

NAME

ADVISOR

NOOKSACK VALLEY MIDDLE SCHOOL

I have received and reviewed the Nooksack Valley Middle School Student Handbook. In accordance with the State of Washington RCW 28.600.040, I shall comply with the rules and regulations established by the Nooksack Valley School District. I understand the Guidelines for Success, Conduct Code, Student Computer Use Agreement and Harassment-Intimidation-Bullying Policy.

HARASSMENT-INTIMIDATION-BULLYING

- Harassment:** persistently disturbing a student
- Sexual Harassment:** unwanted and uninvited sexual attention
- Intimidation:** making someone feel afraid through the force of one's personality or personal strength
- Bullying:** Intentional repeated negative acts (physical, emotional, verbal) by one person(s) towards another

Harassment, intimidation or bullying will not be allowed. Harassment, intimidation or bullying means any intentional written, verbal, electronic or physical act, including, but not limited to one shown to be motivated by **race, color, religion, ancestry, national origin, gender, sexual orientation, any kind of mental or physical disability or other distinguishing characteristics**** when the intentional written, verbal or physical act:

- Physically harms a student or damages the student's property or;
- Has the effect of substantially interfering with a student's education or;
- Is so severe, persistent or pervasive that it creates an intimidating or threatening educational environment or;
- Does not require the affected student to actually possess a characteristic that is a basis for harassment or;
- Has the effect of substantially disrupting the ordering operation of the school

**Other distinguishing characteristics may include, but are not limited to: physical appearance, clothing or other apparel, socioeconomic status, gender identity and marital status. Harassment, intimidation or bullying can take many forms including: slurs, rumors, jokes, innuendos, demeaning comments, drawings, cartoons, pranks, gestures, physical attacks, threats or other written, verbal or physical actions.

The following discipline steps will be followed for any incident regarding harassment, intimidation or bullying. Each step includes policy review and clarification.

- Date:_____ Policy review and clarification
- Date:_____ 1st Offense: Verbal warning, incident documented
- Date:_____ 2nd Offense: Responsibility contract, one to three days detention, **parent notification**
- Date:_____ 3rd Offense: Short-term suspension, incident documented and **parent notification**
- Date:_____ 4th Offense: Long-term suspension, incident documented and **parent notification**
- Date:_____ 5th Offense: Expulsion, incident documented and **parent notification**

STUDENT SIGNATURE

DATE

COUNSELOR/ADMINISTRATOR

DATE

Possible interventions: peer mediation; group participation; school counselor