ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

Minutes

REGULAR MEETING
6:00 p.m.
TUESDAY, JUNE 4, 2019
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 6:00 by Trustee Osmond
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands
Not Present: Trustee Salem, Trustee Ratcliff, Trustee Warren

2. Acceptance of Minutes

2.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the May 21, 2019 Board Meeting
Motioned: Trustee Shands
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands
Not Present: Trustee Salem, Trustee Ratcliff, Trustee Warren

3. Welcome

3.01 Bennett Principal, Gabriel Buono will welcome the Board (proposed 6:05 duration 10 min)

- Colonial Trade Fair was awesome– thanked the Board for approving the ICR to help
- State exams went well– thank you to Director of Technology, John Reimer
  - Small delay – 30 min – did not affect testing
  - Great first one – every staff member was properly trained
  - Moving forward with a better plan next year
- Greater Sense of Self Day was snowed out – rescheduled for June 21st
  - Will hike instead of snow-shoeing
- Graduation will be Tuesday, June 25th at 6:30 the MS/HS auditorium
- 4th grade concert this evening – was not on the initial plan
  - With snow day give backs day for concert was taken away and this was the only day possible
- 4th grade orientation went well – no comments from parents– thanked Mr. Savatgy, SRO A.J. Scarselli
  - They are well known at primary school – great for students to see familiar faces
- Thanks to Trustee Shands for time and service as Board member

4. Superintendent District News

4.01 The Superintendent will report District News (proposed 6:15)

- Met with the Town Supervisors today
  - Olive Town Supervisor, Sylvia Roselle noted that she is reviewing the

plan for the rail trail and where it comes down the hill to Route 28A
    - Agree with the proposal for there to be a crosswalk at Route 28A and Route 28
    - Provide access for our students
    - To have the cross walk to be on the flat section of Route 28 and not in the middle of a hill
    - Also would provide easements
  - Passed on her compliments to Ms. Pilla for work with Olive Rec program
- The Athletic Awards last week was a wonderful event and I want to thank Athletic Director, Kim Pilla for putting it together with the support of a number of staff members and parents
- One of our students has qualified for National competition in Track
  - Working on trying to figure out how to support this
    - The competition will take place on June 13th-16th
  - Don't have a specific estimate regarding the cost yet, so may ask the Board to call a brief special meeting in the next week to approve this
  - Have not had a lot of students qualify beyond the state level of competition, the District has not funded students attending competition beyond the state level before
    - Will support this trip and will provide guidelines
- Also been working on how to proceed with summer programs in Athletics
  - Athletic Director raised concerns about the number of teams that participate in summer training, either in District or attending camps and if the District provides the insurance
    - In discussion with the attorneys on how to continue to allow this practice, while managing the liability
  - Figuring out how to work with the Booster Club so that the teams can fundraise to support the camps
    - The Booster Club by-laws are being reviewed by the attorney to provide us with their guidance and recommendations so that the by-laws do not contradict Board policy
- Community Mentor Program last week was a wonderful event and showcased many talented students
  - Thanks to Kay Goldbeck and HS Principal Lance Edelman for continuing and supporting this program
- Belleayre Bash Color run was on Saturday – was a lot of fun
- The Professional Development Committee approved a draft of the plan and it will be brought to the Board on the next agenda
  - The Mentor Plan, which is incorporated in the Professional Development Plan, is being updated with the OTA Mentor Coordinator
- Summer Skills Academy will be held at Bennett this year
  - The program will focus more specifically on the needs of each student than it has historically

Discussion:

- Professional Development Plan has specific plans for related service providers
  - The Occupational Therapist at Woodstock worked with every person she could reach out to and gathered information

- Have spoken with the insurance company about the Summer Program Athletics but they do not cover summer sports programs – they are outside of the school year
- Guidelines for Nationals – support this students going to Nationals – then set guidelines

Now Present:
Trustee Ratcliff arrived at 6:15

5. Student Representative Report

5.01 Student Representative, Satch Sumner-Waldman will report to the Board

- Meeting with Antonio Delgado – student questions were great, topic were: free speech issues, democracy & civil engagement, local & national issues, changing demographics, climate change, importance of education and more
  - Answered 15-20 questions
- Discussing role of Student Government among 6th grade, MS & HS to make decisions
  - What issues need to be addressed?
- HS is still struggling because it does not have a Student Government like 6th grade and MS
  - Student Government doesn't have a huge impact to school activities– still difficult to get stuff done
  - Trouble to get people to meetings because of conflicting schedules
  - Discussing shared decision making – hard to get a ball rolling because not a lot of participation
  - A few student officers aren't the best people for the job
  - Need more people at the meeting – from all grade levels – not even had MS officers at a meeting
  - Write down structure, process, criteria as to who can run for next year – have committed people
    - Some people got elected as officers because there was no one else that wanted to do it

6. Board District News

6.01 The Board will report District News (proposed 6:25)

Trustee Shands reported that tonight is her last meeting as a Board member

- Feel there is still a black cloud over district
- If accomplished anything – helped to make Athletic program stronger
  - Hiring Kim Pilla was great – makes things happen – never saw a more dedicated administrator
- Board needs to do everything in their power to do what is best
  - Tell students why things can't happen
- Goal should always build strong programs
- Hope for Onteora – innovative, creative and inspire hope – meet challenges head on – stop living in the past and move forward

Trustee Osmond thanked Trustee Shands for her dedication and continued service

Trustee Kurnit reported:

- Ulster County School Board Association Awards Dinner – honored Bob Curran
  - 4th year of awards
- Attended part of Mentor Awards
- Bennett 5th & 6th grade concert was fantastic

Trustee Ratcliff reported:

- 5th and 6th grade concert was fantastic
- Met with Representative Delgado – fantastic that a congressman is excited to meet with students
  - Discussed with him mental health, enrollment, economic opportunity, school lunch program
- Was approached by students that they were thrilled that Athletic Awards ceremony included everybody
  - Commend administration, specifically Kim Pilla for leadership
    - Athletes were thrilled to get invitation letters

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made at the last meeting

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:30 duration 10 min or more)
No comment was made

9. Discussion & Possible Action

9.01 Discuss ideas for a NYS School Board Association Resolution (proposed 6:35 duration 10 min)

- Advocate for NYS to create state funded healthcare for teachers and retirees
  - Make statement to state
- Elections – use of schools for elections
  - Was low turnout because of change in voting machines
  - Board of Elections should be running school district elections
- Come back next meeting with rough language for these 2 resolutions
  - Trustee Ratcliff to come back with rough language for election
  - Trustee Salem to draft for health insurance

Now Present:
Trustee Warren arrived at 6:50

9.02 Adopt an AP Environmental Science Textbook (proposed 6:45)
Recommended Action: The Board of Education hereby adopts the "Environmental Science for the AP Course" textbooks at $140.24 each
Motioned: Trustee Storey
Seconded: Trustee Shands

- Paper books – there are digital resources given by vendor – all available on digital format – teachers will use with Flipped Classroom and put resources on Google Classroom
- AP books must be from a list of approved books by College Board

- Current book is from 2008 – changes in Environmental Science is around climate change
- Maybe not offer AP courses – very difficult for students – do without textbooks, but with local people for Environmental Science (Ashokan Center, DEP)
    - Companies are making money selling textbooks
- Student Representative, Satch Sumner Waldman's best experience in AP is with teacher that did not use textbook
- Why is Onteora not developing curriculum specifically for Onteora and natural resources available?
    - Many schools do not accept AP courses or must pass test with a high test score
    - Students stress in July about AP homework
- Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia remarked that innovative education is on the mind of administrators, teachers, Professional Development Committee – big drive in Technology Plan for Google Classroom and innovative flipped classroom methods
    - Will be Technology Integration Specialist in District in 2019-2020
    - Innovative education methods are already happening in some of the schools – encourage teachers to take steps toward innovative education – see most teachers take a step
        - K-6 teachers changed math to using stations – more learn-by-doing
            - Working over the summer for next year
        - Professional development for social-emotional learning on 1st conference day
- Board needs to hear more about what is happening in innovative education

Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren
Not Present: Trustee Salem

9.03 Discuss Board Self-Evaluation (proposed 6:50 duration 10 min)

- In July/August look at different instruments for self-evaluation
- Put "I/we" instead of "We"
- Do for next meeting or meeting after?
- Get to District Clerk before June 17th and discuss at the next meeting

9.04 Reserve Plan (proposed 7:00 duration 20 min)
7:25
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes and directs the funding, if available, of District reserves as presented in the June 2019 Reserve Plan as of June 30, 2019.
Motioned: Trustee Shands
Seconded: Trustee Storey

- Very similar to plan last year, except for the TRS Reserve, which was approved at last meeting
    - Approximately $800,000 set aside to fund Reserves
        - Will put maximum in TRS Reserve

Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Warren
Not Present: Trustee Salem

9.05 Dr. Baughman Contract (proposed 7:20 duration 20 min)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve contract between the Onteora Central School District and Dr. Kevin Baughman as a consultant to implement a School utilization and Configuration Study effective June 4, 2019 through January 1, 2020 in the amount of $85 per hour to a maximum of $11,985 and authorizes the Superintendent to sign such an agreement.
Motioned: Trustee Ratcliff
Seconded: Trustee Storey

- This is an objective person to help schools be a better place
- Part of the Board's goals – support Superintendent in a long term planning
    - Offer outside, independent advice for consideration
    - Difficult to get on the right path this year – great first step to give us direction

Result: Passed
Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren,
Nay: Trustee Osmond, Trustee Shands
Not Present: Trustee Salem

The Board took a break at 7:35

10. Board Discussion on Selected Topics

10.01 The Board will discuss Board Norms, led by Trustee Storey (proposed 7:00 duration 20 min)

7:46

- Spent a lot of time going over these, haven't looked at them since they were created
- Looking at minutes, questions asked at meetings have been answered from Management updates or emails from Superintendent
- Work together better and more cohesively as a team
- Are there norms that the Board can do better or don't really apply?
    - Avoid hidden agendas – not all Board members have knowledge of meetings happening – i.e. sheriff meeting, Board members met with union members and presidents of PTAs asked for a 30 minute time change next school year- was not communicated to Board
    - Need to send an email so whole Board knows what is happening
- Number 5 (in "Before Board meetings")– Limit time Board in schools or Central Administration
    - Board to spend more time in the schools to see what is really happening educationally
    - Communication and knowledge issue – people want a voice
        - Onteora sees Board as a misinformed group making decisions
- Number 5 (in "During the Board meetings") – make sure keep focus on topics- things get lost – Homework topic has not been acted upon

    - Take responsibility for topics of interest to see through
- Number 7 – Board meetings can be lengthy and veer off protocol – i.e. not waiting to be recognized to speak
    - Too much side conversation, eye rolling, be aware of what you are doing on camera
- Need to give these norms to new trustee – mentoring new Board member with whole Board – get to know each person
- MS Principal suggested shadowing a student for half a day instead of a Board tour
    - Inequity with number 5 (in "Before Board Meetings")
- Board should decide if Board member's topic is relevant for an agenda item
    - Idea was to get conversation going, but Board should be sure it is worth pursuing
        - Any Board member can ask for something to be on the agenda

2018-2019 Norms

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-today operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until is it resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

No Longer Present

Trustee Ratcliff left at 8:00

11. Policies

11.01 First Reading of Policy 1510 Board Meetings (proposed 7:20)

8:00

NO CHANGES IN THIS POLICY

Motion to waive second reading of Policy 1510

Motioned: Trustee Storey
Seconded: Trustee Kurnit

- Part of Policy Manual Review

Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren
Not Present: Trustee Salem, Trustee Ratcliff

Motion to adopt Policy 1510 as written
Motioned: Trustee Storey
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren
Not Present: Trustee Salem, Trustee Ratcliff

~~2018~~ 2019 1510 By-Laws BOARD MEETINGS

All Board of Education meetings must be open to the public except those portions of the meetings which qualify as executive sessions. A "meeting" is defined as an official convening of a public body for the purpose of conducting public business and a "public body" is defined as an entity which requires a quorum to conduct public business, including committees and subcommittees.

Regular meetings of the Board of Education of Onteora Central School District shall take place on the day and time designated by the Board at the Annual Organizational Meeting, except as modified at subsequent meetings of the Board.

The District Clerk shall notify the members of the Board of Education in advance of each regular meeting. Such notice, in writing, shall include an agenda and the time of the meeting.

In the event that a meeting date falls on a legal holiday, interferes with other area meetings, or there is an inability to attend the meeting by Board members to the extent that a quorum would not be present, the Board shall select a date for a postponed meeting at the previous regular meeting, and shall direct the Clerk to notify all members.

Any meeting of the Board may be adjourned to a given future date and hour if voted by a majority of the Board present.

The Superintendent shall attend all meetings of the Board. The Superintendent shall attend all executive session meetings of the Board except those that concern their evaluation and salary determination. The Board may request the attendance of such additional persons as it desires.

Recording and Broadcasting Public Portions of Meetings:

a. The Board of Education will video/audio record each Board meeting and broadcast it on the District TV Station and well as post it on the District website.
b. The public portion of any meeting of a public body may be photographed, recorded and broadcast.
c. There is no privacy interest in statements made during public portions of meetings of public bodies. Distaste or embarrassment shall not constitute a basis for prohibiting or limiting the photographing, recording or broadcasting of those present at a meeting.
d. Operation of equipment to photograph, record or broadcast a meeting is permitted unless it is obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings
e. Use of equipment necessary to photograph, record or broadcast is permitted without notice to or express permission from the public body or those in attendance at the meeting.
f. Use of equipment necessary to photograph, record or broadcast is permitted in a supervised or unsupervised manner.
g. Use of special lighting or large equipment necessary to photograph, record or broadcast a meeting is permitted unless it is obtrusive or disruptive to the deliberative process.
h. Personnel who operate equipment necessary to photograph, record and/or broadcast a meeting shall be permitted to move about the room, as long as such movement does not disrupt or interfere with the deliberative process, and remains within or behind the public seating area
i. If any provision of these guidelines or the application thereof to any person or circumstances is

adjudged invalid by a court of competent jurisdiction, such judgment shall not affect or impair the validity of the other provisions of these regulations or the application thereof to other persons and circumstances

The recording and broadcasting of public meetings shall comply with sections a-h of this policy and will be made available at a designated location. Written copies of such rules shall be provided upon request, to those in attendance at or who seek to attend a meeting.

Notice of Meetings

For all regular and scheduled special meetings of the Board of Education, the District Clerk shall give adequate notice to all members and to the community, including posting notice of the time and place of meetings on the district website.

If a meeting is scheduled at least a week in advance, notice will be given or electronically transmitted to the public and news media at least 72 hours prior to the meeting. A special meeting may be called upon 24-hour notice to Board members.

When a meeting is scheduled less than a week in advance the Board shall provide or electronically transmit public notice to the extent practicable. Said notice shall be conspicuously posted in one or more designated public locations, including the district's website.

If a board member intends to participate in a board meeting via videoconference, the public notice of the meeting will indicate that videoconferencing will be used, specify the location(s) for the meeting and state that the public may attend at any of the locations.

If a meeting will be streamed live over the internet, notice will indicate the internet address of the website streaming the meeting.

Public Officers Law Article 7; Education Law Section 1708

NOTE: Refer also to Policy #1520 -- Special Meetings of the Board of Education; Policy 1710 Quorum; Policy 1511 Agenda Preparation and Dissemination Open Meetings Law, Public Officers Law §§100 et seq. Education Law §§1606; 1708; 2504; 2563

11.02 First Reading of Policy 1511 Agenda Preparation and Dissemination

NO CHANGES TO THIS POLICY
Motion to waive second reading of Policy 1511
Motioned: Trustee Shands
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren
Not Present: Trustee Salem, Trustee Ratcliff

Motion to adopt Policy 1511 as written
Motioned: Trustee Shands
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren
Not Present: Trustee Salem, Trustee Ratcliff

~~2012~~ 2019 1511 BY-LAWS AGENDA PREPARATION AND DISSEMINATION

The Superintendent and/or the Board President shall prepare the agenda for each board meeting according to the order of business, to facilitate orderly and efficient meetings, and to allow board members sufficient preparation time. The Vice President shall attend and participate when available. The Board President may include other Board members from time to time.

Items of business may be suggested by any Board member, district employee, parent, student, or other member of the public, and must relate directly to district business. The inclusion of items suggested by district employees, parents, students, or other members of the public shall be at the discretion of the Superintendent, subject to the approval of the Board President.

Persons suggesting items of business must submit the item to the Superintendent at least 7 days prior to a regular meeting.

Once the agenda is set, items will not be added, unless the item is of an emergency nature and authorized by the Superintendent in consultation with the Board President. The agenda can be modified by a majority vote of the Board.

The agenda shall specify whether the item is an action item, a consent item, a discussion item or an information item.

The agenda and any supporting materials will be distributed to board members the Friday before the board meeting to permit careful consideration of items of business. The agenda and supporting material to be discussed at the board meeting that is permissible to be released to the public will be posted on the district's website, to the extent practicable, two days before the meeting. In addition, the agenda will be released to the news media including local newspapers, radio stations and television stations in advance of the meeting. The agenda and supporting material to be discussed at the board meeting that is permissible to be released to the public will also be available in the Superintendent's office two days before the meeting and at the Board meeting to anyone who requests a copy.

The District Clerk shall be responsible for ensuring that the agenda is available to the public and the media.

Cross-ref: 1510 Regular Board Meetings, 1520 Special Meetings of the Board of Education Ref Public Officers Law 103(e)

11.03 First Reading of Policy 1520 Special Meetings

NO CHANGES TO THIS POLICY

Motion to waive second reading of Policy 1520
Motioned: Trustee Shands
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren
Not Present: Trustee Salem, Trustee Ratcliff

Motion to adopt Policy 1520 as written
Motioned: Trustee Shands
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren
Not Present: Trustee Salem, Trustee Ratcliff

~~2002~~ 2019 1520 By-Laws SPECIAL MEETINGS OF THE BOARD OF EDUCATION

Special meetings of the Board shall be held on call by any member of the Board. A reasonable and good faith effort shall be made by the Superintendent or the Board President, as the case may be, to give every member of the Board twenty-four (24) hours notice of the time, place and purpose of the meeting. All special meetings shall be held at a regular meeting place of the Board and/or in accordance with provisions of the Open Meetings Law as may be applicable.

In an emergency, the twenty-four (24) hour notice may be waived by having each Board member sign a waiver-of-notice form.

Public notice of the time and place shall be given, to the extent practicable, to the news media and shall be conspicuously posted in one (1) or more designated public locations at a reasonable time prior to the meeting.

Public Officers Law Sections 103 and 104; NOTE: Refer also to Policy #1510 -- Regular Board Meetings

11.04 First Reading of Policy 1512 Public Be Heard

- Discuss time limit

- Bring back for 2nd reading

~~2017~~ 2019 1512 By-Laws PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting.

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. Time limits may be set by the Board. A TIME LIMIT IS SET OF 3 MINUTES MAY BE SET BY THE BOARD UNLESS OTHERWISE INDICATED AT THE MEETING.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

During Public Be Heard, civility is always expected. Speakers at Public Be Heard understand that the Board of Education cannot engage in discussion nor answer questions during Public Be Heard. The Board of Education and Superintendent cannot be party to discussions of individual student or personnel matters in open session. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

12. Independent Contract Retainers

12.01 Approve All Independent Contract Retainers (proposed 7:30)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 12.02 - 12.05

Motioned: Trustee Shands

Seconded: Trustee Storey

- Assistive Technology is for Special Education students
  - Is a consultant for any students who needs assistive technologies – even out of district student – not skills our teachers have
  - Comes to CSE meetings to introduce technology for the student, just like any related service provider, also helps teacher to work with students with their technology

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren

Not Present: Trustee Salem, Trustee Ratcliff

12.02 ICR - Complete OT/PT/SP

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Complete OT/PT/SLP Services PCCC as Physical & Occupational Therapy Providers effective July 1, 2019 to June 30, 2020 at a rate of $200.00 per hour to a maximum of $18,000.00 and authorizes the Superintendent to sign such an agreement.

12.03 ICR- Learnwell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and EI US, LLC dba LearnWell as a provider of educational tutoring services in a hospital or behavioral health center setting effective July 1, 2019 to June 30, 2020 at a rate of $57.00 per hour to a maximum of $10,000.00 and authorizes the Superintendent to sign such an agreement.

12.04 ICR - Tankard

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Deborah Tankard as an Assistive Technology Evaluator effective July 1, 2019 to June 30, 2020 at a rate of $150.00 per hour to a maximum of $6,000.00 and authorizes the Superintendent to sign such an agreement

12.05 ICR - Partnership for Education

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Partnership for Education effective July 1, 2019 to June 30, 2020 as a provider of Bilingual Psychological & Social evaluations at a rate of $1,500.00 per evaluation, Bilingual Speech Language, OT and PT evaluations at a rate of $1,100.00 per evaluation, Monolingual Psychological & Social evaluations at a rate of $1,000.00 per evaluation, Monolingual Speech Language, OT and PT evaluations at a rate of $850.00 and Related OT, PT, and Speech Language Services at a rate of $65.00 per 30 minutes, $85.00 per 45 minutes and $105.00 per 60 minutes, to a maximum of $5,000.00, and authorizes the Superintendent to sign such an agreement

13. Consent Agenda

13.01 Approve Consent Agenda (proposed 7:35)

Recommended Action: The Board hereby approves item numbers 13.02-13.09
Motioned: Trustee Shands
Seconded: Trustee Storey

- Learnwell could be 1 contract – special education was in ICR, contract here is for regular education
- Mentor Coordinator stipend is for new OTA staff members
  - Will be professional development for mentors and mentees
- Many more students recommended for Summer Academy – need more staff
- School Resource Officer contract – no increase from last year
  - Last year it was assumed that a more senior deputy will be here for the year, but mid-year changed SRO

Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren
Not Present: Trustee Salem, Trustee Ratcliff

13.02 Personnel Agenda

APPOINTMENT: INSTRUCTIONAL

FULL-TIME PROBATIONARY APPOINTMENT

Be it hereby resolved that the Board appoints:

Brianna Funck, certified in Biology 7-12, to a 3 year probationary period in the tenure area of Science at a salary of 6MA (replaces Debra Cook) commencing on 9/1/19 and ending on 8/31/22.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, Ms. Funck must have received an APPR rating of effective or highly effective in three of the four preceding years and must not receive an ineffective in the final year of her probationary period.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES
Fallo, Elizabeth	School District Administrator	Assistant Director of Pupil Personnel Services	11/1/16-10/31/20*

*Corrected Probationary End Date

SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE
O'Connor-Sadler, Theresa	Certified Substitute Teacher	
Schneller, Maximilian	Certified Substitute Teacher	5/17/19

TEMPORARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	AMOUNT
Amodeo, Bernadette	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Fields, Dominique	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Guillon, Alice	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Hadley, Karen	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Jenkins, Evan	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Kelly, Brigid	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Maille, Julie	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Mayone-Allison, Joan	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Martindale, Monique	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Millman, Jacob	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Millman, Michelle	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Warren, Kristen	Summer School Teacher	7/8/19-8/2/19	$40.00/hr
Basalone, Marissa	Summer School TA	7/8/19-8/2/19	Hourly Rate
Beesmer, Carol	Summer School TA	7/8/19-8/2/19	Hourly Rate
Caprotti, Patricia	Summer School TA	7/8/19-8/2/19	Hourly Rate
Brower, Alison	Summer School RN	7/8/19-8/2/19	$40.00/hr
Elmendorf, Suellen	Summer School RN	7/8/19-8/2/19	$40.00/hr
Kight, Heather	Summer School RN	7/8/19-8/2/19	$40.00/hr

EXTRA DUTY STIPENDS 2019-2020

NAME	POSITION	AMOUNT
Cavallaro, Corey	Mentor Coordinator	$2,705.00
Roosa, Esther	Elementary Rec – Woodstock	$3,569.00

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hommel, Gail	Payroll/Central Admin	7/20/2019	Retirement

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2134	4/11/19-5/31/19*	Extend Paid FMLA
3239	9/21/19-7/2/19	Extended Unpaid Medical

*amended end date

APPOINTMENT: NON-INSTRUCTIONAL

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY	REMARKS
Fisher, Jared	Custodial Worker/District	6/17/19-12/16/19	Step 1	Extended Probationary Period
West, Carol	Payroll/Personnel Assistant/Central Admin.	6/17/19 –12/16/19	$43,000	Replace J. Marchand

13.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/19, Confidential, as reviewed by Trustee Warren

13.04 Contract with Learn Well

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and EI US, LLC dba Learn Well for providing academic tutoring services in a hospital or behavioral health center from July 1, 2019 to June 30, 2020 at a rate of $57.00 per hour and authorizes the Superintendent to sign such an agreement.

13.05 Contract with Mid-Hudson Interpreter Services for American Sign Language Interpreter

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Mid-Hudson Interpreter Services for American Sign Language Interpreter Services from July 1, 2019 through June 30, 2020, at a rate of $90.00 per hr. weekdays from 8:00 am to 5 pm plus travel, to a maximum of $1,000.00 and authorizes the Superintendent to sign such an agreement.

13.06 Contract with Orthopedic Associates, PC for Athletic Trainer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve contract between the Onteora Central School District and Orthopedic Associates of Dutchess County, P.C. for Athletic Trainer/Sports Medicine Services effective August 1, 2019 through June 30, 2020 in the amount of $50,000.00 to a maximum of $50,000.00 and authorizes the Superintendent to sign such an agreement.

13.07 Contract for School Resource Officer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the County of Ulster, effective September 1, 2019 through June 30, 2020, for School Resource Services in the amount of $97,572.03 and authorizes the Superintendent to sign such an agreement.

13.08 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of library books from the Woodstock Elementary School Library as surplus and authorizes the sale and/or disposal of these books.

13.09 Statement of the Chair from the Vote and Election

Recommended Action: The Board of Education hereby approves the Statement of the Chair for the 2019 Election and Budget Vote

14. Committee Reports

14.01 Facilities Committee - Trustee Storey to report. Next meeting is in the Central Conference Room at 4:00 on 6/17/19

Met on May 13th

- Went over Bennett Partitions – not complete
- ADA compliance project was approved in vote, will be going forward
- Bleachers and press box will begin early July – may be done before Football starts – required to be completed by October 15th – may be done before that
  - Will be barricaded for safety
- Smart School Bond Act – Director of Technology will be bringing it to the Board in August

14.02 Audit Committee - Trustee Salem to report. Next meeting is at Central Administration on TBD

Assistant Superintendent for Business, Monica LaClair gave update

- Mike Rossi there – preliminary for External Audit
  - Complete in the summer
- Discussed TRS reserve – can only reserve 2% each year for 5 years

15. New Business

15.01 The Board will discuss New Business (proposed 7:45)

8:25

- Inviting Community Mentor Program to do Board presentation – excellent program

16. Old Business

16.01 The Board will discuss Old Business

No old business was discussed

17. Request For Information

17.01 Discuss Requests for Information

Trustee Shands asked for the new regulations for UPK

Trustee Kurnit asked why the librarians are not organized as a department and meet regularly – MS/HS Librarian to head?

18. Adjournment

18.01 Adjourn Meeting. Next meeting MONDAY, June 17, 2019 in the MS/HS (proposed 7:50)

Recommended Action: The meeting is adjourned at 8:30

Motioned: Trustee Shands

Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Warren
Not Present: Trustee Salem, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Lindsay Shands, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren