82	43.91	46.14	48.46	50.93	53.50
<b>66</b>	7,458	7,831	8,228	8,646	9,087	9,542	<b>66</b>	42.86	45.00	47.29	49.69	52.22	54.84
<b>67</b>	7,641	8,028	8,431	8,861	9,308	9,780	<b>67</b>	43.91	46.14	48.46	50.93	53.50	56.21
<b>68</b>	7,831	8,228	8,646	9,087	9,542	10,028	<b>68</b>	45.00	47.29	49.69	52.22	54.84	57.63
<b>69</b>	8,028	8,431	8,861	9,308	9,780	10,274	<b>69</b>	46.14	48.46	50.93	53.50	56.21	59.04
<b>70</b>	8,228	8,646	9,087	9,542	10,028	10,533	<b>70</b>	47.29	49.69	52.22	54.84	57.63	60.54
<b>71</b>	8,431	8,861	9,308	9,780	10,274	10,799	<b>71</b>	48.46	50.93	53.50	56.21	59.04	62.06
<b>72</b>	8,646	9,087	9,542	10,028	10,533	11,064	<b>72</b>	49.69	52.22	54.84	57.63	60.54	63.59
<b>73</b>	8,861	9,308	9,780	10,274	10,799	11,336	<b>73</b>	50.93	53.50	56.21	59.04	62.06	65.15
<b>74</b>	9,087	9,542	10,028	10,533	11,064	11,621	<b>74</b>	52.22	54.84	57.63	60.54	63.59	66.79
<b>75</b>	9,308	9,780	10,274	10,799	11,336	11,906	<b>75</b>	53.50	56.21	59.04	62.06	65.15	68.43

**\*Hourly rate is derived by dividing monthly rate by 174 hours**  
Hourly rates below the \$12.00/per hour minimum wage effective 1/1/19

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