



## Mascotte Charter School Governing Board

### Workshop MINUTES

**Date and Time:** Monday, March 25, 2019  
9:00am

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#### 1. Opening Items

- a. Call to Order by Board Co-Chairman @ \_\_9:15\_\_ am.
- b. Public Input Card: If anyone would like to have public input on the agenda items, please pick up an input card at this time and submit it to the Board Scribe.
- c. *The Mascotte Charter School Governing Board held a Board Workshop, Monday, March 25, 2019, in the Administrative Conference Office, 460 Midway Avenue Mascotte, FL 34753 In attendance, Tiffany Mayhugh-Rego, Principal, Rich Backus, Board Member, Dr. Joann Jones, Board Chair, Elizabeth Villanueva, Board Member, Richard Chapman, ACH , Carol Seigel, ACH and Tarsha Jacobs, CPA.*

#### 2. Topics-

**ACH Insurance Benefits Package-Richard Chapman-**Ms. Seigel discussed short-term disability/life insurance plans with the Board members. ACH presented options for Health Spending Account and Health Reimbursement Accounts. ACH will present insurance benefit options and FRS on Wednesday, April 10, 2019.

##### **Salary Schedules/Contracts:**

Bus Drivers-current bus driver agreements were updated for the 2019-2020SY. Mrs. Mayhugh will send agreement language to the Arnold Law Firm for review.

School Guardian-contract was updated for the 2019-2020SY. Mrs. Mayhugh discussed that wording to current statute language may be changing slightly. The contract language and salary schedule will be sent to Arnold Law Firm for review.

ELC-MOST- employees are currently caregivers through LCS on a part-time basis. Mascotte owns the after-school program. ELC employees are part-time, hourly employees. Work began on job description for ELC Caregivers and hourly pay rates.

Paraprofessionals-Work began on job description.

**PTO (Paid-Time Off)**-Review of current LCS and other charter school policies. Board members discussed various options. Board members will review options and bring plans back to the table in April.

#### 3. Time and Date of Next Meeting: Regular Board Meeting-April 8, 2019 @5:30pm

#### 4. Adjournment- 11:45am